

**INTERLOCAL HEALTH BENEFITS COMMITTEE  
WORK SESSION AGENDA  
September 27, 2022, 1:00PM  
City of Lakeland, 10001 Hwy 70, Lakeland, TN 38002**

**I. CALL TO ORDER:**

**II. ROLL CALL:**

**III. REPORTS:**

1. Chairman's Report (M. Brown)
2. Benefits Point of Contact Report/ Financial report (K. Naccarato)
3. Legal Counsel Report (Frank Carney)
4. Consultant Report (Sherrill Morgan)

**IV. DISCUSSION**

1. Minutes of the following past meetings:
  - a. 05/17/2022
  - b. 06/02/2022
  - c. 08/04/2022
  - d. 09/01/2022

**V. NEW BUSINESS:**

1. Baptist (Kim Stewart/Lia Lansky) – Topic Wellness/Brain-Spine Network)
2. Care4Us Pharmacy Update and Pharmacist Bonus Proposal
3. Recommendations by TruData
4. Coverage of Insulin Pumps
5. Plan Deadline Extension Amendment
6. Nyhart Proposal on Reserve Funding
7. Amortization Schedule through A-S Meds

**VI. ANNOUNCEMENTS:**

**VII. ADJOURNMENT:**

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**Consultant's Report  
Work Session  
September 27, 2022**

**1. ACTION ITEMS**

(A) A-S Medication Solutions Update and Pharmacist Bonus Proposal

Walter Hoff of A-S Medications Solutions will present an update of the Care4Us Pharmacy program and a proposal for a bonus program for the pharmacist. Please see Attachment A.

(B) TruData Recommendations

TrueData Rx will present recommendations for additional savings opportunities that are available through their program. Please see Attachment B.

(C) Omnipod Insulin Pumps

Currently, the pharmacy plan excludes insulin pumps; they are only covered under the medical plan as durable medical equipment. New insulin pumps called the Omnipod 5 and Omnipod Dash are only available at the pharmacy. One member is currently using one of these pumps (a temporary override was placed so the member could get the pump), and we expect that they will be prescribed to more members. The cost of the pumps is comparable to those being paid under the medical plan<sup>1</sup>. Sherrill Morgan recommends that the insulin pump exclusion under the pharmacy plan be removed so that members can access the Omnipod 5 and Dash and any other insulin pumps that become available at retail pharmacies.

(D) Amendment for Extension of Certain Plan Deadlines

As part of federal legislation regarding the COVID-19 pandemic, certain plan deadlines were required to be extended during the "outbreak period," which is defined as the period of time ending sixty days after the announced end of the COVID-19 National Emergency or such other date announced by the federal agencies. MedBen was recommending that plans add this language around the time that the Trust was transitioning to MedBen for administration, and these amendments were not adopted. No known individuals have been affected, and we are recommending that the plans be amended to include the required language. An example of the amendment can be found in Attachment C.

(E) Nyhart Reserve and Investment Policy Study

Nyhart has provided a quote for preparing an updated reserve recommendation and working with Regions to develop an investment policy for the Trust. The fee for the study would not exceed \$2,000 and Nyhart would present the results at the November Work Session, for approval at the December Committee meeting. Please see Attachment D.

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<sup>1</sup> The cost to the member is higher under the pharmacy plan because of the percentage copays at the pharmacy for brand drugs.

(F) A-S Medication Solutions Amortization Schedule

The Care4Us pharmacy's landlord paid all but \$35,503 of the build-out costs, and A-S Meds agreed to lend the balance to the Trust to be repaid over five years at ten percent interest (please see Attachment E). Given the current reserve situation, Sherrill Morgan recommends that the balance be paid in a lump sum to avoid paying the interest (\$3,550.30).

**2. INFORMATIONAL ITEMS**

(A) Baptist Programs

Representatives from Baptist will present information regarding their wellness programs and brain and spine network. Please see Attachment F & G.