CITY OF LAKELAND TENNESSEE

Board of Commissioners
Regular Meeting Agenda
Thursday, December 1, 2022, 5:30 PM
City Hall, Lakeland, Tennessee 38002

I. CALL TO ORDER BY MAYOR:

II. INVOCATION:

III. PLEDGE:

IV. ROLL CALL BY RECORDER:

V. PUBLIC HEARING:

VI. TREASURER'S REPORT:

1. Presentation of the Annual Comprehensive Financial Report for the fiscal year ended June 30, 2022, by Watkins Uiberall, PLLC.

VII. REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:

- Sheriff's Report
  - a. November SCSO Crime Report
- City Manager's Report
  - a. December City Manager's Report
- Commissioners' Reports

VIII. PUBLIC COMMENTS:

IX. SEWERAGE COMMISSION BUSINESS:

X. CONSENT AGENDA:

1. Approval of Meeting Minutes from Previous Meetings:
   a. Regular Meeting - November 10, 2022

XI. REGULAR AGENDA:

1. **Resolution** - accepting the annual comprehensive financial report for

the fiscal year ended June 30, 2022.

2. **<u>Resolution</u>** - amending the terms of office for existing directors of the Industrial Development Board of the City of Lakeland, Tennessee.

3. **<u>Resolution</u>** - authorizing appointments to the Industrial Development Board of the City of Lakeland, Tennessee.

4. **<u>Resolution</u>** - authorizing appointment to the Board of Appeals / Storm Water Board of Appeals. *Sponsored by Mayor Roman*

5. **<u>Resolution</u>** - discontinuing the City of Lakeland Economic Development Commission.

6. **<u>Resolution</u>** - authorizing reappointment to the Parks and Recreation/Natural Resources Board of the City of Lakeland, Tennessee.

7. **<u>Resolution</u>** - approving the calendar year 2023 City of Lakeland meeting calendar.

8. **<u>Resolution</u>** - approving the fiscal year 2024 annual budget preparation calendar.

9. **<u>Resolution</u>** - approving the purchase of a 2023 Petersen TL3 Knuckle-boom from Rivercity Hydraulics Inc of Memphis.

10. **<u>Resolution</u>** - authorizing the submittal of an application for the FY2023 Transportation Alternatives Grant through the Memphis Metropolitan Planning Organization.

11. **<u>Resolution</u>** - approving a contract between Shelby County, Tennessee and City of Lakeland, Tennessee for City Hall ADA Improvements using Community Development Block Grant funds.

12. **<u>Resolution</u>** - approving annual bonus payments to City of Lakeland, Tennessee, employees.

XII. ANNOUNCEMENTS:

XIII. ADJOURNMENT:

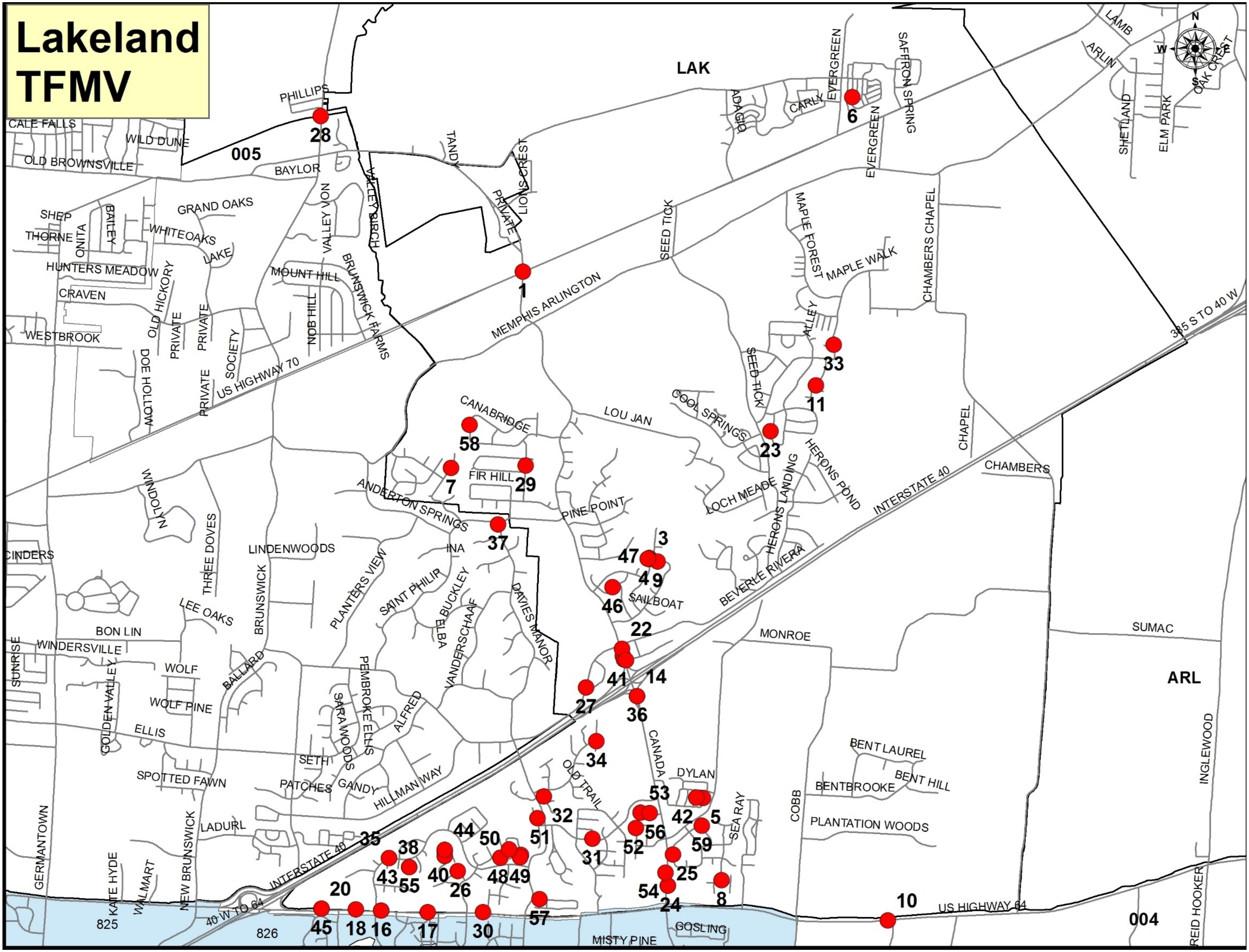
Shelby County Sheriff's Office

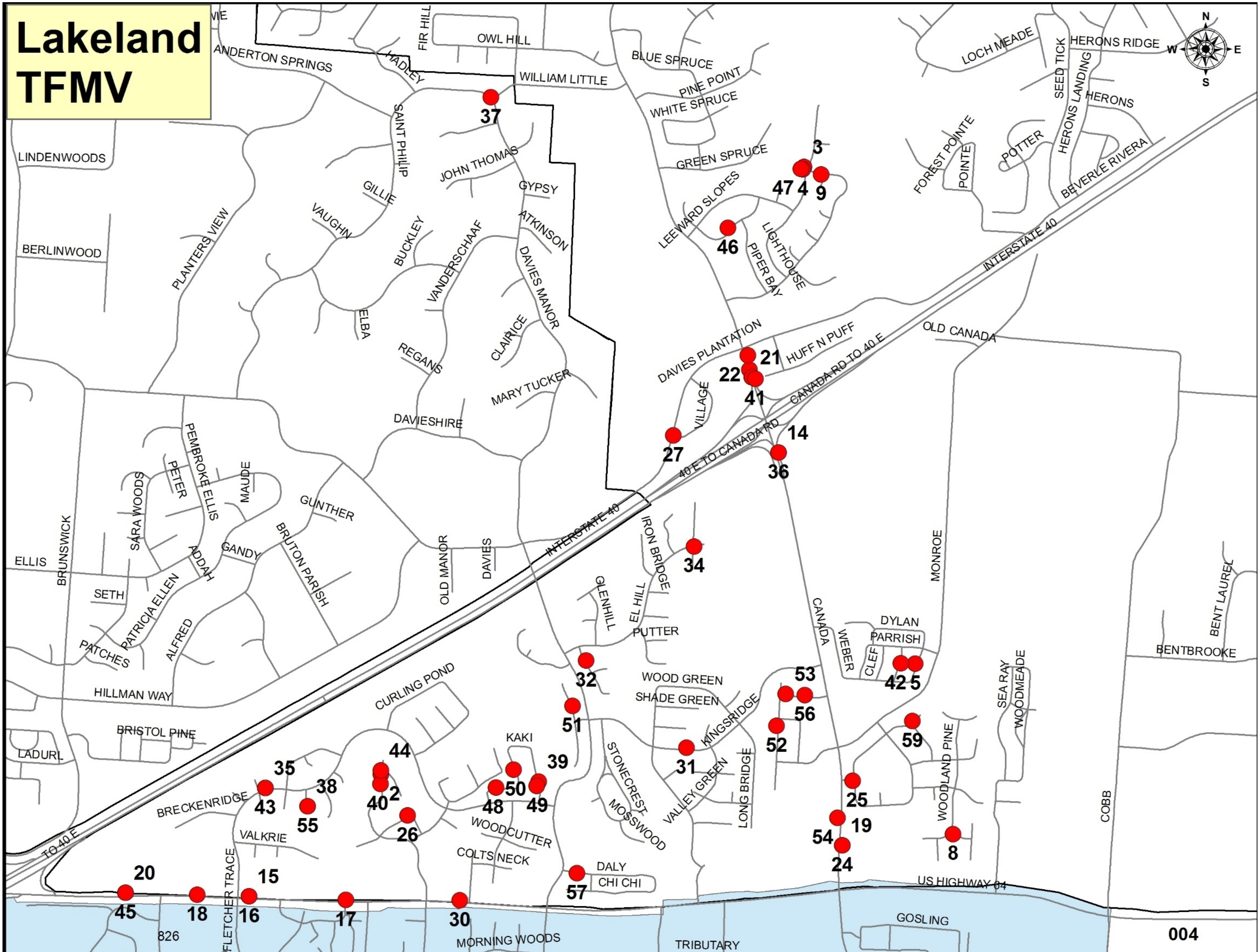
Crime Report

Lakeland, TN 38002

November 2022

Lakeland TFMV

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CLAIRICE
MARY TUCKER
DAVIESHIRE
LEEWARD SLOPES
LIGHTHOUSE
PIPER BAY
DAVIES PLANTATION
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PETER
MAUDE
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SHADE GREEN
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BRISTOL PINE
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STONECREST
VALLEY GREEN
LONG BRIDGE
SEA RAY
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Incident Table

ID #	CASE_NUMBER	DEPT. CODE	METHOD OF ENTRY	DATE OF REPORT
1	2211000202SH	Aggravated Assault/DV		11/01/2022 8:34:00 PM
2	2210001698SH	False Pretenses/Swindle/Confidence Game		10/31/2022 3:00:00 PM
3	2211000382SH	MVT/Passenger Vehicle	THROUGH UNLOCKED DOOR	11/04/2022 1:48:00 PM
4	2211000273SH	Other Theft/Non-Specific		11/03/2022 9:27:00 AM
5	2211000398SH	Simple Assault/DV		11/05/2022 12:28:00 AM
6	2211000403SH	Simple Assault/DV		11/05/2022 1:41:00 AM
7	2211000174SH	Theft from Motor Vehicle	BROKE SIDE WINDOW	11/01/2022 1:37:00 PM
8	2211000179SH	Theft from Motor Vehicle	THROUGH UNLOCKED DOOR SIDE DOOR	11/01/2022 1:55:00 PM
9	2211000171SH	Theft from Motor Vehicle	BROKE SIDE WINDOW	11/01/2022 1:16:00 PM
10	2211000376SH	Theft of Other Trailer	LAWFUL	11/04/2022 11:56:00 AM
11	2211000313SH	Threatening Phone Call		11/03/2022 5:18:00 PM
12	2211000663SH	Aggravated Assault		11/10/2022 4:57:00 PM
13	2211000620SH	Burglary/Business	BROKE FRONT WINDOW	11/10/2022 2:25:00 AM
14	2211000532SH	Drugs/Narcotics Violation/Felony		11/08/2022 12:54:00 PM
15	2211000629SH	Intimidation		11/10/2022 9:10:00 AM
16	2211000629SH	MVT/Passenger Vehicle	FRONT DOOR	11/10/2022 9:10:00 AM
17	2211000678SH	MVT/Passenger Vehicle	THROUGH UNLOCKED DOOR FRONT DOOR	11/11/2022 4:39:00 AM
18	2211000721SH	Shoplifting/Felony	THROUGH UNLOCKED DOOR FRONT DOOR	11/12/2022 10:39:00 AM
19	2211000720SH	Simple Assault		11/12/2022 10:08:00 AM
20	2211000534SH	Theft from Building		11/08/2022 2:27:00 PM
21	2211000663SH	Vandalism/Misdemeanor		11/10/2022 4:57:00 PM
22	2211001081SH	Burglary/Business	PRIED FRONT DOOR	11/20/2022 5:21:00 AM
23	2211000811SH	Extortion/Blackmail		11/14/2022 5:08:00 PM
24	2211000964SH	Intimidation		11/17/2022 11:48:00 AM
25	2211000925SH	Intimidation		11/16/2022 4:10:00 PM
26	2211001089SH	MVT/Passenger Vehicle		11/20/2022 10:46:00 AM
27	2211000812SH	MVT/Passenger Vehicle		11/14/2022 5:29:00 PM
28	2211000839SH	Robbery/Individual	THROUGH UNLOCKED DOOR REAR DOOR	11/15/2022 11:22:00 AM
29	2211000867SH	Simple Assault/DV		11/15/2022 8:04:00 PM
30	2211001046SH	Theft from Motor Vehicle	THROUGH UNLOCKED DOOR FRONT DOOR	11/18/2022 6:16:00 PM

Incident Table

ID #	CASE_NUMBER	DEPT. CODE	METHOD OF ENTRY	DATE OF REPORT
31	2211000818SH	Theft from Motor Vehicle	THROUGH UNLOCKED DOOR FRONT DOOR	11/14/2022 8:02:00 PM
32	2211000846SH	Theft from Motor Vehicle	BROKE SIDE WINDOW	11/15/2022 1:02:00 PM
33	2211000835SH	Theft of Construction/Farm Equipment	LAWFUL	11/15/2022 10:02:00 AM
34	2211000841SH	Vandalism/Felony		11/15/2022 11:44:00 AM
35	2211001179SH	Aggravated Assault		11/22/2022 1:55:00 PM
36	2211001321SH	Aggravated Assault		11/25/2022 3:40:00 PM
37	2211001213SH	Drugs/Narcotics Violation/Felony		11/22/2022 7:53:00 PM
38	2211001415SH	MVT/Passenger Vehicle	BROKE SIDE WINDOW	11/27/2022 7:24:00 AM
39	2211001400SH	MVT/Passenger Vehicle	BROKE FRONT DOOR	11/27/2022 1:58:00 AM
40	2211001337SH	MVT/Passenger Vehicle		11/25/2022 7:57:00 PM
41	2211001231SH	MVT/Passenger Vehicle	THROUGH UNLOCKED DOOR	11/23/2022 9:10:00 AM
42	2211001139SH	Other Theft/Non-Specific		11/21/2022 5:33:00 PM
43	2211001179SH	Other Theft/Non-Specific		11/22/2022 1:55:00 PM
44	2211001241SH	Other Theft/Non-Specific	LAWFUL FRONT DOOR	11/23/2022 12:28:00 PM
45	2211001114SH	Shoplifting/Misdemeanor	THROUGH UNLOCKED DOOR FRONT DOOR	11/21/2022 8:58:00 AM
46	2211001331SH	Simple Assault		11/25/2022 6:51:00 PM
47	2211001162SH	Simple Assault/DV		11/22/2022 5:43:00 AM
48	2211001402SH	Theft from Motor Vehicle	BROKE FRONT DOOR	11/27/2022 2:14:00 AM
49	2211001403SH	Theft from Motor Vehicle	THROUGH UNLOCKED DOOR FRONT DOOR	11/27/2022 2:18:00 AM
50	2211001405SH	Theft from Motor Vehicle	BROKE FRONT DOOR	11/27/2022 2:19:00 AM
51	2211001406SH	Theft from Motor Vehicle	BROKE FRONT WINDOW	11/27/2022 3:08:00 AM
52	2211001411SH	Theft from Motor Vehicle	BROKE FRONT WINDOW	11/27/2022 6:21:00 AM
53	2211001421SH	Theft from Motor Vehicle	BROKE FRONT WINDOW	11/27/2022 10:19:00 AM
54	2211001243SH	Theft of Vehicle Parts/Accessories	LAWFUL	11/23/2022 2:50:00 PM
55	2211001415SH	Vandalism/Felony	BROKE	11/27/2022 7:24:00 AM
56	2211001427SH	Vandalism/Felony		11/27/2022 10:44:00 AM
57	2211001419SH	Vandalism/Felony		11/27/2022 10:08:00 AM
58	2211001413SH	Vandalism/Misdemeanor		11/27/2022 7:24:00 AM
59	2211001372SH	Vandalism/Misdemeanor		11/26/2022 11:36:00 AM

Incident Count

Row Labels	Count of Dept_Code_
Aggravated Assault	3
Aggravated Assault/DV	1
Burglary/Business	2
Drugs/Narcotics Violation/Felony	2
Extortion/Blackmail	1
False Pretenses/Swindle/Confidence Game	1
Intimidation	3
MVT/Passenger Vehicle	9
Other Theft/Non-Specific	4
Robbery/Individual	1
Shoplifting/Felony	1
Shoplifting/Misdemeanor	1
Simple Assault	2
Simple Assault/DV	4
Theft from Building	1
Theft from Motor Vehicle	12
Theft of Construction/Farm Equipment	1
Theft of Other Trailer	1
Theft of Vehicle Parts/Accessories	1
Threatening Phone Call	1
Vandalism/Felony	4
Vandalism/Misdemeanor	3
Grand Total	59

END OF PRESENTATION

BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, NOVEMBER 10, 2022, 5:30 P.M.
CITY HALL. LAKELAND. TENNESSEE 38002

DRAFT

I. **CALL TO ORDER BY MAYOR:** The meeting was called to order by Mayor Mike Cunningham 5:33 p.m. on Thursday, November 10, 2022.

II. **INVOCATION:** Offered by Mayor Cunningham.

III. **PLEDGE:** Mayor Cunningham led the pledge to the flag.

IV. **ROLL CALL BY RECORDER:** Mayor Mike Cunningham, Vice-Mayor Michele Dial, Commissioner Jim Atkinson, Commissioner Richard Gonzales were present. Commissioner Wesley Wright was absent.

Staff personnel in attendance were City Manager Michael Walker, Parks & Recreation Director Patrick O'Mara, Finance Director Carlin Stuart, City Planner Alex Barthol, Staff Engineer Luis Camarillo Hernandez, City Recorder Debra Murrell and City Attorney Will Patterson.

V. **PUBLIC HEARING:**

VI. **TREASURER'S REPORT:**
August – October 2022 - Presented by Finance Director Carlin Stuart

VII. **REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:**

- Sheriff's Report: Summary report for the month of October *(Given by Sgt. Terry Love)*
- City Manager's Report: City Manager Michael Walker offered a report.
- Commissioners' Report:
  - City Manager Michael Walker offered a report on EDC/IDB activities.
  - Commissioner Atkinson offered a report on MPC/DRC activities.
  - Vice-Mayor Dial offered a report on PRB/NRB activities.
  - Commissioner Gonzales reported no meeting for TPUS.

VIII. **PUBLIC COMMENTS:**
For the record: No comments were heard.

IX. **SEWERAGE COMMISSION BUSINESS:**

X. **CONSENT AGENDA:**

1. **Approval of Meeting Minutes from Previous Meetings:**
   a. Beer Board Meeting Minutes – October 06, 2022
   b. Special Meeting Minutes – October 06, 2022.

DRAFT

2. **Resolution – amending resolution R-113-2022 and approving the emergency purchase of a 2022 Dodge Ram 2500 from Parker Chrysler Dodge Jeep Ram.** *Sponsored by Emily Harrell*
Commissioner Gonzales moved to bring the consent agenda to the floor, seconded by Vice-Mayor Dial.

When the question was called the consent agenda was approved as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

XI. REGULAR AGENDA:

1. **<u>Resolution</u> – appointment to the City of Lakeland Board of Appeals/Stormwater Board of Appeals.** *Sponsored by Michael Walker.*
Commissioner Gonzales moved to bring this item to the floor, seconded by Vice-Mayor Dial.

When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

For the record: Jason Eaton was appointed to serve on the BOA/SWBOA

2. **<u>Resolution</u> – authorizing the Vice-Mayor to sign a proclamation honoring Mayor Mike Cunningham for his service to the City of Lakeland, Tennessee.** *Sponsored by Vice-Mayor Dial*
Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Atkinson.

When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

For the record: Vice-Mayor Dial read the proclamation into record, and it was then present to the Mayor as well as comments heard from the board expressing their appreciation for the Mayor's service to the City of Lakeland. Mayor Cunningham expressed his gratitude and his appreciation for the opportunity to serve.

3. **<u>Resolution</u> – authorizing the Mayor to sign a proclamation honoring Commissioner Richard Gonzales for his service to the City of Lakeland, Tennessee.** *Sponsored by Mayor Cunningham*
   Mayor Cunningham moved to bring this item to the floor, seconded by Commissioner Atkinson.

   When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

   For the record: Mayor Cunningham read the proclamation into record, and it was then present to Commissioner Gonzales as well as comments heard from the board expressing their appreciation for the Commissioner's service to the City of Lakeland. Commissioner expressed his gratitude and his appreciation for the opportunity to serve.

4. **<u>Resolution</u> – approving the continuation of the design and engineering for the Lakeland Athletic Complex, Phase II with Barge Design Solutions, Inc., as approved by Resolution R-63-2022.**
   Sponsored by Pat O'Mara
   Commissioner Gonzales moved to bring this item to the floor, seconded by Vice-Mayor Dial.

   When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

   For the record: Comments were heard from the following:
   Mark Donley – Barge Design Solutions, Inc.

5. **<u>Resolution</u> – approving a contract with SSR for CEI Services for the New Canada Road Project.** *Sponsored by Luis Camarillo Hernandez*
   Commissioner Atkinson moved to bring this item to the floor, seconded by Commissioner Gonzales.

   When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

DRAFT

For the record: Comments were heard from the following:
Nick Taylor – Smith Seckman Reid, Inc.

6. **<u>Resolution</u> – approving a professional services agreement with Cannon and Cannon, Inc. for design of a traffic signal at Highway 70 and Seed Tick Road.** *Sponsored by Luis Camarillo Hernandez*
Commissioner Atkinson moved to bring this item to the floor, seconded by Commissioner Gonzales.

When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice-Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

For the record: Comments were heard from the following:
Wain Gaskins – Cannon & Cannon

7. **<u>Resolution</u> – acknowledging filing of form CT-0253.** *Sponsored by Carlin Stuart*
Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Atkinson.

When the question was called the resolution passed, as presented, roll call vote, 4 in favor 0 against (4-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

8. **<u>Resolution</u> – to study which form of government best serves the City of Lakeland.** *Sponsored by Mayor Cunningham*
Mayor Cunningham moved to bring this item to the floor, seconded by Commissioner Atkinson.

Discussion ensued.

After the discussion, Mayor Cunningham moved to amend the resolution under Section 1 to read as follows: "the newly-elected Mayor and Board of commissioners are requested to create a process for the purpose of studying which form of government allowed by State of Tennessee law best serves the City of Lakeland." and to delete Section 2, seconded by Commissioner Atkinson.

DRAFT

When the question was called the motion to amendment to the resolution carried, roll call vote, 4 in favor 0 against (4-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

When the question was called the resolution passed, as amended, roll call vote, 4 in favor 0 against (4-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Mayor Cunningham	Yea

XII. ANNOUNCEMENTS:
For the record: City Manager Michael Walker expressed his gratitude to Mayor Cunningham and Commissioner Gonzales for their service to the City of Lakeland.

XIII. ADJOURNMENT: There being no other business on which to act, Commissioner Gonzales moved to adjourn the meeting, seconded by Mayor Cunningham ***Motion carried, voice vote, all in favor (5-0).***

The meeting was adjourned at 7:16 p.m. on Thursday, November 10, 2022.

These minutes were approved on December 08, 2022.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF
LAKELAND
TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - accepting the annual comprehensive financial report for the fiscal year ended June 30, 2022.

Staff Contact: Carlin Stuart, Finance Director

STAFF RECOMMENDATION
City Staff recommends the Board of Commissioners approve Resolution R-137-2022.

BUDGET IMPACT
There is no budgetary impact related to this resolution.

DISCUSSION
This is an acceptance of the 6-30-22 Annual Audit performed by Watkins Uiberall PLLC.

RESOLUTION R-137-2022

ACCEPTING THE ANNUAL COMPREHENSIVE FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2022

WHEREAS, the City of Lakeland's external audit for the fiscal year ended June 30, 2022, has been completed by Watkins Uiberall, PLLC; and,

WHEREAS, the City's Annual Comprehensive Financial Report for the fiscal year ended June 30, 2021, received the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting; and,

WHEREAS, the City of Lakeland Board of Commissioners believes that the current Annual Comprehensive Financial Report continues to meet the Certificate of Achievement Program's requirements and therefore will be submitted to GFOA to determine eligibility for another certificate; and,

WHEREAS, the City's external audit firm has issued an unmodified (clean) opinion on the City of Lakeland's financial statements for the year ended June 30, 2022:

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of the City of Lakeland, Tennessee hereby accepts the audited Annual Comprehensive Financial Report for the fiscal year ended June 30, 2022.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

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Debra Murrell
City Recorder

City Of
Lakeland
Tennessee

Annual Comprehensive Financial Report

For the Year Ended June 30, 2022

Prepared By:
The City of Lakeland Finance Department

CITY OF LAKELAND
TENNESSEE

Annual Comprehensive Financial Report

For the Fiscal Year Ended

June 30, 2022

Prepared by the City of Lakeland Finance Department

INTRODUCTORY SECTION (UNAUDITED)

CITY OF
LAKELAND
TENNESSEE
10001 US Highway 70 • Lakeland, TN 38002
Phone: (901) 867-2717 | Fax: (901) 867-2063

November 28, 2022

To the Citizens of the City of Lakeland:

State law requires that every general purpose local government publish, within six months of the close of each fiscal year, a complete set of audited financial statements. This report is published to fulfill that requirement for the fiscal year ended June 30, 2022.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

Watkins Uiberall, PLLC, Certified Public Accountants, have issued an unmodified (clean) opinion on the City of Lakeland's financial statements for the year ended June 30, 2022. The independent auditor's report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. MD&A complements this letter of transmittal and should be read in conjunction with it.

Profile of the City

The City of Lakeland (the City), incorporated in 1977, is located in the western part of the state, which is considered to be one of the most highly populated areas of the State of Tennessee. The City currently occupies approximately 24 square miles and serves an estimated population of 14,198 (13,904 per the 2020 Census). The City is empowered to levy a property tax on real property located within its boundaries.

The City has operated by charter under the city manager-commission form of government since 1977. Policy-making and legislative authority are vested in the Board of Commissioners (the Board), consisting of the mayor and four other members, all of whom are elected at large. Commissioners serve four-year terms, with two members elected every two years. The Mayor is elected for a four-year term. The Board appoints both the City Judge and the City Manager. The City Manager appoints the City's department heads and City Attorney. The City's school system – Lakeland School System – operates under the charter of the City of Lakeland and therefore is not considered a "component unit" as defined in accounting standards. While some readers may expect to see inclusion herein of the Industrial Development Board of the City of Lakeland, Tennessee, as a component unit, industrial development boards are not considered to be component units of a primary government under State of Tennessee statutes.

The City provides a full range of services, including refuse collection, leaf removal, building inspections, licenses and permits, vital statistics, the construction and maintenance of roads and other infrastructure, recreational and park activities, and wastewater treatment. Water distribution services are provided through a separate governmental entity, Memphis Light Gas & Water.

The Board of Commissioners is required to adopt an initial budget for the fiscal year no later than June 30 preceding the beginning of the fiscal year on July 1. This annual budget serves as the foundation for the City's financial planning and control. The budget is prepared by fund, function (e.g., community services), and department (e.g., engineering). The City Manager and Finance Director may transfer resources within a fund as they see fit, subject to reporting of such transfers at the next Board of Commissioners meeting. Budget amendments to increase the total appropriation of a fund require approval by Ordinance of the Board of Commissioners passed upon two readings and a public hearing.

Local Economy

The City of Lakeland is a municipality in a metropolitan area and functions as a major commuter hub and suburban residential center. The City is home to many affluent residential developments. Major industries located within the City's boundaries or in close proximity include retail trade, professional services, and wholesale distributors. The Lakeland School System and City also have a significant economic presence, employing in total more than 250 teachers, professionals, and support staff. Unemployment in the Memphis Metropolitan area, where the City is located, has rebounded as Covid-19 has waned. It peaked at 12.6% in July 2020 and as of June 30, 2022, had reduced to 5.5%. As of the date of this transmittal letter, the latest reported unemployment rate was September 2022 at 4.1%. Despite its location in a region with a varied economic base, unemployment rates are lagging the national average of 3.5% by 0.6%. The City has historically experienced unemployment rates consistent with national averages. The decreases in unemployment rates during the current year as compared to the prior fiscal year reflects the current economic recovery nationwide. Further declines in unemployment rates for Lakeland is anticipated in the coming year.

Per capita personal incomes within the City are significantly higher than for the county or the state as a whole. According to the US Census (in 2020 dollars), the City's per capita personal income was $42,488, and a median income of $106,211. The county's per capita personal income was $31,272, and a median income of $52,092, while the state's per capita personal income was $30,869, and median income of $54,833. The City's population has increased significantly as of the 2020 U.S. Census, growing from an estimated population of 12,642 in calendar year 2019 to an actual population of 13,904, reflecting growth of 10%. Housing prices in the vicinity of the City of Lakeland continue to remain strong. As of June 2022, Chandler Reports recorded the average price of a single-family home in the City was $435,429, a 13.8% increase from 2021. Due to its strong and healthy local tax base, the City has maintained a credit rating of Aa3 from Moody's Investor Service since 2012.

Over the past ten years, the City has experienced a period of significant economic growth and investment. Two large-scale mixed-use developments, and multiple single-family residential developments, have been completed or are in various stages of construction in the City. These developments, combined with an easy commute to the nearby metropolitan center, an award-winning school system, and the presence of recreational and natural amenities has further strengthened the City's economic base. Thanks to the strength of the housing market and the City's reliance upon property taxes as a large portion of its revenue base, the City has remained financially healthy in spite of the national economic downturn.

During the past ten years, the City's expenditures related to education have increased the total expenditures in governmental funds (currently 51%). Additionally, with the construction of a new high school as previously discussed, the school system's percentage of the City's total debt is currently 94%. These increases reflect the forward looking, community, and growth orientation of Lakeland since the 2013 creation of the school system.

During this same ten-year period, a property tax was established in the City of Lakeland in 2012 to fund education in the fiscal year ended June 30, 2013. This currently represents a significant portion of governmental funds revenues (currently 21%).

Long-term Financial Planning and Major Initiatives

Each year as part of the annual budget process, the City develops and updates a five-year long-term financial plan and related five-year capital improvement program. Collectively, these help ensure that current results and plans outlined in the annual budget do not create or present an unexpected financial burden upon the citizens of the City. In the most recent plans presented with the fiscal year 2023 annual budget, major capital initiatives of the City (outlined below in more detail) as well as debt service requirements are met, all while maintaining the City's minimum fund balance in the general fund (which is 25% of general fund revenues, excluding one-time grant revenues, plus $1,100,000).

As part of its strategic plan, the Board envisions the completion of New Canada Road. Federal funding covering 80% of planned expenditures has been secured, and loan funds from the U.S. Department of Agriculture (USDA) have been obligated for the City's remaining 20% match. While the fiscal year ended June 30, 2022, saw significant capital outlays related to the gas line relocation portion of this project, ensuing fiscal years will see construction begin.

As part of the five-year capital improvement program process, the City identifies and quantifies the operational costs associated with its capital projects and budgets resources accordingly. The fiscal year 2022-2023 plan anticipates $20.6 million in capital projects for governmental activities (most of the City's funds), and $8.4 million in capital projects for business-type activities (the City's sewer fund). Included is $16.4 million for the construction of New Canada Road (governmental activities) and $7.5 million for construction of the Clear Creek wastewater interceptor.

Relevant Financial Policies

The City of Lakeland has adopted a comprehensive set of financial policies. During the current year, a change to one of these policies was made that potentially has a significant impact upon the citizens of the City of Lakeland. In previous years, the City's minimum fund balance policy required that the general fund (the City's primary operating fund) maintain a minimum fund balance of 20% to 30% of general fund revenues, plus an additional $1.1 million reserve. While good in theory, in practice this policy had the potential to create situations in which property taxes would be required to be raised to cover one-time strategic costs, simply to maintain a reserve. For major capital projects, the City typically secures federal grant funding, passed through the State of Tennessee. If a 20% reserve applies to all general fund revenues, including one-time grants, this arbitrarily inflates the required reserve in a given year, making less fund balance available for strategic projects. In fiscal year 2022, this policy was amended to require a general fund fund balance reserve of 25% of general fund revenues, excluding one-time federal, state, or local grant revenues, plus $1.1 million, thereby reducing the year-over-year fluctuation of required reserves.

Awards and Acknowledgements

Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the City of Lakeland for its annual comprehensive financial report for the fiscal year ended June 30, 2021. This was the second consecutive year that the government has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current annual comprehensive financial report continues to the meet the Certificate of Achievement Program's requirements and we are submitting it to GFOA to determine its eligibility for another certificate.

Subsequent to June 30, 2022, the GFOA awarded a Distinguished Budget Presentation Award for its fiscal year 2023 annual budget document dated June 9, 2022. To qualify for the Distinguished Budget Presentation Award, the City's budget document had to be judged proficient as a policy document, a financial plan, an operations guide, and a communications device. This marks the third consecutive year the City has received this recognition.

The preparation of this report would not have been possible without the skill, effort, and dedication of the entire staff of the Finance Departments of both the City of Lakeland and Lakeland School System. We wish to thank all City of Lakeland departments for their assistance in providing the data necessary to prepare this report. Credit also is due to the Mayor and Board of Commissioners for their unfailing support for maintaining the highest standards of fiscal responsibility in the management of the City of Lakeland's finances.

Respectfully submitted,

Michael L. Walker, CPA
City Manager

Carlin O. Stuart, CPA
Finance Director

Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

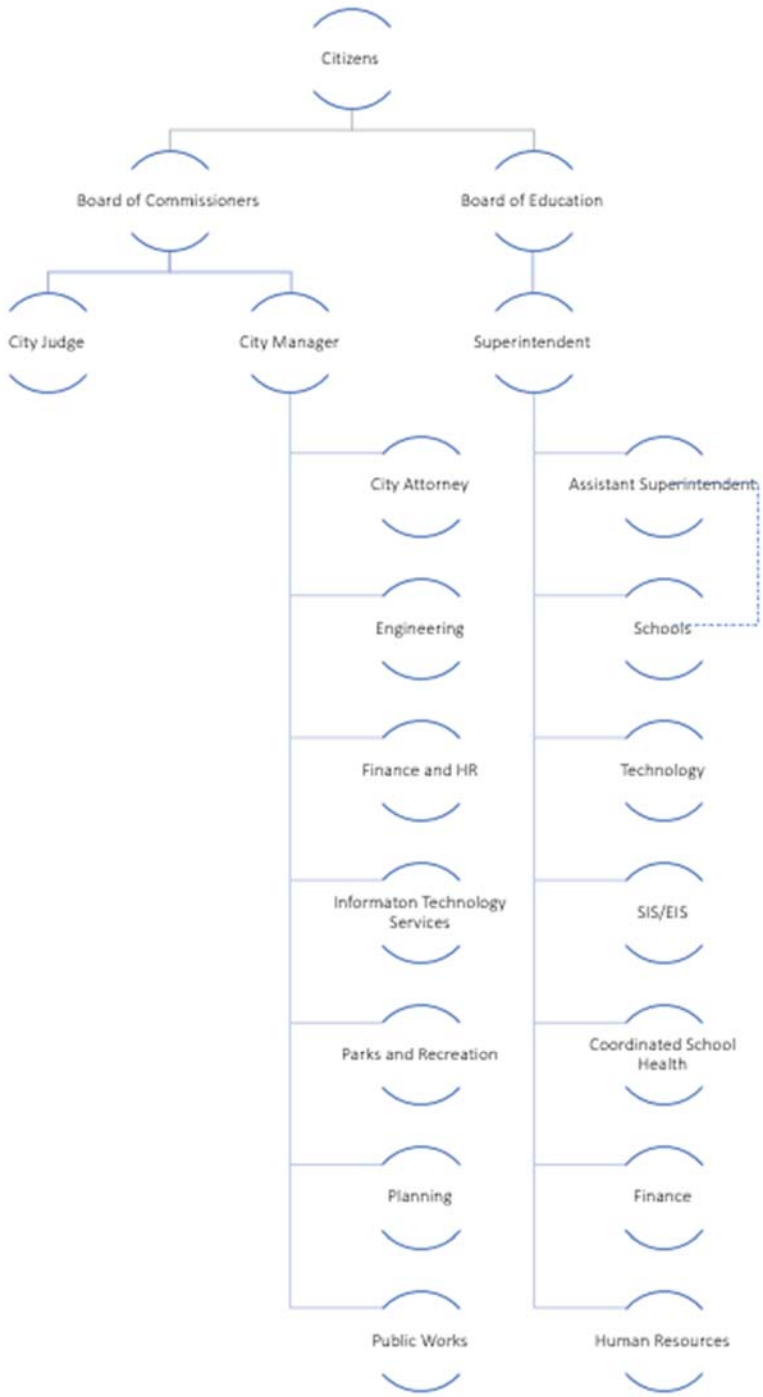
City of Lakeland
Tennessee

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2021

Christopher P. Morrill

Executive Director/CEO


Citizens
Board of Commissioners
Board of Education
City Judge
City Manager
Superintendent
City Attorney
Engineering
Finance and HR
Informaton Technology Services
Parks and Recreation
Planning
Public Works
Assistant Superintendent
Schools
Technology
SIS/EIS
Coordinated School Health
Finance
Human Resources

BOARD OF COMMISSIONERS

Mike Cunningham, Mayor (2022*)
Michele Dial, Vice Mayor (2022*)
Jim Atkinson, Commissioner (2024*)
Richard Gonzales, Jr., Commissioner (2022*)
Wesley Wright, Commissioner (2024*)

CITY OFFICIALS

Interim City Manager & Finance and Human Resources Director .... Michael Walker, CPA**
City Attorney .... Patterson Bray, PLLC

BOARD OF EDUCATION OFFICIALS

Kevin Floyd, Chairman (2022*)
Laura Harrison, Vice Chair (2022*)
Jeremy Burnett, Board Member (2024*)
Michelle Childs, Board Member (2024*)
Deborah Thomas, Board Member (2022*)

Superintendent ....William E. Horrell, III
School System Attorney ....Burch, Porter & Johnson, PLLC
Finance Director .... Jessie Rosales**

* Date elected term expires
** Designated CMFO and employee with financial oversight responsibility

.

FINANCIAL SECTION

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Certified Public Accountants
Independent Member of BKR International

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INDEPENDENT AUDITOR'S REPORT

To the Board of Commissioners of the
City of Lakeland, Tennessee:

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activity, each major fund, the fiduciary fund, and the aggregate remaining fund information of the City of Lakeland, Tennessee, (the "City") as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activity, each major fund, the fiduciary fund, and the aggregate remaining fund information of the City of Lakeland, Tennessee, as of June 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof and the statements of budgetary comparison for the general fund and each major special revenue fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions

Responsibilities of Management's for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Lakeland, Tennessee's basic financial statements. The accompanying combining and individual fund financial statements and schedules, supporting schedules, and schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and schedules, the supporting schedules, and the schedule of expenditures of federal awards and state financial assistance are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section and statistical section but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 28, 2022, on our consideration of the City of Lakeland's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City of Lakeland's internal control over financial reporting and compliance.

Watkins Uiberall, PLLC

Memphis, Tennessee
November 28, 2022

As management of the City of Lakeland, Tennessee (the City), we offer readers of the City's financial statements this narrative overview and analysis of the financial activities of the City for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here in conjunction with additional information that is furnished in the notes to the financial statements.

Financial Highlights

- The City's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by $106,037,492 (net position). The net position of the City of Lakeland consists of $81,046,421 in net investment in capital assets, $8,766,467 in restricted, and $16,224,604 in unrestricted. The unrestricted net position may be used to meet the government's ongoing obligations to citizens and creditors.
- The City of Lakeland's change in net position was $17,641,680 for the year ended June 30, 2022, an increase of $11,482,097 over the prior fiscal year primarily due to increases in capital grants and contributions related to various capital outlay projects, including the gas line relocation phase of the New Canada Road project.
- As of June 30, 2022, the City of Lakeland's governmental funds reported combined ending fund balances of $29,195,678, a decrease of $16,253,517 in comparison with the prior year due primarily to the use of fund balance for capital outlays related to construction of a new high school facility.
- At the end of the current fiscal year, unassigned fund balance for the general fund was $8,191,513 or 80.5% of total general fund balance.
- The City of Lakeland's total debt increased $512,879 during the current fiscal year. This is primarily due to the issuance of refunding bonds resulting in additional unspent bond proceeds of approximately $1,705,000, for unspent bond proceeds in total of $8,084,489, offset by current principal payments.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the City of Lakeland's basic financial statements. The City's basic financial statements consist of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements – The *government-wide financial statements* are designed to provide readers with a broad overview of the City's finances in a manner like a private-sector business.

The government-wide financial statements are:

- **Statement of Net Position –** presents information on all the City's assets and deferred outflows and liabilities and deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial net position of the City is improving or deteriorating.

- **Statement of Activities –** presents information showing how the City's net position changed during the most recent fiscal year. All current year revenues and expenses are considered regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused leave).

Both government-wide financial statements distinguish functions of the City that are principally supported by taxes and intergovernmental revenues (*governmental activities*) and other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities of the City include general government, community development, public works, parks and recreation, and education. The business-type activities of the City include the operations of the sewer facilities.

The government-wide financial statements also include the operations of the Lakeland School System (LSS).

The government-wide financial statements can be found on pages 27-28 of this report.

Fund financial statements – A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the City can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds – Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The City maintains five individual governmental funds and LSS maintains seven individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the general fund, the school general-purpose fund, the school federal projects fund, the school capital projects fund, and the debt service fund.

The City adopts an annual appropriated budget for all governmental funds, including the funds of the LSS except for the Internal School Fund. Budgetary comparison statements have been provided to demonstrate compliance with these budgets.

The basic governmental fund financial statements can be found on pages 29-42 of this report.

Proprietary funds – The City maintains one type of proprietary fund – an enterprise fund. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The City uses an enterprise fund to account for its Sewer operations. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide information for the sewer activities of the City, which is a major fund.

The basic proprietary fund financial statements can be found on pages 43-45 of this report.

Fiduciary funds – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement because the resources of those funds are not available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

The basic fiduciary fund financial statements can be found on pages 46-47 of this report.

Notes to the financial statements – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 48-75 of this report.

Required Supplementary Information – In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information regarding the City's and LSS's pension plans and LSS's other postemployment benefit plan, in Exhibits A-1 through A-9.

Combining and Individual Fund Statements and Schedules – The combining and individual fund statements and schedules related to nonmajor governmental funds and budgetary comparison schedules for major funds, other than major special revenue funds, are presented immediately following the required supplementary information. These statements and schedules are presented as Exhibits B-1 through B-10.

Supporting Schedules, and Other Schedules – Supporting schedules and other schedules are included as prescribed by the State of Tennessee. These statements and schedules are presented as Exhibits C-1 through C-8.

Statistical Information –Statistical information is included to enhance reader understanding, as required to be reported in the Annual Comprehensive Financial Report. These statements and schedules are presented as Exhibits D-1 through D-24.

Government-Wide Financial Analysis

Net Position – Net position may serve over time as a useful indicator of a government's financial position. In the case of the City, assets and deferred outflows exceeded liabilities and deferred inflows by $106,037,492 at the close of the most recent fiscal year, an increase of $17,641,680 or 20.0%, from last year.

The largest portion of the City's net position (76.4%) reflects its net investment in capital assets (e.g., land, buildings, equipment, and infrastructure). The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

The following provides a summary of the City's net position for the fiscal years ended June 30, 2022 and 2021:

Condensed Statement of Net Position

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
Current and other assets	$ 53,155,816	$ 59,333,309	$ 3,582,344	$ 2,013,844	$ 56,738,160	$ 61,347,153
Capital assets	123,406,957	91,434,682	14,846,664	14,416,421	138,253,621	105,851,103
Total Assets	176,562,773	150,767,991	18,429,008	16,430,265	194,991,781	167,198,256
Deferred Outflows of Resources	5,148,149	2,919,787	41,496	18,704	5,189,645	2,938,491
Long-term liabilities outstanding	64,556,944	64,086,796	2,701,000	3,316,576	67,257,944	67,403,372
Other liabilities	9,098,213	6,539,301	2,226,323	285,429	11,324,536	6,824,730
Total Liabilities	73,655,157	70,626,097	4,927,323	3,602,005	78,582,480	74,228,102
Deferred Inflows of Resources	15,526,727	7,504,603	34,727	8,230	15,561,454	7,512,833
Net Asset						
Invested in capital assets	68,900,757	54,438,834	12,145,664	11,103,421	81,046,421	65,542,255
Restricted	8,766,467	3,103,811	-	-	8,766,467	3,103,811
Unrestricted	14,861,814	18,014,433	1,362,790	1,735,313	16,224,604	19,749,746
Total Net Position	$ 92,529,038	$ 75,557,078	$ 13,508,454	$ 12,838,734	$ 106,037,492	$ 88,395,812

An additional portion of the City's net position of $8,766,467 (8.3%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position of $16,224,604 (15.3%) may be used to meet the government's ongoing obligations to citizens and creditors.

Changes in Net Position: Governmental activities increased the City's net position by $16,971,960 while business-type activities increased the City's net position by $669,720 resulting in a net increase of $17,641,680. Key elements of this increase are discussed below.

The following provides a summary of activities for the City for the years ended June 30, 2022 and 2021:

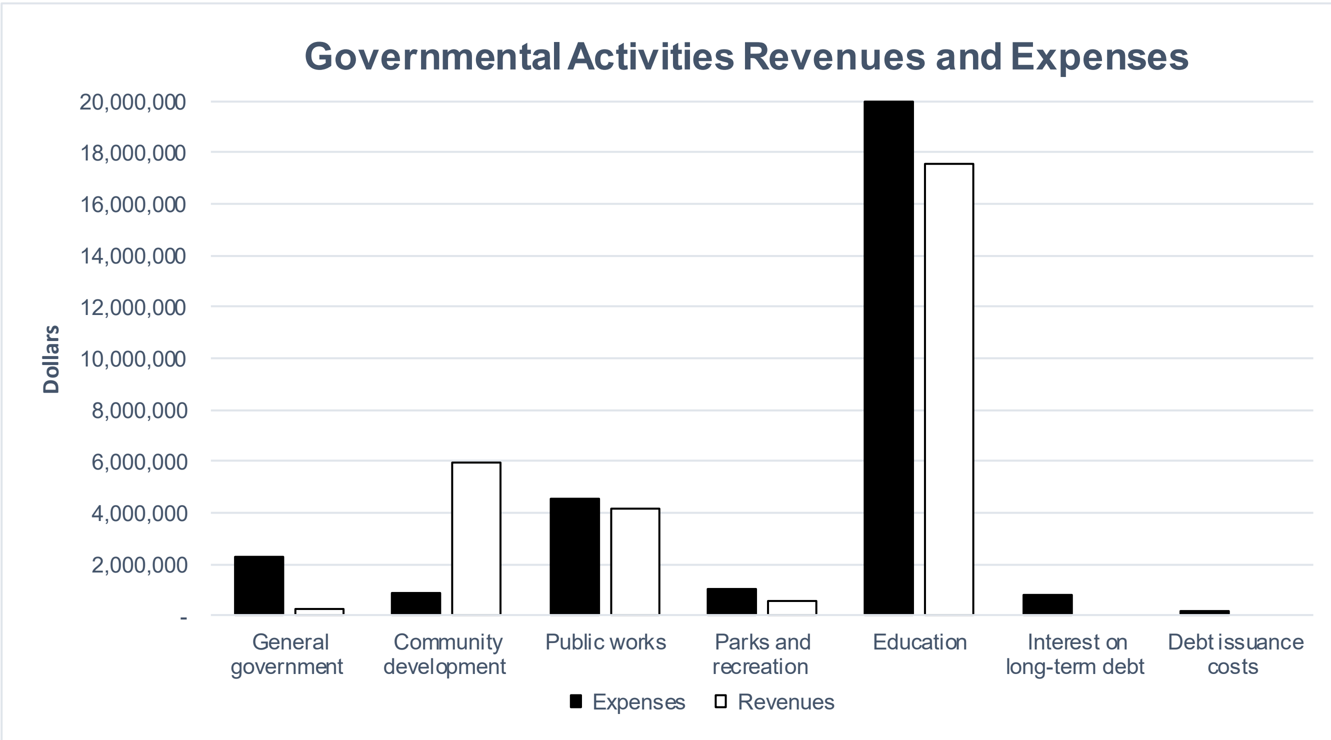
Condensed Statement of Activities

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
Revenues:						
Program Revenues:						
Charges for services	$ 2,324,713	$ 2,300,518	$ 1,823,815	$ 1,906,847	$ 4,148,528	$ 4,207,365
Operating grants and contributions	17,719,942	14,131,983	-	-	17,719,942	14,131,983
Capital grants and contributions	8,465,404	1,601,883	244,155	-	8,709,559	1,601,883
General Revenues:						
Property taxes	9,727,528	9,562,609	-	-	9,727,528	9,562,609
Local taxes	5,789,138	4,719,241			5,789,138	4,719,241
Intergovernmental	1,912,424	1,854,201	-	-	1,912,424	1,854,201
Interest on investments	35,382	71,153	5,403	3,271	40,785	74,424
Other revenue	581,161	324,248	-	-	581,161	324,248
Total Revenues	46,555,692	34,565,836	2,073,373	1,910,118	48,629,065	36,475,954
Expenses:						
General government	2,280,602	2,073,494	-	-	2,280,602	2,073,494
Community development	839,141	562,646	-	-	839,141	562,646
Public works	4,573,665	4,719,674	-	-	4,573,665	4,719,674
Parks and recreation	1,045,805	513,748	-	-	1,045,805	513,748
Education	19,931,522	19,838,831	-	-	19,931,522	19,838,831
Interest and fiscal charges	760,617	1,185,980	-	-	760,617	1,185,980
Debt Issuance costs	152,380	34,000			152,380	34,000
Water and sewer	-	-	1,403,653	1,387,998	1,403,653	1,387,998
Total Expenses	29,583,732	28,928,373	1,403,653	1,387,998	30,987,385	30,316,371
Increase/(Decrease) in net position	16,971,960	5,637,463	669,720	522,120	17,641,680	6,159,583
Net position, beginning, as originally reported	75,557,078	69,517,237	12,838,734	12,316,614	88,395,812	81,833,851
Restatement	-	402,378	-	-	-	402,378
Net position, beginning, as restated	75,557,078	69,919,615	12,838,734	12,316,614	88,395,812	82,236,229
Net position, ending	$ 92,529,038	$ 75,557,078	$ 13,508,454	$ 12,838,734	$ 106,037,492	$ 88,395,812

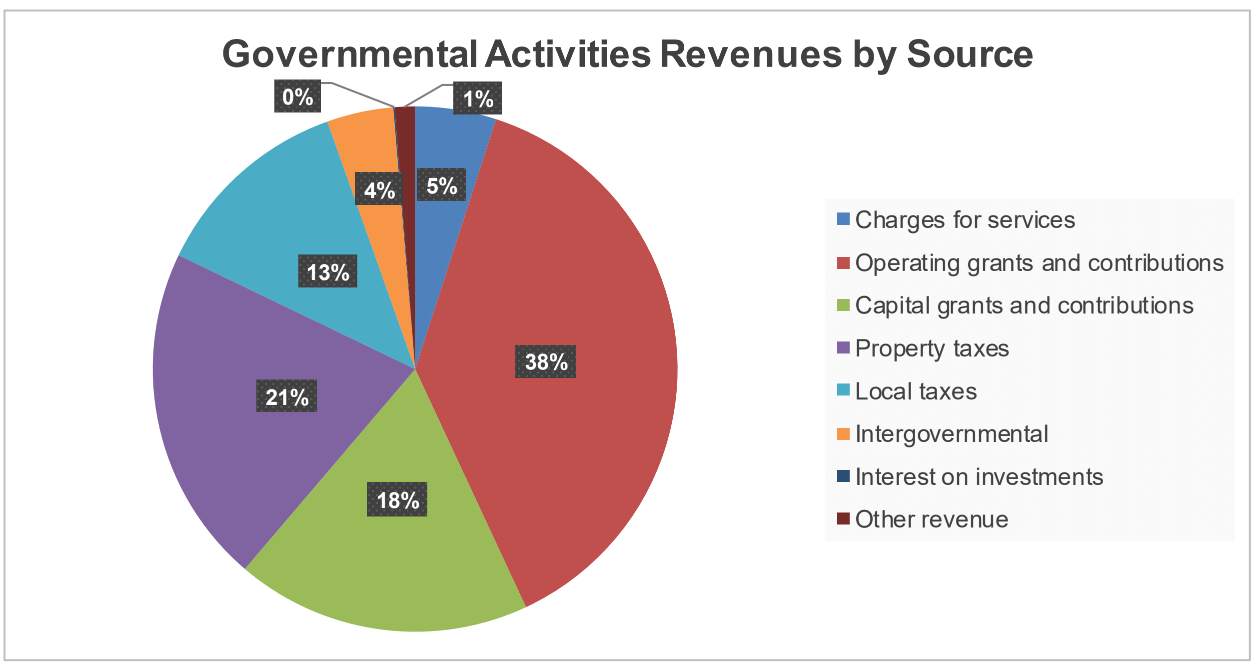
Governmental Activities: Current fiscal year revenues for the City's governmental activities were $46,555,692 compared to $34,565,836 last year. Expenses for the same period were $29,583,732 compared to $28,928,373 last year.

General and program revenue increased for the year; the most notable of which are discussed below.

- Operating grants and contributions increased from $14,131,983 to $17,719,942 primarily related to the COVID-19 Education Stabilization Fund grant through the Tennessee Department of Education (see the Schedule of Expenditures of Federal Awards and State Financial Assistance on page 139).
- Property taxes increased from $9,562,609 to $9,727,528 primarily related to the continued addition of residential developments and properties within the City, as well as marginal assessment value growth.
- Local taxes increased from $4,719,241 to $5,789,138 primarily due to increased state, county, and local spending on sales-taxable items following the continued economic rebound from the COVID-19 pandemic.



Note: The chart above does not include governmental general revenues.



Business-type activities: Business-type activities increased the City's net position by $669,720. The largest factors contributing to this increase were 1) connection charges for two large residential developments and 2) developer contributions of infrastructure for one large residential and one large mixed-use development.

Financial Analysis of the Government's Funds

As noted earlier, the City uses fund accounting to help control and manage money for particular purposes or to ensure and demonstrate compliance with finance-related legal requirements. The following provides a more detailed analysis of the City's funds.

Governmental funds: Governmental funds focus on providing information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the City's financing requirements. Unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the City's governmental funds reported combined ending fund balances of $29,195,678, an decrease of $16,253,517 over the prior year. The decrease was primarily due to capital outlay expenditures of approximately $20,835,708 used towards the construction of a high school facility funded by debt issued in a prior fiscal year. Approximately 28.1% of this total amount ($8,191,513) constitutes unassigned fund balance, which is available for spending at the government's discretion. All the governmental funds reported a positive ending fund balance.

General Fund: The general fund is the chief operating fund of the City. At the end of the current fiscal year, unassigned fund balance of the General Fund was $8,191,513, while total fund balance reached $10,175,910. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 66.6% of total general fund expenditures, while total fund balance represents 82.7% of that same amount.

The fund balance of the City's general fund decreased $1,111,921 during the fiscal year ended June 30, 2022. The primary factor related to this decrease was the City's local match percentage of 20% of the capital outlays on the New Canada Road project, as well as other capital projects. For the New Canada Road project, the local match for expenditures in the fiscal year (capital outlays less associated federal, state, and local grants) was $1,247,933.

General Purpose School Fund: The school general-purpose fund is the chief operating fund of LSS and focuses on providing educational instruction for students enrolled in the City's municipal school system. At June 30, 2022, the fund had a fund balance of $6,190,729, all of which is restricted for education expenditures.

The fund balance of the school's general-purpose fund decreased $2,673,309 during the fiscal year ended June 30, 2022. LSS transferred general-purpose fund balance of $4,300,000 to other funds for capital needs in fiscal year 2022. Increased enrollment during the 2022 school year allowed LSS to collect $900,000 more in taxes and intergovernmental revenues, which combined with conservative spending, offset a portion of the transfers to other funds resulting in the decrease noted above.

School Federal Projects Fund: The school federal projects fund is the fund that predominantly accounts for LSS's federal grants. All but one of the grants in that fund are reimbursement based, which leads to keeping low fund balance in that fund**.** At June 30, 2022, the fund had a fund balance of $899 which is restricted for educational expenditures.

The fund balance of the school federal projects fund decreased $23,538 during the fiscal year ended June 30, 2022. The change in fund balance in the school federal projects fund is directly related to the timing of grant expenditures and their reimbursements.

School Capital Projects Fund: The school capital projects fund accounts for LSS's expenditures for various capital projects, including in the fiscal year ended June 30, 2022 expenditures for the construction in progress of a new high school facility. At June 30, 2022, fund balance of $8,084,489 was restricted for use in completing school system capital projects.

Fund balance in the school capital projects fund decreased $15,291,733 during the fiscal year ended June 30, 2022, due to the expenditure of restricted bond anticipation note proceeds received in prior fiscal years, which were utilized for capital costs of the new high school facility.

Debt Service Fund: The debt service fund is the governmental fund through which governmental debt service is paid. Fund balance of $45 as of June 30, 2022, is committed toward debt service.

Due to the nature of the debt service fund, there was only a marginal increase of $3 in fund balance for the fiscal year ended June 30, 2022, as the expenditures for debt service are covered through transfers in from the general fund. However, the activity in the debt service fund during the fiscal year ended June 30, 2022, included the current refunding of the 2019 bond anticipation notes using proceeds from refunding bonds.

Proprietary funds: The City's proprietary fund provides the same type of information found in the government-wide financial statements for business-type activities, but in more detail. Unrestricted net position for the Sewer fund decreased during the year by $372,523 to $1,362,790 at the end of the year. This decrease in unrestricted net position is primarily related to the utility's investments in equipment upgrades at the wastewater facility and construction in progress on two interceptor projects.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget in the general fund can be briefly summarized as follows:

- The original budget for revenues increased from $21,401,301 to $22,252,196 in the final budget. The increased revenues budget was due to budget amendments passed via ordinance for the carryforward of grant revenues on projects with costs deferred from the prior fiscal year to the current fiscal year.

- The original budget for expenditures increased from $21,350,325 to $22,188,999 in the final budget. The increased expenditures budget was due to budget amounts encumbered in the prior fiscal year and carried forward to the current fiscal year and budget amendments passed via ordinance for increased costs related to capital projects in progress.

- The general fund revenues were $6,128,959 less than budgeted. The variance was due primarily to $6,558,964 in lower than expected federal, state, and local grant revenue related to the timing of associated grant expenditures, but revenue was more than anticipated in local taxes and intergovernmental revenue due to improvements in the underlying economic factors driving those revenue sources, specifically related to sales tax revenues and the factors discussed previously.

- General fund expenditures were less than budgeted by $9,884,396. Of this, $9,196,954 is related to lower than expected expenditures for capital outlays as noted previously. The remaining difference is attributed to conservative spending.

The variations noted above between budgeted and actual results are not expected to have a significant impact on the general fund's future liquidity or service levels; however, the delay in capital projects will require future budget amendments and revisions during fiscal year 2023.

Capital Asset and Debt Administration

Capital assets: The City's capital assets for its governmental and business-type activities as of June 30, 2022 amounts to $138,253,621(net of accumulated depreciation, but not net of related debt). This capital assets includes land, buildings, improvements, machinery and equipment, and infrastructure including streets. The total increase in the City's capital assets for the current fiscal year was $32,402,518. Depreciation expense for the year was $3,838,588 mostly from depreciation of infrastructure and buildings.

Condensed Statement of Capital Assets (Net of Depreciation)

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
Land	$ 9,428,436	$ 8,290,943	$ 75,360	$ 75,360	$ 9,503,796	$ 8,366,303
Buildings and improvements	31,668,849	32,280,810	6,529,724	6,784,560	38,198,573	39,065,370
Improvements other than buildings	1,665,087	1,853,986	6,582,768	5,886,348	8,247,855	7,740,334
Machinery and equipment	3,093,148	2,472,009	645,106	711,760	3,738,254	3,183,769
Vehicles	208,031	178,572	-	-	208,031	178,572
Infrastructure	18,044,771	13,926,409	-	-	18,044,771	13,926,409
Construction in progress	59,298,635	32,431,953	1,013,706	958,393	60,312,341	33,390,346
Total capital assets, net	$ 123,406,957	$ 91,434,682	$ 14,846,664	$ 14,416,421	$ 138,253,621	$ 105,851,103

Governmental activities saw an increase of $31,972,275 in capital assets primarily related to the construction in progress of the high school facilities at Lakeland Preparatory School. Additional information can be found in Note 6 of this report.

Long-term debt: At the end of the current fiscal year, the City had total debt outstanding of $64,197,949, all of which is debt backed by the full faith and credit of the government, although $2,701,000 of this amount represents notes secured primarily by a specified revenue source with a full faith and credit pledge.

Condensed Statement of Outstanding Debt

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
Notes payable	$ 206,095	$ 43,929,095	$ 2,701,000	$ 3,313,000	$ 2,907,095	$ 47,242,095
Settlement liability	222,825	277,771	-	-	222,825	277,771
Construction loan	1,306,516	1,370,704	-	-	1,306,516	1,370,704
General obligation bonds	59,761,513	14,794,500	-	-	59,761,513	14,794,500
Total debt	$ 61,496,949	$ 60,372,070	$ 2,701,000	$ 3,313,000	$ 64,197,949	$ 63,685,070

The City's total debt increased $512,879 during the current fiscal year. This increase is primarily attributed to the issuance of $45.205 million of debt, including the current refunding of $43.5 million of the 2019 bond anticipation notes, offset by current principal repayments.

Additional information on the City's long-term debt can be found Note 7 of this report.

Currently Known Facts, Decisions, or Conditions of Future Significance

As of the report date of this Annual Comprehensive Financial Report, the following items are considered to hold future significance for the City of Lakeland:

Governmental Activities –

- The high school facility at Lakeland Preparatory School enrolled its first students in the fall of 2022, which along with other factors should result in an estimated increase of $1.2 million of governmental activities intergovernmental revenues and related education expenses. One high school grade, beginning with grade 9, will be added in each of the next four fiscal years.

Business-type Activities –

- The City has received its second federal grant payment through the State of Tennessee of approximately $1.8 million under the American Rescue and Recovery Plan Act, which has been approved via budget ordinance for use in business-type activities for infrastructure projects.

- During the fiscal year ended June 30, 2022, the City acquired wastewater infrastructure assets from the City of Memphis and established sewer rates for the related approximately 1,200 customers, which will significantly increase business-type activities and the sewer fund revenues for future fiscal years.

Requests for Information

This financial report is designed to provide a general overview of the City's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the City of Lakeland, Finance Director, 10001 U.S. Highway 70, Lakeland, Tennessee 38002.

BASIC FINANCIAL STATEMENTS

CITY OF LAKELAND, TENNESSEE
STATEMENT OF NET POSITION
June 30, 2022

	Primary Government		
	Governmental Activities	Business-type Activity	Total
ASSETS			
Cash and cash equivalents	$ 25,099,593	$ 3,437,724	$ 28,537,317
Receivables			
Property taxes	5,008,582	-	5,008,582
Grants	4,176,278	-	4,176,278
Other	66,823	1,721	68,544
Less allowance for doubtful accounts	(52,552)	-	(52,552)
Due from other governments	2,271,513	138,492	2,410,005
Restricted cash	7,308,726	-	7,308,726
Inventory	5,057	-	5,057
Prepaid items	500	-	500
Capital assets, not being depreciated	68,727,071	1,089,066	69,816,137
Capital assets, being depreciated, net	54,679,886	13,757,598	68,437,484
Net pension asset	9,089,085	4,407	9,093,492
Restricted investments	182,211	-	182,211
Total assets	176,562,773	18,429,008	194,991,781
DEFERRED OUTFLOWS OF RESOURCES			
Related to pension	3,766,038	41,496	3,807,534
Related to OPEB	1,382,111	-	1,382,111
Total deferred outflows of resources	5,148,149	41,496	5,189,645
LIABILITIES			
Accounts payable and accrued liabilities	7,742,166	55,411	7,797,577
Accrued interest payable	160,759	-	160,759
Accrued payroll	1,031,097	32,021	1,063,118
Customer deposits	124,247	-	124,247
Unearned revenue	39,604	1,875,526	1,915,130
Due to other governments	340	263,365	263,705
Noncurrent liabilities:			
Due within one year	1,349,882	636,000	1,985,882
Due in more than one year			
Other liabilities	60,329,573	2,065,000	62,394,573
Net other postemployment benefits liability	2,877,489	-	2,877,489
Total liabilities	73,655,157	4,927,323	78,582,480
DEFERRED INFLOWS OF RESOURCES			
Current property taxes assessed for subsequent period	4,848,656	-	4,848,656
Related to pension	8,427,616	34,727	8,462,343
Related to other postemployment benefits	1,156,715	-	1,156,715
Gain on refunding	1,093,740	-	1,093,740
Total deferred inflows of resources	15,526,727	34,727	15,561,454
NET POSITION			
Net investment in capital assets	68,900,757	12,145,664	81,046,421
Restricted for:			
Net pension asset	661,469	-	661,469
Stabilization reserve trust	182,211	-	182,211
Storm water	422,398	-	422,398
Solid waste	266,566	-	266,566
School activities	7,233,823	-	7,233,823
Unrestricted	14,861,814	1,362,790	16,224,604
Total net position	$ 92,529,038	$ 13,508,454	$ 106,037,492

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2022

		Program Revenues			Net (Expense) Revenue and Changes in Net Position		
Functions/Programs	**Expenses**	**Charges for Services**	**Operating Grants and Contributions**	**Capital Grants and Contributions**	**Governmental Activities**	**Business-Type Activities**	**Total**
Primary government:							
Governmental Activities:							
General government	$ 2,280,602	$ 400	$ 244,809	$ -	$ (2,035,393)	$ -	$ (2,035,393)
Community development	839,141	268,895	-	5,675,505	5,105,259	-	5,105,259
Public works	4,573,665	1,566,499	-	2,592,626	(414,540)	-	(414,540)
Parks and recreation	1,045,805	171,065	425,000	-	(449,740)	-	(449,740)
Education	19,931,522	317,854	17,050,133	197,273	(2,366,262)	-	(2,366,262)
Interest on long-term debt	760,617	-	-	-	(760,617)	-	(760,617)
Debt issuance costs	152,380	-	-	-	(152,380)	-	(152,380)
Total governmental activities	29,583,732	2,324,713	17,719,942	8,465,404	(1,073,673)	-	(1,073,673)
Business-type activity:							
Sewer	1,403,653	1,823,815	-	244,155	-	664,317	664,317
Total business-type activities	1,403,653	1,823,815	-	244,155	-	664,317	664,317
Total primary government	$ 30,987,385	$ 4,148,528	$ 17,719,942	$ 8,709,559	(1,073,673)	664,317	(409,356)
		General revenues:					
		Property taxes			9,727,528	-	9,727,528
		Local option sales tax			5,272,930	-	5,272,930
		Other taxes					
		Wholesale liquor and beer taxes			125,859	-	125,859
		Business, cable tv, and hotel-motel taxes			390,349	-	390,349
		Intergovernmental revenues:					
		State sales tax			1,624,367	-	1,624,367
		State income tax			3,623	-	3,623
		Other state revenue			284,434	-	284,434
		Other revenue			581,161	-	581,161
		Interest on investments			35,382	5,403	40,785
		Total general revenues and transfers			18,045,633	5,403	18,051,036
		Change in net position			16,971,960	669,720	17,641,680
		Net position - beginning			75,557,078	12,838,734	88,395,812
		Net position - ending			$ 92,529,038	$ 13,508,454	$ 106,037,492

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2022

	General Fund	General Purpose School Fund	School Federal Projects Fund	School Capital Projects Fund	Debt Service Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS							
Cash and cash equivalents	$ 10,559,336	$ 5,946,794	$ 5,851	$ 3,903,566	$ 45	$ 4,684,001	$ 25,099,593
Receivables							
Property taxes	5,008,582	-	-	-	-	-	5,008,582
Grants	3,470,282	281,234	405,326	-	-	19,436	4,176,278
Other	64,461	1,777	436	-	-	149	66,823
Less allowance for doubtful accounts	(52,552)	-	-	-	-	-	(52,552)
Due from other governments	786,198	1,237,437	-	647	-	247,231	2,271,513
Due from other funds	-	268,725	-	-	-	39,753	308,478
Inventory	504	-	-	-	-	4,553	5,057
Prepaid Items	500	-	-	-	-	-	500
Restricted cash	81,198	-	-	7,227,528	-	-	7,308,726
Restricted investments	-	182,211	-	-	-	-	182,211
Total assets	$ 19,918,509	$ 7,918,178	$ 411,613	$ 11,131,741	$ 45	$ 4,995,123	$ 44,375,209
LIABILITIES							
Accounts payable and accrued liabilities	$ 4,392,075	$ 65,077	$ 65,446	$ 3,047,252	$ -	$ 172,316	$ 7,742,166
Accrued payroll	67,873	900,818	45,978	-	-	16,428	1,031,097
Customer deposits	124,247	-	-	-	-	-	124,247
Due to other funds	35,319	-	250,000	-	-	23,159	308,478
Unearned revenue	-	-	-	-	-	39,604	39,604
Due to other governments	-	340	-	-	-	-	340
Total liabilities	4,619,514	966,235	361,424	3,047,252	-	251,507	9,245,932
DEFERRED INFLOWS OF RESOURCES							
Unavailable revenue							
Property taxes	4,907,230	-	-	-	-	-	4,907,230
Other taxes	-	479,980	-	-	-	-	479,980
Grants	42,180	281,234	49,300	-	-	-	372,714
Other	173,675	-	-	-	-	-	173,675
Total deferred inflows of resources	5,123,085	761,214	49,300	-	-	-	5,933,599
FUND BALANCES							
Nonspendable	1,004	-	-	-	-	4,553	5,557
Restricted	81,198	6,190,729	889	8,084,489	-	1,913,380	16,270,685
Committed	1,297,372	-	-	-	45	2,825,683	4,123,100
Assigned	604,823	-	-	-	-	-	604,823
Unassigned	8,191,513	-	-	-	-	-	8,191,513
Total fund balances	10,175,910	6,190,729	889	8,084,489	45	4,743,616	29,195,678
Total liabilities, deferred inflows of resources and fund balances	$ 19,918,509	$ 7,918,178	$ 411,613	$ 11,131,741	$ 45	$ 4,995,123	$ 44,375,209

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION
June 30, 2022

Total fund balances, governmental funds		$ 29,195,678
Amounts reported for governmental activities in the statement of net position are different because:		
(1) Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.		123,406,957
(2) Other long-term assets are not available to pay for current-period expenditures and, therefore, are unearned or unavailable in the funds.		1,084,943
(3) Long-term debt is not due and payable in the current period and, therefore is not reported in the funds.		
Less: notes payable	$ (206,095)	
Less: general obligation bonds	(59,761,513)	
Less: settlement obligation	(222,825)	
Less: construction loan	(1,306,516)	(61,496,949)
(4) Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.		
Less: accrued interest payable	(160,759)	
Less: compensated absences payable	(182,506)	(343,265)
(5) Net pension assets are not a financial resource in the current period, and net pension liabilities and net other postemployment liabilities are not payable with current financial resources and, therefore, are not reported in the funds.		
Add: net pension asset	9,089,085	
Less: net other postemployment liability	(2,877,489)	6,211,596
(6) Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions and OPEB will be amortized and recognized as components of pension and OPEB expense in future years.		
Add: deferred outflows of resources related to pensions	3,766,038	
Add: deferred outflows of resources related to OPEB	1,382,111	
Less: deferred inflows of resources related to pensions	(8,427,616)	
Less: deferred inflows of resources related to OPEB	(1,156,715)	(4,436,182)
(7) The gain recognized on refunding debt is not a financial resource and will be amortized in future years.		(1,093,740)
Net position of governmental activities		$ 92,529,038

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
For the Year Ended June 30, 2022

	General Fund	General Purpose School Fund	School Federal Projects Fund	School Capital Projects Fund	Debt Service Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES							
Property taxes	$ 4,740,144	$ 4,987,384	$ -	$ -	$ -	$ -	$ 9,727,528
Local taxes	2,788,507	2,882,788	-	-	-	-	5,671,295
Intergovernmental							
State sales, income and other tax	1,860,939	-	-	-	-	-	1,860,939
State gas tax	-	-	-	-	-	487,882	487,882
State grant revenue	-	10,701,196	-	-	-	-	10,701,196
Licenses and permits	274,995	-	-	-	-	-	274,995
Charges for services	165,365	39,172	-	-	-	1,845,181	2,049,718
Federal, state, and local grants	6,266,931	285,521	4,931,193	-	-	1,124,603	12,608,248
Contributions	-	-	-	197,273	-	-	197,273
Interest on investments	11,988	4,189	-	19,202	3	-	35,382
Other	14,368	42,352	-	-	-	531,035	587,755
Total revenues	16,123,237	18,942,602	4,931,193	216,475	3	3,988,701	44,202,211
EXPENDITURES							
Current							
General government	2,053,705	-	-	-	-	-	2,053,705
Community development	834,821	-	-	-	-	-	834,821
Public works	692,393	-	-	-	-	2,491,319	3,183,712
Parks and recreation	896,583	-	-	-	-	-	896,583
Education	-	17,838,662	2,396,277	-	-	1,344,746	21,579,685
Capital outlay	7,827,101	159,464	2,558,454	20,835,708	-	490,211	31,870,938
Debt Service					-		
Principal	-	-	-	-	2,099,849	-	2,099,849
Interest and fiscal charges	-	-	-	-	1,008,783	-	1,008,783
Bond issuance costs	-	-	-	-	152,380	-	152,380
Total expenditures	12,304,603	17,998,126	4,954,731	20,835,708	3,261,012	4,326,276	63,680,456
Excess (deficiency) of reveneus over (under) expenditures	3,818,634	944,476	(23,538)	(20,619,233)	(3,261,009)	(337,575)	(19,478,245)
OTHER FINANCING SOURCES (USES)							
Issuance of debt	3,155,308	-	-	-	-	-	3,155,308
Issuance of refunding debt	43,569,420	-	-	-	-	-	43,569,420
Payment to refunded bond escrow agent	-	-	-	-	(43,500,000)	-	(43,500,000)
Transfers in	700,000	682,215	-	5,327,500	46,761,012	3,184,556	56,655,283
Transfers out	(52,355,283)	(4,300,000)	-	-	-	-	(56,655,283)
Total other financing sources (uses)	(4,930,555)	(3,617,785)	-	5,327,500	3,261,012	3,184,556	3,224,728
Net change in fund balances	(1,111,921)	(2,673,309)	(23,538)	(15,291,733)	3	2,846,981	(16,253,517)
Fund balances - beginning	11,287,831	8,864,038	24,427	23,376,222	42	1,896,635	45,449,195
Fund balances - ending	$ 10,175,910	$ 6,190,729	$ 889	$ 8,084,489	$ 45	$ 4,743,616	$ 29,195,678

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2022

Net change in fund balance - total governmental funds		$ (16,253,517)
Amounts reported for governmental activities in the statement of activities are different because:		
(1) Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the current period.		
Add: capital outlays capitalized	$ 35,267,132	
Less: depreciation expense	(3,294,857)	31,972,275
(2) Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds. This is the net difference between the amounts deferred in the current and prior years.		(172,734)
(3) The issuance of long-term debt (e.g. bonds, notes, other loans) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. This amount is the net effect of these differences in the treatment of long-term debt and related items.		
Add: principal payments on long-term debt	2,099,849	
Add: payments for current refunding	43,500,000	
Add: amortization of premiums and discounts	208,332	
Less: proceeds from debt issuance	(3,155,308)	
Less: proceeds from current refunding	(43,569,420)	(916,547)
(4) Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Change in accrued interest payable	39,834	
Change in compensated absences	(77,879)	(38,045)
(5) Payments of contributions to the pension plans and OPEB plan are recorded as expenditures in the governmental funds. Pension expense and OPEB expense are recorded on an actuarially determined basis in the statement of activities.		
Difference between actual contributions and pension expense	2,162,178	
Difference between actual contributions and OPEB expense	218,350	2,380,528
Change in net position of governmental activities		$ 16,971,960

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL
GENERAL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
PROPERTY TAXES				
Property taxes	$ 4,689,796	$ 4,689,796	$ 4,728,573	$ 38,777
Property tax interest and penalties	11,126	11,126	11,571	445
Total property taxes	4,700,922	4,700,922	4,740,144	39,222
LOCAL TAXES				
Local sales tax	2,234,202	2,234,202	2,272,299	38,097
Wholesale beer and liquor tax	110,201	110,201	125,859	15,658
Business tax	92,000	92,000	140,432	48,432
Hotel/motel tax	50,874	50,874	89,910	39,036
CATV franchise tax	143,800	143,800	140,680	(3,120)
Other revenue	5,300	10,300	19,327	9,027
Total local taxes	2,636,377	2,641,377	2,788,507	147,130
INTERGOVERNMENTAL				
State of Tennessee shared revenues				
Sales tax	1,176,400	1,176,400	1,572,882	396,482
Income tax	-	-	3,623	3,623
Beer and liquor tax	5,900	5,900	1,125	(4,775)
City streets and transportation funding	25,000	25,000	25,420	420
Receipts in lieu of tax - TVA	263,158	263,158	257,889	(5,269)
Total intergovernmental	1,470,458	1,470,458	1,860,939	390,481
LICENSES AND PERMITS				
Other general government	2,500	2,500	400	(2,100)
Parks improvement fees	10,600	10,600	5,700	(4,900)
Building and related permits	95,000	95,000	98,939	3,939
Other permits	41,900	41,900	52,762	10,862
Engineering fees	31,800	31,800	59,150	27,350
Administrative fees for developments	72,920	72,920	58,044	(14,876)
Total licenses and permits	254,720	254,720	274,995	20,275
CHARGES FOR SERVICES				
Recreation fees for services	237,000	237,000	85,476	(151,524)
Parks development fees	65,000	65,000	45,379	(19,621)
Rental income	32,000	32,000	34,510	2,510
Total charge for services	334,000	334,000	165,365	(168,635)
FEDERAL, STATE AND LOCAL GRANTS	11,980,000	12,825,895	6,266,931	(6,558,964)
INTEREST ON INVESTMENTS	12,324	12,324	11,988	(336)
OTHER	12,500	12,500	14,368	1,868
Total revenues	21,401,301	22,252,196	16,123,237	(6,128,959)

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL
GENERAL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
EXPENDITURES				
GENERAL GOVERNMENT				
General Government				
Salaries	$ 240,260	$ 242,615	$ 242,615	$ -
Benefits	59,541	64,653	60,669	3,984
Contractual services	706,500	740,877	726,103	14,774
Materials and supplies	75,600	88,900	72,759	16,141
Insurance	48,000	54,213	53,162	1,051
Other charges	107,550	90,922	82,914	8,008
	1,237,451	1,282,180	1,238,222	43,958
Municipal Court				
Salaries	10,522	10,930	8,549	2,381
Benefits	3,599	3,709	3,439	270
Contractual services	1,200	1,400	1,301	99
Other charges	10,000	10,000	-	10,000
	25,321	26,039	13,289	12,750
Board and Commissions				
Salaries	25,200	25,200	25,200	-
Benefits	2,968	2,968	2,258	710
	28,168	28,168	27,458	710
Financial Administration				
Salaries	217,294	238,246	235,017	3,229
Benefits	98,287	102,341	91,159	11,182
Contractual services	1,500	1,195	805	390
Other charges	3,100	4,410	4,176	234
	320,181	346,192	331,157	15,035
GIS				
Salaries	139,796	161,755	158,214	3,541
Benefits	33,594	39,735	36,874	2,861
Contractual services	250,976	247,976	216,178	31,798
Materials and supplies	500	1,500	745	755
Other charges	21,100	42,425	31,568	10,857
	445,966	493,391	443,579	49,812
Total general government	2,057,087	2,175,970	2,053,705	122,265

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL
GENERAL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
COMMUNITY DEVELOPMENT				
Engineering				
Salaries	$ 65,232	$ 71,783	$ 60,091	$ 11,692
Benefits	16,514	18,606	16,214	2,392
Contractual services	30,000	413,770	160,581	253,189
Materials and supplies	500	3,100	2,472	628
Other charges	7,940	7,935	6,415	1,520
	120,186	515,194	245,773	269,421
Construction Inspection				
Salaries	95,016	117,056	116,675	381
Benefits	43,589	56,246	52,745	3,501
Materials and supplies	5,400	6,821	6,261	560
Other charges	8,600	7,425	5,534	1,891
	152,605	187,548	181,215	6,333
Code Enforcement				
Salaries	38,855	41,929	41,430	499
Benefits	20,891	21,571	20,552	1,019
Contractual services	-	350	350	-
Materials and supplies	3,400	2,550	650	1,900
Other charges	920	920	606	314
	64,066	67,320	63,588	3,732
Planning and Economic Development				
Salaries	206,556	205,480	174,185	31,295
Benefits	75,015	80,313	55,401	24,912
Contractual services	306,000	199,000	85,125	113,875
Materials and supplies	500	500	-	500
Other charges	29,460	33,990	29,534	4,456
	617,531	519,283	344,245	175,038
Total community development	954,388	1,289,345	834,821	454,524
PUBLIC WORKS				
Salaries	378,422	319,216	316,943	2,273
Benefits	158,605	166,639	115,295	51,344
Contractual services	35,000	205,015	194,094	10,921
Materials and supplies	53,000	49,652	45,138	4,514
Other charges	23,500	29,160	20,923	8,237
Total public works	648,527	769,682	692,393	77,289

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL
GENERAL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with
	Original	Final	Actual Amounts	Final Budget - Positive (Negative)
PARKS AND RECREATION				
Senior Citizen				
Contractual services	$ 3,500	$ 4,500	$ 4,187	$ 313
Materials and supplies	22,750	22,750	9,879	12,871
Other charges	21,300	21,531	19,992	1,539
	47,550	48,781	34,058	14,723
IH Clubhouse				
Contractual services	3,000	4,000	3,044	956
Materials and supplies	32,000	31,000	17,346	13,654
Other charges	12,650	13,367	11,033	2,334
	47,650	48,367	31,423	16,944
Recreation				
Other charges	182,305	170,528	108,869	61,659
Park Administration				
Salaries	273,031	315,401	285,743	29,658
Benefits	143,582	150,468	129,180	21,288
Contractual services	61,340	78,340	53,816	24,524
Materials and supplies	18,800	43,950	192,702	(148,752)
Other charges	60,065	74,112	60,792	13,320
	556,818	662,271	722,233	(59,962)
Total parks and recreation	834,323	929,947	896,583	33,364
CAPITAL OUTLAY	16,856,000	17,024,055	7,827,101	9,196,954
Total expenditures	21,350,325	22,188,999	12,304,603	9,884,396
Excess of revenues over expenditures	50,976	63,197	3,818,634	3,755,437
OTHER FINANCING SOURCES (USES)				
Issuance of debt	16,420,000	58,705,500	3,155,308	(55,550,192)
Issuance of refunding debt	-	-	43,569,420	43,569,420
Transfers in	707,100	707,100	700,000	(7,100)
Transfers out	(10,288,364)	(56,358,172)	(52,355,283)	4,002,889
Total other financing sources (uses)	6,838,736	3,054,428	(4,930,555)	(7,984,983)
Net change in fund balances	$ 6,889,712	$ 3,117,625	(1,111,921)	$ (4,229,546)
Fund balances - beginning			11,287,831	
Fund balances - ending			$ 10,175,910	

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
GENERAL PURPOSE SCHOOL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts - Original	Budgeted Amounts - Final	Actual Amounts	Variance with Final Budget - Positive (Negative)
REVENUES				
PROPERTY TAXES	$ 5,167,000	$ 5,167,000	$ 4,987,384	$ (179,616)
LOCAL TAXES	2,092,000	2,102,000	2,882,788	780,788
INTERGOVERNMENTAL				
Basic Education Program	10,735,086	10,367,000	10,359,707	(7,293)
Career Ladder Program	15,000	15,000	21,762	6,762
Privilege tax	410,000	410,000	312,215	(97,785)
Other	78,015	78,015	7,512	(70,503)
Total intergovernmental	11,238,101	10,870,015	10,701,196	(168,819)
CHARGES FOR SERVICES	35,000	35,000	39,172	4,172
FEDERAL, STATE AND LOCAL GRANTS	-	485,547	285,521	(200,026)
INTEREST INCOME	4,500	4,500	4,189	(311)
OTHER	50,000	50,000	42,352	(7,648)
Total revenues	18,586,601	18,714,062	18,942,602	228,540
EXPENDITURES				
EDUCATION				
Board of education services				
Salaries	13,500	13,500	13,500	-
Benefits	268,333	788,839	788,392	447
Contractual services	80,000	133,964	133,964	-
Materials and supplies	3,000	110	29	81
Other charges	94,500	95,841	94,939	902
	459,333	1,032,254	1,030,824	1,430
Office of superintendent				
Salaries	162,365	170,865	169,865	1,000
Benefits	96,282	93,645	79,623	14,022
Contractual services	1,600	4,992	3,825	1,167
Materials and supplies	4,000	3,521	1,031	2,490
Other charges	17,600	18,104	15,527	2,577
	281,847	291,127	269,871	21,256
Office of principal				
Salaries	863,000	752,600	750,217	2,383
Benefits	261,722	260,122	194,821	65,301
Materials and supplies	24,000	23,389	14,455	8,934
Other charges	2,000	2,611	1,011	1,600
	1,150,722	1,038,722	960,504	78,218

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
GENERAL PURPOSE SCHOOL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget -
	Original	**Final**	**Actual Amounts**	**Positive (Negative)**
Regular instruction				
Salaries	$ 7,262,100	$ 7,310,033	$ 7,261,827	$ 48,206
Benefits	2,260,852	2,423,859	2,027,394	396,465
Contractual services	190,000	243,809	243,809	-
Materials and supplies	390,000	406,579	295,135	111,444
	10,102,952	10,384,280	9,828,165	556,115
Special education				
Salaries	1,147,000	1,147,000	1,140,405	6,595
Benefits	472,943	450,943	377,352	73,591
Contractual services	70,900	71,013	71,013	-
Materials and supplies	24,000	23,888	13,394	10,494
Other charges	300	300	-	300
	1,715,143	1,693,144	1,602,164	90,980
Other/Bonus Pay				
Salaries	135,000	137,605	129,054	8,551
Benefits	24,193	21,556	18,028	3,528
	159,193	159,161	147,082	12,079
Other student support				
Salaries	385,000	414,325	413,205	1,120
Benefits	123,930	144,133	126,111	18,022
Materials and supplies	8,000	8,000	2,090	5,910
Other charges	12,500	12,500	2,110	10,390
	529,430	578,958	543,516	35,442
Regular instruction support				
Salaries	358,000	440,950	364,047	76,903
Benefits	113,722	139,683	101,246	38,437
Materials and supplies	13,000	9,053	7,571	1,482
Other charges	7,000	7,277	1,277	6,000
	491,722	596,963	474,141	122,822
Special education support				
Salaries	254,000	254,000	253,558	442
Benefits	69,040	69,040	59,838	9,202
Contractual services	30,000	30,000	25,868	4,132
Materials and supplies	1,000	1,000	972	28
Other charges	4,000	4,000	-	4,000
	358,040	358,040	340,236	17,804

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
GENERAL PURPOSE SCHOOL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
Technology				
Salaries	$ 229,000	$ 229,000	$ 228,496	$ 504
Benefits	64,519	64,519	59,790	4,729
Contractual services	47,000	57,489	60,883	(3,394)
Materials and supplies	50,000	49,428	17,997	31,431
Other charges	104,500	94,583	78,196	16,387
	495,019	495,019	445,362	49,657
Fiscal services				
Salaries	146,250	146,250	145,418	832
Benefits	51,224	44,192	41,170	3,022
Contractual services	51,500	59,636	55,305	4,331
Materials and supplies	6,000	3,450	2,657	793
Other charges	4,000	5,446	5,446	-
	258,974	258,974	249,996	8,978
Human resources				
Salaries	134,000	134,000	126,957	7,043
Benefits	45,220	45,220	35,102	10,118
Contractual services	11,650	11,650	11,464	186
Materials and supplies	7,500	7,622	5,171	2,451
Other charges	2,700	2,578	1,385	1,193
	201,070	201,070	180,079	20,991
Health services				
Salaries	143,044	89,452	68,047	21,405
Benefits	48,495	45,556	9,381	36,175
Contractual services	6,000	6,000	1,843	4,157
Materials and supplies	2,000	6,420	6,423	(3)
Other charges	6,500	6,500	4,247	2,253
	206,039	153,928	89,941	63,987
Operation of plant				
Salaries	481,000	425,367	384,408	40,959
Benefits	110,597	111,069	63,314	47,755
Contractual services	60,000	50,121	50,121	-
Materials and supplies	52,000	57,365	48,319	9,046
Other charges	270,000	304,750	304,238	512
	973,597	948,672	850,400	98,272
Maintenance of plant				
Contractual services	200,000	200,126	137,379	62,747
Materials and supplies	71,000	70,874	59,378	11,496
	271,000	271,000	196,757	74,243
Transportation				
Contractual services	750,000	750,000	598,461	151,539

(CONTINUED ON NEXT PAGE)

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
GENERAL PURPOSE SCHOOL FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with
	Original	**Final**	**Actual Amounts**	**Final Budget - Positive (Negative)**
Cafeteria				
Salaries	$ -	$ 13,374	$ 7,552	$ 5,822
Benefits	-	2,122	808	1,314
Materials and supplies	-	35,012	22,803	12,209
	-	50,508	31,163	19,345
Total education	18,404,081	19,261,820	17,838,662	1,423,158
CAPITAL OUTLAY	144,000	163,337	159,464	3,873
Total expenditures	18,548,081	19,425,157	17,998,126	1,427,031
Excess (deficiency) of reveneus over (under) expenditures	38,520	(711,095)	944,476	(1,655,571)
OTHER FINANCING SOURCES (USES)				
Transfers in	682,215	682,215	682,215	-
Transfers out	(1,707,100)	(4,307,100)	(4,300,000)	7,100
Total other financing uses	(1,024,885)	(3,624,885)	(3,617,785)	7,100
Net change in fund balances	$ (986,365)	$ (4,335,980)	(2,673,309)	$ (1,648,471)
Fund balances - beginning			8,864,038	
Fund balances - ending			$ 6,190,729	

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
SCHOOL FEDERAL PROJECTS FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget -
	Original	Final	Actual Amounts	Positive (Negative)
REVENUES				
Federal, state, and local grants	$ 4,438,136	$ 5,428,676	$ 4,931,193	$ (497,483)
EXPENDITURES:				
Education				
Regular Instruction				
Salaries	116,554	302,728	250,984	51,744
Benefits	35,335	166,821	72,185	94,636
Contractual services	900	900	900	-
Materials and supplies	67,158	461,262	437,621	23,641
Other Charges	-	9,472	9,417	55
	219,947	941,183	771,107	170,076
Special Education				
Salaries	108,650	107,200	104,700	2,500
Benefits	43,486	39,902	38,382	1,520
Materials and supplies	51,975	146,575	53,880	92,695
	204,111	293,677	196,962	96,715
Other Student Support				
Salaries	41,045	230,408	227,479	2,929
Benefits	5,348	67,941	47,255	20,686
Contractual services	1,500	1,000	1,000	-
Materials and supplies	42,684	102,539	30,387	72,152
Other charges	850	850	850	-
	91,427	402,738	306,971	95,767
Regular Instruction Support				
Salaries	162,491	183,456	183,456	-
Benefits	23,480	37,269	26,819	10,450
Materials and supplies	-	3,400	3,400	-
Other charges	27,250	73,566	42,620	30,946
	213,221	297,691	256,295	41,396
Special Education Support				
Salaries	10,178	10,001	10,001	-
Benefits	31,702	31,344	28,198	3,146
Contractual services	30,000	66,879	39,483	27,396
Materials and supplies	4,500	9,500	5,006	4,494
Other charges	14,000	38,249	10,566	27,683
	90,380	155,973	93,254	62,719
Technology				
Other charges	4,000	6,498	2,371	4,127
	4,000	6,498	2,371	4,127
Operation of Plant				
Materials and supplies	760,736	760,736	760,736	-

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The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
SCHOOL FEDERAL PROJECTS FUND
For the Year Ended June 30, 2022

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Positive (Negative)
	Original	Final		
Transportation				
Contractual services	$ -	$ 8,731	$ 8,581	$ 150
Cafeteria				
Materials and supplies	-	3,000	-	3,000
Total education	1,583,822	2,870,227	2,396,277	473,950
CAPITAL OUTLAY	2,854,318	2,558,454	2,558,454	-
Total expenditures	4,438,140	5,428,681	4,954,731	473,950
Net change in fund balances	$ (4)	$ (5)	(23,538)	$ (971,433)
Fund balances - beginning			24,427	
Fund balances - ending			$ 889	

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF NET POSITION
PROPRIETARY FUND
June 30, 2022

	Enterprise Fund Sewer Fund
ASSETS	
Current assets:	
Cash and cash equivalents	$ 1,559,581
Receivables	
Other	1,721
Due from other governments	138,492
Restricted cash and cash equivalents	1,878,143
Total current assets	3,577,937
Noncurrent assets:	
Capital assets, not being depreciated	1,089,066
Capital assets, being depreciated, net	13,757,598
Total capital assets, net	14,846,664
Net pension asset	4,407
Total noncurrent assets	14,851,071
Total assets	18,429,008
DEFERRED OUTFLOWS OF RESOURCES	
Related to pension	41,496
Total deferred outflows of resources	41,496
LIABILITIES	
Current liabilities:	
Accounts payable and other accruals	55,411
Accrued payroll	32,021
Unearned revenue	1,875,526
Due to other governments	263,365
Current portion of notes payable	636,000
Total current liabilities	2,862,323
Noncurrent liabilities:	
Notes payable, net of current portion	2,065,000
Total liabilities	4,927,323
DEFERRED INFLOWS OF RESOURCES	
Related to pension	34,727
NET POSITION	
Net investment in capital assets	12,145,664
Unrestricted	1,362,790
Total net position	$ 13,508,454

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
PROPRIETARY FUNDS
For the Year Ended June 30, 2022

	Enterprise Fund Sewer Fund
Operating Revenues:	
Sewer service fee	$ 1,541,065
Service connections fees	282,750
Total operating revenues	1,823,815
Operating Expenses:	
Salaries	247,531
Benefits	76,527
Materials and supplies	141,266
Utilities	150,276
Professional services	125,508
Other services and charges	56,738
MLGW collection fees	31,470
Depreciation	543,731
Total operating expenses	1,373,047
Operating income	450,768
Nonoperating Revenues (Expenses):	
Interest	5,403
Bond interest and fiscal charges	(30,606)
Total nonoperating expenses	(25,203)
Income (loss) before contributions and transfers	425,565
Capital contributions - development	244,155
Change in net position	669,720
Total net position - beginning	12,838,734
Total net position - ending	$ 13,508,454

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
For the Year Ended June 30, 2022

	Enterprise Fund Sewer Fund
CASH FLOWS FROM (USED FOR) OPERATING ACTIVITIES	
Receipts from customers and users	$ 1,820,826
Payments to suppliers	(715,438)
Payments to employees	(316,153)
Other receipts	263,365
Net cash provided by operating activities	1,052,600
CASH FLOW USED FOR NONCAPITAL FINANCING ACTIVITIES	
Receipts from grantors	1,875,526
CASH FLOW FROM (USED FOR) CAPITAL AND RELATED FINANCING ACTIVITIES	
Purchases of capital assets	(729,819)
Principal paid on capital debt	(612,000)
Interest paid on capital debt	(30,606)
Net cash used for capital and related financing activities	(1,372,425)
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest income	5,403
Net increase in cash and cash equivalents	1,561,104
Cash and cash equivalents - beginning of the year	1,876,620
Cash and cash equivalents - end of the year	$ 3,437,724
Classified as:	
Current assets	$ 1,559,581
Restricted assets	1,878,143
	$ 3,437,724
Reconciliation of operating income to net cash from operating activities:	
Operating income	$ 450,768
Adjustments to reconcile operating income to net cash provided (used) by operating activities:	
Depreciation	543,731
Pension expense in excess of employer contributions	(4,278)
Change in assets and liabilities	
Receivables	(2,989)
Accounts payable	(210,180)
Accrued payroll	12,183
Due to other governments	263,365
Net cash provided by operating activities	$ 1,052,600

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUND
June 30, 2022

	OPEB Trust Fund
ASSETS	
Cash and cash equivalents	$ 113,016
Investments	
Exchange traded funds	524,513
Mutual funds	1,752,976
Structured investments	96,331
Total investments	2,373,820
Total assets	$ 2,486,836
NET POSITION	
Restricted for OPEB	$ 2,486,836

The accompanying notes are an integral part of the financial statements.

CITY OF LAKELAND, TENNESSEE
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUND
For the Year Ended June 30, 2022

	OPEB Trust Fund
ADDITIONS	
Contributions	
Employer	$ 756,062
Investment earnings (losses):	
Interest and dividends	93,691
Net appreciation in fair value of investments	(476,932)
Total investment earnings	(383,241)
Total additions	372,821
DEDUCTIONS	
Premiums	78,804
Administrative expense	9,892
Total deductions	88,696
Change in net position	284,125
Net position - beginning of the year	2,202,711
Net position - end of the year	$ 2,486,836

The accompanying notes are an integral part of the financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The City of Lakeland, Tennessee (the City) was incorporated in 1977 and operates under a City Manager-Commissioners form of government.

The Lakeland School System (Board of Education or Schools) was created in 2013 and began operation in August 2014. The Board of Education operates under the City Charter and is not a legally separate entity. The Board of Education is considered a part of the City reporting entity. The City provides funding, approves the School's operating budget, and issues long-term debt, such as bonds and notes payable, to provide the financing for the acquisition and construction of the School's facilities. The Board of Education's funds include the General-Purpose Fund, Federal Projects Fund, Nutrition Fund, Discretionary Grants Fund, Lakeland Extended Activities Program (LEAP) Fund, Internal School Fund, and the Capital Projects Fund. The Board of Education does not issue separate financial statements.

As required by accounting principles generally accepted in the United States of America, these financial statements present the government and its component units, entities for which the government is financially accountable. Blended component units, although legally separate entities, are in substance, part of a government's operations. The City has no blended or discretely presented component units. The significant accounting policies followed by the component unit are generally the same as those followed by the primary government.

Fiduciary Component Unit – The Board of Education's Other Postemployment Benefit (OPEB) Trust Fund represents a fiduciary fund of the City. The trust fund is a legally separate entity, and the resources of the trust fund cannot be used to finance the School's operations. The School is committed to making contributions to the trust, and therefore assumes a financial burden for the trust fund and thus has financial accountability.

B. Basis of Presentation

1. Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and are designed to provide readers with a broad overview of the City's finances, in a manner similar to private-sector business. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support. Certain eliminations have been made regarding interfund activities, payables, and receivables. All internal balances in the statement of net position have been eliminated except those representing balances between the governmental activities and business-type activities, which are presented as internal balances and eliminated in the total primary government column. In the statement of activities, those transactions between governmental and business-type activities have not been eliminated.

The statement of net position presents information on all the City's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the differences presented as net position. Net position is reported as one of three categories: net investment in capital assets, restricted, or unrestricted. Restricted net position is further classified as either net position restricted by enabling legislation or net position that is otherwise restricted.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2. Fund Financial Statements

Separate financial statements are provided for governmental funds, the proprietary fund, and the fiduciary fund, even though the latter is excluded from the government-wide financial statements. The activities of the government are organized into funds, each of which are separate accounting entities. Each fund is accounted for by providing a set of self-balancing accounts which constitute its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balance/net position, revenues, and expenditures/expenses. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

The City has presented all major funds that met the quantitative or qualitative criteria to be reported as a major fund as separate columns in the fund financial statements. The City's Debt Service Fund accounts for the City's debt activity; therefore, the City's management has elected to classify this fund a major fund. The City's major funds are as follows:

Major Governmental Funds: General Fund, General Purpose School Fund, Federal Projects Fund, and Education Capital Projects Fund, and Debt Service Fund.

Major Proprietary Funds: Sewer Fund

Detailed descriptions of these funds are presented below.

3. Governmental Fund Financial Statements

Governmental fund financial statements include a balance sheet and statement of revenues, expenditures, and changes in fund balance individually for all major funds and in the aggregate for the remaining nonmajor funds. An accompanying schedule is presented to reconcile and explain the difference in fund balance and changes in fund balances as presented in these statements to net position and changes in net position presented in the government-wide financial statements. The governmental funds of the City are described below:

a. **General Fund** – The primary operating fund of the City and accounts for all financial resources of the general government not specifically provided for in other funds. Most of the essential governmental services such as general administration, community services, and public works are reported in the general fund.

b. **Special Revenue Funds** – These funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted or committed to expenditures for specific purposes. The special revenue funds include the State Street Aid Fund, Storm Water Fund, Solid Waste Control Fund, School Nutrition Fund, Lakeland Extended Activities Program (LEAP) Fund, School Discretionary Grants Fund, and Internal School Fund. The special revenue funds also include the General-Purpose School Fund and School Federal Projects Fund which are described in further detail below:

   General Purpose School Fund – The operating fund of the Lakeland School System and accounts for all general revenues and other receipts that are not allocated by law or contractual agreement to another Lakeland School System fund, such as property tax revenue from Shelby County, Tennessee, Basic Education Program (BEP) funds, sales tax, etc. General operating expenditures and capital improvement costs that are not paid through other School funds are paid from the General Purpose School Fund.

   School Federal Projects Fund – The fund was established to account for federal grants that must be spent for a specific purpose such as special education, educator professional development, and economically disadvantaged students.

c. **Education Capital Projects Fund** – This fund accounts for the School's financing of major capital improvement projects and capital asset purchases.

d. **Debt Service Fund** – The fund accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds.

4. Proprietary Fund Financial Statements

Proprietary fund financial statements include a statement of net position, a statement of revenues, expenses, and changes in net position, and a statement of cash flows. The proprietary funds of the City are described below:

a. **Enterprise Fund** – Accounts for business-like activities provided to the public. The activities are financed primarily by user charges and the measurement of the financial activity focuses on net income measurement like private sector businesses.

   Sewer Fund – Accounts for sewer fees in connection with the operation of the City's sewer system. The proceeds of loans in this fund have been used specifically for the construction or acquisition of sewer systems and facilities. Since it is the intention of the City to repay these loans through sewer fund operations, these obligations are reported in this fund.

5. Fiduciary Fund Financial Statements

Fiduciary fund financial statements include a statement of fiduciary net position and statement of changes in fiduciary net position. Fiduciary fund balances and activities are excluded from the government-wide financial statements as they do not represent amounts available to the primary government.

a. **Other Postemployment Benefit (OPEB) Trust Fund** – The OPEB trust fund accounts for the activities and accumulation of resources related to retiree group health and dental benefits that are required to be held in trust for the members and beneficiaries of other postemployment benefit plans.

C. Measurement Focus and Basis of Accounting

Measurement focus is a term used to describe “which” transactions are recorded within the various financial statements. Basis of accounting refers to “when” transactions are recorded regardless of the measurement focus applied.

Measurement Focus

On the government-wide statement of net position and statement of activities, both governmental and business-type activities are presented using the “economic resources” measurement focus. Accordingly, all the City’s assets and liabilities, including capital assets and long-term liabilities, along with deferred inflows and outflows of resources, are included in the accompanying statement of net position. The statement of activities presents changes in net position.

Proprietary funds and fiduciary funds are also accounted for using the “economic resources” measurement focus. Accordingly, all assets, deferred outflows of resources, liabilities, and deferred inflows of resources (whether current or noncurrent) are included in the statement of net position. The statement of revenues, expenses, and changes in net position presents revenues (additions) and expenses (deductions) in total net position.

All governmental funds utilize a “current financial resources” measurement focus. Only current financial assets, deferred outflows of resources, liabilities, and deferred inflows of resources are generally included on their balance sheets. Their operating statements present sources and uses of available resources during a given period. These funds use fund balance as their measure of available resources at the end of the period.

Basis of Accounting

The government-wide financial statements are presented using the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

Basis of Accounting

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the sewer fund are charges to customers for sales and services. The sewer fund also recognizes as operating revenue the portion of tap fees intended to recover the cost of connecting new customers to the system. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Revenues in the fiduciary funds are those additions to the plan that are generated from contributions from the City or School and participants and investment related income. Expenses are those deductions to the assets of the plan that arise from the payment of benefits and administrative expenses.

Governmental fund financial statements are reported using the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available to finance expenditures of the current period. Revenues are available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. The primary revenue sources, which have been treated as susceptible to accrual by the City, are property taxes, other local taxes, and intergovernmental revenues. Licenses and permits, charges for services, fines and forfeitures, and miscellaneous revenues are measurable and available only when cash is received by the City. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. The issuance of long-term debt is reported as other financing sources.

D - Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balances

1. Deposits and investments

The City considers all highly liquid investments with an original maturity of three months or less when purchased to be cash and cash equivalents. Cash equivalents held by the trustee of the School OPEB Fund are included in cash and cash equivalents. Cash equivalents also include investments in the Local Government Investment Pool (LGIP) due to the short-term nature of their maturity.

Investments, including other postemployment benefit investments held in fiduciary funds, are reported at fair value except for those investments in the LGIP. The LGIP qualifies as a 2a7-like pool and is reported at amortized cost using a Stable Net Asset Value which approximates fair value.

Restricted investments consist of assets held in an irrevocable trust for future TCRS pension benefits.

2. Receivables

All trade and property taxes receivable are shown net of an allowance for uncollectible amounts.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property taxes receivable are recognized as of the date the City has an enforceable legal claim. Property taxes are reflected as revenues in the fiscal period for which they are levied, which is the subsequent fiscal year for the current fiscal year's assessment, provided they are received and collected within the current period or within 60 days following the fiscal year end (August 31). Since the receivable is recognized before the period of revenue recognition, the entire amount of the receivable, less an estimated allowance for uncollectible taxes, is reported as a deferred inflow of resources as of June 30. Delinquent taxes estimated to be collected subsequent to August 31 are included in the balance sheet as property taxes receivable and a deferred inflow of resources to reflect amounts that were not available as revenues at June 30, 2022. The property tax levy is without legal limit. The rate, as permitted by Tennessee State Law and City Charter, is set annually by the Board of Commissioners.

The Board of Education recognizes its share of real and personal property taxes, sales taxes, and other local taxes as revenue in the fiscal year collected by the State of Tennessee, Shelby County, or the City, as applicable. The Board of Education does not have any taxing authority. Consequently, the Schools rely on a share of real and personal property taxes collected by the Shelby County. The Shelby County tax levy of $3.45 per $100 of assessed value includes $1.64 for both the county schools and the municipal schools of Shelby County. Distribution of the $1.64 to the county schools and the municipal school districts is based on the average daily attendance of each system. Approximately 76.5% and 23.5% was distributed to Shelby County Schools and the municipal school districts of Shelby County, respectively.

Receivables due from other governments are primarily from the United States government, the State of Tennessee, and Shelby County, Tennessee.

Governmental funds report unavailable revenue in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. Governmental funds also defer revenue recognition in connection with resources that have been received, but not yet earned as "unearned revenue." At the end of the current fiscal year, unavailable revenue principally represents amounts relating to property taxes and grants.

3. Interfund transactions

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

Permanent reallocations of resources between funds of the City are classified as interfund transfers. For the statement of activities, all transfers between individual governmental funds have been eliminated.

4. Inventories and prepaid items

Inventories consist of expendable supplies and is presented at the lower of cost or net realizable value. Inventory is charged to operations using average cost. Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements. The cost of inventory and prepaid items is recorded as expenditures/ expenses when consumed rather than when purchased.

5. Capital assets

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., streets, bridges, sidewalks, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Such assets with an initial, individual cost of more than $5,000 and an estimated useful life more than two years are recorded at historical cost or estimated historical cost if purchased or constructed. Contributed capital assets are recorded at estimated acquisition value at the date received. Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Land, easements, rights-of-way, and construction in progress are not depreciated. All other capital assets are depreciated using the straight-line method over the following estimated useful lives:

Buildings and improvements	15-40 years
Other improvements	20 years
Machinery and equipment	5 years
Vehicles	5 years
Infrastructure	30 years

6. Deferred outflows of resources

Deferred outflows of resources represent a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The City has qualifying items for reporting in this category. Deferred outflows of resources include those related to pension and other postemployment benefits.

7. Compensated absences

Compensated absences for accumulated unpaid vacation and sick time are accrued when incurred in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements. Vacation hours earned may be accrued depending on years of service and subject to maximums ranging from 160 – 200 hours. Sick time may be converted to vacation time at the time of termination for a maximum combined payout of 240 hours. Compensated absences are paid out of the general fund, the general-purpose school fund, LEAP fund, state street aid fund, solid waste fund, storm water fund, and the sewer fund.

8. Long-term obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Premiums and discounts are deferred and amortized over the life of the associated debt using the effective interest method. Debt is reported net of the applicable premium or discount. Debt issuance costs are expensed when incurred.

In the governmental fund financial statements, debt premiums and discounts, as well as issuance costs are recognized in the current period. The face amount of debt is reported as other financing sources in the period received. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether paid or withheld from the actual debt proceeds received, are reported as debt service expenditures.

9. Deferred inflows of resources

Deferred inflows of resources represent an acquisition of net assets that applies to a future period and is not recognized as an inflow of resources (revenue) until that time. The City has qualifying items for reporting in this category. Unavailable revenues from property taxes are amounts in the governmental funds that were receivable and measurable at year-end but were not available to finance expenditures for the current year. Deferred inflows of resources also include those related to pensions and other postemployment benefits. In addition, the unamortized gain on refunding reported in the government-wide statement of net position results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

10. Net position and fund balance

In the government-wide financial statements and the proprietary fund in the fund financial statements, equity is classified as net position and displayed in three components:

Net investment in capital assets – consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. Applicable deferred outflows of resources and deferred inflows of resources, if any, should be included in the component of net position.

Restricted net position – consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments or (2) law through constitutional provisions or enabling legislations.

Unrestricted net position – all other net position that does not meet the definition of restricted or net investment in capital assets.

In the fund financial statements, governmental funds report fund balances in classifications that compromise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in these funds can be spent. These classifications consist of the following five components, as applicable:

Nonspendable – amounts that cannot be spent because they are either (a) in a non-spendable form, including items not expected to be converted to cash (i.e. inventories, prepaid amounts, long-term portion of loans and notes receivable), or (b) legally or contractually required to be maintained intact (i.e. the principal of a permanent fund).

Restricted – amounts constrained to be used for a specific purpose as per external parties, constitutional provision, or enabling legislation.

Committed – amounts constrained to be used for specific purposes by formal action (ordinance) adopted by the Board of Commissioners. Amounts classified as committed are not subject to legal enforceability like restricted resources; however, they cannot be used for any other purpose unless the Board removes or changes the commitment by taking the same action it employed to impose the commitment.

Assigned – amounts intended to be used by the City for a specific purpose but are neither restricted nor committed. The intent shall be expressed by the Board of Commissioners, or a designee authorized by the Board of Commissioners, with authority to assign amounts. The nature of the actions necessary to remove or modify an assignment is not as rigid as required under a committed fund balance classification. The Mayor and City Manager have been authorized to assign amounts in the general fund for a specific purpose in accordance with fund balance policy established by the Board of Commissioners. Amounts in excess of nonspendable, restricted, and committed fund balance in funds other than the general fund are reported as assigned fund balance.

Unassigned – represents the residual balance available for any purpose in the general fund. In other governmental funds, the classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned. All funds in this category are considered spendable resources. This category also provides the resources necessary to meet unexpected expenditures and revenue shortfalls.

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, it is the policy of the City to generally consider restricted amounts to have been reduced first. When an expenditure is incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used, it is the policy of the City that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts. In both instances, when a proposed expenditure is made with specific balances identified as the source of the funding, that specific fund balance will be used.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The City has determined that the unassigned general fund balance will remain at a level equal to 20-30 percent of general fund revenues, with a target of 25 percent, plus $1,100,000 associated with cash flow management and protecting against exposure to variable rate debt. If fund balance is depleted below the level established by this policy, the City Manager, with consultation from the Finance Director, will develop a plan to replenish the fund balance. The plan will require the approval of the Board of Commissioners and will include recommendations for rate, fee, or revenue adjustments as well as expenditure reductions, as necessary. The plan will also be reviewed and modified on an annual basis until the fund balance policy level is achieved.

11. Pensions and Other Postemployment Benefits

The City maintains three defined benefit retirement plans sponsored by Tennessee Consolidated Retirement System and one defined benefit other postemployment benefit plan (OPEB) sponsored by the City.

For purposes of measuring the net pension and net OPEB assets or liabilities, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, and pension and OPEB expense, information about the fiduciary net position, and additions to/deductions from each plan's fiduciary net position have been determined on the same basis as they are reported by the actuaries. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of each plan. Expenses of the plans, such as investment fees, trustee fees, and audit fees, are paid by the plans. However, certain administrative functions are performed by employees of the City and are not reimbursed by the plans. Investments, other than contracts, are reported at fair value. Investment income is recognized as earned. Plan assets do not include any securities of the City nor have any of the plans made any loans to the City.

12. Fair Value Measurements

Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Assets and liabilities recorded at fair value in the statements of net position are categorized based on the level of judgment associated with the inputs used to measure their value. The three categories of level inputs are as follows: Level 1 inputs include unadjusted quoted prices in active markets for identical assets or liabilities accessible at the measurement date; Level 2 inputs include quoted prices for similar assets or liabilities; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that can be corroborated by observable market data. Such inputs include market interest rates and volatilities, spreads and yield curves; Level 3 inputs are inputs which are unobservable for the asset or liability and rely on management's own assumptions that market participants would use in pricing the asset or liability. Investments using the Net Asset Value ("NAV") per share have no readily determinable fair value and have been determined using amortized cost which approximates fair value.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. In determining fair value, the City utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible. The methods used may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the City believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at reporting date.

13. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. Budgetary information

The Board of Commissioners annually approves the operating budgets of the general, special revenue, capital projects, debt service, and sewer funds of the City. Capital projects are approved as part of a five-year capital improvements plan (CIP). The total budgets of these funds constitute legal spending limits, requiring ordinance amendment. Transfers within the funds are authorized by the Board of Commissioners in the budget ordinance but must be presented to the Board of Commissioners at the next scheduled meeting. The Lakeland School Board of Education annually approves the operating budgets of each of school funds, except for the Internal School Fund, which is not required to, and does not, adopt an annual budget. The Board of Commissioners then approves the Lakeland School System budget. Annual budgets are adopted on a basis consistent with Tennessee Code Annotated, which is not materially different than the modified accrual basis of accounting.

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders, contracts) outstanding at year end are reported in the fund balance categories of their related ultimate expenditure and do not constitute expenditures or liabilities because the commitments will be reappropriated and honored during the subsequent year.

B. Excess of expenditures over appropriations

For the year ended June 30, 2022, no expenditures exceeded appropriations.

C. Deficit fund equity

As of June 30, 2022, none of the funds had a deficit fund balance.

NOTE 3 – DEPOSITS

Legal Provisions

Deposits must be collateralized by federal depository insurance, the Tennessee Bank Collateral Pool, collateral held by the City's agent in the City's name, collateral held by the Federal Reserve Banks acting as third party agents, or a combination of these methods. State statute requires that all uninsured deposits with financial institutions must be collateralized by securities whose fair value is equal to 105% of the average daily balance of public deposits held. Collateral securities required to be pledged by the participating banks to protect their public fund accounts are pledged to the state treasurer on behalf of the bank collateral pool. The securities pledged to protect these accounts are pledged in the aggregate rather than against each account. The members of the pool may be required by agreement to pay an assessment to cover any deficiency. Under this additional assessment agreement, public fund accounts covered by the pool are insured for purposes of credit risk disclosure.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the City's deposits may not be returned to it. The City's policy for custodial risk is to follow state guidelines. As of June 30, 2022, all bank deposits were entirely insured by federal depository insurance and collateralized by the Bank Collateral Pool of the State of Tennessee.

Restricted Cash and Cash Equivalents

Restricted cash in the City's general fund represents the difference between bond proceeds and de minimis interest income received in the general fund related to the Series 2019 Bond Anticipation Note issued for building of the new high school less the amount transferred to LSS for funding of this project and the cost of bond issuance. This amount is held in a segregated bank account and is restricted for uses related to this project. Restricted cash in the school capital projects fund represent deposits in the LGIP that are restricted for school capital projects.

NOTE 4 – INVESTMENTS

Legal Provisions

Investments are limited to those authorized by Tennessee State Law. State statutes authorize the City to make direct investments in in bonds, notes or treasury bills of the U.S. government and obligations guaranteed by the U.S. government or any of its agencies; deposit accounts at state and federal chartered banks and savings and loan associations; repurchase agreements; the Tennessee Local Government Investment Pool (LGIP); bonds of any state or political subdivision rated A or higher by any nationally recognized rating service; and nonconvertible debt securities of certain federal government sponsored enterprises. Statutes also require that securities underlying repurchase agreements must have a fair value at least equal to the amount of funds invested in the repurchase transaction. State statutes limit maturities of the above investments to four years from the date of investment unless a greater maturity is approved by the State Director of Finance.

The School is a member of the Tennessee Consolidated Retirement System (TCRS) Stabilization Reserve Trust. The School has placed funds into the irrevocable trust as authorized by stature under *Tennessee Code Annotated*, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the trust. Funds of trust members are held and invested in the name of the trust for the benefit of each member. Each member's funds are restricted for the payment of retirement benefits of that member's employees. Trust funds are not subject to the claims of general creditors of the School or City. The trust is authorized to make investments as directed by the TCRS Board of Trustees. The School may not impose restrictions on investments placed by the trust on their behalf.

In addition to investments allowed by the School, the fiduciary fund's investment policies authorize investments in mutual funds, common stocks, and other equities. The investment policies of the fiduciary funds have been formally adopted by the City's Board of Commissioners.

A. Primary Government Investments

The LGIP represents 100% of the primary government's investments at June 30, 2022. These investments are reported at amortized cost which approximates fair value and are included as cash equivalents. The LGIP uses amortized costs rather than fair value to report net position to compute share prices. The LGIP maintains a weighted average maturity of 60 days or less.

B. Restricted Investments – TCRS Stabilization Reserve Trust

Assets of the TCRS, including the Stabilization Reserve Trust, are invested in the Tennessee Retiree Group Trust (TRGT). The TRGT is not registered with the Securities and Exchange Commission (SEC) as an investment company. The State of Tennessee has not obtained a credit quality rating for the TRGT from a nationally recognized credit ratings agency. The fair value of investment positions in the TRGT is determined daily based on the fair value of the pool's underlying portfolio. Furthermore, TCRS had not obtained or provided any legally binding guarantees to support the value of participant shares during the fiscal year. There are no restrictions on the sale or redemption of shares. For further information concerning the School's investments with the TCRS Stabilization Reserve Trust, audited financial statements of the TCRS may be obtained at https://comptroller.tn.gov/advance-search.html.

NOTE 4 – INVESTMENTS (CONTINUED)

The following table summarizes fair value disclosures and measurements for the School's investments held by the TRGT on its behalf June 30, 2022:

Investments at Fair Value	Total	Level 1	Level 2	Level 3
U.S. equity	$ 56,485	$ 56,485	$ -	$ -
Developed market international equity	25,510	25,510	-	-
Emerging market international equity	7,288	7,288	-	-
U.S. fixed income	36,442	-	36,442	-
Short-term securities	1,822	-	1,822	-
Real estate	18,222	-	-	18,222
	145,769	$ 89,283	$ 38,264	$ 18,222
Investments at amortized cost using NAV				
Private equity and strategic lending	36,442			
Total restricted investments	$ 182,211			

C. Fiduciary Investments

The School administers one fiduciary fund, the OPEB Trust Fund, whose investments are held by a third-party trustee bank. Additionally, the School utilizes an advisor to select appropriate investment choices. The following table summarizes fair value disclosures and measurements for the fiduciary investments at June 30, 2022:

Investments at Fair Value	Total	Level 1	Level 2	Level 3
Fiduciary Activities:				
Equity exchange traded funds	$ 524,513	$ 524,513	$ -	$ -
Equity mutual funds	927,504	927,504	-	-
Fixed income mutual funds	825,472	825,472	-	-
Structured Investments	96,331	-	-	96,331
	$ 2,373,820	$ 2,277,489	$ -	$ 96,331

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2022:

- *Short-term securities:* generally, include investments in money market-type securities reported at cost plus accrued interest.
- *Equity and equity derivative securities:* Level 1 are valued using last reported sales prices quoted in active markets that can be accessed at the measurement date. Level 2 are securities whose values are derived daily from associated traded securities. Level 3 are valued with last trade data having limited trading volume.
- *US Treasury Bills, Bonds, Notes and Futures:* Level 1 are valued using last reported sales prices quoted in active markets that can be accessed at the measurement date. Level 2 are valued using a bid-ask spread price from multiple independent brokers, dealers, or market principals, which are known to be actively involved in the market. Level 3 are valued using proprietary information, a single pricing source, or other unobservable inputs related to similar assets or liabilities.
- *Real estate investments:* Level 3 are valued using the last valuations provided by external investment advisors or independent external appraisers. Generally, all direct real estate investments are appraised by a qualified independent appraiser(s) with the professional designation of Member of the Appraisal Institute ("MAI"), or its equivalent, every three (3) years beginning from the acquisition date of the property. The appraisals are performed using generally accepted valuation approaches applicable to the property type.
- *Private mutual funds, traditional private equity funds, strategic lending funds and real estate funds:* Those funds that report using GAAP, the fair value, as well as the unfunded commitments, were determined using the prior quarter's NAV, as reported by the fund managers, plus the current cash flows. These assets were then categorized by investment strategy. In instances where the fund investment reported using non-GAAP standards, the investment was valued using the same method, but was classified in Level 3.

NOTE 4 – INVESTMENTS (CONTINUED)

Risks and Uncertainties – The fiduciary fund trust's and TRGT's investments include various types of investment funds, which in turn invest in any combination of stock, bonds and other investments exposed to various risks, such as interest rate, credit, and market risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported for trust investments.

Interest Rate Risk – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The School does not have the ability to limit TRGT investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The City and School manages its exposure to declines in fair value by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity. The City and School invest operating funds primarily in short-term securities or the LGIP and limits the average maturity of the portfolio to those established by TCA 6-5-106 for commercial paper and repurchase agreements and four years for investments in securities of the U.S. Treasury, Federal Government sponsored agencies, or certificates of deposit.

Concentration of Credit Risk – Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Concentration of credit risk is the risk of loss attributed to the magnitude of the investment in a single issuer. The School does not have the ability to limit the credit ratings of individual investments made by the trust. The School places no limit on the amount the TRGT may invest in one issuer. The City and School have adopted the investment policy established by TCA 6-5-106 for investments other than those held for Pension and OPEB benefits. The School diversifies its fiduciary fund investment portfolios so that the impact of potential losses from any one type of security or from any one individual issuer will be minimized. The School had no investments that comprised more than 5% of its total investments at June 30, 2022.

Custodial Credit Risk – Custodial credit risk for investments is the risk that, in the event of a failure of the counterparty to a transaction, the county will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The City's investments in the LGIP are held by the State Treasury, not in the name of the City. The third-party bank is also a participant in the State collateral pool. Pursuant to the trust agreements, investments are held in the TRGT and each fiduciary trust are for the benefit of the School to pay retirement benefits of their respective employees.

NOTE 5 – INTERFUND TRANSACTIONS

The composition of interfund balances as of June 30, 2022, is as follows:

	Payable To			
	Major Funds			
Receivable From	General	School Federal Projects	Aggregate Nonmajor Governmental	Total
Major Funds				
School General-Purpose	$ 3,725	$ 250,000	$ 15,000	$ 268,725
Aggregate Nonmajor Governmental	31,594	-	8,159	39,753
Total	$ 35,319	$ 250,000	$ 23,159	$ 308,478

These balances resulted from the time lag between the dates that the interfund goods and services are provided or reimbursable expenditures occur and when payments between funds are made.

NOTE 5 – INTERFUND TRANSACTIONS (CONTINUED)

The composition of interfund transfers for the year ended June 30, 2022 is as follows:

	Transfers In					
	Major Funds					
Transfers Out	General	School General Purpose	School Capital Projects	Debt Service	Aggregate Nonmajor Governmental	Total
Major Funds						
General	$ -	$ 682,215	$ 1,727,500	$ 46,761,012	$ 3,184,556	$ 52,355,283
School General-Purpose	700,000	-	3,600,000	-	-	4,300,000
Total	$ 700,000	$ 682,215	$ 5,327,500	$ 46,761,012	$ 3,184,556	$ 56,655,283

Transfers out of the major funds generally represent debt service, cost allocation, and capital project funding.

NOTE 6 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2022, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets, not being depreciated:				
Land	$ 8,290,943	$ 1,137,493	$ -	$ 9,428,436
Construction in progress	32,431,953	29,694,039	(2,827,357)	59,298,635
Total capital assets, not being depreciated	40,722,896	30,831,532	(2,827,357)	68,727,071
Capital assets, being depreciated:				
Buildings and improvements	37,997,422	431,000	-	38,428,422
Other improvements	6,094,005	15,962	-	6,109,967
Machinery and equipment	4,762,841	1,374,602	(52,436)	6,085,007
Vehicles	487,031	88,658	-	575,689
Infrastructure	68,314,665	5,352,735	-	73,667,400
Total capital assets, being depreciated	117,655,964	7,262,957	(52,436)	124,866,485
Less accumulated depreciation for:				
Buildings and improvements	(5,716,612)	(1,042,961)	-	(6,759,573)
Other improvements	(4,240,019)	(204,861)	-	(4,444,880)
Machinery and equipment	(2,290,832)	(753,463)	52,436	(2,991,859)
Vehicles	(308,459)	(59,199)	-	(367,658)
Infrastructure	(54,388,256)	(1,234,373)	-	(55,622,629)
Total accumulated depreciation	(66,944,178)	(3,294,857)	52,436	(70,186,599)
Total capital assets, being depreciated, net	50,711,786	3,968,100	-	54,679,886
Governmental activities capital assets, net	$ 91,434,682	$ 34,799,632	$ (2,827,357)	$ 123,406,957

NOTE 6 – CAPITAL ASSETS (CONTINUED)

	Beginning Balance	Increases	Decreases	Ending Balance
Business-type activities:				
Capital assets, not being depreciated:				
Land	$ 75,360	$ -	$ -	$ 75,360
Construction in progress	958,393	55,313	-	1,013,706
Total capital assets, not being depreciated	1,033,753	55,313	-	1,089,066
Capital assets, being depreciated:				
Buildings and improvements	10,499,269	-	-	10,499,269
Other improvements	9,603,722	904,056	-	10,507,778
Machinery and equipment	1,088,009	14,605	-	1,102,614
Total capital assets, being depreciated	21,191,000	918,661	-	22,109,661
Less accumulated depreciation for:				
Buildings and improvements	(3,714,709)	(254,836)	-	(3,969,545)
Other improvements	(3,717,374)	(207,636)	-	(3,925,010)
Machinery and equipment	(376,249)	(81,259)	-	(457,508)
Total accumulated depreciation	(7,808,332)	(543,731)	-	(8,352,063)
Total capital assets, being depreciated, net	13,382,668	374,930	-	13,757,598
Business-type activities capital assets, net	$ 14,416,421	$ 430,243	$ -	$ 14,846,664

Depreciation expense was charged to function/programs of the primary government as follows:

Governmental Activities:	
General government	$ 224,756
Community development	4,320
Public works	1,369,801
Parks and recreation	128,149
Education	1,567,831
Total depreciation expense - governmental activities	$ 3,294,857
Business-Type Activities:	
Sewer	$ 543,731

Construction and other significant commitments

The government had active construction projects as of June 30, 2022. At year end the government's commitments with contractors were approximately as follows:

Project	Spent-to-Date	Remaining Commitment
City Construction		
Canada Road	$ 10,158,000	$ 3,432,000
Public Works maintenance building	765,000	41,000
Clear Creek Interceptor	65,000	1,183,000
Oliver Creek Interceptor	278,000	69,000
School Construction		
Lakeland High School and Athletic Complex	48,376,000	3,319,000
	$ 59,642,000	$ 8,044,000

NOTE 7 – LONG-TERM LIABILITIES

1. Long-Term Debt

General obligation and revenue bonds and notes

The City periodically issues general obligation notes for the acquisition, construction, and improvement of major capital facilities and infrastructure. The bonds are generally issued as 15 to 40-year serial bonds. The City is not subject to any state or other law that limits the amount of debt a City may have outstanding; therefore, there is no legal debt margin or computation thereof. The City's full faith, credit and unlimited taxing power are pledged to the repayment of all general obligation notes payable and interest and the City is contingently liable for the repayment of revenue notes principal and interest. Repayment terms are generally structured with increasing amounts of principal maturing as interest requirements decrease over the term of the debt. Certain notes contain a provision in which amounts outstanding become immediately due on default.

On March 24, 2022, the City issued a $11,500,000 General Obligation Capital Outlay Note, Series 2022 maturing on March 24, 2023. The note bears interest at 1.83%. The proceeds will be used to finance a portion of the costs of public works projects. Amounts are available for draw as construction progresses and costs are incurred.

On June 22, 2022, the City issued $45,205,500 in General Obligation Refunding Bonds, Series 2022 maturing on June 22, 2062, with a true interest cost of 2.513%. The proceeds were used to refund $43,500,000 in General Obligation Bond Anticipation Note, Series 2019 and related closing costs and finance a portion of costs of public works projects. The refunded note, maturing on December 12, 2022, was retired on June 22, 2022. No economic gain or loss resulted from the refunding.

Shelby County Settlement Obligation

In January 2014, the City and the School entered into a settlement agreement with the Board of Commissioners of Shelby County, Shelby County, Tennessee, and the Shelby County Board of Education. The City agreed to pay the Shelby County Board of Education twelve annual installments of $56,337. The City elected to establish the liability incurred through the settlement agreement at its present value with a discount rate of .50%.

NOTE 7 – LONG-TERM LIABILITIES (CONTINUED)

Debt outstanding as of June 30, 2022 consisted of the following:

	Interest Rates	Maturity Date	Original Issue	Outstanding at Year End
Governmental activities:				
Payable through Debt Service Fund				
Notes from direct borrowings:				
TN Municipal League Note, Series 2001	.22%*	5/26/2023	$ 3,500,000	$ 206,095
TLDA Construction Loan	1.89%	7/20/2039	1,725,000	1,306,516
General Obligation Capital Outlay Note, Series 2022	1.83%	3/24/2023	11,500,000	-
General Obligation Refunding Bonds, Series 2021 R1	2.125%	1/27/2061	5,194,500	5,110,765
General Obligation Refunding Bonds, Series 2021 R2	2.125%	1/27/2061	9,600,000	9,445,248
General Obligation Refunding Bonds, Series 2022 R1	2.50%	6/22/2062	9,900,000	9,900,000
General Obligation Refunding Bonds, Series 2022 R2	2.50%	6/22/2062	9,800,000	9,800,000
General Obligation Refunding Bonds, Series 2022 R3	2.50%	6/22/2062	9,700,000	9,700,000
General Obligation Refunding Bonds, Series 2022 R4	2.50%	6/22/2062	7,903,000	7,903,000
General Obligation Refunding Bonds, Series 2022 R5	2.50%	6/22/2062	7,902,500	7,902,500
			76,725,000	16,068,624
Other Debt:				
Shelby County Settlement Liability	.50%	11/1/2025	$ 676,044	$ 222,825
			$ 77,401,044	$ 61,496,949
Business-type activities:				
Payable through Sewer Fund				
Notes from direct borrowings:				
TN Municipal League Note, Series 2005	.72%*	5/25/2026	$ 11,000,000	$ 2,701,000

*Variable rate Tennessee Municipal Bond Fund loan rate for June 30, 2022 was .72%

Annual debt service requirements to maturity for bonds and notes payable are as follows:

Years Ending	Governmental Activities		Business-Type Activities	
June 30	Principal	Interest	Principal	Interest
2023	1,185,761	$ 1,465,863	$ 636,000	$ 5,942
2024	1,000,817	1,443,888	661,000	4,543
2025	1,028,562	1,416,057	688,000	3,089
2026	1,050,911	1,393,628	716,000	1,575
2027	1,075,798	1,368,664	-	-
2028-2032	5,771,757	6,449,216	-	-
2033-2037	6,492,810	5,725,829	-	-
2038-2042	7,030,444	4,925,012	-	-
2043-2047	7,711,580	4,056,958	-	-
2048-2052	8,684,406	3,084,133	-	-
2053-2057	9,783,033	1,985,504	-	-
2058-2062	10,458,245	749,948	-	-
	$ 61,274,124	$ 34,064,700	$ 2,701,000	$ 15,149

NOTE 7 – LONG-TERM LIABILITIES (CONTINUED)

Future payments under the settlement liability are as follows:

Years Ending June 30	Settlement Liability
2023	$ 56,337
2024	56,337
2025	56,337
2026	56,337
Total payments	225,348
Less amount representing interest	(2,523)
Present value of minimum payments	$ 222,825

2. Changes in long-term liabilities

A summary of long-term liability activity, including debt, for the year ended June 30, 2022 is as follows. Additional detailed information is available following the summary.

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental activities:					
TML notes payable	$ 429,095	$ -	$ (223,000)	$ 206,095	$ 206,095
Capital outlay notes	-	1,519,228	(1,519,228)	-	-
Total capital outlay notes	429,095	1,519,228	(1,742,228)	206,095	206,095
Bond anticipation note	43,500,000	-	(43,500,000)	-	-
Construction loan	1,370,704	-	(64,188)	1,306,516	65,412
General obligation bonds	14,794,500	45,205,500	(238,487)	59,761,513	914,254
Settlement Liability	277,771	-	(54,946)	222,825	55,222
Total long-term debt	60,372,070	46,724,728	(45,599,849)	61,496,949	1,240,983
Compensated absences	104,627	96,487	(18,608)	182,506	108,899
	$ 60,476,697	$ 46,821,215	$ (45,618,457)	$ 61,679,455	$ 1,349,882
Business-type activities:					
Revenue notes payable	$ 3,313,000	$ -	$ (612,000)	$ 2,701,000	$ 636,000

For governmental activities, compensated absences are generally liquidated by the general fund and school general-purpose fund.

NOTE 8 – DEFERRED GAIN ON REFUNDING

The unamortized deferred gain on refunding relates to General Obligation Refunding Bonds for governmental activities. Deferred gain on refunding reported in the statement of net position at June 30, 2022 of $1,093,740 related to the refunding of the Series 2015 Capital Outlay Notes.

NOTE 9 – NET POSITION AND FUND BALANCE

Following is more detailed information on the government-wide calculation of net investment in capital assets:

	Governmental Activities	Business-Type Activity	Total
Capital assets, net of accumulated depreciation	$ 123,406,957	$ 14,846,664	$ 138,253,621
Total outstanding balance of capital debt	(61,496,949)	(2,701,000)	(64,197,949)
Deferred gain on refunding	(1,093,740)	-	(1,093,740)
Unspent bond proceeds related to debt	8,084,489	-	8,084,489
Net investment in capital assets	$ 68,900,757	$ 12,145,664	$ 81,046,421

Following is more detailed information on the governmental fund balances:

	General Fund	General Purpose Fund	Federal Projects Fund	Capital Projects Fund	Debt Service Fund	Nonmajor Governmental Funds	Total
Nonspendable for:							
Inventory	$ 504	$ -	$ -	$ -	$ -	$ 4,553	$ 5,057
Prepaid expenditures	500	-	-	-	-	-	500
Total nonspendable fund balance	1,004	-	-	-	-	4,553	5,557
Restricted for:							
Education capital projects	-	-	889	8,084,489	-	-	8,085,378
Solid waste	-	-	-	-	-	266,566	266,566
Storm water	-	-	-	-	-	422,398	422,398
Education	81,198	6,008,518	-	-	-	1,224,416	7,314,132
Stabilization reserve trust	-	182,211	-	-	-	-	182,211
Total restricted fund balance	81,198	6,190,729	889	8,084,489	-	1,913,380	16,270,685
Committed for:							
Park acquisition	207,168	-	-	-	-	-	207,168
Education	824,352	-	-	-	-	-	824,352
Major roads	265,852	-	-	-	-	-	265,852
State street aid	-	-	-	-	-	2,825,683	2,825,683
Debt service	-	-	-	-	45	-	45
Total committed fund balance	1,297,372	-	-	-	45	2,825,683	4,123,100
Assigned to:							
Parks - Athletic Complex	604,823	-	-	-	-	-	604,823
Unassigned	8,191,513	-	-	-	-	-	8,191,513
Total fund balances	$ 10,175,910	$ 6,190,729	$ 889	$ 8,084,489	$ 45	$ 4,743,616	$ 29,195,678

NOTE 10 – PENSIONS

The City of Lakeland and Lakeland School System participate in the following defined benefit multiple-employer Public Employee Retirement Plans administered by the Tennessee Consolidated Retirement System (TCRS):

I. Public Employee Retirement Plan of TCRS (Classified Plan) – Certain employees of the City of Lakeland and certain classified employees of the Lakeland School System that were former Legacy Shelby County or Memphis City Schools Employees are included in this plan. The plan was closed to new membership on January 1, 2015 but continues to provide benefits to existing members. This is an agent multiple-employer pension plan.

II. Teacher Legacy Pension Plan of TCRS (School Certified Plan) – Certain certified employees with membership in TCRS prior to July 1, 2014 are included in this plan. The plan was closed to new membership on June 30, 2014 but continues to provide benefits to existing members. The plan is a cost sharing multiple-employer pension plan.

III. Teacher Retirement Plan of TCRS (School Hybrid Plan) – Certain staff with membership in TCRS beginning on or after July 1, 2014 are included in this plan. The plan is a hybrid plan which features both a defined contribution element and a pension plan element. The plan is a cost sharing multiple-employer pension plan.

The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at www.treasury.tn.gov/tcrs. Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute.

The net pension assets, deferred outflows of resources, net pension liabilities, and deferred inflows of resources related to pensions reported on the statement of net position are summarized as follows:

	Net Pension Asset	Deferred Outflows of Resources	Net Pension Liability	Deferred Inflows of Resources	Pension Expense
Governmental Activities					
Classified Plan	$ 50,091	$ 469,522	$ -	$ 394,710	$ 8,114
School Certified Plan	8,835,304	3,151,910	-	7,840,038	(1,353,517)
School Hybrid Plan	203,690	144,606	-	192,868	21,486
Total governmental activities	9,089,085	3,766,038	-	8,427,616	(1,323,917)
Business-type Activities					
Classified Plan	4,407	41,496	-	34,727	714
Total	$ 9,093,492	$ 3,807,534	$ -	$ 8,462,343	$ (1,323,203)

For governmental activities, pension liability is generally liquidated by the general and school general-purpose funds.

A. General Information about the Pension Plans

Benefits Provided
Under the Classified Plan and School Certified Plan, members are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. A reduced early retirement benefit is available at age 55 and vested. Under the School Hybrid Plan, members are eligible to retire with an unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age

and service credit total 90. A reduced early retirement benefit is available at age 60 and vested or pursuant to the rule of 80.

Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. Members vest with five years of service credit. Service-related disability benefits are provided regardless of length of service. Five years of service is required for non-service-related disability eligibility. The service related and non-service-related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Additionally, under the School Certified Plan and School Hybrid Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Employees Covered by Benefit Terms

At the measurement date of June 30, 2021, the following employees were covered by the terms of the agent plan:

	Classified Plan
Inactive employees or beneficiaries currently receiving benefits	15
Inactive employees entitled to but not yet receiving benefits	27
Active employees	19
	61

Contributions

Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or, for the School Hybrid Plan, by automatic cost controls set by law. Employees contribute 5 percent of salary. The City and School make employer contributions at the rate set by the Board of Commissioners as determined by an actuarial valuation. By law, employer contributions to each plan are required to be paid. TCRS may intercept the City's state shared taxes if the required employer contributions are not remitted. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability. Per the statutory provisions governing TCRS, the employer contribution rate for the School Hybrid Plan cannot be less than 4 percent, except in years when the maximum funded level, as established by the TCRS Board of Trustees is reached. For the year ended June 30, 2022, employer contributions to the School TCRS Teacher Hybrid Plan included contributions to the Pension Stabilization Reserve Trust of 1.99%, respectively, as a percentage of covered payroll. Employer contributions to each plan for the year ended June 30, 2022 were as follows:

	Classified Plan	School Certified Plan	School Hybrid Plan
Employer contributions	$ 56,253	$ 730,561	$ 61,646
Covered payroll	1,308,183	7,092,820	3,066,979
As a percentage of covered payroll	4.30%	10.30%	2.01%

B. Actuarial Assumptions for each TCRS Plan

The total pension liability as of June 30, 2021 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25%
Salary increases	Graded salary ranges from 8.72% to 3.44% based on age, including inflation, averaging 4.00%
Investment rate of return	6.75%, net of investment expense, including inflation
Cost-of-Living Adjustment	2.125%
Mortality rates	Actual experience including an adjustment for anticipated movement

The actuarial assumptions used in the June 30, 2021 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. The demographic assumptions were adjusted to reflect more closely actual and expected future experience.

Changes of assumptions

In 2021, the following assumptions were changed: decreased inflation rate from 2.50% to 2.25%; decreased the investment rate of return from 7.25% to 6.75%; decreased the cost-of-living adjustment from 2.25% to 2.125%; and modified mortality assumptions.

Investment Policy

The long-term expected rate of return on pension plan investments were established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projects and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.25%. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. equity	4.88%	31%
Developed market international equity	5.37%	14%
Emerging market international equity	6.09%	4%
Private equity and strategic lending	6.57%	20%
U.S. fixed income	1.20%	20%
Real estate	4.38%	10%
Short-term securities	0.00%	1%
		100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75% based on a blending of the three factors described above.

Discount Rate

The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the Board of Education will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine total pension liability.

C. Net Pension Liability (Asset)

The net pension liability (asset) for each TCRS plan was measured as of June 30, 2021, and the total pension liability (asset) used to calculate net pension liability (asset) was determined by an actuarial valuation as of that date. The components of the net pension liability for the agent plans at June 30, 2022 are as follows:

	Agent Plans	Cost-Sharing Plans	
	Classified Plan	School Certified Plan	School Hybrid Plan
Total Pension Liability			
Service cost	$ 56,033		
Interest	192,533		
Changes of benefit items	-		
Differences between expected and actual experience	(18,055)		
Changes in assumptions	420,183		
Benefit payments, including refunds	(110,761)		
Net change in total pension liability	539,933		
Total pension liability - beginning	2,654,974		
Total pension liability - ending	3,194,907		
Plan Fiduciary Net Position			
Contributions - employer	$ 37,736		
Contributions - employee	43,879		
Net investment income	669,512		
Benefit payments	(110,761)		
Administrative expense	(1,712)		
Net change in plan fiduciary net position	638,654		
Plan fiduciary net position - beginning	2,610,751		
Plan fiduciary net position -ending	3,249,405		
Net pension liability (asset)	$ (54,498)		
Plan fiduciary net position as a percentage of the total pension liability	101.71%		
Proportionate share of net pension liability (asset)		$ (8,835,304)	$ (203,690)
Proportionate share at June 30, 2021 measurement date		0.204841%	0.188043%
Proportionate share at June 30, 2020 measurement date		0.199687%	0.158725%

The proportion of the net pension liability (asset) was based on the School's contributions to each cost-sharing plan relative to the contributions of all participating LEAs. Detailed information about each cost-sharing pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) or proportionate share of net pension liability (asset) of the City related to each TCRS plan calculated using the discount rate of 6.75%, as well as what the net pension liability (asset) or proportionate share of net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75%) or 1-percentage point higher (7.75%) than the current rate:

	1% Decrease	Current Rate	1% Increase
Net pension liability (asset)			
Classified Plan	$ 434,757	$ (54,498)	$ (452,682)
Proportionate share of the net pension liability (asset)			
School Certified Plan	$ (1,572,387)	$ (8,835,304)	$ (14,879,499)
School Hybrid Plan	70,023	(203,690)	(405,564)

D. Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2022, the City reported pension expense, deferred outflows of resources, and deferred inflows of resources related to each plan from the following sources:

	Classified Plan	School Certified Plan	School Hybrid Plan
Pension Expense (Negative Pension Expense)	$ 8,828	$ (1,353,517)	$ 21,486
Deferred Outflows of Resources			
Differences between expected and actual experience	$ 111,001	$ 29,691	$ 3,544
Changes in Assumptions	343,764	2,360,645	73,469
Changes in proportion of net pension liability (asset)	-	31,013	5,947
Contributions subsequent to the measurement date of June 30, 2021	56,253	730,561	61,646
Total	$ 511,018	$ 3,151,910	$ 144,606
Deferred Inflows of Resources			
Differences between expected and actual experience	$ 72,413	$ 736,893	$ 37,271
Net difference between projected and actual earnings on pension plan investments	357,024	7,045,957	117,249
Changes in proportion of net pension liability (asset)	-	57,188	38,348
	$ 429,437	$ 7,840,038	$ 192,868

The amounts shown above for "Contributions subsequent to the measurement date of June 30, 2021," will be recognized as a reduction (increase) to net pension liability (asset) in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows for the years ending June 30:

	Classified Plan	School Certified Plan	School Hybrid Plan
2023	$ 4,880	$ (1,274,331)	$ (29,003)
2024	31,326	(1,238,703)	(28,362)
2025	4,967	(1,004,154)	(28,179)
2026	(15,845)	(1,901,501)	(31,129)
2027	-	-	144
Thereafter	-	-	6,621

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

NOTE 11 – DEFINED CONTRIBUTION EMPLOYEE BENEFIT PLAN

School Hybrid Plan 401(k) Portion

The School Hybrid Plan provides a combination of a defined benefit plan and a defined contribution plan. The defined benefit portion of the Hybrid Plan is managed by TCRS. The defined contribution assets are deposited into the State's 401(k) plan where the employee manages the investments within the 401(k) plan. Enrolled employees may, at their option, contribute 2% of their salaries and employers are required to contribute 5% of those salaries to the defined contribution (401(k)) portion of the Hybrid Plan. Contributions are made on a tax-deferred basis. Employees are immediately vested in contributions. During 2022, the School's employer contribution to the Hybrid Plan was $272,688.

City of Lakeland and Lakeland School System 401(k) Plan

The City is the administrator of the State of Tennessee Deferred Compensation Plan II defined contribution 401(k) plan. The plan is available to all full-time City of Lakeland employees and full-time classified Lakeland School System employees hired after January 1, 2015 who have attained the age of eighteen and who are not participating in the TCRS plans. The plan is managed by the City of Lakeland Board of Commissioners who has the authority for establishing and amending the plan's provisions. Under the plan terms, the City will match participant contributions up to 5% of the participant's salary. Participants are required to contribute 5% of their compensation. Participants are 100% vested in their contributions when they are made and are 100% vested in the employer contributions after 5 years of service. During 2022, the City and School contributed $74,445 and $191,411, respectively, to the plan.

NOTE 12 – OTHER POSTEMPLOYMENT BENEFITS PLAN (OPEB)

The School administers a single-employer defined benefit other postemployment benefit plan to provide health care benefits to certain School employees who qualify under the provisions of the TCRS i.e. Lakeland School System Other Postemployment Benefit Plan (OPEB).

A. General Information about the OPEB Plan

Benefits Provided

Legacy employees that qualify for retirement benefits under the TCRS may be eligible for post-retirement health benefits for life. Eligible employees must complete 15 years of service with the Lakeland School System and meet the requirements under TCRS. Those who are former employees of Shelby County School District or Memphis City Schools must have 15 years of continuous service with Lakeland School System, Shelby County, and/or Memphis City Schools prior to retirement. Legacy employees are those employees who have attained at least three years of service as of July 1, 2016 from Lakeland School System, Shelby County School District or Memphis City Schools and were hired by Lakeland School System directly from any Shelby County school system prior to October 15, 2018. Non-Legacy employees are not eligible for any post-retirement health benefits. Surviving spouses of legacy retirees can stay on the plan at their own expense until eligible for Medicare. The premium charged to retirees is the portion of premiums not covered by the Lakeland School System explicit subsidy. The Board of Education has established benefit provisions and contribution obligations.

Employees Covered by Benefit Terms

Plan membership as of the actuarial valuate date of June 30, 2022 consisted of the following:

Inactive employees or beneficiaries currently receiving benefits	12
Active employees	69
	81

Contributions

Lakeland School System's intent, at a minimum, is to partially fund the annual required contribution at $200,000 per year and pay for the pay-as-you-go costs from the school general-purpose fund until the Trust balance is sufficient to meet future benefit payments. Employer contributions are based on an actuarially determined rate. For the year ended June 30, 2022, employer contributions to the plan were $756,062 which were less than the actuarially determined contribution for the plan of $468,902 by $287,160.

NOTE 12 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

B. Actuarial Assumptions

Actuarial valuations for OPEB plans involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. As such, the actuarial calculations of the OPEB plan reflect a long-term perspective. Actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future.

The total OPEB liability was determined by an actuarial valuation as of June 30, 2022, using the entry age normal level percent of pay, actuarial cost method with liabilities rolled forward to the June 30, 2022, measurement date. Liabilities as of July 1, 2021, are based on an actuarial value date of June 30, 2020 projected to July 1, 2021 on a "no loss/no gain" basis. Significant actuarial assumptions used in the valuation include:

Inflation	3.0%
Salary increases	Graded salary ranges from 7.5% to 3.7% based on age
Investment rate of return	6.60%, net of investment expense, including inflation
Mortality table	SOA Pub-2010 General Total Dataset Headcount Weighted Mortality Table fully generational using Scale MP-2021 for non-teachers
	SOA Pub-2010 Teacher Total Dataset Headcount Weighted Mortality Table fully generational using Scale MP-2021 for teachers
	SOA Pub-2010 Contingent Survivors Total Dataset Headcount Weighted Mortality Table fully generational using Scale MP-2021 for contingent survivors
Health care cost trend rate	7.5% initial, decreasing by 0.5% annually to an ultimate rate of 4.5% for FY2029

Changes of assumptions
In 2022, the following assumptions were changed: increased the investment rate of return from 6.0% to 6.60% and modified mortality assumptions.

Investment Policy
Lakeland School System has placed funds with the Tennessee School Board Association OPEB Trust ("TSBA OPEB Trust") to be used to pre-fund a portion of the OPEB liability. The assets of the TSBA OPEB Trust are commingled with other participant's funds for investment purposes, but are held in an irrevocable trust for each plan participant and may be used only for the payment of benefits to the members of the plan in accordance with the terms of their plan. The TSBA OPEB Trust's policy regarding allocation of invested assets is established and may be amended by the TSBA OPEB Trust Board of Trustees by a majority vote of its members. The TSBA OPEB Trust obtains an annual audit, which may be obtained from the TSBA at 525 Brick Church Park Drive, Nashville, TN 37207; however, the audit for the year ended June 30, 2022, was not available from other auditors as of the date of this report.

It is the policy of the TSBA OPEB Trust Board to pursue an investment strategy that reduces risk through prudent diversification of the portfolio across a broad selection of distinct asset classes. The investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans. The long-term expected rate of return on OPEB plan investments was determined using a building block method in which expected future rates of return are developed for each major asset class. These expected future rates of return are then combined to produce the long-term expected rate of return by weighting them based on the target asset allocation percentage. The best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2022 as summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
US equity	45.5%	8.4%
Developed market international equity	16.2%	7.2%
Emerging market international equity	3.3%	8.6%
Fixed income	35%	3.8%
	100%	6.6%

Rate of Return
For the year ended June 30, 2022, the annual money-weighted rate of return on investments was -14.69 percent. The money-weighted rate of return expresses investment performance, net of investment expenses, adjusted for the changing amounts invested.

Discount Rate Information
The discount rate used in valuing OPEB liabilities in funded plans as of the measurement date must be based on the long-term expected rate of return on OPEB plan investments that are expected to be used to finance future benefit payments to the extent that they are sufficient to pay for projected benefit payments and the OPEB plan assets are invested using a strategy that will achieve that return. When the OPEB plan investments are insufficient to cover future benefit payments, a yield for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale) must be used. The final equivalent single discount rate as of June 30, 2022 is 6.6% with the assumption that Lakeland School System will eventually pay the pay-go costs out of the OPEB Trust at the time the Trust is expected to be sufficient to finance all future benefit payments.

C. Net OPEB Liability

The components of the School's net OPEB liability based on a measurement date of June 30, 2022 were as follows:

	Increase (Decrease)		
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability (Asset)
Beginning of year	$ 5,772,163	$ 2,202,711	$ 3,569,452
Changes for the year:			
Service cost	256,031	-	256,031
Interest	358,204	-	358,204
Changes in assumptions	(292,770)	-	(292,770)
Differences between expected and actual experience	(650,499)	-	(650,499)
Contributions - employer	-	756,062	(756,062)
Contributions - plan members	-	-	-
Net investment income	-	(383,241)	383,241
Benefit payments	(78,804)	(78,804)	-
Administrative expenses	-	(9,892)	9,892
Net changes	(407,838)	284,125	(691,963)
End of year	$ 5,364,325	$ 2,486,836	$ 2,877,489
Plan fiduciary net position as a percentage of the total OPEB liability			46.36%

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate
The following presents the School's net OPEB liability (asset) calculated using the discount rate of 6.6%, as well as what the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.6%) or 1-percentagepoint higher (7.6%) than the current rate:

	1% Decrease	Current Rate	1% Increase
Net OPEB liability (asset)	$ 3,636,565	$ 2,877,489	$ 2,218,508

NOTE 12 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rate
The following presents the School's net OPEB liability (asset) calculated using the healthcare cost trend initial rate of 7.5% decreasing by 0.5% annually to an ultimate rate of 4.5% as well as what the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower, 6.5% decreasing to 3.5%, or 1-percentage-point higher, 8.5% to 5.5%, than the current rate:

	1% Decrease	Current Rate	1% Increase
Net OPEB liability (asset)	$ 2,192,010	$ 2,877,489	$ 3,683,432

D. OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB

Other Postemployment Benefit Expense
For the year ended June 30, 2022, the School recognized OPEB expense of $537,712.

Deferred Outflows of Resources and Deferred Inflows of Resources
For the year ended June 30, 2022, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 335,010	$ 845,847
Changes in assumptions	799,801	310,868
Net difference between projected and actual earnings on OPEB plan investments	247,300	-
Total	$ 1,382,111	$ 1,156,715

Amounts recognized as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in pension expense as follows for the year ending June 30:

2023	$ 78,201
2024	78,355
2025	64,064
2026	137,851
2027	27,793
Thereafter	(160,868)

In the table shown above, positive amounts will increase OPEB expense while negative amounts will decrease OPEB expense.

NOTE 13 - COMMITMENTS AND CONTINGENCIES

Shelby County Trustee
The City has contracted with the Shelby County Trustee (the Trustee) to collect real and personal property taxes on behalf of the City. A 2.5% commission is paid to the Trustee. The collection fees paid to the Trustee are expensed in the general government function as contractual services.

Operating Leases
The City has entered various lease arrangements with governmental units and organizations. The terms of these leases are variable and require only normal token payments, if any. Annual lease payments are not material.

Legal Contingencies
Legal proceedings against the City, many of which normally recur in governmental operations, can arise periodically. City officials are not aware of any future legal contingencies to record on the financial statements as of June 30, 2022.

NOTE 14 - RISK MANAGEMENT

Insurance Other Than Health Insurance
The City is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters. The City considers it more economically feasible to participate in a public entity risk pool as opposed to purchasing commercial insurance for certain general liability, workers' compensation, and property and casualty insurance. As such, the City participates in the Public Entity Partners Risk Management Pool (the Pool), which is a public entity risk pool consisting of member political subdivisions of the State of Tennessee that works in many ways like a traditional insurer. Members can obtain typical insurance coverage limits and deductible options at reasonable rates according to their risk tolerance while the Pool provides traditional underwriting, reinsurance, claims processing and loss control services. Unlike commercial insurance, the Pool offers the opportunity to earn a pro-rata refund of the surplus premiums according to the City's premium paid and its favorable loss experience in recent years. Each political subdivision that has participated in the pool is subject to assessment if the funds it paid as premiums are insufficient to meet the obligations of the pool. The pool may reinsure through the Local Government Reinsurance Fund of Tennessee or a commercial insurance company.

The School continues to carry commercial insurance through Public Risk Insurers for all purposes. The City continues to carry commercial insurance for all other risks of loss, including certain general liability and property and casualty insurance. The City has replacement cost insurance, including earthquake coverage, on all buildings and on mobile equipment and vehicles costing more than $25,000 each. The City and School have not incurred any losses more than commercial insurance coverage for the past three fiscal years. Liabilities are reported when it is probable that a loss has occurred, and the amount of the loss can be reasonably estimated.

Health Insurance
The City and School participate in the Interlocal Health Benefits Plan Asset Trust to reduce costs of benefit plan administration and lower premium rates related to healthcare benefits. The Interlocal Health Plan is accounted for as a public entity risk pool but operates solely as a risk-sharing pool. Benefits and premium requirements are established and may be amended by an insurance committee. The plan is self-insured and financed on a pay-as-you-go basis with the risk shared equally among the participants. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. The employers in each plan develop a contribution policy in term of subsidizing active employees or retired employees' premiums since the committee is not prescriptive on that issue. The plan has a separately issued Annual Comprehensive Financial Report and can be found on the state's website at http://www.comptroller.tn.gov/advance-search.html.

The City and the School are only liable for their portion of plan premiums plus any outstanding capital requirements from the Interlocal Health Plan. The liability for any incurred-but-not-reported claims is borne by the Interlocal Health Plan and not by the individual members. During the year ended June 30, 2022, the City and the School contributed premiums of $428,974 and $1,513,040, respectively to the Interlocal Health Benefits Plan Asset Trust.
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REQUIRED SUPPLEMENTARY INFORMATION

LAKELAND SCHOOL SYSTEM AND CITY OF LAKELAND
PUBLIC EMPLOYEE RETIREMENT PLAN (TCRS AGENT PLAN)
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Exhibit A-1

Last Ten Fiscal Years Ended June 30

	2021	2020	2019	2018	2017	2016	2015	2014
Total Pension Liability								
Service cost	$ 56,033	$ 52,918	$ 74,961	$ 102,416	$ 101,316	$ 124,091	$ 135,266	$ 83,026
Interest	192,533	180,033	176,220	148,324	148,127	135,255	125,255	103,834
Changes of benefit items		-	-	-	-	-	-	-
Differences between expected and actual experience	(18,055)	46,728	(70,835)	248,675	(158,858)	7,978	(44,512)	95,059
Changes in assumptions	420,183	-	-	-	47,157	-	-	-
Benefit payments	(110,761)	(110,012)	(101,392)	(72,988)	(63,051)	(82,795)	(60,195)	(36,900)
Net change in total pension liability	539,933	169,667	78,954	426,427	74,691	184,529	155,814	245,019
Total pension liability - beginning	2,654,974	2,485,307	2,406,353	1,979,926	1,905,235	1,720,706	1,564,892	1,319,873
Total pension liability - ending	3,194,907	2,654,974	2,485,307	2,406,353	1,979,926	1,905,235	1,720,706	1,564,892
Plan Fiduciary Net Position								
Contributions - employer	37,736	36,167	56,433	87,400	85,193	93,608	101,218	94,211
Contributions - employee	43,879	42,055	42,327	49,878	49,531	54,424	58,405	54,773
Net investment income	669,512	124,168	174,799	177,719	211,247	46,404	49,863	216,838
Benefit payments	(110,761)	(110,012)	(101,392)	(72,988)	(63,051)	(82,795)	(60,195)	(36,900)
Administrative expense	(1,712)	(1,772)	(1,799)	(2,251)	(2,121)	(2,129)	(1,797)	(862)
Net change in plan fiduciary net position	638,654	90,606	170,368	239,758	280,799	109,512	147,494	328,060
Plan fiduciary net position - beginning	2,610,751	2,520,145	2,349,777	2,110,019	1,829,220	1,719,708	1,572,214	1,244,154
Plan fiduciary net position -ending	3,249,405	2,610,751	2,520,145	2,349,777	2,110,019	1,829,220	1,719,708	1,572,214
Net pension liability (asset)	$ (54,498)	$ 44,223	$ (34,838)	$ 56,576	$ (130,093)	$ 76,015	$ 998	$ (7,322)
Plan fiduciary net position as a percentage of the total pension liability	101.71%	98.33%	101.40%	97.65%	106.57%	96.01%	99.94%	100.47%
Covered payroll	$ 877,583	$ 841,088	$ 846,528	$ 997,556	$ 990,620	$ 1,088,473	$ 1,176,953	$ 1,095,479
Net pension liability (asset) as a percentage of covered payroll	-6.21%	5.26%	-4.12%	5.67%	-13.13%	6.98%	0.08%	-0.67%

NOTE 1 - CHANGES OF ASSUMPTIONS

In 2021, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, and mortality improvements.
In 2017, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, salary growth, and mortality improvements.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM AND CITY OF LAKELAND
PUBLIC EMPLOYEE RETIREMENT PLAN (TCRS AGENT PLAN)
SCHEDULE OF CONTRIBUTIONS
Last Ten Fiscal Years Ended June 30

Exhibit A-2

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	$ 56,252	$ 37,736	$ 36,167	$ 56,433	$ 87,400	$ 69,682	$ 93,608	$ 101,218	$ 94,211
Contributions	56,252	37,736	36,167	56,433	87,400	85,193	93,608	101,218	94,211
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ (15,511)	$ -	$ -	$ -
Covered payroll	$ 1,308,183	$ 877,583	$ 841,088	$ 846,528	$ 997,556	$ 990,620	$ 1,088,473	$ 1,176,953	$ 1,095,479
Contributions as a percentage of covered payroll	4.30%	4.30%	4.30%	6.67%	8.76%	8.60%	8.60%	8.60%	8.60%

NOTE 1 - VALUATION DATE

Actuarially determined contributions for fiscal year 2022 were calculated based on the June 30, 2020 actuarial valuation.

NOTE 2 - METHODS AND ASSUMPTIONS USED TO DETERMINE CONTRIBUTION RATES

Actuarial cost method	Entry Age Normal
Amortization method	Level dollar, closed (not to exceed 20 years)
Remaining amortization period	Varies by year
Asset valuation method	10 year smoothed with a 20% corridor to market value
Inflation	2.50%
Salary increases	Graded salary ranges from 8.72% to 3.44% based on age, including inflation, averaging 4.00%
Investment rate of return	7.25%, net of investment expenses, including inflation
Retirement age	Pattern of retirement determined by experience study
Mortality	Customized table based on actual experience including an adjustment for some anticipated movement
Cost of Living Adjustments	2.25%

NOTE 3 - CHANGES OF ASSUMPTIONS

In 2017, the following assumptions were changed: decreased inflation rate from 3.00% to 2.50%; decreased the investment rate of return from 7.50% to 7.25%; decreased the cost-of-living adjustment from 2.50% to 2.25%; decreased salary growth graded ranges from an average of 4.25% to an average of 4.00%; and modified mortality assumptions.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM

Exhibit A-3

TEACHER LEGACY PENSION PLAN (CERTIFIED TCRS PLAN)
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)

Last Ten Fiscal Years Ended June 30

	2021	2020	2019	2018	2017	2016	2015	2014
Proportion of the net pension liability (asset)	0.204841%	0.199687%	0.183808%	0.158417%	0.112938%	0.100034%	0.908630%	0.217500%
Proportionate share of the net pension liability (asset)	$ (8,835,304)	$ (1,522,758)	$ (1,889,878)	$ (557,457)	$ (36,950)	$ 625,158	$ 37,221	$ (353)
Covered payroll	$ 6,723,240	$ 6,646,084	$ 6,163,343	$ 5,547,257	$ 3,904,255	$ 3,611,030	$ 3,401,445	$ 85,374
Proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-131.41%	-22.91%	-30.66%	-10.05%	-0.95%	17.31%	1.09%	-0.41%
Plan fiduciary net position as a percentage of the total pension liability	116.13%	103.09%	104.28%	101.49%	100.14%	97.14%	99.81%	100.08%

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM
TEACHER LEGACY PENSION PLAN (CERTIFIED TCRS PLAN)
SCHEDULE OF CONTRIBUTIONS
Last Ten Fiscal Years Ended June 30

Exhibit A-4

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Contractually required	$ 730,561	$ 690,477	$ 706,479	$ 644,686	$ 503,691	$ 360,905	$ 326,437	$ 307,490	$ 7,581
Contribution in relation to the contractually required contribution	730,561	690,477	706,479	644,686	503,691	360,905	326,437	307,490	7,581
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Covered payroll	$ 7,092,820	$ 6,723,240	$ 6,646,084	$ 6,163,343	$ 5,547,257	$ 3,904,255	$ 3,611,030	$ 3,401,445	$ 85,374
Contributions as a percentage of covered payroll	10.30%	10.27%	10.63%	10.46%	9.08%	9.24%	9.04%	9.04%	8.88%

NOTE 1 - CHANGES OF ASSUMPTIONS

In 2021, the following assumptions were changed: decreased inflation rate from 2.50% to 2.25%; decreased the investment rate of return from 7.25% to 6.75%; decreased the cost-of-living adjustment from 2.25% to 2.125%; and modified mortality assumptions.
In 2017, the following assumptions were changed: decreased inflation rate from 3.00% to 2.50%; decreased the investment rate of return from 7.50% to 7.25%; decreased the cost-of-living adjustment from 2.50% to 2.25%; decreased salary growth graded ranges from an average of 4.25% to an average of 4.00%; and modified mortality assumptions.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM

Exhibit A-5

TEACHER RETIREMENT PENSION PLAN (TCRS HYBRID PLAN)

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)

Last Ten Fiscal Years Ended June 30

	2021	2020	2019	2018	2017	2016	2015
Proportion of the net pension liability (asset)	0.188043%	0.158725%	0.144815%	0.158576%	0.055238%	0.069721%	0.057412%
Proportionate share of the net pension liability (asset)	$ (203,690)	$ (90,258)	$ (81,746)	$ (71,918)	$ (14,573)	$ (7,258)	$ (2,309)
Covered payroll	$ 2,713,911	$ 2,003,003	$ 1,532,436	$ 1,385,759	$ 450,602	$ 306,781	$ 119,286
Proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-7.51%	-4.51%	-5.33%	-5.19%	-3.23%	-2.37%	-1.94%
Plan fiduciary net position as a percentage of the total pension liability	121.53%	116.52%	123.07%	126.97%	126.81%	121.88%	127.46%

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM

Exhibit A-6

TEACHER RETIREMENT PENSION PLAN (TCRS HYBRID PLAN)
SCHEDULE OF CONTRIBUTIONS

Last Ten Fiscal Years Ended June 30

	2022	2021	2020	2019	2018	2017	2016	2015
Contractually required	$ 61,646	$ 54,820	$ 40,661	$ 29,729	$ 22,598	$ 14,502	$ 7,679	$ 2,982
Contribution in relation to the contractually required contribution	61,646	54,820	40,661	29,729	55,430	14,502	12,271	4,771
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ (32,832)	$ -	$ (4,592)	$ (1,789)
Covered payroll	$ 3,066,979	$ 2,713,911	$ 2,003,003	$ 1,532,436	$ 1,385,759	$ 450,602	$ 306,781	$ 119,286
Contributions as a percentage of covered payroll	2.01%	2.02%	2.03%	1.94%	4.00%	3.22%	4.00%	4.00%

In FY 2022, the School placed the actuarially determined contribution rate (2.01%) of covered payroll into the pension plan and placed 1.99% of covered payroll into the Pension Stabilization Reserve Trust.
In FY 2021, the School placed the actuarially determined contribution rate (2.02%) of covered payroll into the pension plan and placed 1.98% of covered payroll into the Pension Stabilization Reserve Trust.
In FY 2020, the School placed the actuarially determined contribution rate (2.03%) of covered payroll into the pension plan and placed 1.97% of covered payroll into the Pension Stabilization Reserve Trust.
In FY 2019, the School placed the actuarially determined contribution rate (1.94%) of covered payroll into the pension plan and placed 2.06% of covered payroll into the Pension Stabilization Reserve Trust.

NOTE 1 - CHANGES OF ASSUMPTIONS

In 2021, the following assumptions were changed: decreased inflation rate from 2.50% to 2.25%; decreased the investment rate of return from 7.25% to 6.75%; decreased the cost-of-living adjustment from 2.25% to 2.125%; and modified mortality assumptions.
In 2017, the following assumptions were changed: decreased inflation rate from 3.00% to 2.50%; decreased the investment rate of return from 7.50% to 7.25%; decreased the cost-of-living adjustment from 2.50% to 2.25%; decreased salary growth graded ranges from an average of 4.25% to an average of 4.00%; and modified mortality assumptions.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM
OTHER POSTEMPLOYMENT BENEFIT PLAN
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
Last Ten Fiscal Years Ended June 30

Exhibit A-7

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS - SCHOOL OPEB

	2022	2021	2020	2019	2018	2017	2016
Total OPEB Liability							
Service cost	$ 256,031	$ 253,347	$ 182,651	$ 189,121	$ 112,708	$ 104,359	$ 12,471
Interest	358,203	336,860	279,878	263,050	204,813	183,967	45,368
Changes of benefit items	-	-	-	-	219,591	-	1,910,502
Differences between expected and actual experience	(650,498)	(137,551)	424,160	(170,827)	76,196	-	(99,959)
Changes in assumptions	(292,770)	-	1,019,657	-	172,083	-	(113,700)
Benefit payments	(78,804)	(119,822)	(50,186)	(32,183)	(22,656)	(32,649)	(12,134)
Net change in total OPEB liability	(407,838)	332,834	1,856,160	249,161	762,735	255,677	1,742,548
Total OPEB liability - beginning	5,772,163	5,439,329	3,583,169	3,334,008	2,571,273	2,315,596	573,048
Total OPEB liability - ending	5,364,325	5,772,163	5,439,329	3,583,169	3,334,008	2,571,273	2,315,596
Plan Fiduciary Net Position							
Contributions - employer	756,062	223,399	516,864	402,183	377,156	128,500	99,869
Contributions - employer pay-go	-	46,423	8,322	15,233	-	32,649	12,134
Net investment income	(383,241)	468,647	27,912	64,059	24,583	25,907	5,683
Benefit payments	(78,804)	(119,822)	(50,186)	(47,416)	(22,656)	(32,649)	(12,134)
Administrative expense	(9,892)	(7,653)	(5,594)	(3,658)	(1,391)	(653)	-
Net change in plan fiduciary net position	284,125	610,994	497,318	430,401	377,692	153,754	105,552
Plan fiduciary net position - beginning	2,202,711	1,591,717	1,094,399	663,998	286,306	132,552	27,000
Plan fiduciary net position -ending	2,486,836	2,202,711	1,591,717	1,094,399	663,998	286,306	132,552
Net OPEB liability (asset)	$ 2,877,489	$ 3,569,452	$ 3,847,612	$ 2,488,770	$ 2,670,010	$ 2,284,967	$ 2,183,044
Plan fiduciary net position as a percentage of the total OPEB liability	46.36%	38.16%	29.26%	30.54%	19.92%	11.13%	5.72%
Covered employee payroll	$ 4,609,191	$ 4,821,770	$ 4,782,810	$ 5,306,108	$ 5,184,986	$ 3,300,603	$ 3,204,469
Net OPEB liability as a percentage of covered employee payroll	62.43%	74.03%	80.45%	46.90%	51.50%	69.23%	68.12%

In 2022, amounts reported as changes of assumptions resulted from changes to the investment rate of return.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM
OTHER POSTEMPLOYMENT BENEFIT PLAN
SCHEDULE OF CONTRIBUTIONS
Last Ten Fiscal Years Ended June 30

Exhibit A-8

	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially determined contribution	$ 468,902	$ 475,549	$ 351,709	$ 366,572	$ 257,746	$ 240,597	$ 67,209	$ 74,970
Contributions	756,062	223,399	516,864	402,183	377,156	128,500	99,869	27,000
Contribution deficiency (excess)	$ (287,160)	$ 252,150	$ (165,155)	$ (35,611)	$ (119,410)	$ 112,097	$ (32,660)	$ 47,970
Covered employee payroll	$ 4,609,191	$ 4,821,770	$ 4,782,810	$ 5,306,108	$ 5,184,986	$ 3,300,603	$ 3,204,469	N/A
Contributions as a percentage of covered employee payroll	16.40%	4.63%	10.81%	7.58%	7.27%	3.89%	3.12%	N/A

NOTE 1 - VALUATION DATE

Actuarial determined contribution rates for fiscal year 2022 were calculated based on the June 30, 2020 valuation.

NOTE 2 - METHODS AND ASSUMPTIONS USED TO DETERMINE CONTRIBUTION RATES

Actuarial cost method	Entry age normal
Amortization method	Level percentage of payroll, closed
Asset valuation method	Fair value
Inflation	3.0%
Salary increases	Graded salary ranges from 7.5% to 3.7% based on age, including inflation
Investment rate of return	6.0%, net of investment expenses, including inflation
Mortality	SOA Pub-2010 General Total Dataset Headcount Weighted Mortality Table fully generational using Scale MP-2019 for non-teachers SOA Pub-2010 Teacher Total Dataset Headcount Weighted Mortality Table fully generational using Scale MP-2019 for teachers
Healthcare cost trend rates	Pre-65 & Post-65 benefits - 7.5% initial, decreasing by 0.5% annually to an ultimate rate of 4.5% for FY2027

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

LAKELAND SCHOOL SYSTEM
OTHER POSTEMPLOYMENT BENEFIT PLAN
SCHEDULE OF MONEY-WEIGHTED RATE OF RETURN
Last Ten Fiscal Years Ended June 30

Exhibit A-9

	Annual Money-Weighted Rate of Return Net of Investment Expenses
2022	-14.69%
2021	29.37%
2020	3.60%
2019	7.32%
2018	6.25%
2017	14.10%
2016	-2.12%

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

SUPPLEMENTARY INFORMATION

COMBINING AND INDIVIDUAL FUND FINANCIAL STATEMENTS AND SCHEDULES

CITY OF LAKELAND, TENNESSEE **Exhibit B-1**
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS
June 30, 2022

	Special Revenue Funds							Total
	State Street Aid Fund	**Storm Water Fund**	**Solid Waste Fund**	**School Nutrition Fund**	**School Discretionary Grants**	**LEAP Fund**	**Internal School Funds**	**Nonmajor Governmental Funds**
ASSETS								
Cash and cash equivalents	$ 2,810,957	$ 380,655	$ 231,498	$ 582,464	$ 484	$ 302,760	$ 375,183	$ 4,684,001
Receivables								
Grants	-	-	-	-	19,436	-	-	19,436
Other	-	-	-	149	-	-	-	149
Due from other governments	84,247	46,787	111,251	4,946	-	-	-	247,231
Due from other funds	8,159	-	31,594	-	-	-	-	39,753
Inventory	-	-	-	-	-	-	4,553	4,553
Total assets	$ 2,903,363	$ 427,442	$ 374,343	$ 587,559	$ 19,920	$ 302,760	$ 379,736	$ 4,995,123
LIABILITIES								
Accounts payable and accrued liabilities	$ 71,515	$ 3,519	$ 96,032	$ 1,041	$ -	$ 209	$ -	$ 172,316
Accrued payroll	6,165	1,525	3,586	-	4,920	232	-	16,428
Due to other funds	-	-	8,159	-	15,000	-	-	23,159
Unearned revenue	-	-	-	39,604	-	-	-	39,604
Total liabilities	77,680	5,044	107,777	40,645	19,920	441	-	251,507
FUND BALANCES								
Nonspendable	-	-	-	-	-	-	4,553	4,553
Restricted	-	422,398	266,566	546,914	-	302,319	375,183	1,913,380
Committed	2,825,683	-	-	-	-	-	-	2,825,683
Total fund balances	2,825,683	422,398	266,566	546,914	-	302,319	379,736	4,743,616
Total liabilities, deferred inflows of resources and fund balances	$ 2,903,363	$ 427,442	$ 374,343	$ 587,559	$ 19,920	$ 302,760	$ 379,736	$ 4,995,123

CITY OF LAKELAND, TENNESSEE
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
For the Year Ended June 30, 2022

	Special Revenue Funds							Total
	State Street Aid Fund	Storm Water Fund	Solid Waste Fund	School Nutrition Fund	School Discretionary Grants	LEAP Fund	Internal School Funds	Total Nonmajor Governmental Funds
REVENUES								
Intergovernmental - state gas tax	$ 487,882	$ -	$ -	$ -	$ -	$ -	$ -	$ 487,882
Charges for services	-	232,546	1,333,953	52,496	-	226,186	-	1,845,181
Federal, state, and local grants	153,314	-	-	859,299	111,990	-	-	1,124,603
Other	-	-	-	-	-	-	531,035	531,035
Total revenues	641,196	232,546	1,333,953	911,795	111,990	226,186	531,035	3,988,701
EXPENDITURES								
Current								
Public works	1,119,266	76,614	1,295,439	-	-	-	-	2,491,319
Education	-	-	-	478,294	111,990	246,380	508,082	1,344,746
Capital outlay	436,378	-	53,833	-	-	-	-	490,211
Total expenditures	1,555,644	76,614	1,349,272	478,294	111,990	246,380	508,082	4,326,276
Excess (deficiency) of revenues over (under) expenditures	(914,448)	155,932	(15,319)	433,501	-	(20,194)	22,953	(337,575)
OTHER FINANCING SOURCES (USES)								
Transfers in	3,184,556	-	-	-	-	-	-	3,184,556
Net change in fund balances	2,270,108	155,932	(15,319)	433,501	-	(20,194)	22,953	2,846,981
Fund balances - beginning	555,575	266,466	281,885	113,413	-	322,513	356,783	1,896,635
Fund balances - ending	$ 2,825,683	$ 422,398	$ 266,566	$ 546,914	$ -	$ 302,319	$ 379,736	$ 4,743,616

CITY OF LAKELAND, TENNESSEE **Exhibit B-3**
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
STATE STREET AID FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
Intergovernmental - state gas tax				
Gas motor fuel	$ 217,221	$ 217,221	$ 247,783	$ 30,562
Gas 1989	62,329	62,329	71,380	9,051
Gas 3 cent	33,638	33,638	38,534	4,896
Gas 2017	123,132	123,132	124,702	1,570
Excise tax	-	-	5,483	5,483
Total intergovernmental - state gas tax	436,320	436,320	487,882	51,562
Federal, state, and local grants	153,314	153,314	153,314	-
Total revenues	589,634	589,634	641,196	51,562
EXPENDITURES				
PUBLIC WORKS				
Salaries	135,434	157,599	116,828	40,771
Benefits	92,861	98,874	50,578	48,296
Contractual services	6,000	6,000	1,521	4,479
Materials and supplies	2,332,900	3,382,544	946,758	2,435,786
Other charges	9,640	9,640	3,581	6,059
Total public works	2,576,835	3,654,657	1,119,266	2,535,391
CAPITAL OUTLAY	620,000	675,105	436,378	238,727
Total expenditures	3,196,835	4,329,762	1,555,644	2,774,118
Deficiency of revenues under expenditures	(2,607,201)	(3,740,128)	(914,448)	(2,722,556)
OTHER FINANCING SOURCES				
Transfers in	2,326,748	3,184,556	3,184,556	-
Net change in fund balances	$ (280,453)	$ (555,572)	2,270,108	$ (2,722,556)
Fund balances - beginning			555,575	
Fund balances - ending			$ 2,825,683	

CITY OF LAKELAND, TENNESSEE **Exhibit B-4**

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL

STORM WATER FUND

For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget -
	Original	Final	Actual Amounts	Positive (Negative)
REVENUES				
Charges for services	$ 198,566	$ 228,566	$ 232,546	$ 3,980
EXPENDITURES				
PUBLIC WORKS				
Salaries	31,673	38,902	38,891	11
Benefits	14,699	18,721	17,341	1,380
Contractual services	7,500	7,500	4,219	3,281
Materials and supplies	7,700	6,052	7,681	(1,629)
Other charges	12,460	10,922	8,482	2,440
Total public works	74,032	82,097	76,614	5,483
CAPITAL OUTLAY	150,000	150,000	-	150,000
Total expenditures	224,032	232,097	76,614	155,483
Net change in fund balances	$ (25,466)	$ (3,531)	155,932	$ (151,503)
Fund balances - beginning			266,466	
Fund balances - ending			$ 422,398	

CITY OF LAKELAND, TENNESSEE **Exhibit B-5**
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
SOLID WASTE FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
Charges for services	$ 1,321,944	$ 1,321,944	$ 1,333,953	$ 12,009
EXPENDITURES:				
PUBLIC WORKS				
Salaries	105,556	110,916	110,916	-
Benefits	37,525	36,899	36,899	-
Contractual services	1,066,000	1,088,686	1,087,206	1,480
Materials and supplies	18,000	18,365	18,365	-
Other charges	60,050	42,053	42,053	-
Total public works	1,287,131	1,296,919	1,295,439	1,480
CAPITAL OUTLAY	-	53,833	53,833	-
Total expenditures	1,287,131	1,350,752	1,349,272	1,480
Net change in fund balances	$ 34,813	$ (28,808)	(15,319)	$ 10,529
Fund balances - beginning			281,885	
Fund balances - ending			$ 266,566	

CITY OF LAKELAND, TENNESSEE **Exhibit B-6**
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
SCHOOL NUTRITION FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
Charges for services	$ 255,000	$ 44,300	$ 52,496	$ 8,196
Federal, state, and local grants	173,000	610,000	859,299	249,299
Total revenues	428,000	654,300	911,795	257,495
EXPENDITURES:				
EDUCATION				
Cafeteria				
Salaries	186,150	179,350	170,045	9,305
Benefits	53,500	53,500	39,948	13,552
Contractual services	3,000	1,500	73	1,427
Materials and supplies	184,100	418,700	267,632	151,068
Other charges	1,250	1,250	596	654
Total expenditures	428,000	654,300	478,294	176,006
Net change in fund balances	$ -	$ -	433,501	$ 433,501
Fund balances - beginning			113,413	
Fund balances - ending			$ 546,914	

CITY OF LAKELAND, TENNESSEE **Exhibit B-7**

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL

SCHOOL DISCRETIONARY GRANTS FUND

For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
Federal, state, and local grants	$ 83,000	$ 111,990	$ 111,990	$ -
EXPENDITURES				
EDUCATION				
Regular Instruction Support				
Materials and supplies	-	28,990	28,990	-
Health Services				
Salaries	55,783	55,783	55,783	-
Benefits	7,227	7,227	7,227	-
Contractual Services	10,000	10,000	10,000	-
Materials and supplies	2,500	1,901	1,901	-
Other Charges	7,490	8,089	8,089	-
	83,000	83,000	83,000	-
Total expenditures	83,000	111,990	111,990	-
Net change in fund balances	$ -	$ -	-	$ -
Fund balances - beginning			-	
Fund balances - ending			$ -	

CITY OF LAKELAND, TENNESSEE **Exhibit B-8**
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
LAKELAND EXTENDED ACTIVITIES PROGRAM FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget -
	Original	Final	Actual Amounts	Positive (Negative)
REVENUES				
Charges for services	$ 289,800	$ 289,800	$ 226,186	$ (63,614)
EXPENDITURES:				
EDUCATION				
Student Services				
Salaries	176,047	172,918	136,652	36,266
Benefits	21,350	21,196	14,964	6,232
Contractual services	-	1,596	1,562	34
Materials and supplies	4,000	5,686	5,688	(2)
	201,397	201,396	158,866	42,530
Maintenance of Plant				
Salaries	53,414	55,509	55,403	106
Benefits	9,988	7,893	7,111	782
Other charges	25,000	25,000	25,000	-
	88,402	88,402	87,514	888
Total expenditures	289,799	289,798	246,380	43,418
Net change in fund balances	$ 1	$ 2	(20,194)	$ (107,032)
Fund balances - beginning			322,513	
Fund balances - ending			$ 302,319	

CITY OF LAKELAND, TENNESSEE **Exhibit B-9**

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL

DEBT SERVICE FUND

For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget -
	Original	**Final**	**Actual Amounts**	**Positive (Negative)**
REVENUES				
Interest income	$ -	$ -	$ 3	$ 3
EXPENDITURES:				
DEBT SERVICE				
Principal	$ 5,980,621	$ 5,980,621	$ 2,099,849	$ 3,880,772
Interest	1,192,380	1,026,872	1,003,744	23,128
Other fees	6,400	56,408	5,039	51,369
Bond issuance costs	100,000	200,000	152,380	47,620
Total expenditures	7,279,401	7,263,901	3,261,012	4,002,889
Deficiency of revenues under expenditures	(7,279,401)	(7,263,901)	(3,261,009)	4,002,892
OTHER FINANCING SOURCES (USES)				
Payments to refunded bond escrow agent	-	(43,500,000)	(43,500,000)	-
Transfers in	7,279,401	50,763,901	46,761,012	(4,002,889)
Total Other Financing Sources	7,279,401	7,263,901	3,261,012	(4,002,889)
Net change in fund balances	$ -	$ -	3	$ 3
Fund balances - beginning			42	
Fund balances - ending			$ 45	

CITY OF LAKELAND, TENNESSEE **Exhibit B-10**
SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL
SCHOOL CAPITAL PROJECTS FUND
For the Year Ended June 30, 2022

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual Amounts	
REVENUES				
Contributions - Shelby County	$ 400,000	$ 371,457	$ 197,273	$ (174,184)
Interest income	50,000	50,000	19,202	(30,798)
Total revenues	450,000	421,457	216,475	(204,982)
EXPENDITURES:				
CAPITAL OUTLAY				
Architectural and engineering	470,000	508,500	395,589	112,911
Construction contracts	24,485,000	26,049,730	15,148,226	10,901,504
Land	1,000,000	1,595,727	1,595,727	-
Equipment	5,495,000	7,495,000	3,696,166	3,798,834
Total expenditures	31,450,000	35,648,957	20,835,708	14,813,249
Deficiency of revenues under expenditures	(31,000,000)	(35,227,500)	(20,619,233)	14,608,267
OTHER FINANCING SOURCES (USES)				
Transfers in	1,000,000	5,227,500	5,327,500	100,000
Net change in fund balances	$(30,000,000)	$(30,000,000)	(15,291,733)	$ 14,708,267
Fund balances - beginning			23,376,222	
Fund balances - ending			$ 8,084,489	

SUPPORTING SCHEDULES

CITY OF LAKELAND, TENNESSEE **Exhibit C-1**
SCHEDULE OF TRANSFERS
For the Year Ended June 30, 2022

	Transfers In	Transfers Out
Major Funds		
General Fund		
General Purpose School Fund	$ 700,000	$ 682,215
School Capital Projects Fund	-	1,727,500
Debt Service Fund	-	46,761,012
State Street Aid Fund	-	3,184,556
Storm Water Fund	-	-
	700,000	52,355,283
General Purpose School Fund		
General Fund	682,215	700,000
School Capital Projects Fund	-	3,600,000
	682,215	4,300,000
School Capital Projects Fund		
General Fund	1,727,500	-
General Purpose School Fund	3,600,000	
	5,327,500	-
Debt Service Fund		
General Fund	46,761,012	-
Total major funds	53,470,727	56,655,283
Nonmajor Funds		
State Street Aid Fund		
General Fund	3,184,556	-
Total nonmajor funds	3,184,556	-
Total transfers	$ 56,655,283	$ 56,655,283

CITY OF LAKELAND, TENNESSEE

Exhibit C-2

SCHEDULE OF PRINCIPAL AND INTEREST REQUIREMENTS - GENERAL OBLIGATION BONDS AND NOTES PAYABLE

GOVERNMENTAL FUNDS (Continued)

June 30, 2022

	Series 2001 Tennessee Municipal League Note Payable [1]		2011 Note Payable TLDA Loan		Series 2021 General Obligation Refunding Bond 2		Series 2021 General Obligation Refunding Bond 2		Series 2022 General Obligation Refunding Bond 1		Series 2022 General Obligation Refunding Bond 2	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2023	$ 206,095	$ 742	$ 65,412	$ 25,668	$ 85,515	$ 108,604	$ 158,040	$ 200,712	$ 146,883	$ 247,500	$ 145,399	$ 245,000
2024	-	-	66,660	24,336	87,332	106,787	161,399	197,353	150,108	244,275	148,592	241,808
2025	-	-	67,932	22,980	89,188	104,931	164,829	193,923	154,748	239,635	153,185	237,214
2026	-	-	69,228	21,600	91,083	103,036	168,331	190,421	158,177	236,207	156,579	233,821
2027	-	-	70,548	20,208	93,018	101,100	171,908	186,844	162,131	232,252	160,493	229,906
2028	-	-	71,892	18,768	94,995	99,123	175,561	183,191	165,766	228,617	164,091	226,308
2029	-	-	73,260	17,316	97,014	97,105	179,292	179,460	170,739	223,644	169,015	221,385
2030	-	-	74,664	15,828	99,075	95,043	183,102	175,650	174,597	219,786	172,833	217,566
2031	-	-	76,080	14,316	101,181	92,938	186,993	171,759	178,962	215,421	177,154	213,245
2032	-	-	77,532	12,780	103,331	90,788	190,966	167,786	183,049	211,334	181,200	209,199
2033	-	-	79,008	11,208	105,527	88,592	195,024	163,728	188,391	205,993	186,488	203,912
2034	-	-	80,520	9,600	107,769	86,350	199,169	159,583	192,722	201,661	190,775	199,624
2035	-	-	82,056	7,968	110,059	84,059	203,401	155,351	197,540	196,843	195,545	194,855
2036	-	-	83,616	6,300	112,398	81,721	207,723	151,029	202,127	192,257	200,085	190,315
2037	-	-	85,212	4,608	114,786	79,332	212,137	146,615	207,874	186,509	205,775	184,625
2038	-	-	86,832	2,880	117,225	76,893	216,645	142,107	212,728	181,655	210,580	179,820
2039	-	-	88,488	1,128	119,717	74,402	221,249	137,503	218,047	176,336	215,844	174,555
2040	-	-	7,576	13	122,260	71,858	225,951	132,801	223,184	171,199	220,930	169,469
2041	-	-	-	-	124,859	69,260	230,752	128,000	229,381	165,003	227,064	163,336
2042	-	-	-	-	127,512	66,607	235,656	123,096	234,812	159,571	232,440	157,959
2043	-	-	-	-	130,221	63,897	240,663	118,089	240,682	153,701	238,251	152,148
2044	-	-	-	-	132,989	61,130	245,777	112,975	246,428	147,955	243,939	146,460
2045	-	-	-	-	135,815	58,304	251,000	107,752	253,120	141,264	250,563	139,837
2046	-	-	-	-	138,701	55,418	256,334	102,418	259,188	135,195	256,570	133,829
2047	-	-	-	-	141,648	52,470	261,781	96,971	265,668	128,715	262,984	127,415
2048	-	-	-	-	144,658	49,460	267,344	91,408	272,086	122,298	269,337	121,062
2049	-	-	-	-	147,732	46,386	273,025	85,727	279,323	115,060	276,502	113,898
2050	-	-	-	-	150,871	43,247	278,827	79,925	286,095	108,288	283,205	107,195
2051	-	-	-	-	154,077	40,041	284,752	74,000	293,247	101,136	290,285	100,115
2052	-	-	-	-	157,352	36,767	290,803	67,949	300,406	93,977	297,372	93,028
2053	-	-	-	-	160,695	33,423	296,982	61,770	308,247	86,137	305,133	85,266
2054	-	-	-	-	164,110	30,008	303,293	55,459	315,794	78,589	312,605	77,795
2055	-	-	-	-	167,597	26,521	309,738	49,014	323,689	70,694	320,420	69,980
2056	-	-	-	-	171,159	22,960	316,320	42,432	331,667	62,716	328,317	62,083
2057	-	-	-	-	174,796	19,323	323,042	35,710	340,173	54,210	336,737	53,663
2058	-	-	-	-	178,510	15,608	329,906	28,846	348,578	45,806	345,057	45,343
2059	-	-	-	-	182,304	11,815	336,917	21,835	357,292	37,091	353,683	36,716
2060	-	-	-	-	186,178	7,941	344,076	14,676	366,173	28,210	362,474	27,925
2061	-	-	-	-	187,508	3,985	346,540	7,364	375,414	18,970	371,621	18,778
2062	-	-	-	-	-	-	-	-	384,764	9,619	380,878	9,522
	$ 206,095	$ 742	$ 1,306,516	$237,505	$ 5,110,765	$ 2,457,233	$ 9,445,248	$ 4,541,232	$ 9,900,000	$ 5,875,329	$ 9,800,000	$ 5,815,981

[1] Interest rate as of June 30, 2022 was 0.72%.

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF PRINCIPAL AND INTEREST REQUIREMENTS - GENERAL OBLIGATION BONDS AND NOTES PAYABLE GOVERNMENTAL FUNDS (Continued)

Exhibit C-2

June 30, 2022

	Series 2022 General Obligation Refunding Bond 3		Series 2022 General Obligation Refunding Bond 4		Series 2022 General Obligation Refunding Bond 5		Total	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2023	$ 143,916	$ 242,500	$ 117,254	$ 197,575	$ 117,247	$ 197,562	$ 1,185,761	$ 1,465,863
2024	147,076	239,340	119,829	195,001	119,821	194,988	1,000,817	1,443,888
2025	151,622	234,794	123,533	191,296	123,525	191,284	1,028,562	1,416,057
2026	154,981	231,435	126,270	188,560	126,262	188,548	1,050,911	1,393,627
2027	158,856	227,560	129,426	185,403	129,418	185,391	1,075,798	1,368,664
2028	162,417	223,999	132,328	182,501	132,320	182,490	1,099,370	1,344,997
2029	167,290	219,126	136,298	178,531	136,290	178,520	1,129,198	1,315,087
2030	171,070	215,346	139,378	175,452	139,369	175,440	1,154,088	1,290,111
2031	175,346	211,069	142,862	171,967	142,853	171,956	1,181,431	1,262,672
2032	179,351	207,065	146,125	168,704	146,116	168,694	1,207,670	1,236,350
2033	184,585	201,831	150,389	164,440	150,380	164,430	1,239,792	1,204,134
2034	188,829	197,587	153,847	160,983	153,837	160,972	1,267,468	1,176,360
2035	193,549	192,866	157,693	157,137	157,683	157,127	1,297,526	1,146,206
2036	198,043	188,373	161,354	153,475	161,344	153,465	1,326,690	1,116,934
2037	203,675	182,741	165,943	148,887	165,932	148,877	1,361,334	1,082,194
2038	208,431	177,985	169,818	145,012	169,807	145,003	1,392,066	1,051,355
2039	213,642	172,774	174,063	140,766	174,052	140,757	1,425,102	1,018,221
2040	218,676	167,740	178,164	136,665	178,153	136,656	1,374,894	986,401
2041	224,747	161,669	183,111	131,719	183,099	131,710	1,403,013	950,697
2042	230,068	156,347	187,446	127,383	187,435	127,375	1,435,369	918,338
2043	235,820	150,596	192,133	122,697	192,120	122,689	1,469,890	883,817
2044	241,450	144,966	196,720	118,110	196,707	118,102	1,504,010	849,698
2045	248,006	138,410	202,061	112,768	202,048	112,761	1,542,613	811,095
2046	253,952	132,464	206,905	107,924	206,892	107,917	1,578,542	775,165
2047	260,301	126,115	212,078	102,751	212,065	102,745	1,616,525	737,182
2048	266,589	119,827	217,201	97,628	217,188	97,623	1,654,403	699,306
2049	273,680	112,736	222,979	91,851	222,965	91,845	1,696,206	657,503
2050	280,315	106,101	228,384	86,445	228,370	86,439	1,736,067	617,640
2051	287,323	99,093	234,094	80,735	234,079	80,730	1,777,857	575,849
2052	294,337	92,078	239,809	75,020	239,794	75,015	1,819,873	533,834
2053	302,019	84,396	246,068	68,761	246,052	68,757	1,865,196	488,511
2054	309,415	77,001	252,093	62,736	252,077	62,732	1,909,387	444,320
2055	317,150	69,266	258,396	56,434	258,379	56,430	1,955,369	398,338
2056	324,967	61,449	264,764	50,065	264,747	50,062	2,001,941	351,767
2057	333,301	53,115	271,554	43,275	271,537	43,272	2,051,140	302,568
2058	341,536	44,880	278,264	36,566	278,246	36,563	2,100,097	253,612
2059	350,074	36,342	285,220	29,609	285,202	29,607	2,150,692	203,015
2060	358,775	27,640	292,309	22,520	292,291	22,518	2,202,276	151,430
2061	367,829	18,586	299,686	15,143	299,667	15,142	2,248,265	97,968
2062	376,991	9,425	307,151	7,679	307,131	7,678	1,756,915	43,923
	$ 9,700,000	$ 5,756,632	$ 7,903,000	$ 4,690,174	$ 7,902,500	$ 4,689,872	$ 61,274,124	$ 34,064,699

CITY OF LAKELAND, TENNESSEE

Exhibit C-3

SCHEDULE OF PRINCIPAL AND INTEREST REQUIREMENTS - SETTLEMENT LIABILITY GOVERNMENTAL FUNDS

June 30, 2022

	Shelby County Settlement	
	Principal	Interest
2023	$ 55,222	$ 1,115
2024	55,498	839
2025	55,777	560
2026	56,328	9
	$ 222,825	$ 2,523

(1) Payable from General Purpose School Fund, but backed by full faith and credit of City.

CITY OF LAKELAND, TENNESSEE **Exhibit C-4**
SCHEDULE OF PRINCIPAL AND INTEREST REQUIREMENTS - REVENUE BONDS
SEWER FUND
June 30, 2022

Fiscal Year	Series 2005 Tennessee Municipal League Note Payable [1]	
2023	$ 636,000	$ 5,942
2024	661,000	4,543
2025	688,000	3,089
2026	716,000	1,575
	$ 2,701,000	$ 15,149

[1] Interest rate as of June 30, 2022 was .72%.

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF CHANGES IN LONG-TERM DEBT BY INDIVIDUAL ISSUE
For the Year Ended June 30, 2022

Exhibit C-5

Description of Indebtedness	Original Amount of Issue	Interest Rate	Date of Issue	Maturity Date	Outstanding as of 6/30/2021	Issued During Period	Paid and/or Matured During Period	Refunded During Period	Outstanding as of 6/30/2022
GOVERNMENTAL ACTIVITIES									
Notes Payable									
Payable through Debt Service Fund									
TN Municipal League Note, Series 2001	$ 3,500,000	0.72%	7/26/2004	5/26/2023	$ 429,095	$ -	$ 223,000	$ -	$ 206,095
Bond Anticipation Note - Series 2019	$ 43,500,000	1.55%	12/12/2019	12/12/2022	43,500,000	-	-	43,500,000	-
G.O. Capital Outlay Note - Series 2022	$ 11,500,000	1.83%	3/24/2022	3/24/2023	-	1,519,228	1,519,228	-	-
Total notes payable					43,929,095	1,519,228	1,742,228	43,500,000	206,095
Other Loans Payable									
Payable through Debt Service Fund									
TLDA Construction Loan	$ 1,725,000	1.89%	11/10/2010	7/20/2039	1,370,704	-	64,188	-	1,306,516
Shelby County Settlement Liability	$ 676,044	0.50%	5/31/2014	11/1/2025	277,771	-	54,946	-	222,825
Total other loans payable					1,648,475	-	119,134	-	1,529,341
General Obligation									
Payable through Debt Service Fund									
G.O. Refunding Bond 1, Series 2021	$ 5,194,500	2.13%	1/27/2021	1/27/2061	5,194,500	-	83,735	-	5,110,765
G.O. Refunding Bond 2, Series 2021	$ 9,600,000	2.13%	1/27/2021	1/27/2061	9,600,000	-	154,752	-	9,445,248
G.O. Refunding Bond 1, Series 2022	$ 9,900,000	2.50%	6/22/2022	6/22/2062	-	9,900,000	-	-	9,900,000
G.O. Refunding Bond 2, Series 2022	$ 9,800,000	2.50%	6/22/2022	6/22/2062	-	9,800,000	-	-	9,800,000
G.O. Refunding Bond 3, Series 2022	$ 9,700,000	2.50%	6/22/2022	6/22/2062	-	9,700,000	-	-	9,700,000
G.O. Refunding Bond 4, Series 2022	$ 7,903,000	2.50%	6/22/2022	6/22/2062	-	7,903,000	-	-	7,903,000
G.O. Refunding Bond 5, Series 2022	$ 7,902,500	2.50%	6/22/2022	6/22/2062	-	7,902,500	-	-	7,902,500
					14,794,500	45,205,500	238,487	-	59,761,513
Total governmental activities					$ 60,372,070	$ 46,724,728	$ 2,099,849	$ 43,500,000	$ 61,496,949
BUSINESS-TYPE ACTIVITIES									
Notes Payable									
Payable through Sewer Fund									
TN Municipal League Note, Series 2005	$ 11,000,000	0.72%*	6/1/2006	5/25/2026	$ 3,313,000	$ -	$ 612,000	$ -	$ 2,701,000
Total notes payable					3,313,000	-	612,000	-	2,701,000
Total business-type activities					$ 3,313,000	$ -	$ 612,000	$ -	$ 2,701,000

* Variable rate Tennessee Municipal Bond Fund loan rate for June 30, 2022 was 0.72%.

CITY OF LAKELAND, TENNESSEE

Exhibit C-6

SCHEDULE OF CHANGES IN PROPERTY TAXES RECEIVABLE - BY LEVY YEAR

For the Year Ended June 30, 2022

Year of Levy	Balance June 30, 2021	Assessment	Adjustments/ Abatements	Collections/ Refunds	Balance June 30, 2022
2022	$ -	$ 4,946,924	$ -	$ -	$ 4,946,924
2021	4,730,039	-	7,172	(4,692,510)	44,701
2020	33,419	-	(10,404)	(16,864)	6,151
2019	16,709	-	(12,647)	(55)	4,007
2018	3,878	-	(12,938)	11,050	1,990
2017	4,478	-	(13,549)	11,424	2,353
2016	2,053	-	(458)	(554)	1,041
2015	824	-	(430)	-	394
2014	579	-	(201)	-	378
2013	517	-	(171)	-	346
2012	692	-	(395)	-	297
Total	4,793,188	4,946,924	(44,021)	(4,687,509)	5,008,582
Allowance for uncollectible property taxes	(50,458)				(52,552)
Net receivables	$ 4,742,730				$ 4,956,030

DELINQUENT PROPERTY TAXES

The City files delinquent property taxes with the Chancery Court on the first business day of April each year for property taxes receivable aged over two years.

CITY OF LAKELAND, TENNESSEE **Exhibit C-7**
SCHEDULE OF OFFICIAL BONDS OF PRINCIPAL OFFICIALS
For the Year Ended June 30, 2022

	Amount of Bond
Mayor	$ 10,000
Commissioners (each)	10,000
City Manager	10,000
Finance and Human Resources Director	10,000
City Recorder	10,000
Finance and Inventory Clerk	10,000
Community Services Representative	10,000
Senior Center Manager	10,000
Receptionist	10,000
Human Resources Generalist	10,000
Lakeland School System Superintendent	1,256,909

City employees are covered under the City's insurance policy for dishonesty, forgery, alterations, theft, disappearance or destruction, and computer fraud subject to a $1,000 deductible. The City of Lakeland also maintains additional fidelity insurance against employee theft up to $3,000,000 with a $35,000 retention amount. Lakeland School System employees are covered by a blanket bond.

SCHEDULE OF UTILITY RATE STRUCTURE AND NUMBER OF CUSTOMERS

For the Year Ended June 30, 2022

SEWER:

Number of Customers as of June 30, 2022: 3,148

Rates:

Gallons Used	Rate/ccf
Residential:	
Base - up to 5 ccf.	$ 7.00
Additional - 6 - 20 ccf.	$ 2.50
Additional - 21+ ccf.	$ 0.50
City of Memphis Sewer System Users	
Monthly charge	$ 23.00
Commercial:	
Base - up to 30 ccf.	$ 60.35
Each additional ccf.	$ 1.30

SANITATION:

Number of Customers as of June 30, 2022: 4,639

Rates:

Type	Monthly Charge
Residential	$ 24.70

STORM WATER:

Number of Customers as of June 30, 2022: 5,189

Type	Monthly Charge
Residential	$ 3.20

STATISTICAL SECTION (UNAUDITED)

CITY OF LAKELAND, TENNESSEE
STATISTICAL SECTION - TABLE OF CONTENTS

This part of the City of Lakeland's annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the City's overall financial health.

Sources: Unless otherwise noted, the information in these exhibits is derived from the annual financial reports for the relevant year.

CITY OF LAKELAND, TENNESSEE
NET POSITION BY COMPONENT
Last Ten Fiscal Years
(Accrual basis of accounting)

Exhibit D-1

	As of June 30, 2022	As of June 30, 2021	As of June 30, 2020	As of June 30, 2019	As of June 30, 2018	As of June 30, 2017	As of June 30, 2016	As of June 30, 2015	As of June 30, 2014	As of June 30, 2013
Governmental Activities										
Net investment in capital assets	$ 68,900,757	$ 54,438,834	$ 49,245,341	$ 46,769,191	$ 44,863,094	$ 42,975,044	$ 41,237,807	$ 41,723,002	$ 43,450,817	$ 36,022,011
Restricted	8,766,467	3,103,811	3,441,131	3,408,097	8,135,361	8,288,185	1,708,500	-	-	66
Unrestricted	14,861,814	18,014,433	16,830,765	14,429,273	5,843,072	5,931,344	11,045,961	10,783,417	6,544,205	5,389,715
Total Governmental Activities	$ 92,529,038	$ 75,557,078	$ 69,517,237	$ 64,606,561	$ 58,841,527	$ 57,194,573	$ 53,992,268	$ 52,506,419	$ 49,995,022	$ 41,411,792
Business-Type Activities										
Net investment in capital assets	$ 12,145,664	$ 11,103,421	$ 9,941,763	$ 9,462,547	$ 8,335,618	$ 8,024,603	$ 7,548,065	$ 7,411,864	$ 7,364,836	$ 7,306,131
Restricted	-	-	2,817	-	16,320	-	-	-	-	-
Unrestricted	1,362,790	1,735,313	2,372,034	1,913,569	1,864,756	1,602,169	1,610,174	1,519,980	1,463,602	1,461,558
Total Business-Type Activities	$ 13,508,454	$ 12,838,734	$ 12,316,614	$ 11,376,116	$ 10,216,694	$ 9,626,772	$ 9,158,239	$ 8,931,844	$ 8,828,438	$ 8,767,689
Primary Government										
Net investment in capital assets	$ 81,046,421	$ 65,542,255	$ 59,187,104	$ 56,231,738	$ 53,198,712	$ 50,999,647	$ 48,785,872	$ 49,134,866	$ 50,815,653	$ 43,328,142
Restricted	8,766,467	3,103,811	3,443,948	3,408,097	8,151,681	8,288,185	1,708,500	-	-	66
Unrestricted	16,224,604	19,749,746	19,202,799	16,342,842	7,707,828	7,533,513	12,656,135	12,303,397	8,007,807	6,851,273
Total Primary Government	$ 106,037,492	$ 88,395,812	$ 81,833,851	$ 75,982,677	$ 69,058,221	$ 66,821,345	$ 63,150,507	$ 61,438,263	$ 58,823,460	$ 50,179,481

Source: Annual audited financial statements for each of the fiscal years presented above, as originally reported. Prior period adjustments, if any, are not reflected.

CITY OF LAKELAND, TENNESSEE
CHANGES IN NET POSITION

Exhibit D-2

Last Ten Fiscal Years Ended June 30
(Accrual basis of accounting)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
EXPENSES										
Governmental Activities										
General government	$ 2,280,602	$ 2,073,494	$ 1,615,102	$ 2,241,345	$ 2,444,545	$ 1,984,530	$ 1,663,019	$ 1,460,316	$ 1,993,291	$ 1,781,905
Community services	839,141	562,646	1,036,685	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	2,252	33,113	30,798
Public works	4,573,665	4,719,674	4,063,106	5,237,019	5,310,397	5,524,380	4,845,979	4,420,595	7,596,788	4,913,256
Parks and recreation	1,045,805	513,748	505,085	603,062	493,440	680,872	435,148	305,885	420,852	447,775
Natural resources	-	-	-	-	-	-	-	-	78,243	173,044
Education	19,931,522	19,838,831	17,971,699	15,648,246	15,526,261	8,866,714	9,452,381	6,980,701	1,071,120	168,798
Debt issuance costs	152,380	34,000	-	-	-	32,158	214,684	-	-	-
Interest on long-term debt	760,617	1,185,980	1,141,192	706,464	723,878	120,027	52,145	50,664	-	-
Total governmental activities	29,583,732	28,928,373	26,332,869	24,436,136	24,498,521	17,208,681	16,663,356	13,220,413	11,193,407	7,515,576
Business-Type Activity										
Sewer	1,403,653	1,387,998	1,411,827	1,280,582	1,287,702	1,171,287	1,046,611	1,097,001	1,090,116	1,084,347
Total business-type activity	1,403,653	1,387,998	1,411,827	1,280,582	1,287,702	1,171,287	1,046,611	1,097,001	1,090,116	1,084,347
Total primary government expenses	$ 30,987,385	$ 30,316,371	$ 27,744,696	$ 25,716,718	$ 25,786,223	$ 18,379,968	$ 17,709,967	$ 14,317,414	$ 12,283,523	$ 8,599,923
PROGRAM REVENUES										
Governmental Activities										
Charges for Services										
General government	$ 400	$ 3,606	$ 5,328	$ 182,005	$ 289,925	$ 254,125	$ 115,735	$ 95,372	$ 95,115	$ 88,173
Community development	268,895	397,838	467,443	-	-	-	-	-	-	-
Public works	1,566,499	1,508,963	1,465,274	1,450,391	1,438,322	1,450,836	1,411,948	1,397,795	1,403,605	1,339,006
Parks and recreation	171,065	155,651	244,630	246,530	254,488	153,810	116,720	55,500	-	-
Natural resources	-	-	-	-	-	-	-		50,736	43,824
Education	317,854	234,460	477,764	596,144	537,903	370,351	372,705	126,096	-	-
Operating grants and contributions	17,719,942	14,131,983	11,177,075	11,016,750	8,958,325	5,718,014	4,967,226	4,550,491	347,028	345,396
Capital grants and contributions	8,465,404	1,601,883	2,522,360	2,463,353	918,423	1,046,256	171,116	1,016,559	12,738,932	249,687
Total governmental activities	28,510,059	18,034,384	16,359,874	15,955,173	12,397,386	8,993,392	7,155,450	7,241,813	14,635,416	2,066,086
Business-Type Activity										
Charges for Services										
Sewer	1,823,815	1,906,847	2,296,427	1,497,126	1,481,646	1,502,522	1,268,923	1,188,359	1,145,414	1,084,785
Operating grants and contributions	-	-	-	-	-	-	-	5,270	-	-
Capital grants and contributions	244,155	-	41,709	930,093	390,600	133,300	-	-	-	-
Total business-type activity	2,067,970	1,906,847	2,338,136	2,427,219	1,872,246	1,635,822	1,268,923	1,193,629	1,145,414	1,084,785
Total primary government program revenues	$ 30,578,029	$ 19,941,231	$ 18,698,010	$ 18,382,392	$ 14,269,632	$ 10,629,214	$ 8,424,373	$ 8,435,442	$ 15,780,830	$ 3,150,871
Net (Expense)/Revenue										
Governmental activities	$ (1,073,673)	$ (10,893,989)	$ (9,972,995)	$ (8,480,963)	$ (12,101,135)	$ (8,215,289)	$ (9,507,906)	$ (5,978,600)	$ 3,442,009	$ (5,449,490)
Business-type activity	664,317	518,849	926,309	1,146,637	584,544	464,535	222,312	96,628	55,298	438
Total primary government	$ (409,356)	$ (10,375,140)	$ (9,046,686)	$ (7,334,326)	$ (11,516,591)	$ (7,750,754)	$ (9,285,594)	$ (5,881,972)	$ 3,497,307	$ (5,449,052)

(Continued on next page)

CITY OF LAKELAND, TENNESSEE
CHANGES IN NET POSITION
Last Ten Fiscal Years Ended June 30
(Accrual basis of accounting)

Exhibit D-2

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
GENERAL REVENUES AND OTHER CHANGES IN NET POSITION										
Governmental Activities										
Local taxes	$ 15,516,666	$ 14,281,850	$ 12,910,473	$ 12,422,859	$ 12,054,385	$ 9,720,013	$ 8,451,536	$ 6,639,974	$ 3,398,058	$ 3,496,184
Intergovernmental revenues	1,912,424	1,854,201	1,573,782	1,593,976	1,545,903	1,587,101	2,897,031	1,771,959	1,576,204	1,497,487
Other revenue	581,161	324,248	113,589	125,449	61,408	24,941	100,121	42,511	152,356	179,383
Gain on sale of capital assets	-	-	171	-	172	8,923	-	-	-	-
Interest on investments	35,382	71,153	285,656	103,713	86,221	76,616	43,145	11,947	14,603	13,614
Total governmental activities	18,045,633	16,531,452	14,883,671	14,245,997	13,748,089	11,417,594	11,491,833	8,466,391	5,141,221	5,186,668
Business-Type Activity										
Interest on investments	5,403	3,271	14,189	12,785	5,378	3,998	4,083	4,311	5,451	7,036
Other	-	-	-	-	-	-	-	-	-	-
Total business-type activity	5,403	3,271	14,189	12,785	5,378	3,998	4,083	4,311	5,451	7,036
Total primary government	$ 18,051,036	$ 16,534,723	$ 14,897,860	$ 14,258,782	$ 13,753,467	$ 11,421,592	$ 11,495,916	$ 8,470,702	$ 5,146,672	$ 5,193,704
CHANGE IN NET POSITION										
Governmental activities	$ 16,971,960	$ 5,637,463	$ 4,910,676	$ 5,765,034	$ 1,646,954	$ 3,202,305	$ 1,983,927	$ 2,487,791	$ 8,583,230	$ (262,822)
Business-type activity	669,720	522,120	940,498	1,159,422	589,922	468,533	226,395	100,939	60,749	7,474
Total primary government	$ 17,641,680	$ 6,159,583	$ 5,851,174	$ 6,924,456	$ 2,236,876	$ 3,670,838	$ 2,210,322	$ 2,588,730	$ 8,643,979	$ (255,348)

CITY OF LAKELAND, TENNESSEE

FUND BALANCES OF GOVERNMENTAL FUNDS

Exhibit D-3

Last Ten Fiscal Years

(modified accrual basis of accounting)

	As of June 30, 2022	As of June 30, 2021	As of June 30, 2020	As of June 30, 2019	As of June 30, 2018	As of June 30, 2017	As of June 30, 2016	As of June 30, 2015	As of June 30, 2014	As of June 30, 2013
General Fund										
Nonspendable	$ 1,004	$ 1,660	$ 320,000	$ 69,998	$ -	$ 66	$ -	$ -	$ 1,159	$ -
Restricted	81,198	172,546	172,419	-	-	-	-	-	-	-
Committed	1,297,372	1,612,139	1,478,919	1,087,610	523,435	430,078	408,718	395,769	-	-
Assigned	604,823	1,770,000	1,340,354	214,835	259,970	2,617,696	2,404,227	496,275	1,031,229	824,149
Unassigned	8,191,513	7,731,486	8,588,342	8,778,081	7,756,900	7,529,530	8,110,377	6,674,860	5,449,265	4,195,222
Total General Fund	$ 10,175,910	$ 11,287,831	$ 11,900,034	$ 10,150,524	$ 8,540,305	$ 10,577,370	$ 10,923,322	$ 7,566,904	$ 6,481,653	$ 5,019,371
General Purpose School Fund										
Nonspendable	$ -	$ 1,857	$ -	$ -	$ -	$ -	$ -	$ -	$ -	
Restricted	6,190,729	138,333	67,631	30,024	-	-	-	-	-	
Committed	-	-	-	-	-	-	-	-	-	
Assigned	-	8,723,848	6,989,444	6,136,225	4,326,764	2,795,478	1,865,633	721,394	-	
Total General Purpose School Fund	$ 6,190,729	$ 8,864,038	$ 7,057,075	$ 6,166,249	$ 4,326,764	$ 2,795,478	$ 1,865,633	$ 721,394	$ -	
School Federal Projects Fund										
Restricted	$ 889									
School Capital Projects Fund										
Restricted	$ 8,084,489	$ 23,376,222	$ 43,394,431	$ 996,109	$ 6,399,351	$ 6,602,136	$ 20,601,660			
Total School Capital Projects Fund	$ 8,084,489	$ 23,376,222	$ 43,394,431	$ 996,109	$ 6,399,351	$ 6,602,136	$ 20,601,660			
Debt Service Fund										
Committed	$ 45	$ 42	$ 42							
Total Debt Service Fund	$ 45	$ 42	$ 42							
Solid Waste Fund										
Restricted									$ 152,645	$ 120,539 *
Total Solid Waste Fund									$ 152,645	$ 120,539
Non-Major Governmental Funds										
Nonspendable	$ 4,553	$ 13,025	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Restricted	1,913,380	1,352,462	1,369,855	1,752,589	1,564,107	1,852,196	998,420 *	767,298 *	293,368 *	226,950 *
Committed	2,825,683	555,575	294,322	380,340	923,496	239,885	395,010 *	- *	-	-
Assigned	-	-	-	-	-	-	-	1,249,470	-	-
Unassigned	-	-	-	-	-	-	(2,346)	-	(33,545)	-
Total Non-Major Governmental Funds	$ 4,743,616	$ 1,921,062	$ 1,664,177	$ 2,132,929	$ 2,487,603	$ 2,092,081	$ 1,391,084	$ 2,016,768	$ 259,823	$ 226,950
All Governmental Funds (excluding General)										
Nonspendable	$ 4,553	$ 14,882	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Restricted	16,189,487	24,867,017	44,831,917	2,778,722	7,963,458	8,454,332 *	21,600,080 *	767,298 *	446,013 *	347,489 *
Committed	2,825,728	555,617	294,364	380,340	923,496	239,885 *	395,010 *	-	-	-
Assigned	-	8,723,848	6,989,444	6,136,225	4,326,764	2,795,478	1,865,633	1,970,864	-	-
Unassigned	-	-	-	-	-	-	(2,346)	-	(33,545)	-
Total All Governmental Funds (excluding General)	$ 19,019,768	$ 34,161,364	$ 52,115,725	$ 9,295,287	$ 13,213,718	$ 11,489,695	$ 23,858,377	$ 2,738,162	$ 412,468	$ 347,489

Source: Annual audited financial statements for each of the fiscal years presented above, as originally reported. Prior period adjustments, if any, are not reflected.

Notes: Information is presented as of June 30th of each fiscal year ended.
Further information on increases and decreases in fund balance for each year may be found in the audited financial statements for the associated fiscal year end.
The General Fund is always a major fund. Other funds are only shown individually above in fiscal years in which they were classified as a major governmental fund.
* Reclassified from original reports to match correct presentation.

CITY OF LAKELAND, TENNESSEE

Exhibit D-4

CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

Last Ten Fiscal Years Ended June 30
(Modified accrual basis of accounting)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
REVENUES										
Property taxes	$ 9,727,528	$ 9,562,609	$ 9,028,947	$ 8,870,195	$ 8,632,865	$ 7,102,514	$ 6,515,877	$ 4,822,446	$ 2,628,092	$ 2,684,242
Local sales taxes	5,671,295	4,752,798	3,893,516	3,575,127	3,300,271	2,497,650	1,948,981	1,739,951	785,674	755,032
Intergovernmental	13,050,017	12,686,966	11,948,467	11,838,064	10,009,710	6,717,032	7,495,060	5,971,888	1,923,232	1,842,883
Licenses and permits	274,995	353,234	125,308	100,172	63,233	59,323	108,980	95,372	95,115	88,173
Charges for services	2,049,718	1,947,284	2,535,131	2,374,898	2,457,405	2,169,799	1,901,373	1,579,391	1,454,341	1,382,830
Federal, state, and local grants	12,608,248	3,866,072	1,636,354	1,378,668	1,736,605	1,208,351	556,439	1,472,901	154,899	403,926
Contributions `	197,273	487,886	1,261,019	-	-	-	-	-	-	-
Interest on investments	35,382	71,153	285,656	103,713	86,221	76,616	43,145	11,947	14,603	13,614
Other	587,755	327,748	119,049	128,349	65,148	25,251	105,621	48,011	155,856	129,124
Total revenues	44,202,211	34,055,750	30,833,447	28,369,186	26,351,458	19,856,536	18,675,476	15,741,907	7,211,812	7,299,824
EXPENDITURES										
Current Expenditures										
General government	2,053,705	1,794,134	1,365,546	2,283,517	3,864,019	2,861,943	1,817,676	1,332,988	1,836,717	1,602,295
Community development	834,821	558,326	981,344	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	2,252	32,730	30,798
Public works	3,183,712	3,386,831	2,725,517	3,319,058	3,081,684	3,405,316	1,955,349	1,719,547	1,673,023	1,596,910
Parks and recreation	896,583	436,158	433,545	587,539	423,320	607,642	449,309	240,813	349,704	433,335
Natural resources	-	-	-	-	-	-	-	-	75,464	89,542
Education	21,579,685	18,996,284	17,147,617	15,371,530	14,108,658	8,476,688	7,440,841	7,248,913	414,681	168,798
Debt Service										
Principal	2,099,849	3,175,823	2,086,610	2,011,071	1,972,858	1,856,902	413,323	402,337	342,411	337,115
Interest and fiscal charges	1,008,783	1,422,686	1,373,774	925,531	921,197	922,883	653,755	49,295	37,681	43,632
Bond issuance costs	152,380	34,000	-	-	-	-	-	-	-	-
Capital outlays	31,870,938	23,664,950	3,649,717	6,647,031	3,738,806	14,636,872	3,968,571	1,426,460	3,640,967	993,678
Total expenditures	63,680,456	53,469,192	29,763,670	31,145,277	28,110,542	32,768,246	16,698,824	12,422,605	8,403,378	5,296,103
Excess (deficiency) of revenues over (under) expenditures	(19,478,245)	(19,413,442)	1,069,777	(2,776,091)	(1,759,084)	(12,911,710)	1,976,652	3,319,302	(1,191,566)	2,003,721
OTHER FINANCING SOURCES (USES)										
Issuance of debt	3,155,308	-	43,500,000	467,483	1,185,948	188,105	20,000,000	91,643	2,718,827	262,149
Issuance of refunding debt	43,569,420	14,794,500	-	-	-	-	-	-	-	-
Payment to refunded bond escrow agent	(43,500,000)	(14,350,000)	-	-	-	-	-	-	-	-
Premium on debt issuance	-	-	-	-	-	-	2,499,981	-	-	-
Sale of capital assets	-	-	171	396	260,142	8,923	-	-	-	-
Transfers in	56,655,283	22,318,351	48,284,992	4,268,340	7,181,395	4,461,554	24,335,102	1,994,722	414,681	-
Transfers out	(56,655,283)	(22,318,351)	(48,284,992)	(4,268,340)	(7,181,395)	(4,461,554)	(24,335,102)	(1,994,722)	(414,681)	-
Total other financing sources (uses)	3,224,728	444,500	43,500,171	467,879	1,446,090	197,028	22,499,981	91,643	2,718,827	262,149
Net change in fund balances	$ (16,253,517)	$ (18,968,942)	$ 44,569,948	$ (2,308,212)	$ (312,994)	$ (12,714,682)	$ 24,476,633	$ 3,410,945	$ 1,527,261	$ 2,265,870
Debt service as a percentage of noncapital expenditures	10.9%	15.5%	13.3%	12.3%	12.6%	17.5%	9.0%	4.3%	4.9%	8.5%

CITY OF LAKELAND, TENNESSEE

Exhibit D-5

REVENUES BY FISCAL YEAR - GENERAL FUND

Last Ten Fiscal Years Ended June 30
(Modified accrual basis of accounting)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
REVENUES										
Property Taxes										
Property taxes	$ 4,676,813	$ 4,583,771	$ 4,385,969	$ 4,404,320	$ 4,385,265	$ 4,556,460	$ 4,199,800	$ 2,646,911	$ 2,605,118	$ 2,684,242
Personalty taxes	35,095	34,113	13,123	17,787	19,049	23,637	23,465	19,556	22,963	-
Interest and penalties	11,571	13,458	12,375	9,184	9,772	14,850	14,153	10,433	-	-
Utility tax	16,665	17,385	7,410	6,342	7,747	14,188	24,256	11,332	11	-
Local Sales Taxes										
Local sales tax	2,272,299	1,740,852	1,412,224	1,202,495	1,111,683	1,129,714	1,113,235	944,265	794,000	688,298
Wholesale beer and liquor tax	125,859	117,939	96,025	91,344	84,453	84,610	42,754	120,272	69,926	69,794
Business tax	140,432	113,536	87,299	89,615	98,175	83,758	76,994	73,140	47,452	47,936
Room occupancy tax	89,910	74,369	61,069	79,384	47,745	59,501	63,455	61,889	51,751	48,554
CATV franchise tax	140,680	141,043	145,020	146,755	148,500	149,472	148,102	146,346	116,007	121,805
Other revenue	19,327	12,610	-	-	-	-	-	-	-	-
Intergovernmental										
Sales tax	1,572,882	1,318,779	1,132,436	1,102,437	1,059,342	1,030,176	1,005,384	941,407	888,074	859,186
Income tax (Hall)	3,623	62,071	102,215	131,374	135,311	143,984	192,645	193,766	152,702	179,140
Beer and liquor tax	1,125	6,268	5,823	5,754	10,918	6,521	8,752	6,573	9,309	7,994
State road maintenance	25,420	24,677	24,677	24,681	25,009	25,106	25,288	25,357	25,438	25,469
Payments in lieu of tax - TVA	257,889	267,643	288,084	307,247	309,880	292,083	293,085	238,635	231,386	228,646
Other state revenue	-	-	4,899	4,636	5,443	926	1,056	1,217	1,271	1,166
Licenses and Permits										
Building permit fees	98,939	173,090	112,368	64,375	48,261	44,759	31,023	49,345	46,381	40,779
Engineering Fees	59,150	61,651 *	93,767 *	30,200 *	79,000 *	31,900 *	17,900 *	8,800 *	-	-
Administrative fees - developments	58,044	50,512 *	67,722 *	27,758 *	115,650 *	170,335 *	31,960 *	5,200 *	-	-
Other permits - general government	400	3,296	-	-	-	-	-	-	-	-
Other permits - parks and recreation	5,700	6,637	-	-	-	-	-	-	-	-
Other permits - community service	52,762	58,048	12,940	35,797	14,972	16,064	13,457	12,527	48,734	47,394
Charges for Services										
General government	-	310	5,328							
Other fees	-	54,537	180,646	23,875	70,184	45,405	13,707	20,411	-	-
Recreation fees	85,476	86,908	121,246	196,354	106,941	103,437	57,124	14,152	12,327	10,546
Parks development fees	45,379	46,528	107,402	19,371	103,257	25,660	14,948	-	-	-
Rental income	34,510	15,578	15,982	30,805	44,290	24,698	48,781	40,437	38,409	33,278
Federal, State, and Local Grants										
Operating grants	591,426	976,375	319	-	320,494	13,500	36,500	-	-	-
Capital grants	5,675,505	656,355	458,456	197,711	500,605	248,996	155,201	1,122,339	154,899	403,926
Interest on investments	11,988	9,734	22,337	18,400	9,719	7,893	7,198	9,468	13,680	13,614
Other	14,368	5,814	53,030	77,924	19,165	39,963	38,661	26,974	153,856	129,124
Total general fund revenue	$ 16,123,237	$ 10,733,887	$ 9,030,191	$ 8,345,925	$ 8,890,830	$ 8,387,596	$ 7,698,884	$ 6,750,752	$ 5,483,694	$ 5,640,891

* Reclassified from original reports to match correct presentation.

CITY OF LAKELAND, TENNESSEE

Exhibit D-6

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - GENERAL FUND

Last Ten Fiscal Years Ended June 30

(Modified accrual basis of accounting)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
REVENUES										
Property taxes	$ 4,740,144	$ 4,648,727	$ 4,418,877	$ 4,437,633	$ 4,421,833	$ 4,609,135	$ 4,261,674	$ 2,688,232	$ 2,628,092	$ 2,684,242
Local sales taxes	2,788,507	2,200,349	1,801,637	1,609,593	1,490,556	1,507,055	1,444,540	1,345,912	1,079,136	976,387
Intergovernmental	1,860,939	1,679,438	1,558,134	1,576,129	1,545,903	1,498,796	1,526,210	1,406,955	1,309,359	1,300,435
Licenses and permits	274,995	353,234	125,308	100,172	63,233	60,823	44,480	61,872	55,150	53,188
Charges for services	165,365	203,861	592,093	328,363	519,322	401,435	184,420	89,000	90,373	76,355
Federal, state, and local grants	6,266,931	1,632,730	458,775	197,711	821,099	262,496	191,701	1,122,339	154,899	403,926
Interest on investments	11,988	9,734	22,337	18,400	9,719	7,893	7,198	9,468	13,680	13,614
Other	14,368	5,814	53,030	77,924	19,165	39,963	38,661	26,974	120,080	132,744
Total revenues	16,123,237	10,733,887	9,030,191	8,345,925	8,890,830	8,387,596	7,698,884	6,750,752	5,450,769	5,640,891
EXPENDITURES										
Current Expenditures										
General government	2,053,705	1,794,134	1,365,546	2,283,517	3,864,019	2,861,943	1,817,676	1,332,988	1,894,147	1,602,295
Community development	834,821	558,326	981,344	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	2,252	32,730	30,798
Public works	692,393	438,558	465,335	401,566	635,091	896,622	138,676	101,769	9,884	-
Parks and recreation	896,583	436,158	433,545	587,539	423,320	607,642	449,309	1,426,677	762,557	440,685
Natural resources	-	-	-	-	-	-	-	59,039	59,039	82,192
Education	-	-	-	-	-	-	-	69,574	-	168,798
Debt Service										
Principal	-	-	-	-	-	-	-	-	342,411	337,115
Interest and fiscal charges	-	-	-	-	-	-	101,684	49,295	37,681	43,632
Capital outlays	7,827,101	2,069,606	711,936	-	-	-	-	741,324	3,187,109	993,678
Total expenditures	12,304,603	5,296,782	3,957,706	3,272,622	4,922,430	4,366,207	2,507,345	3,782,918	6,325,558	3,699,193
Excess (deficiency) of revenues over (under) expenditures	3,818,634	5,437,105	5,072,485	5,073,303	3,968,400	4,021,389	5,191,539	2,967,834	(874,789)	1,941,698
OTHER FINANCING SOURCES (USES)										
Issuance of debt	3,155,308	14,794,500	43,500,000	364,001	916,008	94,165	20,000,000	91,643	2,718,827	262,149
Issuance of refunding debt	43,569,420									
Premium on debt issuance	-	-	-	-	-	-	2,499,981	-	-	-
Sale of capital assets	-	-	171	-	259,970	-	-	496	32,925	-
Transfers in	700,000	700,000	730,923	-	-	-	-	-	-	-
Transfers out	(52,355,283)	(21,543,808)	(47,554,069)	(3,827,085)	(7,181,395)	(4,461,554)	(24,335,102)	(1,974,722)	(414,681)	-
Total other financing sources (uses)	(4,930,555)	(6,049,308)	(3,322,975)	(3,463,084)	(6,005,417)	(4,367,389)	(1,835,121)	(1,882,583)	2,337,071	262,149
Net change in fund balances	$ (1,111,921)	$ (612,203)	$ 1,749,510	$ 1,610,219	$ (2,037,017)	$ (346,000)	$ 3,356,418	$ 1,085,251	$ 1,462,282	$ 2,203,847

CITY OF LAKELAND, TENNESSEE

Exhibit D-7

ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY

Last Ten Fiscal Years

	Real Property										
Year of Levy	Residential Property	Farm Property	Commercial Property	Public Utilities Property	Commercial Personal Property	Total Taxable Assessed Value	Tax Rate per $100	Tax Levy Before Adjustments	Estimated Actual Taxable Value	Taxable Assessed Value as a percentage of Actual Taxable Value	Estimated Actual Taxable Value per Capita
2022	$ 392,801,100	$ 9,361,975	$ 66,252,840	$ 2,107,718	$ 5,142,120	$ 475,665,753	$ 1.04	$ 4,946,924	$ 1,795,841,815	26.49%	$ 126,486
2021	384,174,675	9,806,025	54,440,800	1,831,746	4,558,150	454,811,396	1.04	4,730,040	1,731,134,147	26.27%	124,506
2020	309,278,975	7,708,075	46,245,595	1,677,253	4,244,080	369,153,978	1.24	4,577,509	1,401,359,851	26.34%	110,850
2019	301,905,350	7,310,325	46,808,075	1,806,390	4,193,830	362,023,970	1.24	4,489,097	1,380,492,645	26.22%	109,155
2018	296,229,400	7,603,225	45,233,465	1,721,120	4,366,990	355,154,200	1.25	4,439,428	1,346,705,509	26.37%	106,481
2017	293,221,300	7,422,225	45,633,520	2,499,805	4,366,440	353,143,290	1.25	4,414,291	1,336,869,300	26.42%	105,589
2016	267,822,525	6,665,875	37,425,900	2,045,929	4,085,420	318,045,649	1.40	4,452,639	1,209,946,971	26.29%	95,596
2015	265,348,125	6,871,825	35,791,180	1,905,617	3,531,410	313,448,157	1.40	4,388,274	1,194,704,758	26.24%	94,814
2014	261,632,000	7,026,950	34,140,110	1,888,500	3,611,880	308,299,440	0.85	2,620,545	1,176,577,136	26.20%	93,373
2013	259,254,250	7,406,925	36,734,250	1,901,200	3,866,980	309,163,605	0.85	2,627,891	1,175,949,127	26.29%	93,322

Source: Shelby County, Tennessee, Assessor's Office before adjustment from the County Board of Equalization.

Notes: Property in Shelby County, Tennessee, is reassessed every four years.
Residential and farm property is assessed at 25% of appraised/estimated actual taxable value.
Commercial real property is assessed at 40% of appraised/estimated actual taxable value.
Public utilities is assessed at 55% of appraised/estimated actual taxable value.
Population estimated at 14,198 for 2022 per census.gov.

CITY OF LAKELAND, TENNESSEE
ANALYSIS OF VALUE OF TAXABLE PROPERTY - CURRENT FISCAL YEAR
For the Year Ended June 30, 2022

Exhibit D-8

Year of Levy: 2022	Appraised Value	Percent of Total	Assessment Value	Percent of Total
Market Real Estate				
Farm	$ 22,133,500	1.24%	$ 5,533,375	1.17%
Residential	1,560,071,300	87.06%	390,017,825	82.36%
Commercial	161,863,800	9.03%	64,745,520	13.67%
Industrial	1,408,700	0.08%	563,480	0.12%
Multiple	2,249,000	0.13%	688,700	0.15%
Subtotal	1,747,726,300		461,548,900	
Greenbelt Real Estate				
Farm	15,314,400	0.85%	3,828,600	0.81%
Residential	11,133,100	0.62%	2,783,275	0.59%
Commercial	23,100	0.00%	5,775	0.00%
Industrial	-	0.00%	-	0.00%
Multiple	674,600	0.04%	249,365	0.05%
Subtotal	27,145,200		6,867,015	
Personal Property				
Tangible	17,138,100	0.96%	5,142,120	1.09%
Intangible	-	0.00%	-	0.00%
Local utility	-	0.00%	-	0.00%
Subtotal	17,138,100		5,142,120	
Total as of April 2022	$ 1,792,009,600		$ 473,558,035	

CITY OF LAKELAND, TENNESSEE
DIRECT AND OVERLAPPING PROPERTY TAX RATES
Last Ten Fiscal Years

Exhibit D-9

Property Tax Rates per $100 of Assessed Valuation

Levy Year	Fiscal Year	City Direct Rate	County Rate	Total Direct & Overlapping Rates
2021	2022	$ 1.04	$ 3.45	$ 4.49
2020	2021	1.24	4.05	5.29
2019	2020	1.24	4.05	5.29
2018	2019	1.25	4.05	5.30
2017	2018	1.25	4.11	5.36
2016	2017	1.40	4.37	5.77
2015	2016	1.40	4.37	5.77
2014	2015	0.85	4.37	5.22
2013	2014	0.85	4.38	5.23
2012	2013	0.85	4.02	4.87

Notes: Shelby County, Tennessee property tax rates obtained from County Annual Comprehensive Financial Report and website.
Above are the tax rates for both the City of Lakeland and Shelby County.

CITY OF LAKELAND, TENNESSEE
PRINCIPAL PROPERTY TAX PAYERS
Current and Nine Years Ago

Exhibit D-10

		2022				2013			
Name of Taxpayer	Nature of Property	Tax Levied	Percentage of Total	Assessment	Rank	Tax Levied	Percentage of Total	Assessment	Rank
Lakeland Apartments TN Assoc LLC	Apartments	$ 141,105	2.85%	$ 13,567,800	1				
Lakeland Commons LP	Developing commercial property	94,811	1.92%	9,116,480	2				
MRB- Stonebrige LP	Developing commercial property					$ 74,079	2.82%	$ 8,715,120	1
CB Associates LLC	Strip center	37,497	0.76%	3,605,440	3	23,444	0.89%	2,758,080	2
Lake District LLC	Developing commercial property	34,463	0.70%	3,313,720	4				
Lakeland 64 LLC	Fitness center	24,404	0.49%	2,346,560	5				
Music City Publishing LLC	Strip center	22,359	0.45%	2,149,920	6				
Countrybridge Partners LP	Strip center	16,207	0.33%	1,558,360	7	9,240	0.35%	1,087,080	6
Corner Shops LLC	Strip center					12,342	0.47%	1,452,040	3
Highway 64 Center LLC	Strip center	14,978	0.30%	1,440,240	8	7,146	0.27%	840,760	10
Lakeland Station Holding LLC	Developing commercial property					11,688	0.44%	1,375,080	4
Hwy 64 Partners LP	Developing commercial property					10,988	0.42%	1,292,720	5
ALDI INC (Tennessee)	Grocery	11,580	0.23%	1,113,480	9				
Belz Investco GP	Developing commercial property					8,711	0.33%	1,024,800	7
PPM XIV LP	Developing commercial property					8,509	0.32%	1,001,000	8
Vereit Real Estate LP	Developing commercial property	10,047	0.20%	966,040	10				
Orange Grove Utilities Inc	Developing commercial property					7,899	0.30%	929,240	9
Total for ten largest taxpayers		407,451	8.24%	39,178,040		174,046	6.62%	20,475,920	
Total for all other taxpayers		4,539,576	91.76%	436,497,713		2,453,738	93.38%	288,675,031	
Total		$ 4,947,027	100%	$ 475,675,753		$ 2,627,784	100%	$ 309,150,951	

Source: Shelby County Tax Assessor

CITY OF LAKELAND, TENNESSEE
PROPERTY TAX LEVIES AND COLLECTIONS

Exhibit D-11

Last Ten Fiscal Years

Levy Year	Fiscal Year	Original Tax Levy	Adjustments	Adjusted Tax Levy	Current Tax Collections	Percent of Levy Collected in Funded Fiscal Year	Collections in Subsequent Fiscal Years	Total Tax Collections	Percent of Tax Collections to Tax Levy	Outstanding Delinquent Taxes	Percent of Outstanding Delinquent Taxes to Tax Levy
2021	2022	$ 4,730,039	$ 7,172	$ 4,737,211	$ 4,692,510	99.1%	$ -	$ 4,692,510	99.1%	$ 44,701	0.9%
2020	2021	4,577,510	23,386	4,600,896	4,577,881	99.5%	16,864	4,594,745	99.9%	6,151	0.1%
2019	2020	4,489,097	(1,512)	4,487,585	4,425,791	98.6%	57,787	4,483,578	99.9%	4,007	0.1%
2018	2019	4,439,428	42,294	4,481,722	4,460,647	99.5%	19,085	4,479,732	100.0%	1,990	0.0%
2017	2018	4,414,291	(13,401)	4,400,890	4,382,555	99.6%	15,982	4,398,537	99.9%	2,353	0.1%
2016	2017	4,452,639	3,909	4,456,548	4,417,221	99.1%	38,286	4,455,507	100.0%	1,041	0.0%
2015	2016	4,388,274	(17)	4,388,257	4,330,322	98.7%	57,541	4,387,863	100.0%	394	0.0%
2014	2015	2,620,545	(201)	2,620,344	2,559,795	97.7%	60,171	2,619,966	100.0%	378	0.0%
2013	2014	2,627,891	(335)	2,627,556	2,575,135	98.0%	52,075	2,627,210	100.0%	346	0.0%
2012	2013	2,797,146	79,332	2,876,478	2,800,981	97.4%	75,200	2,876,181	100.0%	297	0.0%

Notes: The Shelby County Assessor's office assesses the value of property within the City of Lakeland; the City of Lakeland levies the tax and is ultimately responsible for collection.

CITY OF LAKELAND, TENNESSEE
SALES TAX BY FISCAL YEAR

Exhibit D-12

Last Ten Fiscal Years Ended June 30
(Modified accrual basis of accounting)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
SALES TAX REVENUE										
Local sales tax	$ 1,582,729	$ 1,173,137	$ 981,036	$ 835,377	$ 772,360	$ 784,428	$ 773,378	$ 655,993	$ 547,990	$ 514,879
Local option sales tax	689,570	567,715	431,188	367,118	339,323	345,286	339,857	288,272	246,010	173,419
State-shared sales tax	1,572,882	1,318,779	1,132,436	1,102,437	1,059,342	1,030,176	1,005,384	941,407	888,074	859,186
Total sales tax revenue	$ 3,845,181	$ 3,059,631	$ 2,544,660	$ 2,304,932	$ 2,171,025	$ 2,159,890	$ 2,118,619	$ 1,885,672	$ 1,682,074	$ 1,547,484

CITY OF LAKELAND, TENNESSEE

Exhibit D-13

DIRECT AND OVERLAPPING SALES TAX RATES

Last Ten Fiscal Years

Sales Tax Rates

Fiscal Year	City Direct Rate	Shelby County	State of Tennessee	Total Direct & Overlapping Rates
2022	0.500%	2.250%	7.000%	9.750%
2021	0.500%	2.250%	7.000%	9.750%
2020	0.500%	2.250%	7.000%	9.750%
2019	0.500%	2.250%	7.000%	9.750%
2018	0.500%	2.250%	7.000%	9.750%
2017	0.500%	2.250%	7.000%	9.750%
2016	0.500%	2.250%	7.000%	9.750%
2015	0.500%	2.250%	7.000%	9.750%
2014	0.500%	2.250%	7.000%	9.750%
2013	0.500%	2.250%	7.000%	9.750%

Notes: Local option sales tax can be changed by a vote of the citizens.

CITY OF LAKELAND, TENNESSEE
TAXABLE SALES BY CATEGORY

Exhibit D-14

Last Four Calendar Years

	2021	2020	2019	2018
Sector				
Retail trade	$ 43,878,929	$ 41,207,557	$ 44,147,662	$ 43,369,724
Services	6,384,086	5,167,586	6,713,857	7,452,086
Wholesale trade	166,300	522,586	450,500	357,743
Other and/or unclassified*	8,049,929	5,841,857	4,217,441	4,970,228
Total	$ 58,479,244	$ 52,739,586	$ 55,529,460	$ 56,149,781

Source: Tennessee Department of Revenue, Research Division.

Notes: Figures subject to revision due to amended taxpayer returns.
The schedule above is intended to be a ten-year schedule; years will be added to this schedule until ten years of data are presented, as available.

* This category includes agriculture, construction, finance, manufacturing, and transportation; however, as the number of filers in each category is small the information has been aggregated to prevent identification of individual filers.

CITY OF LAKELAND, TENNESSEE **Exhibit D-15**
LOCAL SALES TAX REVENUE BY INDUSTRY
Current and Three Years Ago

	Calendar Year 2021				Calendar Year 2018			
	Number of Filers	Percentage of Total	Tax Liability	Percentage of Total	Number of Filers	Percentage of Total	Tax Liability	Percentage of Total
Sector								
Retail trade	62	45.59%	$ 1,417,857	77.29%	63	46.32%	$ 1,262,632	80.09%
Services	38	27.94%	175,554	9.57%	49	36.03%	204,937	13.00%
Wholesale trade	6	4.41%	4,574	0.25%	13	9.56%	9,833	0.62%
Other and/or unclassified*	30	22.06%	236,584	12.90%	29	21.32%	99,122	6.29%
Total	136	100.00%	$ 1,834,569	100.00%	154	113.24%	$ 1,576,524	100.00%

Source: Tennessee Department of Revenue, Research Division.

Notes: Figures subject to revision due to amended taxpayer returns.
Figures represent local sales tax collected by taxpayers during the calendar year, not disbursements from the Department of Revenue. Thus, amounts presented above do not match to amounts reflected within the financial report.
Does not include Lakeland's share of county clerk or out-of-state taxpayer amounts.
The schedule above is intended to present the most recent year, and nine years prior; as information becomes available this will be presented in subsequent reporting years.
Number of filers presents the number of returns filed for December of the reported calendar year.

* This category includes agriculture, construction, finance, manufacturing, and transportation; however, as the number of filers in each category is small the information has been aggregated to prevent identification of individual filers.

CITY OF LAKELAND, TENNESSEE
RATIOS OF OUTSTANDING DEBT BY TYPE
Last Ten Fiscal Years

Exhibit D-16

	Governmental Activities								
Fiscal Year	General Obligation Notes Payable	Other Loans Payable	Leases Payable	Business-Type Activities Notes Payable	Total Outstanding Debt	Total Personal Income	Ratio of Outstanding Debt to Personal Income	Population	Outstanding Debt per Capita
2022	$ 59,967,608	$ 1,529,341	$ -	$ 2,701,000	$ 64,197,949	$ 858,193,012	7.48%	14,198	$ 4,522
2021	58,723,595	1,648,475	-	3,313,000	63,685,070	803,763,546	7.92%	13,904	4,580
2020	62,742,499	1,766,135	105,163	3,901,000	68,514,797	698,003,580	9.82%	12,642	5,420
2019	21,326,831	1,876,968	204,940	4,466,000	27,874,739	665,662,198	4.19%	12,647	2,204
2018	23,355,164	1,578,328	228,401	5,010,000	30,171,893	657,774,678	4.59%	12,617	2,391
2017	25,350,018	718,657	88,461	5,533,000	31,690,136	653,848,008	4.85%	12,606	2,514
2016	27,314,827	665,605	53,833	6,036,000	34,070,265	682,006,512	5.00%	12,612	2,701
2015	5,331,097	737,164	81,900	6,519,000	12,669,161	677,397,330	1.87%	12,618	1,004
2014	5,677,095	676,044	-	6,984,000	13,337,139	682,204,788	1.96%	12,618	1,057
2013	3,342,313	-	-	7,431,000	10,773,313	640,554,384	1.68%	12,624	853

Notes: Details regarding the City's outstanding debt are found in the notes to the financial statements for each respective audited fiscal year.
Amounts are presented net of related premiums, discounts, and adjustments.
Personal income and population data are found in the "Demographics and Economic Indicators" schedule.

CITY OF LAKELAND, TENNESSEE
RATIOS OF GENERAL BONDED DEBT
Last Ten Fiscal Years

Exhibit D-17

	Governmental Activities								
Fiscal Year	General Obligation Notes Payable	Other Loans Payable	Leases Payable	Business-Type Activities Notes Payable	Total General Bonded Debt	Estimated Actual Value of Taxable Property	Ratio of General Bonded Debt to Est Actual Value of Taxable Property	Population	General Bonded Debt per Capita
2022	$ 59,967,608	$ 1,529,341	$ -	$ 2,701,000	$ 64,197,949	$ 1,731,134,147	3.71%	14,198	$ 4,522
2021	58,723,595	1,648,475	-	3,313,000	63,685,070	1,401,359,851	4.54%	13,904	4,580
2020	62,742,499	1,766,135	105,163	3,901,000	68,514,797	1,380,492,645	4.96%	12,642	5,420
2019	21,326,831	1,876,968	204,940	4,466,000	27,874,739	1,346,705,509	2.07%	12,647	2,204
2018	23,355,164	1,578,328	228,401	5,010,000	30,171,893	1,336,869,300	2.26%	12,617	2,391
2017	25,350,018	718,657	88,461	5,533,000	31,690,136	1,209,946,971	2.62%	12,606	2,514
2016	27,314,827	665,605	53,833	6,036,000	34,070,265	1,194,704,758	2.85%	12,612	2,701
2015	5,331,097	737,164	81,900	6,519,000	12,669,161	1,176,577,136	1.08%	12,618	1,004
2014	5,677,095	676,044	-	6,984,000	13,337,139	1,175,949,127	1.13%	12,618	1,057
2013	3,342,313	-	-	7,431,000	10,773,313	1,258,399,500	0.86%	12,624	853

Notes: Details regarding the City's outstanding debt are found in the notes to the financial statements for each respective audited fiscal year.
Estimated Actual Value of Taxable Property is found on the related statistical table, "Assessed Value and Estimated Actual Value of Taxable Property."
Personal income and population data are found in the "Demographics and Economic Indicators" schedule.

CITY OF LAKELAND, TENNESSEE
DIRECT AND OVERLAPPING DEBT - GOVERNMENTAL ACTIVITIES
As of June 30, 2022

Exhibit D-18

Name of Government Unit	Debt Outstanding	Percentage Applicable to Lakeland (1)	Overlapping Debt (2)
City of Lakeland	$ 64,197,949	100.00%	$ 64,197,949
Shelby County	870,929,927	1.13%	9,854,142
Totals - direct and overlapping debt	$ 935,127,876		$ 74,052,091

Notes: Shelby County general obligation debt obtained on an unaudited basis from the Shelby County Finance department.

Amount for the City of Lakeland above does not include business-type activities debt recorded in the Sewer Fund.

The City of Lakeland has no legal debt limit.

(1) Determined by the ratio of assessed valuation of property subject to taxation in the City of Lakeland to the value of property subject to taxation in Shelby County.
(2) Amount of debt outstanding multiplied by percentage applicable to Lakeland.

CITY OF LAKELAND, TENNESSEE
DEMOGRAPHIC AND ECONOMIC INDICATORS
Last Ten Fiscal Years

Exhibit D-19

Year	Population (a)	Total Personal Income (b)	Per Capita Personal Income (c)		Unemployment Rate (d)
2022	14,198	$ 858,193,012	$ 60,445	(e)	5.5%
2021	13,904	803,763,546	57,808	(e)	7.6%
2020	12,642	698,003,580	55,213		11.6%
2019	12,647	665,662,198	52,634		4.6%
2018	12,617	657,774,678	52,134		4.9%
2017	12,606	653,848,008	51,868		4.7%
2016	12,612	682,006,512	54,076		5.9%
2015	12,618	677,397,330	53,685		7.0%
2014	12,618	682,204,788	54,066		8.0%
2013	12,624	640,554,384	50,741		9.6%

Sources:

(a) Estimates of population obtained from census.gov for the calendar year falling within the fiscal year. Data for fiscal year 2021 is based on the 2020 Census results.

(b) Calculated estimate of total personal income as population times per capita personal income.

(c) Data obtained from data.census.gov (unless otherwise indicated) for the calendar year falling within the fiscal year and for the census tracts related to the City of Lakeland.

(d) Data obtained from U.S. Bureau of Labor Statistics for Shelby County, as the most relevant measure to present given that the majority of Lakeland residents are employed not within the City of Lakeland, but in the greater Shelby County. Data is presented as of June of each fiscal year end.

(e) Estimated based on State of Tennessee personal income growth of 5.2 percent and 6.7 percent for 2022 and 2021, respectively, as reported on bea.gov.

CITY OF LAKELAND, TENNESSEE
PRINCIPAL EMPLOYERS
Current and Nine Years Ago

Exhibit D-20

Taxpayer	2022 No. of Employees	2022 Rank	2013 No. of Employees	2013 Rank
Lakeland School System	282	1		
A2H	91	2	65	2
Cracker Barrell	84	3	130	1
Waffle House (2 stores total)	67	4		
The Pet Hospitals	60	5		
Sprouts	52	6		
Smith's Plumbing	50	7		
City of Lakeland	45	8	30	3
Zaxby's	32	9	20	9
Renaissance Group, Inc.	31	10	30	4
Cannon Chiropractic			20	10
Sonic Drive-In			20	7
Gibson Paving			25	5
Walgreens			20	8
The Learning Tree			22	6
Total for ten largest employers	794		382	

Source: City of Lakeland Business License Data and Chamber of Commerce Member List.

CITY OF LAKELAND, TENNESSEE

FULL-TIME EQUIVALENT EMPLOYEES BY FUND AND FUNCTION

Last Ten Fiscal Years

Exhibit D-21

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
CITY FUNDS										
General Fund										
General government	8.4	7.9	7.2	6.7	14.7	14.0	15.2	14.2	18.7	17.7
Community development	7.4	6.1	5.5	5.6	-	-	-	-	-	-
Natural resources		-	-	-	-	-	-	-	0.6	1.3
Public works	8.5	7.3	7.2	6.8	6.0	4.1	1.4	0.9	-	-
Public safety		-	-	-	-	-	-	-	0.5	0.3
Parks and recreation	6.2	3.1	2.8	3.2	2.8	4.4	3.3	2.9	4.1	4.7
Total General Fund	30.5	24.4	22.7	22.3	23.5	22.5	19.9	18.0	23.9	24.0
State Street Aid Fund										
Public works	4.0	3.6	4.0	4.7	4.0	4.0	3.0	3.5	2.8	-
Stormwater Fund										
Public works	0.8	0.7	0.5	0.5	0.5	0.5	1.8	1.8	2.0	-
Solid Waste Fund										
Public works	2.2	2.2	2.2	1.0	1.5	0.5	1.8	0.8	1.0	1.0
Sewer Fund										
Public works	7.0	5.0	4.6	3.3	4.0	4.0	4.0	4.0	4.0	4.0
TOTAL CITY FUNDS	44.5	35.9	34.0	31.8	33.5	31.5	30.5	28.1	33.7	29.0
LSS FUNDS										
General Purpose School Fund										
Education	208.0	197.0	190.0	178.0	162.0	124.0	104.5	95.5	4.5	-
School Federal Projects Fund										
Education	14.0	6.0	5.0	4.0	3.0	2.0	2.0	1.5	-	-
School Nutrition Fund										
Education	8.0	9.0	7.0	7.0	7.0	3.5	3.5	3.5	-	-
School Discretionary Grants Fund										
Education	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
LEAP Fund										
Education	6.0	6.0	4.0	4.0	5.0	3.5	3.5	-	-	-
TOTAL LSS FUNDS	237.0	219.0	207.0	194.0	178.0	134.0	114.5	101.5	4.5	-
TOTAL FTE'S	281.5	254.9	241.0	225.8	211.5	165.5	145.0	129.6	38.2	29.0
SUMMARY BY FUNCTION, CITY-WIDE:										
General government	8.4	7.9	7.2	6.7	14.7	14.0	15.2	14.2	18.7	17.7
Community development	7.4	6.1	5.5	5.6	-	-	-	-	-	-
Natural resources	-	-	-	-	-	-	-	-	0.6	1.3
Public works	22.5	18.8	18.5	16.3	16.0	13.1	12.0	11.0	9.8	5.0
Public safety	-	-	-	-	-	-	-	-	0.5	0.3
Parks and recreation	6.2	3.1	2.8	3.2	2.8	4.4	3.3	2.9	4.1	4.7
Education	237.0	219.0	207.0	194.0	178.0	134.0	114.5	101.5	4.5	-
TOTAL FTE'S	281.5	254.9	241.0	225.8	211.5	165.5	145.0	129.6	38.2	29.0

Source: City of Lakeland and Lakeland School System personnel records.

Notes: Numbers presented above are full-time equivalent average number of employees for each fiscal year. A full-time equivalent ("FTE") is calculated based on 2,080 hours per year, including time off.

"LSS" is Lakeland School System.

For years in which FTE's were not tracked by function, the FTE's on the schedule above are allocated based upon the allocation of personnel costs.

CITY OF LAKELAND, TENNESSEE
OPERATING INDICATORS BY FUNCTION
Last Ten Fiscal Years

Exhibit D-22

FUNCTION	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Community Development										
Residential building permits issued	89	153	87	86	23	27	38	45	50	57
Commercial building permits issued	2	7	2	1	1	4	2	1	2	1
Public Works										
Bulk waste collections	2,525	2,806	2,848	1,433	822 *					
Parks and Recreation										
Youth recreation participants	814	556	350	986	867	645	538	447	390	355
Senior Center participants**	5,822									
Special Events participants**	1,703									
Wastewater										
Sewer connections	3,148	2,939	2,920	2,847	2,900	2,900	2,991	2,855	2,855	2,898
Education										
Student enrollment	2,041	1,884	1,841	1,735	1,602	955	920	850		

Source: City of Lakeland Functional Departments.
* Bulk waste collections program began in September 2017.
** New tracking 2022

CITY OF LAKELAND, TENNESSEE
CAPITAL ASSET STATISTICS BY FUNCTION
Last Ten Fiscal Years

Exhibit D-23

FUNCTION	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
General Government										
City-owned buildings	5	5	5	5	5	5	5	5	5	5
Public Works										
Streets (miles)	81	81	81	81	79	79	79	78	78	78
Parks and Recreation										
Acreage	238	238	238	238	238	238	235	235	235	235
Number of parks	8	8	8	8	8	8	8	8	8	8
Tennis courts	2	2	2	2	2	2	2	2	2	2
Multi use practice fields	4	2	2	2	2	2	2	2	2	2
Playgrounds	4	4	3	3	3	3	3	3	3	3
Picnic Pavilion	4	4	5	5	5	5	5	5	5	5
Amphitheater	1	1	1	1	1	1	1	1	-	-
Walking trails (miles)	4	4	4	4	4	4	4	4	4	4
Wastewater										
Sanitary sewer (miles)	65	65	65	65	64	63	63	62	62	61
Sewer connections	3,148	2,939	2,920	2,847	2,900	2,900	2,991	2,855	2,855	2,898
Education										
School buildings	2	2	2	2	2	1	1	1	-	-

Source: City of Lakeland Functional Departments.

GOVERNMENT AUDITING STANDARDS SECTION

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
For the year ended June 30, 2022

Federal Grantor/Pass-Through Grantor/Program	Assistance Listing	Contract Number	Expenditures
U.S. Department of Agriculture			
Passed through TN Department of Education			
Child Nutrition Cluster			
COVID-19 School Breakfast Program	10.553	N/A	$ 163,498
COVID-19 National School Lunch Program	10.555	N/A	651,709
Subtotal - Child Nutrition Cluster			815,207
COVID-19 State Administrative Expenses for Child Nutrition	10.560	N/A	25,030
Food Distribution Cluster			
Commodity Supplemental Food Program	10.565	N/A	19,062
Direct Award			
Community Facilities Loans and Grants Cluster			
Community Facilities Loans and Grants	10.766	R-1	5,110,765
Community Facilities Loans and Grants	10.766	R-2	9,445,248
Community Facilities Loans and Grants	10.766	R-1	9,900,000
Community Facilities Loans and Grants	10.766	R-2	9,800,000
Community Facilities Loans and Grants	10.766	R-3	9,700,000
Community Facilities Loans and Grants	10.766	R-4	7,903,000
Community Facilities Loans and Grants	10.766	R-5	7,902,500
Subtotal - Community Facilities Loans and Grants Cluster			59,761,513
Total U.S. Department of Agriculture			60,620,812
U.S. Department of Transportation			
Passed through TN Department of Transportation			
Highway Planning and Construction Cluster			
Highway Planning and Construction	20.205	STP-M-9409(107)	4,991,733
Highway Planning and Construction	20.205	TAP-M-7900(64)	76,868
Highway Planning and Construction	20.205	NH-I-40(283)	49,267
Highway Planning and Construction	20.205	TAP-M-7900(59)	219,362
Total U.S. Department of Transportation			5,337,230
U.S. Department of Education			
Passed through TN Department of Education			
Title I Grants to Local Education Agencies (Title I, Part A of the ESEA)	84.010A	S010A200042	364,652
Special Education Cluster (IDEA)			
Special Education Grants to States (IDEA, Part B)	84.027A	H027A200052	315,357
Special Education Preschool Grants (IDEA Preschool)	84.173A	H173A200095	6,523
Subtotal - Special Education Cluster (IDEA)			321,880
Special Education - State Personnel Development Grant	84.323	N/A	40,033
English Language Acquisition State Grants	84.365	S365A200042	16,260
Supporting Effective Instruction State Grants	84.367A	S367A200040	41,330
Student Support and Academic Enrichment Program	84.424A	S424A200044	29,740
Passed through TN Department of Education			
Education Stabilization Fund			
COVID-19 Elementary & Secondary School Emergency Relief (ESSER) 1.0	84.425D	S425D200047	28,027
COVID-19 Elementary & Secondary School Emergency Relief (ESSER) 2.0	84.425D	S425D210047	960,736
COVID-19 American Rescue Plan-Elementary & Secondary School Emergency Relief (ARP-ESSER) 3.0	84.425U	S425D210047	2,694,995
Subtotal - Education Stabilization Fund			3,683,758
Impact Aid (Title VII of ESEA)	84.041	N/A	9,605
Total U.S. Department of Education			3,693,363
U.S. Department of Health and Human Services			
Passed through City of Memphis, TN			
COVID-19 Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)	93.323		447,476
COVID-19 Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)	93.323		36,632
Subtotal - ELC			484,108
Passed through TN Department of Education			
COVID-19 Temporary Assistance for Needy Families (TANF)	93.558		273,849
Total Federal Awards			71,223,257

State Financial Assistance	Listing	Number	Expenditures
TN Department of Environment and Conservation			
Local Park and Recreation Fund Grant	N/A	32701-03968	$ 425,000
TN Department of Finance and Administration			
Governor's Appropriation Grants	N/A		153,314
TN Department of Transportation			
I-40 Interchange	N/A		5,596
TN Department of Education			
Safe Schools	N/A		38,990
Coordinated School Health	N/A		73,000
COVID-19 Summer Learning Camps	N/A		155,708
Total State Financial Assistance			851,608
Total Federal Awards and State Financial Assistance			$ 72,074,865

NOTE 1 – BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards and state financial assistance includes the federal and state grant activity of the City of Lakeland, Tennessee (the "City") under programs of the federal government for the year ended June 30, 2022. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Costs Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in or used in the presentation of the financial statements. Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the City.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1) Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

2) Pass-through entity identifying numbers are presented where available.

3) There were no federal awards passed through to subrecipients.

4) The City has elected not to use the *de minimis* indirect cost rate as allowed under the Uniform Guidance.

5) Non-monetary assistance is reported in the schedule at the fair market value of the commodities received and disbursed. For the year ended June 30, 2022, the City received food commodities totaling $19,062.

6) The loan balance for the Community Facilities Loans and Grants Cluster totaled $59,761,513.

7) The grant revenue amounts received and expensed (eligible for reimbursement) are subject to audit adjustment. If any expenses are disallowed by the grantor as a result of such audit and claim for reimbursement to the grantor would become a liability of the City. In the opinion of management, all grant expenses (eligible for reimbursement) are in compliance with the terms of the grant agreement and applicable federal and state laws and regulations.

NOTE 3 – RECONCILIATION OF THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE TO THE FINANCIAL STATEMENTS

The following is a reconciliation of expenditures per the schedule of expenditures of federal awards and state financial assistance to the revenue balances in the City's financial statements.

Total grant revenue per governmental funds financial statements	$ 12,608,248
Less: Decrease in unavailable revenue at the fund level	(334,631)
Add: Loan program expenditures	59,761,513
Less: Non-federal and non-state grants	39,735
Total federal awards and state financial assistance	$ 72,074,865

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Commissioners of the
City of Lakeland, Tennessee:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activity, each major fund, the fiduciary fund, and the aggregate remaining fund information of the City of Lakeland, Tennessee (the "City"), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated November 28, 2022.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

A schedule of cash shortages and thefts has been filed with the State of Tennessee Division of Local Government Audit.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Watkins Uiberall, PLLC

Memphis, Tennessee
November 28, 2022

Watkins Uiberall, PLLC

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Commissioners of the
City of Lakeland, Tennessee:

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the City of Lakeland, Tennessee (the "City")'s compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended June 30, 2022. The City's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the City complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the City of Lakeland, Tennessee and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the City's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the City's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the City's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the City's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Watkins Uiberall, PLLC

Memphis, Tennessee
November 28, 2022

CITY OF LAKELAND, TENNESSEE
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended June 30, 2022

SECTION I – SUMMARY OF INDEPENDENT AUDITIOR'S RESULTS

Financial Statements

Type of auditor's report issued on whether financial statements audited were prepared in accordance with accounting principles generally accepted in the United State of America	Unmodified
Internal control over financial reporting: Material weakness(es) identified?	___ Yes _X_ No
Significant deficiency(ies) identified not considered to be material weakness(es)?	___ Yes _X_ None Reported
Noncompliance material to financial statements noted?	___ Yes _X_ No

Federal Awards

Type of auditor's report issued on compliance for major programs:	Unmodified
Internal control over major programs: Material weakness(es) identified?	___ Yes _X_ No
Significant deficiency(ies) identified not considered to be material weakness(es)?	___ Yes _X_ None Reported
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)	___ Yes _X_ No

Identification of major programs:

Assistance Listing Number: 10.553, 10.555 – Child Nutrition Cluster
Assistance Listing Number: 10.766 – Community Facilities Loans and Grants Cluster
Assistance Listing Number: 84.425 – Education Stabilization Fund

Dollar threshold used to distinguish between Type A and Type B programs: $750,000

Did auditee qualify as a low-risk auditee? _X_ Yes ___ No

SECTION II – FINANCIAL STATEMENTS FINDINGS

None reported.

SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None reported.

CITY OF LAKELAND, TENNESSEE
SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS
For the Year Ended June 30, 2022

A. FINANCIAL STATEMENT FINDINGS

None reported.

B. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None reported.

WATKINS UIBERALL
Certified Public Accountants
Independent Member of BKR International

Watkins Uiberall, PLLC

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COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE AT THE CONCLUSION OF THE AUDIT

November 28, 2022

To the Mayor and the Board of Commissioners

City of Lakeland, Tennessee
10001 U.S. Highway 70
Lakeland, Tennessee 38002

We have audited the financial statements of the governmental activities, the business-type activity, each major fund, the fiduciary fund, and the aggregate remaining fund information of City of Lakeland ("the City") for the year ended June 30, 2022. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 15, 2022. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the City are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during 2022. We noted no transactions entered into by the City during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the City's financial statements were:

> Management's estimate of the allowance for doubtful accounts is based on past collection experience. We evaluated the key factors and assumptions used to develop the allowance in determining that it is reasonable in relation to the financial statements taken as a whole.
>
> Management's estimate of the depreciation expense is based on the prior history. We evaluated the key factors and assumptions used to develop the depreciable lives in determining that it is reasonable in relation to the financial statements taken as a whole.

> Management's estimate of the net pension liability and related deferred outflows and deferred inflows of the pension plan are based on actuarial assumptions. We evaluated the key factors and assumptions used to develop these estimates in determining that it is reasonable in relation to the financial statements taken as a whole.

> Management's estimate of the net other postemployment benefit liability and related deferred outflows and deferred inflows of the other postemployment benefit are based on actuarial assumptions. We evaluated the key factors and assumptions used to develop these estimates in determining that it is reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements was:

> The disclosure of the pension plan and other postemployment benefit obligations as explained in Note 10 and 12 to the financial statements; due to significant estimates based on actuarial studies.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. The attached schedule summarizes uncorrected misstatements of the financial statements. Management has determined that their effects are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. The uncorrected misstatements or the matters underlying them could potentially cause future period financial statements to be materially misstated, even though, in our judgment, such uncorrected misstatements are immaterial to the financial statements under audit.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 28, 2022.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the City's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the City's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to management's discussion and analysis, and other required supplementary information (RSI) which is required to supplement the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on combining and individual fund statements and schedules, supporting schedules and the schedule of expenditures of federal awards and state financial assistance and related notes, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

We were not engaged to report on introductory and other schedules, and statistical information section, which accompany the financial statements but are not RSI. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Restriction on Use

This information is intended solely for the information and use of the Mayor, Board of Commissioners and management of the City and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Watkins Uiberall, PLLC

Watkins Uiberall, PLLC

CITY OF LAKELAND, TENNESSEE
SUMMARY OF PASSED ADJUSTING JOURNAL ENTRIES
For the Year Ended June 30, 2022

To pass on adjustment related to additional property tax accruals

A 11430 000 000 00000	Due from Other Governments	16,506.00	
R 40163 000 000 00000	Delinquent/Other In Lieu of TA		16,506.00
Total		**16,506.00**	**16,506.00**

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - amending the terms of office for existing directors of the Industrial Development Board of the City of Lakeland, Tennessee.

Staff Contact: Michael Walker, City Manager

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-130-2022.

BUDGET IMPACT

There is no budgetary impact related to this resolution.

DISCUSSION

In researching BOC appointments to the IDB, the City Manager / IDB President determined that past appointments to the IDB have mirrored EDC appointments, which were set at 3-year terms. The IDB bylaws (and State statute) require 6-year terms. This resolution amends the terms of office of the existing directors and categories of directors, and reappoints those directors of the IDB whose terms - under the bylaw methodology - should expire in 2022.

RESOLUTION R-130-2022

AMENDING THE TERMS OF OFFICE FOR EXISTING DIRECTORS
OF THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF LAKELAND, TENNESSEE

WHEREAS, the Industrial Development Board of the City of Lakeland, Tennessee, (the "IDB") was organized under Resolution 2016/09-79; and,

WHEREAS, the IDB's *Second Amended and Restated Bylaws* (the "bylaws") state that "two (2) directors will be placed in Category A, two (2) directors will be placed in Category B and three (3) directors will be placed in Category C."; and,

WHEREAS, the bylaws state that directors (of the IDB) shall be nominated and appointed by the Board of Commissioners of the City of Lakeland, Tennessee, and that, after the initial terms, each director shall serve for six (6) years; and,

WHEREAS, prior director appointments to the IDB have been for three (3) years:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee:

SECTION 1: that each Director of the Industrial Development Board of the City of Lakeland, Tennessee, listed below be categorized in accordance with the IDB's Second Amended and Restated Bylaws, with terms of office expiring on the dates indicated by each name:

Category A -	Alan Johnson	December 31, 2024
Category A -	*Vacant / Reserved*	December 31, 2024
Category B -	Shaun Brannen	December 31, 2026
Category B -	*Vacant / Reserved*	December 31, 2026

SECTION 2: that each Category C Director listed below, whose terms should have expired December 31, 2022, be reappointed with terms of office expiring on the dates indicated by each name:

Category C -	Steve Laster	December 31, 2028
Category C -	Angie Grooms	December 31, 2028
Category C -	Jeremy Burnett	December 31, 2028

SECTION 3: that all prior resolutions setting terms and appointments to the IDB be amended to conform to Sections 1 and 2 above.

RESOLUTION R-130-2022

AMENDING THE TERMS OF OFFICE FOR EXISTING DIRECTORS
OF THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF LAKELAND,
TENNESSEE

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF
LAKELAND
TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - authorizing appointments to the Industrial Development Board of the City of Lakeland, Tennessee.

Staff Contact: Michael Walker, City Manager

STAFF RECOMMENDATION

City Staff recommends that the Board of Commissioners approve Resolution R-132-2022, after successful nomination of candidates from the pool of candidates provided.

BUDGET IMPACT

There is no budgetary impact related to this resolution.

DISCUSSION

The City Manager has received three volunteer applications for two open positions on the Industrial Development Board of the City of Lakeland, TN. Both applicants appear well qualified, and are valid residents of the City of Lakeland. Applications are attached from which the BOC may appoint new members to the IDB.

RESOLUTION R-132-2022

AUTHORIZING APPOINTMENTS TO
THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF LAKELAND, TENNESSEE

WHEREAS, the Industrial Development Board of the City of Lakeland, Tennessee, (the "IDB") was organized under Resolution 2016/09-79; and,

WHEREAS, the IDB's *Second Amended and Restated Bylaws* (the "bylaws") state that "should any position of director become vacant, the Board of Commissioners of the City of Lakeland, Tennessee shall nominate and elect a successor"; and,

WHEREAS, the IDB has a vacant position in Category A and a vacant position in Category B (terms set to expire December 31, 2024, and 2026, respectively, per Resolution R-130-2022) due to director resignations:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the following qualified residents be appointed to the Industrial Development Board of the City of Lakeland, Tennessee, to serve as directors in categories and with term end dates listed below:

Category A, term ending December 31, 2024: ____________________________

Category B, term ending December 31, 2026: ____________________________

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

City of Lakeland
Application for Boards & Commissions

Name: Gonzales (Last) Richard (First) Alan (Middle)

Address: [redacted] Lakeland TN 38002

E-mail: [redacted] **Phone:** [redacted]

How long have you lived within Lakeland City Limits? 16 Years

What is your present job description or profession?

Retired 2015 Building Services Industry(30years) Retire 2005 US Army Reserve Lieutenant Colonel (28 years)

Present Employer:

Employer Address:

How long have you been employed at your present job?

☑ **Resume is attached.**

Education: (please list the levels of education, any type of degree(s), etc.)

College UT Martin BA History Minor ROTC

Graduate US Army Reserve Command and General Staff College.

MTAS Elected Officail Training

MTAS Utility Board training

MTAS Planning and Zoning Training.

Unique Skills: Served as BOC Commissioner Lakeland TN December 2018 - November 2022

What are your interests? As a retiree I enjoy my service to Lakeland, serving on the Neighborhood HOA, participating in my model railroad clubs and spending time working on my own model train layout.

City of Lakeland
Application for Boards & Commissions

COMPLETE A SEPARATE SHEET FOR EACH BOARD/COMMISSION APPLYING FOR AND INDICATE YOUR FIRST CHOICE (AND SECOND/THIRD CHOICE, IF APPLICABLE)

Board or Commission applying for: EDC / IDB

Check if applicable: ☑ First choice ☐ Second choice ☐ Third choice

List related experience and/or training including volunteer activities: while on the Lakeland BOC I also attended all but 2 MPC Meetings and all but two EDC / IDB meetings 2018 - 2022

List special skills, qualifications, or interests: Served 4 years on the Lakeland BOC
Vice President Evergreen Hills HOA 2015 - to present
Treasurer - Casey Jones Chapter Train Collectors Association

Reason you chose to volunteer on this Board/Commission: As a Lakeland Commissioner I attended the EDC/IDB meetings during the past four years. I understand the critical role these boards perform in bringing quality commercial development to our city. I understand the TIF process and its importance to the future of Lakeland. My years of military and business experience have given me the skills to address the needs of our city.

To be completed by the City of Lakeland

Appointed To: __________

Date of Appointment: __________

<u>Richard Alan Gonzales</u>

<u>Biographical Summary</u>

I am a graduate of Wooddale High School in Memphis and graduated with honors from the University of Tennessee at Martin. While at UTM, I participated in the university's Army ROTC program and received my commission as a Second Lieutenant in the U.S. Army Signal Corps upon graduation. I had many challenging assignments while on active duty for eight years and 20 years in the US Army Reserve. I am particularly proud of my service as a Communications Platoon Leader in A Battery, 1st Battalion 81st Field Artillery (Pershing) – Federal Republic of Germany 1978 –1981. I was responsible for the communications personnel and equipment valued at over a million dollars in a nuclear missile firing battery. I also performed the duties as part of a two person Emergency Action Message Team directly responsible for the security and ultimately the release of nuclear missiles in time of war. After eight years of active duty, I served in the U.S. Army Reserve. My last reserve position was an instructor in the Reserve Component of the U.S. Army Command and General Staff College. I retired from the Army Reserve in 2005, with 28 years of service reaching the rank of Lieutenant Colonel. In 2014, I was appointed by Governor Haslam to the Tennessee Great War Commission, a statewide group charged with commemorating Tennessee's contributions to the First World War.

After leaving Army active duty, I spent 30 years in the building maintenance and facilities services industry. During my career in the industry, I worked through three changes in corporate ownership, and managed a business portfolio valued at $500,000 per month. In 2008 I was promoted to the position of Regional Manager over the Memphis office of Kimco Services Corporation. I held this position until my retirement in December 2015.

My wife of 29 years is the former Carol Judkins, also of Memphis. I am a proud father a two and the grandfather of five. A lover of trains, I am actively involved in the "Casey Jones Hi Railers," a local model railroading group. In addition, I currently serve as the Treasurer of the Casey Jones Chapter of the Train Collectors Association.

Since 2015 I have served as Vice President of the Evergreen Hills Homeowners Association, an organization I have been a member of since the developer turned over control of our HOA to the Evergreen Hills neighborhood homeowners.

In 2018 the citizens of Lakeland honored me by electing me to a position on the Lakeland Board of Commissioners. I completed my term of service in November of 2022.

City of Lakeland
Application for Boards & Commissions

Name: Johnston Derek Andrew

Last First Middle

Address: [redacted]

E-mail: [redacted] **Phone:** [redacted]

How long have you lived within Lakeland City Limits? 8.5 years

What is your present job description or profession? Pharmacist Investigator

Present Employer: Tennessee Board of Pharmacy/Tennessee Department of Health

Employer Address: [redacted]

How long have you been employed at your present job?

☐ **Resume is attached.**

Education: (please list the levels of education, any type of degree(s), etc.)

BA-English University of Memphis

Doctor of Pharmacy University of

Tennessee Health Sciences Center

Unique Skills: Problem solving, creativity, communication

What are your interests? Soccer, cooking, travelling

City of Lakeland

Application for Boards & Commissions

COMPLETE A SEPARATE SHEET FOR EACH BOARD/COMMISSION APPLYING FOR AND INDICATE YOUR FIRST CHOICE (AND SECOND/THIRD CHOICE, IF APPLICABLE)

Board or Commission applying for: Industrial Development Board

Check if applicable: ☑ First choice ☐ Second choice ☐ Third choice

List related experience and/or training including volunteer activities:

Member-Parks and Recreation Board

List special skills, qualifications, or interests: Ability to read and interpret laws, rules and regulations, good negotiation and mediation skills, ability to be discrete and keep confidential information, excellent written and oral communication skills

Reason you chose to volunteer on this Board/Commission:

Desire to assist in the development of the community

To be completed by the City of Lakeland

Appointed To: ______________________

Date of Appointment: ______________________

2

City of Lakeland
Application for Boards & Commissions

Name: Justin, Richard John
Last First Middle

Address: [redacted] Lakeland TN 38002

E-mail: [redacted] **Phone:** [redacted]

How long have you lived within Lakeland City Limits? 10 years

What is your present job description or profession? Store Manager

Present Employer: Tractor Supply

Employer Address: 9715 US-64, Arlington TN 38002

How long have you been employed at your present job? 1 Year

☑ **Resume is attached.**

Education: (please list the levels of education, any type of degree(s), etc.)

BS - Marketing	Maryville University
AS - Management	St. Louis University

Unique Skills: Leading and developing teams to successfully achieve business and personal goals.

What are your interests? Road Bicycling, Personal Finance

City of Lakeland
Application for Boards & Commissions

COMPLETE A SEPARATE SHEET FOR EACH BOARD/COMMISSION APPLYING FOR AND INDICATE YOUR FIRST CHOICE (AND SECOND/THIRD CHOICE, IF APPLICABLE)

Board or Commission applying for: Industrial Development Board

Check if applicable: ☑ First choice ☐ Second choice ☐ Third choice

List related experience and/or training including volunteer activities:

32 years of Retail Leadership, leading teams of up to 300 associates, responsible for over $100M in sales.

List special skills, qualifications, or interests:

Retail P&L analytics and personal budgeting

Reason you chose to volunteer on this Board/Commission:

Would like to be involved to the future development and growth of the City of Lakeland

To be completed by the City of Lakeland

Appointed To: ________________

Date of Appointment: ________________

2

Richard Justin

TOP-PERFORMING OPERATIONS LEADER, MANAGER, TRAINER AND COACH

Lakeland, TN 38002

[redacted]

Experienced multi-unit leader with proven track record of building and leading high-performing store, district and regional teams. Known for driving sales and profits, placing a premium on delivery of exceptional customer service, while ensuring sound governance of company assets and resources. Mentor and develop teams for maximum organizational impact. Diagnose issues and develop solutions, creating process improvements and innovative procedures that bolster business operations and customer satisfaction.

Work Experience

District Manager

Premium Retail Services

April 2021 to Present

Direct and Coach 8 Sales Managers with the responsibility of staffing and sales of the cellular department in 25 Wal-Mart locations in the Saint Louis regional area. Coordinate with Wal-Mart Store Managers, Coaches, and Department Leads to assure that the teams are working in conjunction to drive increased sales of post-paid cellular devices

District Manager

Ross Dress for Less – Memphis, TN

August 2017 to April 2021

Accountable for all phases of district operations. Manage and control the operations of an assigned group of stores to ensure consistency with company standards and expectations. Execute with excellence the business plan and associated programs that will deliver desired sales and profit results with the highest standards of Customer Service. Responsible for recruiting, training and developing of the management team. Sales in excess of $100M in up to 15 locations. Ranked #1 district in the company for 2019.

District Manager

Big Lots – Memphis, TN

2015 to 2017

Lead operations for 10 locations in Memphis and surrounding areas. Drove training and sales in new company initiatives around extended warranties on furniture and customer loyalty registration. Developed an excel P&L consolidation form which allowed all district managers to quickly view areas in their stores for development and recognition.

Regional Operations Manager

Office Depot – East Region

2014 to 2015

Supported regional vice president with operations of 300+ stores, overseeing 13 district managers and $979M in sales. Collaborated with corporate store operations in development of company standards, processes and policies. Assisted district sales managers in validating completion of store activities and implementation of new programs and processes. Hired and trained district and store managers.

District Manager

Office Depot – Memphis, TN

2012 to 2014

Administered operations for 13 store locations covering 6 metropolitan areas, including Memphis, Tennessee, Eastern Arkansas, Southern Arkansas, Northern Mississippi, and Western Kentucky with $51M in sales.

Manager Special Projects

Office Depot – Central Region and Corporate

2011 to 2012

Traveled nationwide, collaborating with field and corporate teams in training district and store managers on company's new customer experience program and operating model. Joined various departments in integration of operating model and deployment of communications, supporting field team simultaneously.

Store Manager

Various Locations – St. Louis, MO

2000 to 2011

Led sales team with 3 assistant managers, 3 department managers and 30 associates across various locations with $3M to $8M in sales. Opened 10 stores, ranging for 17K to 36K square feet in size. Mentored associates, preparing leadership pipeline for store openings and expansion.

Education

Bachelor of Science in Marketing

Maryville University – St. Louis, MO

Associates in Management and Supervisory Development

Saint Louis Community College at Meramec – St. Louis, MO

Additional Information

Areas of Expertise

Region, District & Store Operations / P&L Management /Customer Satisfaction/ Team Building
Partnership Development / Project Management / Recruiting / Training

RESOLUTION R-139-2022

AUTHORIZING APPOINTMENT TO
THE BOARD OF APPEALS / STORM WATER BOARD OF APPEALS
OF THE CITY OF LAKELAND, TENNESSEE

WHEREAS, the City of Lakeland Board of Appeals and Storm Water Board of Appeals ("BOA/SWBOA") plays a vital role serving as a board of appeals on application of an aggrieved party for variances from the requirements of ordinances of the City of Lakeland; and,

WHEREAS, the BOA/SWBOA has a vacant position; and,

WHEREAS, the Lakeland Board of Commissioners has the authority to appoint a new member to the BOA/SWBOA:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that Kevin Floyd be appointed to the Board of Appeals / Stormwater Board of Appeals for a three-year term expiring approximately December 31, 2025.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - discontinuing the City of Lakeland Economic Development Commission.

Staff Contact: Michael Walker, City Manager

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-133-2022.

BUDGET IMPACT

There is no budgetary impact related to this resolution.

DISCUSSION

As stated in the attached resolution, in many ways the EDC and the IDB serve comparable functions. In fact, their membership is the same. City Staff believes that the same service to the City of Lakeland can be provided solely through the IDB, eliminating the need for a separate body with separate bylaws, terms, and potentially members.

RESOLUTION R-133-2022

DISCONTINUING THE CITY OF LAKELAND
ECONOMIC DEVELOPMENT COMMISSION

WHEREAS, the Industrial Development Board of the City of Lakeland, Tennessee, (the "IDB") was organized under Resolution 2016/09-79; and,

WHEREAS, the Economic Development Commission was established prior to the creation of a separate legal entity (the IDB) whose purpose and function is to promote economic growth and development in the City of Lakeland, Tennessee; and,

WHEREAS, the Board of Commissioners of the City of Lakeland, Tennessee, has determined the function of a separate Economic Development Commission to be no longer necessary:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the Economic Development Commission of the City of Lakeland, Tennessee, be discontinued.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - authorizing reappointment to the Parks and Recreation/Natural Resources Board of the City of Lakeland, Tennessee.

Staff Contact: Patrick O'Mara, Parks & Recreation Director

STAFF RECOMMENDATION

City Staff recommends that the Board of Commissioners approve Resolution R-138-2022, after successful nomination of a candidate from the pool of candidates provided.

BUDGET IMPACT

There is no budgetary impact related to this resolution.

DISCUSSION

City Staff have received two volunteer applications for three open positions on the Parks and Recreation/Natural Resources Board of the City of Lakeland, TN. Both applicants have applied for reappointment, appear well qualified, have served faithfully in the previous term and are valid residents of the City of Lakeland.

RESOLUTION R-138-2022

AUTHORIZING REAPPOINTMENT TO THE PARKS AND RECREATION/NATURAL RESOURCES BOARD OF THE CITY OF LAKELAND, TENNESSEE

WHEREAS, the City of Lakeland Parks and Recreation/Natural Resources Board ("PRB") plays an important role as the advisory body for the Parks and Recreation Department of the City of Lakeland; and,

WHEREAS, the PRB has two members with terms expiring on December 31, 2022; and,

WHEREAS, the Lakeland Board of Commissioners has the authority to reappoint members to the PRB:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that Mr. Steven Snow and Mrs. Amber Sawyer be reappointed to the Parks and Recreation/Natural Resources Board for a three-year term expiring approximately December 31, 2025.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - approving the calendar year 2023 City of Lakeland meeting calendar.

Staff Contact: Michael Walker, City Manager

STAFF RECOMMENDATION

City staff recommends the Board of Commissioners approve Resolution R-134-2022.

BUDGET IMPACT

There is no budgetary impact for this resolution.

DISCUSSION

This is the acceptance of the 2023 Meeting Calendar for all City Boards and Commissions. Dates were chosen in accordance with all appropriate by-laws.

RESOLUTION R-134-2022

APPROVING THE CALENDAR YEAR 2023 CITY OF LAKELAND MEETING CALENDAR

WHEREAS, the Board of Commissioners of the City of Lakeland, Tennessee, deems it appropriate to set the meeting calendar for the various consolidated Boards and Commissions:

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the City of Lakeland, Tennessee, hereby approves the attached 2023 Meeting Calendar for Lakeland Boards and Commissions.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

2023 Meeting Calendar
for Lakeland Boards & Commissions

January 2023
2nd – School Board Work Session
5th – Board of Commissioners Work Session
9th – School Board Regular Meeting
10th – Parks/Natural Resources Board Meeting
12th – Board of Commissioners Regular Meeting
~~16th – Board of Appeals/Storm Water Board of Appeals Meeting~~ * *(MLK Holiday)*
19th – Municipal Planning/Design Review Commission Meeting
24th – Community Advisory Board Meeting
26th – Industrial Development Board Meeting

February 2023
2nd – Board of Commissioners Work Session
6th – School Board Regular Meeting
9th – Board of Commissioners Regular Meeting
14th – Parks/Natural Resources Board Meeting
16th – Municipal Planning/Design Review Commission
20th – Board of Appeals/Storm Water Board of Appeals Meeting (Presidents Day) (If necessary)
23rd – Industrial Development Board Meeting

March 2023
2nd – Board of Commissioner Work Session
6th – School Board Regular Meeting
9th – Board of Commissioners Regular Meeting
~~13th – School Board Regular Meeting~~ *(Spring Break)*
14th – Parks/Natural Resources Board Meeting
16th – Municipal Planning/Design Review Commission
20th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
23rd – Industrial Development Board Meeting

April 2023
3rd – School Board Work Session
6th – Board of Commissioners Work Session
10th – School Board Regular Meeting
11th – Parks/Natural Resources Board Meeting
13th – Board of Commissioners Regular Meeting
17th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
20th – Municipal Planning/Design Review Commission Meeting
25th – Community Advisory Board Meeting
27th – Industrial Development Board Meeting

May 2023
1st – School Board Work Session
4th – Board of Commissioners Work Session
8th – School Board Regular Meeting
9th – Parks/Natural Resources Board Meeting
11th – Board of Commissioners Regular Meeting * *(Town Hall Meeting)*
15th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
18th – Municipal Planning/Design Review Commission Meeting
25th – Industrial Development Board Meeting

2023 Meeting Calendar
for Lakeland Boards & Commissions

June 2023

1st – Board of Commissioners Work Session
5th – School Board Work Session
8th – Board of Commissioners Regular Meeting
12th – School Board Regular Meeting
13th – Parks/Natural Resources Board Meeting
15th – Municipal Planning/Design Review Commission Meeting
~~19th – Board of Appeals/Storm Water Board of Appeals Meeting~~ * *(Juneteenth Holiday)*
22nd – Industrial Development Board Meeting

July 2023

3rd – School Board Work Session
6th – Board of Commissioners Work Session
10th – School Board Regular Meeting
11th – Parks/Natural Resources Board Meeting
13th – Board of Commissioners Regular Meeting
17th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
20th – Municipal Planning/Design Review Commission
25th – Community Advisory Board Meeting
27th – Industrial Development Board Meeting

August 2023

3rd – Board of Commissioners Work Session
7th – School Board Work Session
8th – Parks/Natural Resources Board Regular Meeting
10th – Board of Commissioners Regular Meeting
14th – School Board Regular Meeting
17th – Municipal Planning/Design Review Commission Meeting
21st – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
24th – Industrial Development Board Meeting

September 2023

*4th – ~~School Board Work Session~~ * (Labor Day Holiday)*
7th – Board of Commissioners Work Session
11th – School Board Regular Meeting
12th – Parks/Natural Resources Board Regular Meeting
14th – Board of Commissioners Regular Meeting
18th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
21st – Municipal Planning/Design Review Commission Meeting
28th – Industrial Development Board Meeting

October 2023

2nd – School Board Work Session Meeting
5th – Board of Commissioners Work Session
9th – School Board Regular Meeting *(Columbus Day)*
10th – Parks/Natural Resources Board Meeting
12th – Board of Commissioners Regular Meeting
16th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
19th – Municipal Planning/Design Review Commission Meeting
24th – Community Advisory Board Meeting
26th – Industrial Development Board Meeting

2023 Meeting Calendar
for Lakeland Boards & Commissions

November 2023

2nd – Board of Commissioners Work Session
6th – School Board Work Session
9th – Board of Commissioners Regular Meeting * *(Town Hall Meeting)*
13th – School Board Regular Meeting
14th – Parks/Natural Resources Board Meeting
16th – Municipal Planning/Design Review Commission Meeting
20th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
23rd – ~~Industrial Development Board Meeting~~ (Thanksgiving Holiday)*

December 2023

4th – School Board Work Session
7th – Board of Commissioners Work Session
11th – School Board Regular Meeting
12th – Parks/Natural Resources Board Meeting
14th – Board of Commissioners Regular Meeting
21st – Municipal Planning/Design Review Commission Meeting
18th – Board of Appeals/Storm Water Board of Appeals Meeting *(if necessary)*
28nd – Industrial Development Board Meeting

** City-Observed Holiday – City Hall Closed*
Holiday or Break Week

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - approving the fiscal year 2024 annual budget preparation calendar.

Staff Contact: Carlin Stuart, Finance Director

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-135-2022

BUDGET IMPACT

There is no budgetary impact for this resolution beyond the establishment ultimately of the annual operating budget for the ensuing fiscal year.

DISCUSSION

This is an acceptance of the 2024 Fiscal Year Budget Calendar timeline and milestones.

RESOLUTION R-135-2022

APPROVING THE FISCAL YEAR 2024
ANNUAL BUDGET PREPARATION CALENDAR

WHEREAS, the staff of the City of Lakeland and the Lakeland School System desire to prepare a comprehensive Annual Budget document for fiscal year 2024 to be submitted in compliance with State of Tennessee requirements *and* for recognition and potential award by the Government Finance Officers Association; and,

WHEREAS, the Board of Commissioners of Lakeland, Tennessee; deems it appropriate to affirm the fiscal year 2024 budget preparation calendar to allow for proper timing and planning toward this goal:

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of the City of Lakeland, Tennessee, hereby approve the fiscal year 2024 Budget Preparation Calendar as follows:

Date	Milestone
1/17/2023	Board of Commissioners strategic planning workshop
1/19/2023	Budget worksheets distributed to Department Directors
2/10/2023	Budget Worksheets and narratives due from department directors
2/17/2023	Budget Document draft, incorporating worksheets and narratives submitted to Board of Commissioners for initial review
3/1/2023	Budget Workshops with Directors begin
3/7/2023	Budget revisions made in conjunction with Board of Commissioners, department directors, and Finance Dept input
3/17/2023	Revised Budget submitted to the Commissioners
3/28/2023	City Funds Workshop
4/3/2023	School Budget presented to LSS Board of Education
4/10/2023	School Budget approved by LSS Board of Education
4/11/2023	Budget consolidation between City and LSS funds begin
4/27/2023	Deadline to have Consolidated Draft Annual Budget Ready for Commissioner Review
4/28/2023	Send Consolidated Draft Budget to Commissioners
5/11/2023	1st Reading of the Annual Budget & Tax Rate
6/8/2023	2nd Reading of the Annual Budget & Tax Rate
6/14/2023	Submission to State of TN and GFOA - Combined Budget Ordinance and Annual Budget document

RESOLUTION R-135-2022

APPROVING THE FISCAL YEAR 2024
ANNUAL BUDGET PREPARATION CALENDAR

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CITY OF
LAKELAND
TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - approving the purchase of a 2023 Petersen TL3 Knuckle-boom from Rivercity Hydraulics Inc of Memphis.

Staff Contact: Daniel Lovett, Public Works Director

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-127-2022

BUDGET IMPACT

This purchase was appropriated in the original budget for the Solid Waste Fund as part of the FY2023 Annual Budget.

DISCUSSION

This knuckle-boom is to supplement the knuckle boom in the fleet now. This backhoe loader will be purchased from the existing Sourcewell contract. No bid process is necessary for the purchase.

River City Hydraulics, Inc.
P.O. Box 6033
Sherwood, AR 72124
Phone: (501) 835-5230
Fax: (501) 834-1233

Purchase Agreement

Date	Estimate #
10/26/2022	13989

Name / Address	Ship To
City of Lakeland 10001 Highway 70 Lakeland, tn 38002 attn: Daniel Lovett 901-867-5413	--ESTIMATES ONLY--

PRICE IS VALID FOR 5 BUSINESS DAYS

P.O. No.	Terms	Rep	Unit Number	Serial Number	VIN
	Due on receipt	DS			

Item	Description	Qty	U/M	Rate	Total
PETERSEN TL3	Petersen TL3 Lightning Loader	1	ea	61,844.00	61,844.00T
SOURCEWELL ...	Sourcewell Discount			-2.00%	-1,236.88T
Petersen Body	Petersen Hardox 18'x28 cubic yard Dump Body	1	ea	38,346.00	38,346.00T
SOURCEWELL ...	Sourcewell Discount			-2.00%	-766.92T
CHASSIS	New Freightliner M2-106 Chassis	1	ea	88,427.84	88,427.84T
SOURCEWELL ...	Sourcewell Discount			-2.00%	-1,768.56T
SURCHARGE (...	SURCHARGE	1		5,196.70	5,196.70T
SOURCEWELL ...				-2.00%	-103.93T
Options	Options Included			0.00	0.00T
	Pilot Hydraulic Joysticks				
	Boom up Warning Device				
	Tandem Hydraulic Pump in lieu of single				
	LED Light Package				
	Single Rear Door w/ Air Latch				
	Extended 12" Pedestal				
FREIGHT	Freight	1		1,750.00	1,750.00T
	City of Lakeland Sourcewell Member #1905 Petersen Sourcewell Contract #041217-PII				
	River City Hydraulics Guaranteed Buyback of $100,000 after 24 months contingent upon complete unit meeting Terms and Conditions				

All documents pertaining to and required for financing/loan must be submitted to lienholder before delivery of unit. All payments are required within five business days of delivery.

Signature ______________________ Date __________

Print ______________________

Subtotal	$191,688.25
Sales Tax (0.0%)	$0.00
Total	$191,688.25

All payments made by credit card will be assesed a 4% processing fee. Overdue invoices will be subject to a monthly finance charge of 3%.

RESOLUTION R-127-2022

APPROVING THE PURCHASE OF A 2023 PETERSEN TL3 KNUCKLE-BOOM LOADER FROM RIVERCITY HYDRAULICS INC OF MEMPHIS THROUGH SOURCEWELL CONTRACT #041217-PII

WHEREAS, the City desires to purchase a knuckle-boom loader to be used for solid waste pick-up for the Public Works Department; and,

WHEREAS, the Knuckle-boom is available for order and purchase from RiverCity Hydraulics Inc of Memphis through Sourcewell Contract #041217-PII; and,

WHEREAS, funding for this purchase is appropriated in the Fiscal Year 2023 Annual Budget for the Solid Waste Fund:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the City Manager is hereby authorized to purchase a new 2023 Petersen TL3 knuckle-boom loader in the amount of one hundred ninety-one thousand, six hundred eighty-eight dollars and twenty-five cents ($191,688.25).

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____

Josh Roman, *Mayor*

ATTEST:

____

Debra Murrell
City Recorder

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - authorizing the submittal of an application for the FY2023 Transportation Alternatives Grant through the Memphis Metropolitan Planning Organization.

Staff Contact: Luis Camarillo Hernandez, Staff Engineer

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-128-2022.

BUDGET IMPACT

There is no budgetary impact to the FY2023 Annual Budget. If awarded, funds will be budgeted in the FY2024 Annual Budget.

DISCUSSION

The City of Lakeland is proposing to add bicycle and pedestrian facilities on Davies Plantation Road, which will extend from the intersection of Hwy 64 and Davies Plantation north approximately one mile to the intersection of Interstate 40 bridge and Davies Plantation Road. To do so, we are requesting authorization from the Board to submit a Transportation Alternatives Grant application through the Memphis Metropolitan Planning Organization. This grant would cover the estimated design cost of $375,000, of which the local match is $75,000.

RESOLUTION R-128-2022

AUTHORIZING THE SUBMITTAL OF AN APPLICATION FOR THE FY2023 TRANSPORTATION ALTERNATIVES GRANT THROUGH THE MEMPHIS METROPOLITAN PLANNING ORAGNIZATION

WHEREAS, the City of Lakeland desires to submit an application to the Memphis Metropolitan Planning Organization for a grant to design a new bicycle and pedestrian facilities on Davies Plantation Road which will extend from the intersection of U.S. Hwy 64 and Davies Plantation Road north approximately one mile to the intersection of interstate 40 bridge and Davies Plantation Road; and,

WHEREAS, the grant is funded through the Transportation's Transportation Alternative Program (TAP) and covers eighty percent of the total project cost; and,

WHEREAS, the estimated design cost is three hundred seventy-five thousand dollars ($375,000) of which the City is required to match seventy-five thousand dollars ($75,000).

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the City Manager is hereby authorized and directed submit an application to the Memphis Metropolitan Planning Organization for the Transportation Alternative Grant in the amount of three hundred seventy-five thousand dollars ($375,000).

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____

Josh Roman, *Mayor*

ATTEST:

____

Debra Murrell
City Recorder

CITY OF LAKELAND TENNESSEE

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - approving a contract between Shelby County, Tennessee and City of Lakeland, Tennessee for City Hall ADA Improvements using Community Development Block Grant funds.

Staff Contact: Emily Harrell, City Engineer

STAFF RECOMMENDATION

City Staff recommends the Board of Commissioners approve Resolution R-129-2022.

BUDGET IMPACT

The ADA Improvements project is appropriated in the original budget for the General Fund as part of the FY2023 Annual Budget.

DISCUSSION

The City of Lakeland is the recipient of a Community Development Block Grant in the amount of two hundred twenty-five thousand dollars ($225,000) from Shelby County for ADA improvements at City Hall. The City's ADA Transition Plan identified multiple barriers at City Hall reducing accessibility to public facilities for someone with a disability. The exterior improvements include replacing sidewalks and ramps around the building. The interior improvements include automatic front doors, lowering the reception counter, replacing doorways, replacing dais, and restroom improvements. The grant is 100% funded with no local match required.

RESOLUTION R-129-2022

APPROVING A CONTRACT BETWEEN SHELBY COUNTY, TENNESSEE AND CITY OF LAKELAND, TENNESSEE FOR CITY HALL ADA IMPROVEMENTS USING COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS

WHEREAS, the City of Lakeland (the "City") Americans with Disabilities Act ("ADA") Transition Plan identified barriers at City Hall for persons with disabilities; and,

WHEREAS, the City applied for Community Development Block Grant ("CDBG") funds to make ADA improvements to its public facilities; and,

WHEREAS, the City was awarded two hundred twenty-five thousand dollars ($225,000) in CDBG funds which require no local match; and,

WHEREAS, funding for the ADA Improvements project is appropriated in the General Fund FY2023 Annual Budget:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the Mayor is authorized to execute a contract between Shelby County, Tennessee and City of Lakeland, Tennessee for City Hall ADA Improvements using Community Block Development Grant funds.

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee, this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder

CONTRACT NUMBER ____________

CONTRACT BETWEEN SHELBY COUNTY TENNESSEE AND CITY OF LAKELAND, TENNESSEE FOR CITY HALL ADA IMPROVEMENTS USING COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS

THIS AGREEMENT, entered into this_____Day of_____, 2022, by and between Shelby County, Tennessee (herein called "Shelby County") and the City of Lakeland(herein called "Lakeland"):

WHEREAS, Shelby County has applied for and received Community Development Block Grant (CDBG) funds from the United States Government under Title I of the Housing and Community Development Act of 1974, Public Law 93-383; and

WHEREAS, Shelby County wishes to engage Lakeland to assist Shelby County in utilizing such funds;

NOW THEREFORE, the parties agree to the following:

I. SCOPE OF SERVICE

A. Work to Be Performed

As a sub-recipient, Lakeland will be responsible for administering a project eligible under the CDBG program and utilizing CDBG funds received by Shelby County in a manner satisfactory to Shelby County and consistent with any standards required as a condition to the provision and use of funds. The purpose of the project will be to provide funds for Lakeland City Hall ADA improvements. The project will include the following activities eligible under the Community Development Block Grant program:

1. Work Description

Lakeland will utilize up to Two Hundred Twenty Five Thousand Dollars ($225,000.00) in CDBG funds for the Lakeland City Hall ADA improvements in accordance with Appendix 1. The project involves the improvement of public facilities for persons presumed to be of low and moderate income under 24 C. F.R. 570.208 (a) (2) (I) (A).

2. General Administration

Lakeland will procure all necessary engineering designs for the project.

3. Budget

Lakeland's expenditure of funds for the project shall be in accordance with the budget agreed upon by the parties, as set forth in **Appendix 1**. Any expenditure in any line item category of the budget in excess of the specific amount set forth in **Appendix 1** shall require the written approval of Shelby County prior to said expenditure. It is expressly understood between the parties that the anticipated total cost of the project is $225,000.00 and that Lakeland shall be solely responsible for paying any and all amounts over $225,000.00.

4. Monitoring of Performance

Shelby County will monitor the performance of Lakeland against the goals and performance standards required herein. Substandard performance as determined by Shelby County will constitute noncompliance with this Agreement. If no action to correct such substandard performance is taken by Lakeland within a reasonable period of time after being notified by Shelby County, Shelby County may exercise the contract suspension or termination procedures set forth in paragraph VII

II. BEGINNING OF PERFORMANCE AND TERM AGREEMENT

The work being performed by Lakeland hereunder shall begin no later than twenty (20) days after complete execution of this Agreement. This Agreement shall terminate on the 30th day of June 2023. In accordance with the amendment procedures set forth in paragraph VI, the term of this Agreement and the provisions herein may be extended to cover any additional period during which Lakeland remains in control of CDBG funds or other assets, including program income.

III. PAYMENT

In consideration for the service to be performed by Lakeland hereunder, Shelby County shall pay an amount to Lakeland from the CDBG program funds up to, but not to exceed Two Hundred Twenty Five Thousand Dollars ($225,000.00). Such funds shall be used only for payment of expenses eligible for coverage under the

CDBG program. In the discretion of Shelby County, drawdowns for the payment of eligible expenses shall be made against the line item budgets specified in Paragraph I. A.3 herein. Expenses for general administration shall also be paid against line item budgets specified in Paragraph I .A. 3 and in accordance with performance. Payments may be contingent upon Lakeland's compliance with all applicable uniform administration requirements as set forth in 24 CFR 571.502. Lakeland agrees to utilize funds available under this Agreement to supplement rather than supplant funds otherwise available.

IV. NOTICES

Communications and details concerning this contract shall be directed to the following contract representatives:

Shelby County	Town of Lakeland
Scott Walkup, Administrator Shelby County Department of Housing 1075 Mullins Station Memphis, TN 38134	Josh Roman, Mayor Lakeland City Hall 10001 Highway 70 Lakeland, TN 38002 (901) 867-2717

V. General Conditions

A. General Compliance with Federal Regulations

Lakeland agrees to comply with all applicable requirements of 24 CFR Part 570 concerning CDBG funds, all applicable portions of 24 CFR Part 85, and all other federal requirements and policies issued pursuant to these regulations, including, but not limited to, those set forth in Paragraphs VIII, IX, and X. A copy of 24 CFR parts 570 is attached hereto as Appendix 3. Lakeland shall be responsible for complying with all applicable changes or additions to the requirements currently set forth in said regulations. Lakeland agrees to comply with all other applicable Federal State or Local laws.

VI. AMENDMENTS

The parties may amend this Agreement at any time provided that such amendments make specific reference to this Agreement, are executed in writing, and are signed by a duly authorized representative of both parties and approved by either party's governing body to the extent required by state law, local charter or otherwise. In addition, Shelby County may, in its sole discretion amend this Agreement to conform with federal, state, or local governmental guidelines, policies, and available funding amounts. However, if any such amendments result in a change in the funding, the scope of services, or the scheduling of services to be undertaken as a part of this Agreement such modifications will be incorporated only by written amendment signed by both parties.

VII. SUSPENSION OR TERMINATION

Either party may terminate this contract at any time by giving written notice to the other party of such termination and specifying the effective date thereof at least thirty (30) days before the effective date of such termination. However, any partial termination of the work to be performed as set forth in Paragraph I.A. above may only occur with the prior approval of Shelby County. Shelby County may also suspend or terminate this Agreement, in whole or in part, if Lakeland materially fails to comply with any term of this Agreement, or with any of the rules, regulations or provisions referred to herein. In such event, Shelby County may declare Lakeland ineligible for any further participation in Shelby County contracts, in addition to other remedies as provided by law. In the event there is probable cause to believe Lakeland is in noncompliance with any applicable rules or regulations, Shelby County may suspend payment of up to fifteen (15) percent of the contract funds until such time as Lakeland is found to be in compliance by Shelby County or is otherwise adjudicated to be in compliance. In the event of any termination, all finished or unfinished documents, data reports, or other materials prepared by Lakeland under this agreement shall, at the option of Shelby County, become the property of Shelby County. In the event of termination, Lakeland shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to termination. Shelby County shall be entitled to the repayment of any payments made to Lakeland over and above that to which it is entitled as just and equitable compensation for satisfactory work completed.

VIII. ADMINISTRATIVE REQUIREMENTS

A. Financial Management

Lakeland agrees to comply with all the accounting principles and procedures as set forth in 24 CFR 570.502 and 570.610 and all other pertinent regulations and OMB Circulars referred to herein, including, but not limited to, those relating to adequate internal controls and maintenance of necessary source documentation for all cost incurred.

B. Documentation and Record-Keeping

1. Records To Be Maintained

Lakeland shall maintain all records required by federal regulations as specified in 24 CFR 571.506, as they are pertinent to the activities to be funded under this Agreement. Such records shall include, but not be limited to:

a. Records providing a full description of the activity undertaken;

b. Records demonstrating that each activity undertaken meet one of the national objectives of the CDBG program. As set forth in 24 CFR 570.208, namely, benefiting low/moderate income persons, aiding in the prevention or elimination of slums or blight, and meeting community development needs having a particular urgency;

c. Records required determining the eligibility of activities;

d. Records required to document the acquisition, improvements, use or disposition of any real property acquired or improved with CDBG assistance;

e. Records documenting compliance with the fair housing and equal opportunity components of the CDBG program to the extent applicable;

f. Financial records as required by CFR 570.502; and

g. Other records necessary to document any required compliance with 24 CFR 570.600, 570.612

2. Retention

Lakeland shall retain records pertinent to expenditures incurred under this contract for a period of three (3) years after the termination of all activities funded under the contract, or after the resolution of all federal audit findings, whichever occurs later. Records for non-expendable property acquired with funds under this Agreement shall be retained for three (3) years after he/she has received final payment.

3. Disclosure

Lakeland understands that any information collected under this agreement on specific residents in the affected HUD LMI Census Block is private, and the public use or disclosure of such information, when not directly connected with the administration of responsibilities with respect to the services provided under this Agreement, without the written consent of the resident involved and, in case of a minor, that of a responsible parent/guardian, is prohibited to the extent such use or disclosure is required by applicable federal, state or local law.

4. Property Records

Lakeland shall maintain real property inventory records, which clearly identify any properties purchased, improved or sold. Properties retained shall continue to meet eligibility criteria and shall conform to the "changes in use" restrictions specified in 24 CFR 560.503 (b) (8).

5. Close-Outs

Lakeland's obligation to Shelby County shall not end until all closeout requirements are completed, as set forth in 24 CFR 570.509. Activities during this closeout period shall include, but are not limited to, making final payments, disposing of the program assets (including the return of all unspent cash advances and program income balances to Shelby County), and determining the custodianship of records.

6. Audits and Inspections

All of Lakeland's records with respect to any matters covered by this Agreement shall be made available to Shelby County, or its designees, or the U.S. Department of Housing and Urban Development, or its designees, at any time during the normal business hours, as often as deemed necessary, in order to audit, examine or make excerpts or transcripts of all relevant data. Any deficiencies noted in audit reports must be fully cleared by Lakeland within thirty (30) days after receipt by Lakeland. Failure by Lakeland to comply with the above requirements will constitute a violation of this Agreement and may result in the withholding of future payments. Specifically, all rights and remedies regarding performance reviews as set forth in 24 CFR 570.900 - 570.913 shall be available to Shelby County and the U.S. Department of Housing and Urban Development, or their designees.

C. Reporting and Payment Procedures

1. Budgets

Lakeland will submit a detailed contract budget of a form and content prescribed by Shelby County for approval by Shelby County. The parties shall revise the budget from time to time if necessary in order to be in accordance with the existing Shelby County policies.

2. Program Income

Lakeland shall report on a monthly basis any program income, as defined at 24 CFR 570.500 (a), generated by activities carried out with CDBG funds made available under this Agreement. The use of program income by Lakeland shall comply with the requirements set forth at 24 CFR 570.504. By way of further limitations, Lakeland may use such income during the contract period for activities permitted under this Agreement and shall reduce requirements for additional funds by the amount of any such program income balances on hand. All unused program income shall be returned to Shelby County at the end of the contact period. Any interest earned on cash advances from the U.S. treasury is not program income and shall be remitted promptly to Shelby County.

3. Indirect Costs

If indirect administration costs are charged, Lakeland will develop an indirect cost allocation plan for determining the appropriate share of administration costs and shall submit the plan to Shelby County for approval prior to Shelby County's payment for any such costs.

4. Payment Procedures

Shelby County will pay to Lakeland funds available under this Agreement based upon information submitted by Lakeland and consistent with any approved budget and Shelby County policy concerning such payments. With the exception of any funds that Shelby County in its discretion decide to advance, payments will be made for eligible expenses actually incurred by Lakeland, not to exceed the contract amount as set forth in Paragraph I. A. 1. Payments will be adjusted by Shelby County in accordance with the advance funds and program income balances available in Lakeland's accounts. In addition, Shelby County reserves the right to reduce funds available under this agreement for costs incurred by Shelby County on behalf of Lakeland in carrying out the project.

5. Progress Reports

Lakeland shall submit for each calendar month during which work is performed hereunder progress reports to Shelby County in the form and content as required by Shelby County. Said progress reports shall be submitted no later than the tenth day of the month following the month covered by the report.

D. Procurement

1. Standards of Procurement

Lakeland shall procure materials and services in accordance with the requirements of 24 CFR 85.236, and accordance with the requirements of 24 CFR 85.36.

2. Travel

Lakeland shall obtain written approval from Shelby County for any travel outside the metropolitan area with funds provided under this Agreement.

3. Relocation, Acquisition and Displacement

Lakeland agrees to comply with 24 CFR 570.606 and 24 CFR 85.31 relating to the acquisition and disposition of all real property utilizing grant funds and to any displacement of persons, businesses, non-profit organizations and farms occurring as a direct result of any acquisition of real property utilizing grant funds. Lakeland further agrees to comply with any applicable Shelby County ordinances, resolutions and/or policies concerning displacement of individuals from their residences.

IX. Personnel and Participating Conditions

A. Civil Rights

1. Compliance

Lakeland agrees to comply with all the requirements set forth in 24 CFR 570.600, including, but not limited to, compliance with Title VI of the Civil Rights Act of 1964 as amended, Title VIII of the Civil Rights Act of 1968 as amended, Section 109 of Title I of the Housing and Community Development act of 1974, Executive order 11063, and Executive Order 11246 as amended by Executive Order 12086. Lakeland also agrees to comply with all applicable provisions of the Americans with Disabilities Act of 1990.

B. Employment Activity

Lakeland is prohibited from using funds provided herein or personnel employed in the administration of the program for political activities, sectarian or religious activities, and lobbying, political patronage and nepotism activities.

1. Labor Standards

Lakeland agrees to comply with the requirements of the secretary of labor in accordance with the Davis Bacon Act as amended (40 U.S.C. 276a-276a5), the provisions of Contract Work-Hours the Safety standards Act (40 U.S.C.327 et seq.), the Copeland "Anti-Kickback" Act (40 U.S.C. 276, 327-333) and all other applicable federal, state and local laws and regulations pertaining to labor standards insofar as those acts apply to the performance of this contract. Specifically, Lakeland agrees to adhere to all wage decisions issued pursuant to the Davis-Bacon Act as amended that are applicable to this project. Attached hereto as **Appendix 2** is the most recent wage decision applicable to this project. Lakeland agrees to display this wage decision at the job site, as well as any updates, and applicable posters from the U.S. department of Labor, Wage and House Division that may be furnished to it. Lakeland shall be responsible for insuring that weekly payroll reports (WH347 or equivalent) are submitted by all contractors (and by all subcontractors through contractors) which certify that all laborers and mechanics engaged in the construction of this project have been paid no less than the minimum wage rates as listed on the applicable wage decision(s). Lakeland shall maintain documentation that demonstrates compliance with the hour and wage requirements of this part. Such documentation shall be made available to Shelby County for review upon request.

2. <u>Employment Opportunities for Low Moderate Income Persons</u>

   a. Lakeland acknowledges and agrees to comply with Section 3 of the Housing and Urban Development Act of 1968, as found at 24 CFR Part 135.

   b. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended,12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

   c. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

d. Lakeland agrees to send to each labor organizations or representative of workers with which the contractor has a collective bargaining agreement or other understanding. If any, a notice advising the labor organization or workers' representative of Lakeland's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

e. Lakeland agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR parts 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. Lakeland will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

f. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

g. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

h. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogations of compliance with section 7(b).

i. Conflict of Interest

Lakeland further agrees that, in the performance of this contract, no person having a financial interest shall be employed or retained by Lakeland. These conflict of interest provisions apply to any person who is an employee, agent, consultant, officer, or elected official or appointed official of Lakeland or Shelby County, or of any designated public agencies or subrecipients which are receiving funds under the CDBG program.

4. Subcontracts

a. Approvals

Lakeland shall not enter into any subcontracts with any agency or individual in the performance of this contract without the written consent of Shelby County prior to the execution of such contract.

b. Monitoring

Lakeland will monitor all subcontracted services on a regular basis to assure contract compliance. Results of monitoring efforts shall be summarized in Lakeland's monthly written reports to Shelby County and supported with documentation evidence of follow-up actions taken to correct areas noncompliance.

c. Content

Lakeland shall cause all of the provisions of this contract in their entirety to be included in and made part of any subcontract executed in the performance of this Agreement.

d. Selection Process

Lakeland shall undertake to insure that all subcontracts let in the performance of this Agreement shall be awarded on a fair and open basis. Executed copies of all subcontracts shall be forwarded to Shelby County along with documentation concerning the selection process.

X. ENVIRONMENTAL CONDITIONS

A. Air and Water

Lakeland agrees to comply with the following regulations insofar as they apply to the performance of this contract:

The Clean Air Act (42 U.S.C., 1857, et seq.);

The Federal Water Pollution Control Act as Amended 33 U.S.C. 1251 et seq.); Environmental Protection Agency (EPA) regulations set forth in 40 CFR Part 50, as amended;

The National Environmental Policy Act of 1969; and

HUD environmental review procedures as set forth in 24 CFR 58 et seq.

B. Flood Disaster Protection

To the extent applicable, Lakeland agrees to comply with the requirements of the Flood Disaster Protection Act of 1973 (42 U.S.C. 4106) in regard to the sale, lease or other transfer of land acquired, cleared or improved under the terms of this contract.

C. Historic Preservation

Lakeland agrees to comply with the historic preservation requirements set forth in the National Historic Preservation Act of 1966 as amended (16

U.S.C. 470) and the procedures set forth in 36 CFR 800 et seq. Insofar as they apply to the performance of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date first above written.

APPROVED AS TO FORM	**SHELBY COUNTY, TENNESSEE**
______________________	______________________
Jill Shirley, Assistant County Attorney	Lee Harris, Mayor
	TOWN OF LAKELAND
	______________________
	Josh Roman, Mayor

Appendix 1

Budget for Lakeland Lakeland City Hall ADA improvements

City Hall ADA Improvements	-	$225,000.00

APPENDIX 2

DAVIS BACON WAGE DECISION

"General Decision Number: TN20220200 09/02/2022

Superseded General Decision Number: TN20210200

State: Tennessee

Construction Type: Building
BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories)

Counties: Fayette and Shelby Counties in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least $15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least $11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

Modification Number	Publication Date
0	03/11/2022
1	04/22/2022
2	05/06/2022
3	08/19/2022
4	09/02/2022

ASBE0086-002 03/01/2022

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 33.25	17.22

CARP0345-001 05/01/2021

	Rates	Fringes
CARPENTER	$ 26.08	13.90

ELEC0474-002 08/01/2022

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring)	$ 31.05	14.96

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* IRON0492-002 05/01/2022

	Rates	Fringes
IRONWORKER, ORNAMENTAL	$ 31.15	15.66
IRONWORKER, REINFORCING	$ 31.15	15.66
IRONWORKER, STRUCTURAL	$ 31.15	15.66

SHEE0004-008 01/01/2022

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only)	$ 31.80	15.90
SHEET METAL WORKER (HVAC Unit Installation Only)	$ 31.80	15.90

SHEE0004-009 01/01/2022

	Rates	Fringes
SHEET METAL WORKER (Excludes HVAC Duct Installation)	$ 31.80	15.90

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* SUTN2017-053 04/16/2021

	Rates	Fringes
BRICKLAYER	$ 20.00	0.00
CEMENT MASON/CONCRETE FINISHER	$ 20.25	0.00
ELECTRICIAN (Low Voltage Wiring)	$ 25.31	9.18
GLAZIER	$ 16.99	3.70
LABORER DEMOLITION	$ 16.74	0.00

LABORER GRADE CHECKER...........	$ 13.01 **	0.00
LABORER: Common or General......	$ 13.97 **	1.30
LABORER: Mason Tender - Brick...	$ 13.54 **	0.00
LABORER: Mason Tender - Cement/Concrete.................	$ 15.33	0.00
LABORER: Pipelayer.............	$ 14.99 **	2.41
OPERATOR: Backhoe/Excavator/Trackhoe.......	$ 23.06	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader...............	$ 16.84	0.00
OPERATOR: Bulldozer............	$ 28.19	9.65
OPERATOR: Crane................	$ 25.70	7.75
OPERATOR: Drill................	$ 26.50	4.09
OPERATOR: Forklift.............	$ 15.00	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)........	$ 14.70 **	0.00
OPERATOR: Roller...............	$ 14.35 **	0.00
PAINTER (Brush and Roller).......	$ 17.00	0.00
PIPEFITTER......................	$ 29.54	12.41
PLUMBER.........................	$ 26.86	10.40
ROOFER..........................	$ 16.29	0.00
TILE FINISHER...................	$ 14.00 **	0.00
TILE SETTER.....................	$ 19.65	0.00
TRUCK DRIVER: Dump Truck........	$ 15.28	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 ($15.00) or 13658 ($11.25). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

APPENDIX 3

24 CFR PART 570

Board of Commissioners

Meeting Cycle: Thursday, December 1, 2022

Subject: **Resolution** - approving annual bonus payments to City of Lakeland, Tennessee, employees.

Staff Contact: Michael Walker, City Manager

STAFF RECOMMENDATION

The City Manager recommends the Board of Commissioners approve Resolution R-136-2022.

BUDGET IMPACT

Funds for the annual bonuses listed in this resolution were appropriated as part of the fiscal year 2023 Annual Budget.

DISCUSSION

City Staff have always appreciated the support of the Board of Commissioners in recognizing the hard work that they do day after day, often with little recognition. When the a bonus program began in 2020, it was to show appreciation of staff commitment during the trials and hardships related to the COVID-19 pandemic. Today, this program is to continue to recognize the hard work staff put in, during a year of transition in City leadership, and during a year in which our teams have risen to the various challenges faced - their commitment today is no less than ever!

RESOLUTION R-136-2022

APPROVING ANNUAL BONUS PAYMENTS TO
CITY OF LAKELAND, TENNESSEE, EMPLOYEES

WHEREAS, the Board of Commissioners of the City of Lakeland, Tennessee, (the "Board") recognizes and appreciates the hard work of all City employees; and,

WHEREAS, the Board desires to express its gratitude for such work; and,

WHEREAS, the Board has appropriated funds for annual bonuses to employees in the Fiscal Year 2023 Annual Budget:

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that the City Manager is authorized to provide each current full-time City of Lakeland employee with a one-time bonus of one thousand four hundred dollars ($1,400) and each current part-time City of Lakeland employee with a one-time bonus of seven hundred dollars ($700).

APPROVED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee this 1st day of December 2022, the public welfare requiring it.

____
Josh Roman, *Mayor*

ATTEST:

____
Debra Murrell
City Recorder