



Board of Commissioners
Work Session Agenda
Thursday, September 2, 2021, 5:30 PM
City Hall, Lakeland, Tennessee 38002

- I. CALL TO ORDER BY MAYOR:
- II. INVOCATION:
- III. PLEDGE:
- IV. ROLL CALL BY RECORDER:
- V. PUBLIC HEARING:
- VI. TREASURER'S REPORT:
 1. Treasurer's Report - June 2021 (Unaudited)
- VII. REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:
 1. Compensation and Classification Plan Presentation - Steven Thompson, Burris, Thompson & Associates
 2. Annual Stormwater Report Presentation - Alejandra Arriaga
 - Commissioners' Report
- VIII. PUBLIC COMMENTS:
- IX. SEWERAGE COMMISSION BUSINESS:
- X. CONSENT AGENDA:
 1. Approval of Meeting Minutes from Previous Meetings:
August 05, 2021 Combined Meeting with EDC and Lakeland Chamber
 2. August 12, 2021 Beer Board
 3. August 12, 2021 Regular Meeting

XI. REGULAR AGENDA:

1. **Ordinance - Final Reading** - amending Section 5-101 of the Lakeland City Code to provide for official depositories for city accounts. *Sponsored by Michael Walker*
2. **Ordinance - First Reading** - amending Section 8-211 of the Lakeland City Code pertaining to distance requirements and measurement methodology for retail beer sales. *Sponsored by Shane Horn*
3. **Resolution** - adopting the 2021 Compensation and Classification Plan for the City of Lakeland. *Sponsored by Shane Horn*
4. **Resolution** - authorizing the Mayor to sign a Proclamation recognizing September 2021 as Suicide Prevention Awareness Month in Lakeland, Tennessee. *Sponsored by Mayor Cunningham*
5. **Resolution** - approving the Master Plan for the Lakeland Athletic Complex and Recreation Park
6. Discussion and possible action on Highway 64. *Sponsored by Commissioner Wright*

XII. ANNOUNCEMENTS:

XIII. ADJOURNMENT:

TREASURER'S REPORT

JUNE 2021 (UNAUDITED)



BOARD SUMMARY

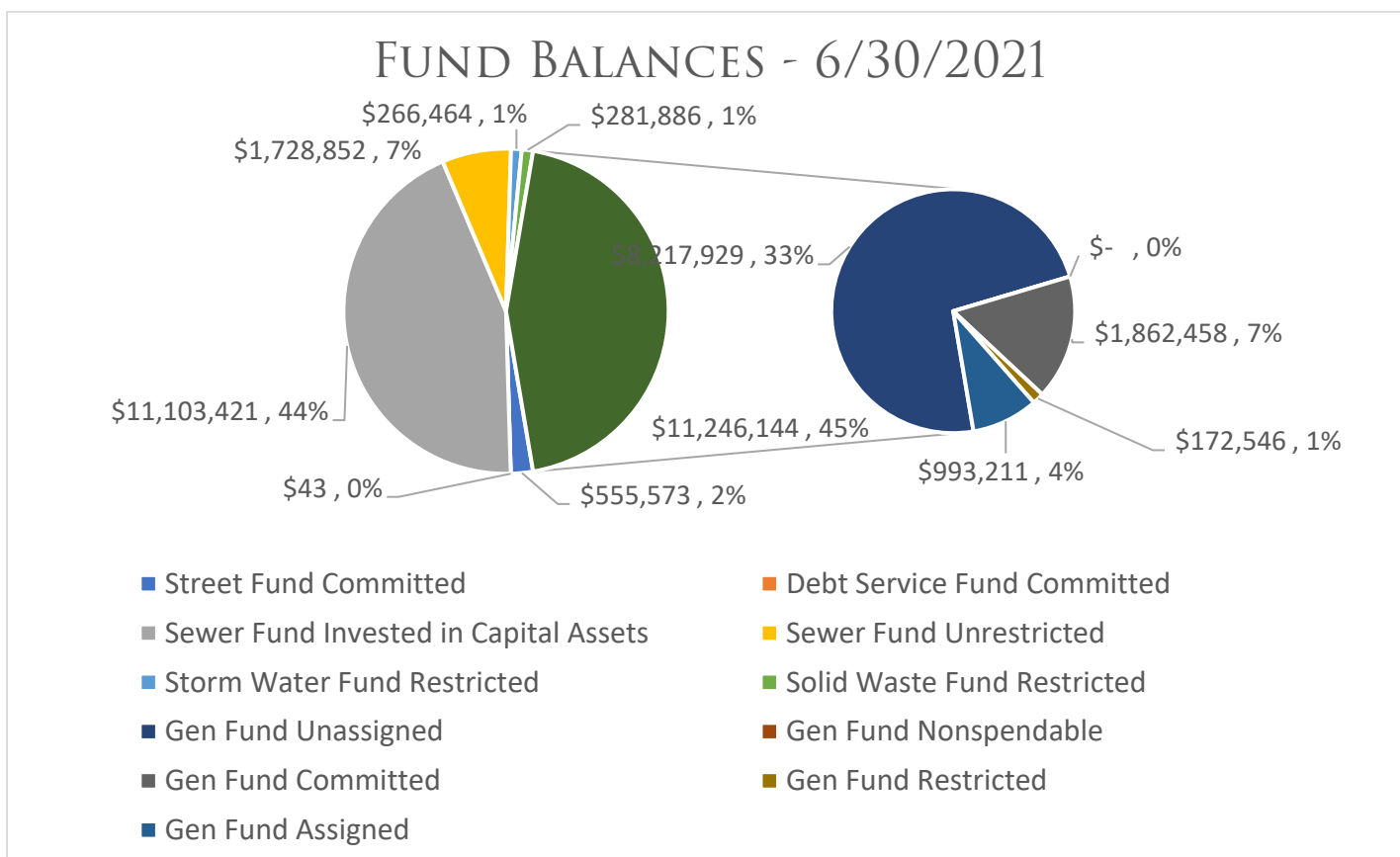
The following Board Summary is provided to assist in the review of the detailed monthly Treasurer's Report on the following pages. The Treasurer's Report provides monthly fiscal-year-to-date operating results for the General Fund, the State Street Aid Fund, the Debt Service Fund, the Sewer Fund, the Storm Water Fund, and the Solid Waste Fund. This report **excludes** the funds of Lakeland School System ("LSS"), either individually or in the aggregate.

Short Take:

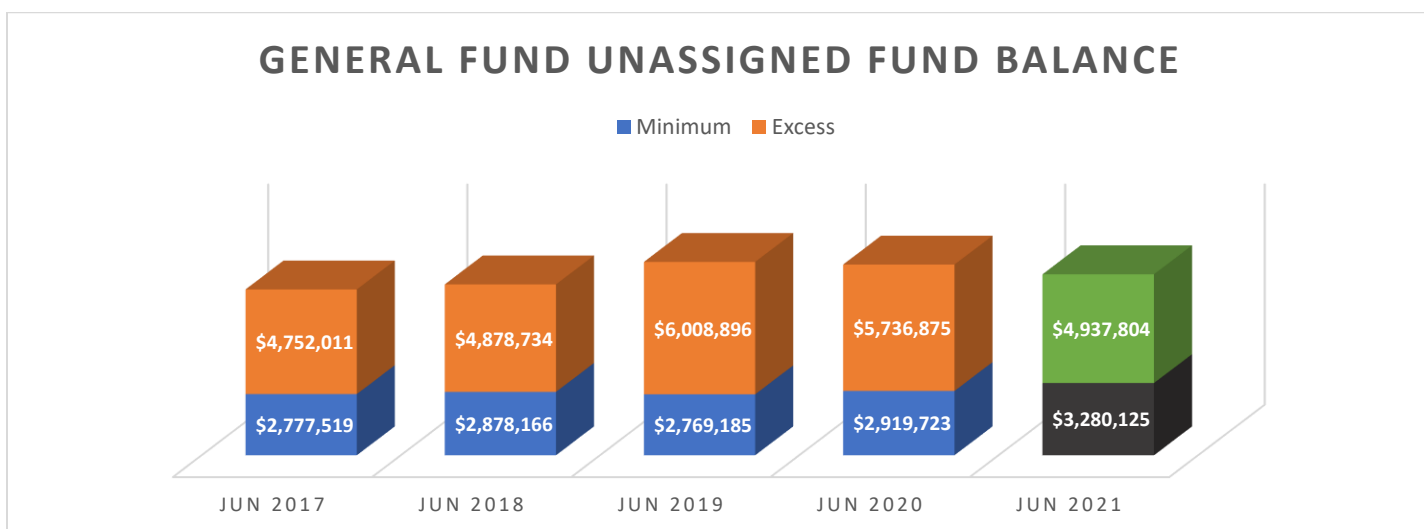
- This report represents the unaudited figures submitted for audit by Watkins Uiberall, PLLC
- General Fund:
 - Property taxes, local taxes, and intergovernmental revenues (taxes through the State of TN) outperformed budget by 102%, 117%, and 110% respectively
 - Charges for services significantly under budget primarily due to budgeted soccer revenues of \$100k; actual of less than \$10k
 - Both capital projects expenditures and related grant revenues were under budget due to the timing of the work – projects under contract had budget dollars encumbered into FY22 budget
 - Overall – revised budget said unassigned fund balance would **decrease \$2 million**; actual decrease in unassigned fund balance was less than \$0.4 million
- State Street Aid Fund:
 - State gas/motor vehicle taxes have returned to and exceeded FY2020 amounts, and surpassed the revised budget by 9.42%
 - Expenditures under budget related to the timing of the paving work; however, paving work is under contract and will be expended in FY22
- Storm Water Fund:
 - Revenues over budget due to storm water fines revenues; capital under budget due to timing of the capital projects, which will be completed in FY22

BOARD SUMMARY (CONTINUED)

Fund Balance and Net Position - Across all funds (of the City), fund balance (and net position) decreased during June from \$25,706,113 to \$25,182,383 - or by \$0.52 million; year-to-date decrease in fund balance and net position is \$0.07 million.

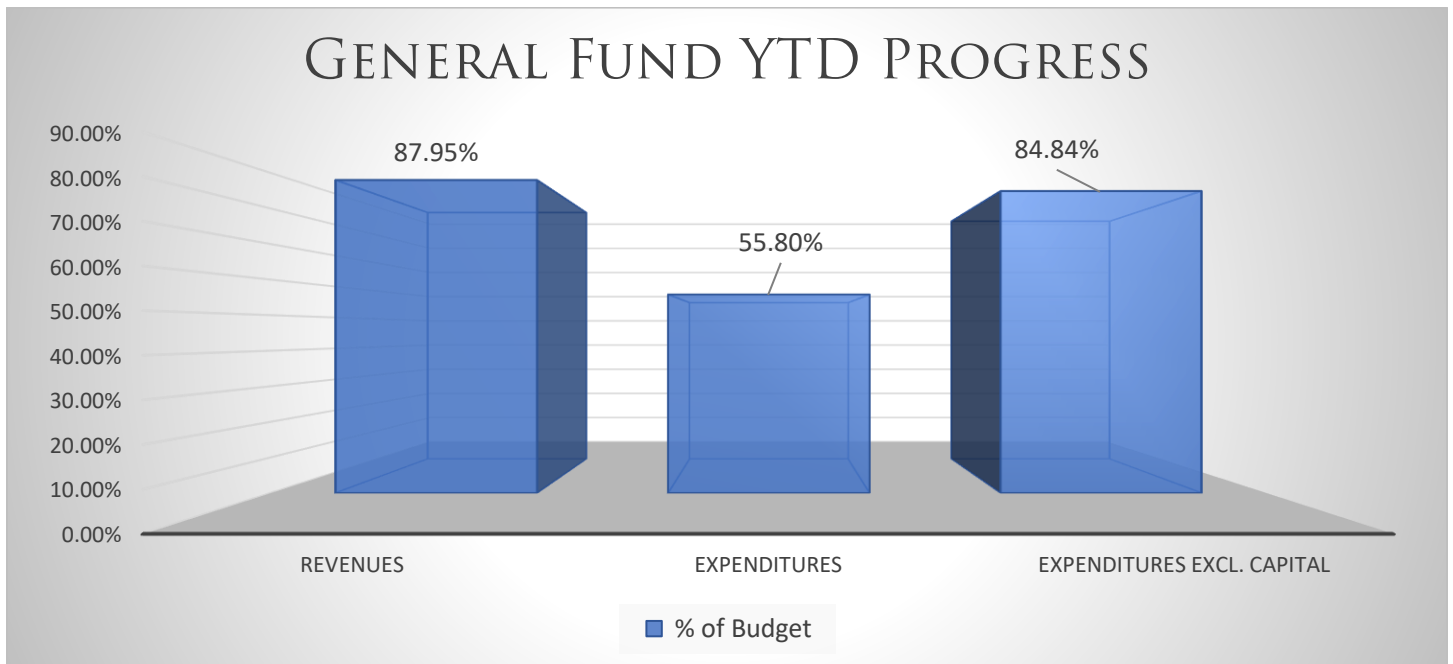
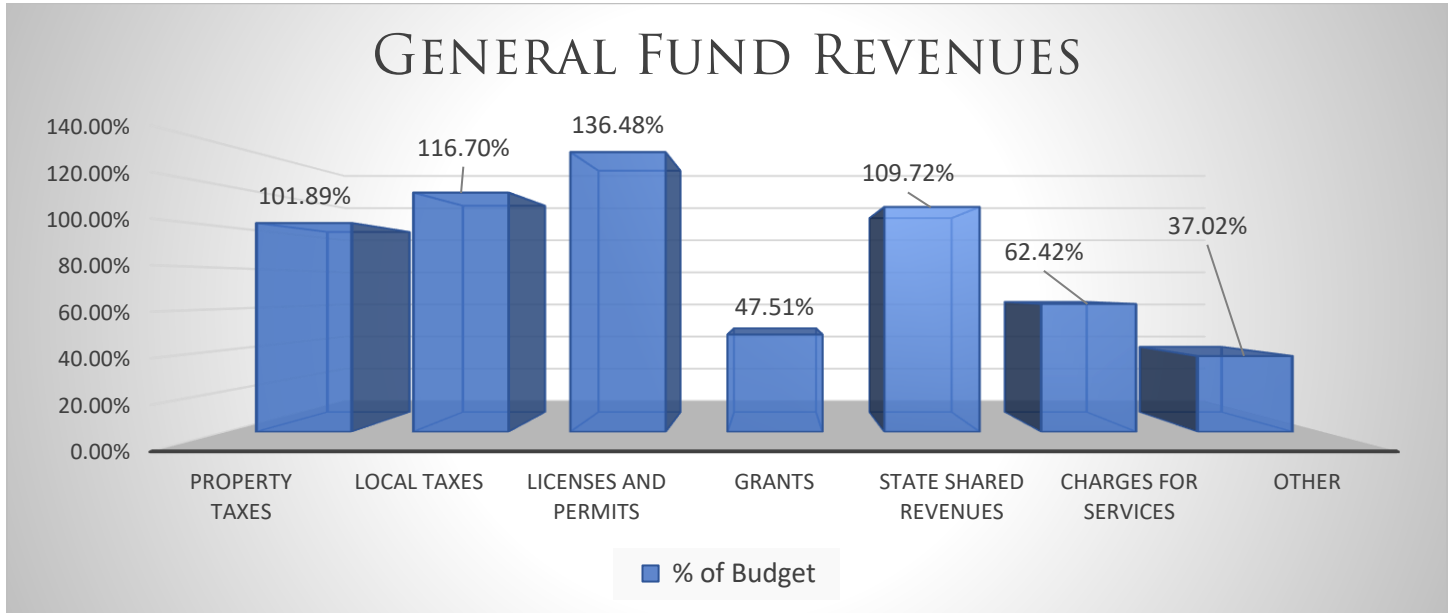


Fund Balance – Minimum vs. Excess - There is no minimum fund balance requirement by the State of Tennessee; however, the Board of Commissioners has established a minimum fund balance policy for the General Fund. The graph below compares the current fund balance for the General Fund for various periods, showing the minimum and excess fund balances.



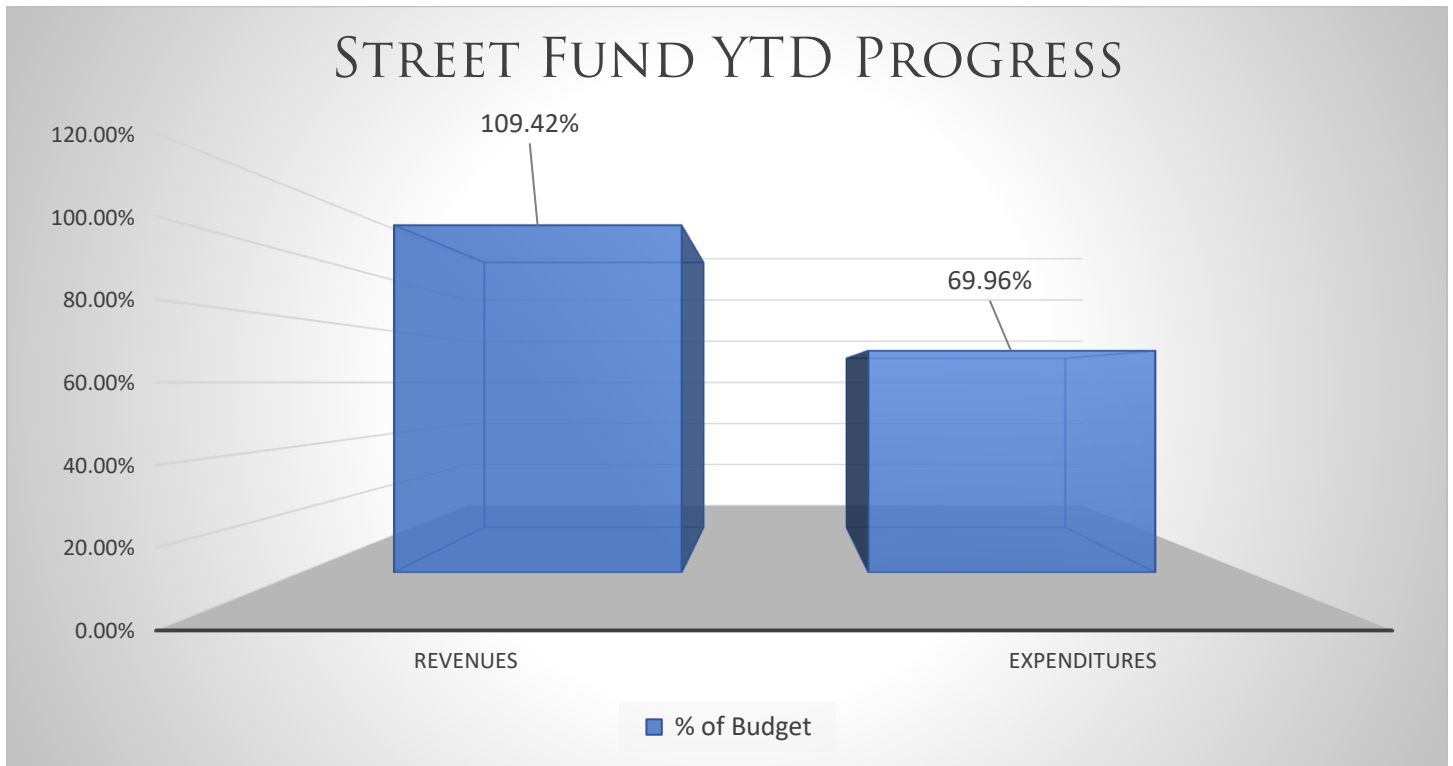
BOARD SUMMARY (CONTINUED)

General Fund Summary

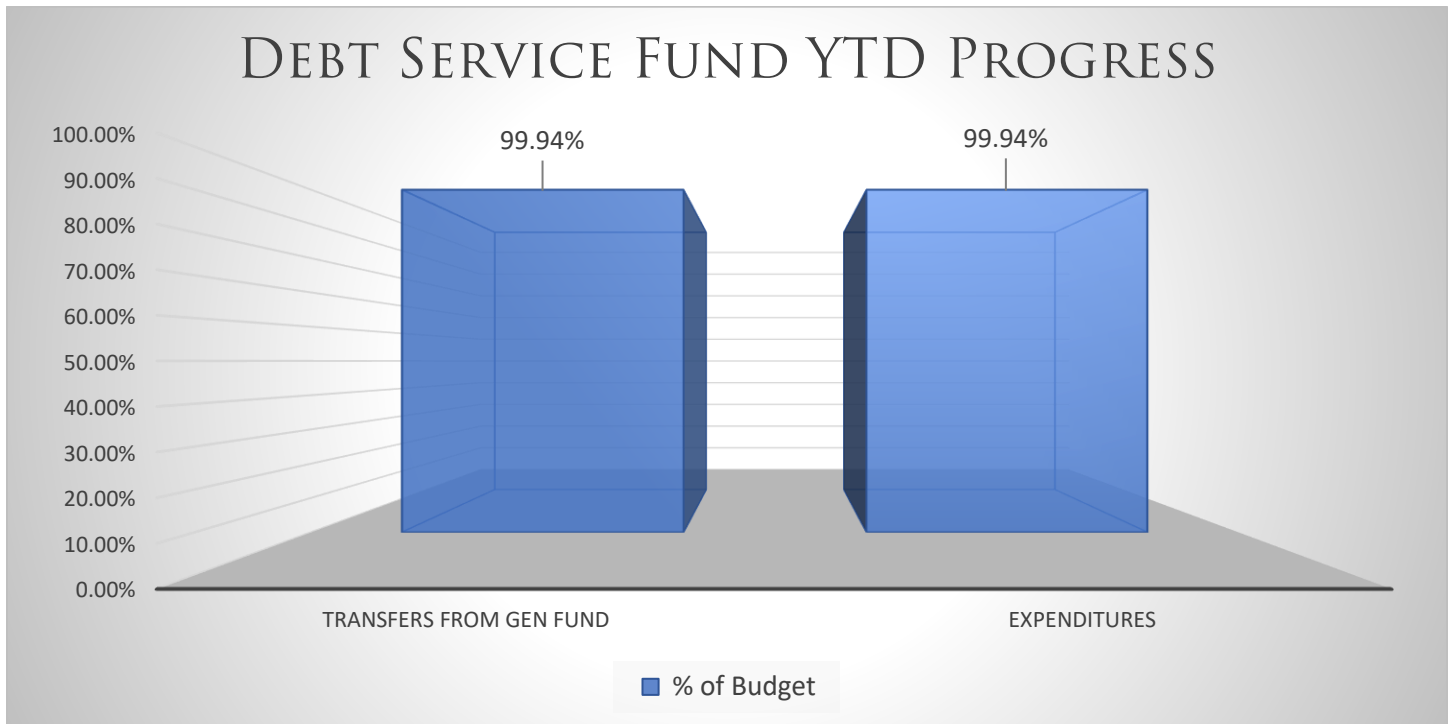


BOARD SUMMARY (CONTINUED)

State Street Aid Fund Summary

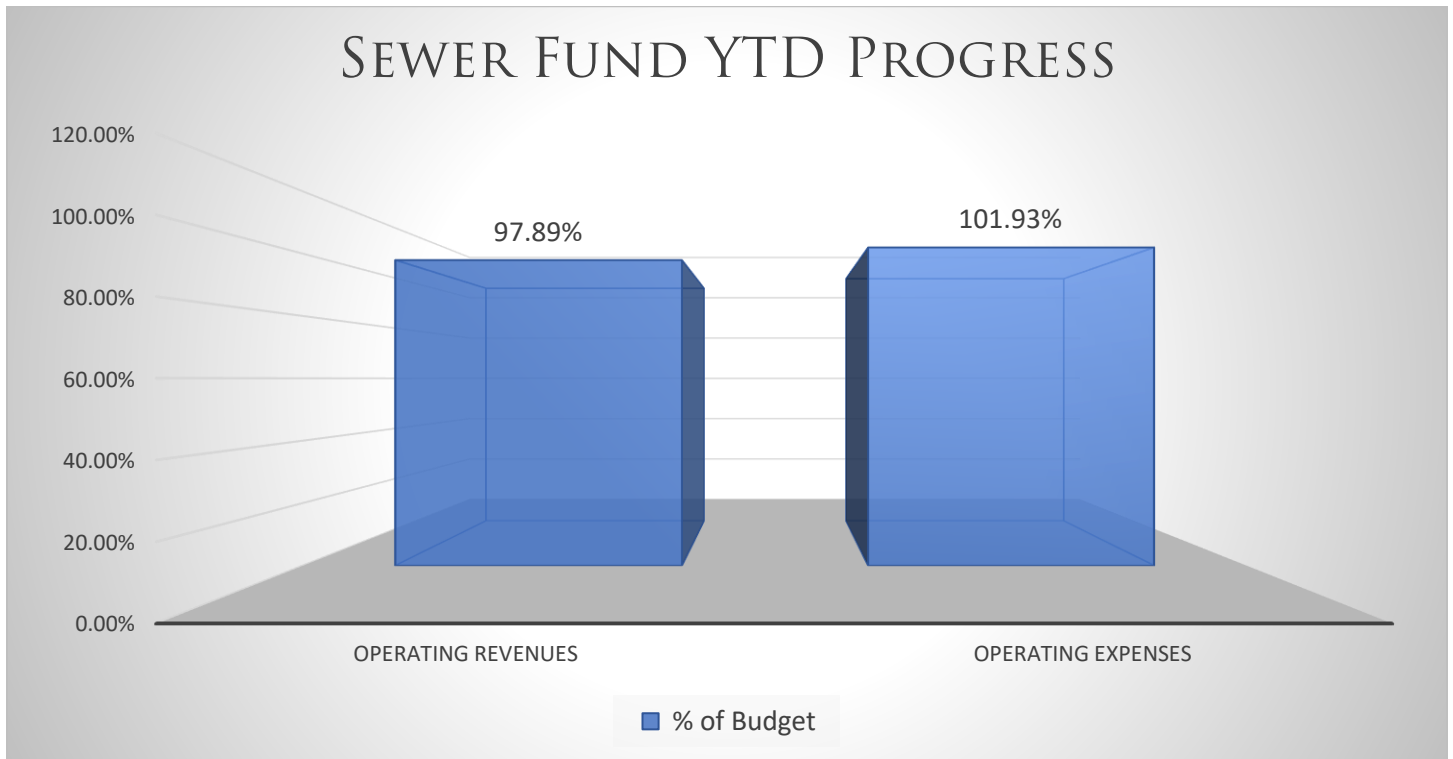


Debt Service Fund Summary

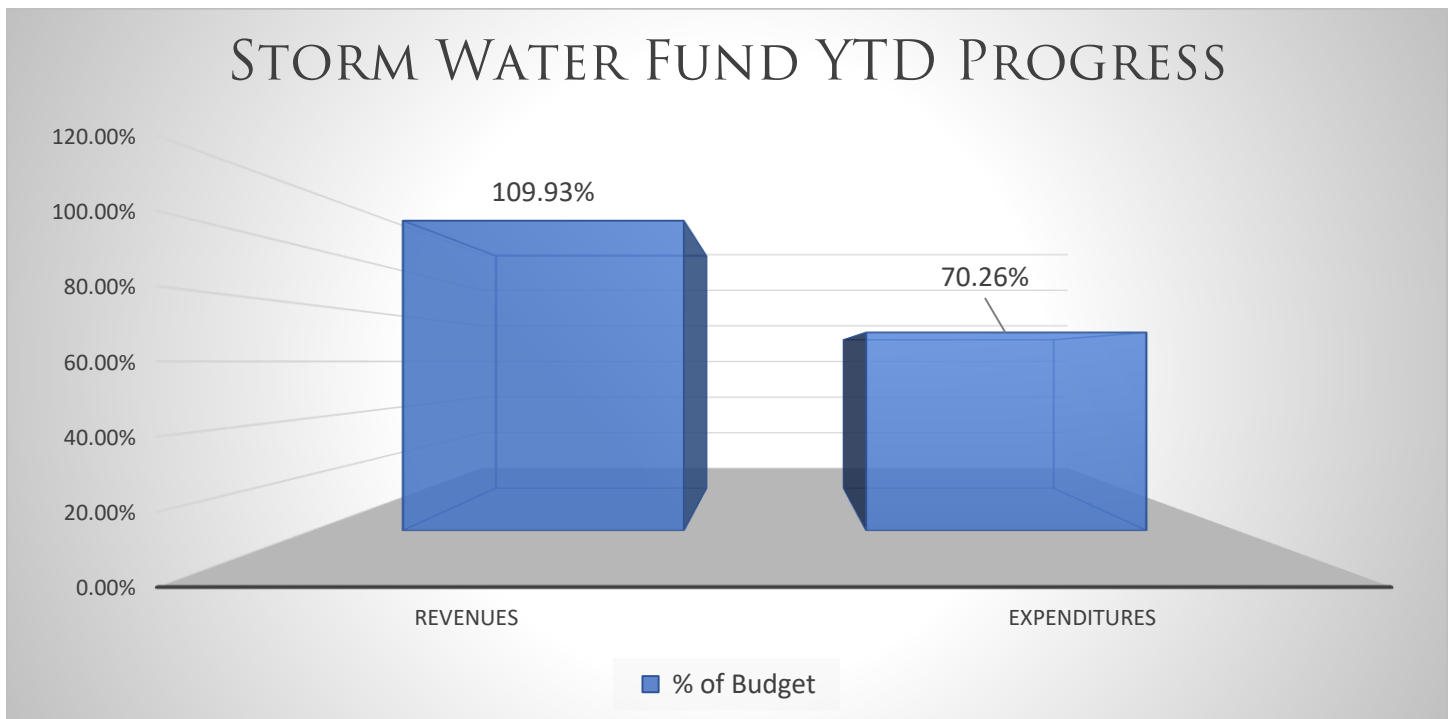


BOARD SUMMARY (CONTINUED)

Sewer Fund Summary

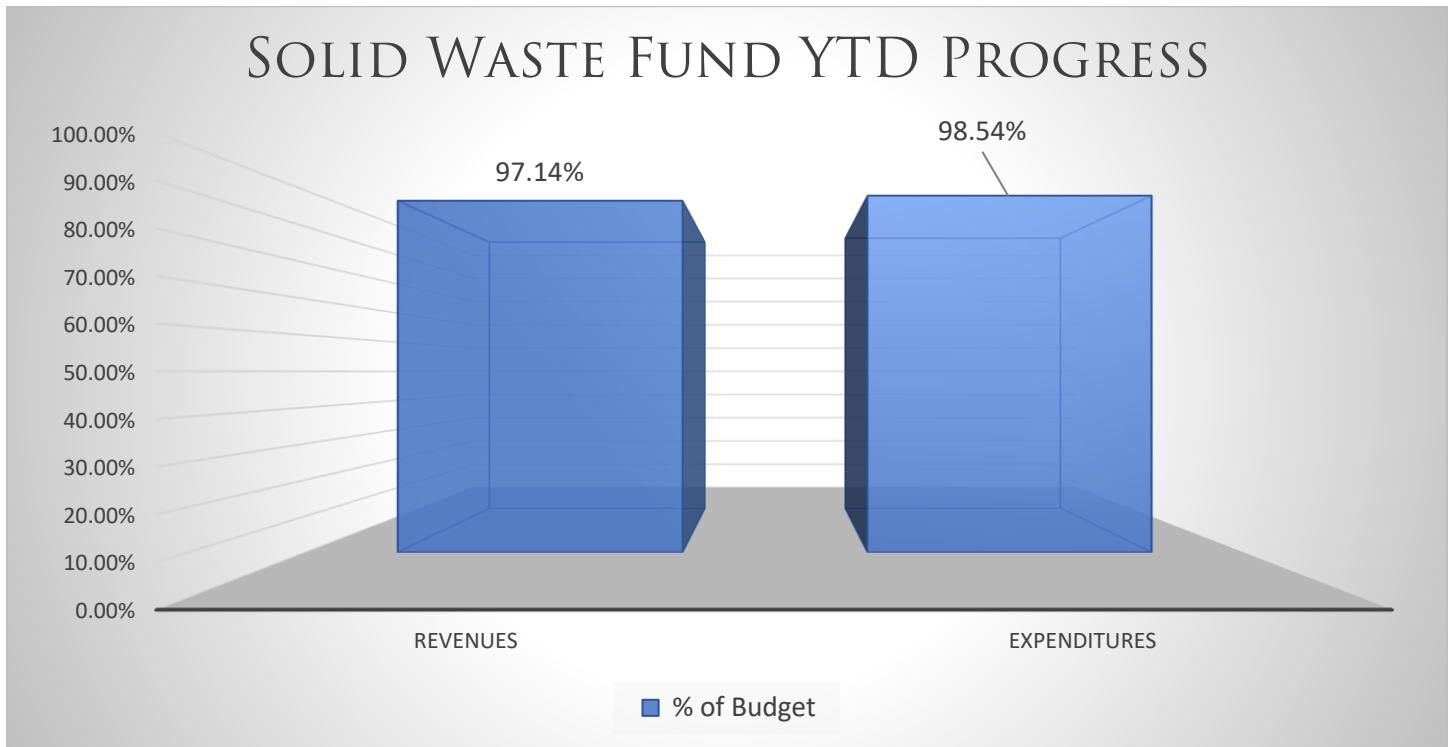


Storm Water Fund Summary



BOARD SUMMARY (CONTINUED)

Solid Waste Fund Summary



Budget Transfers

As noted in ORD 20-285, funds “may be transferred from one appropriation to another in the same fund by the Finance Director” and “shall be reported to the governing body at its next regular meeting.”

Budgetary transfers for fiscal year 2021 are as noted in Appendix A at the back of this Treasurer’s Report.

BOARD SUMMARY (CONTINUED)

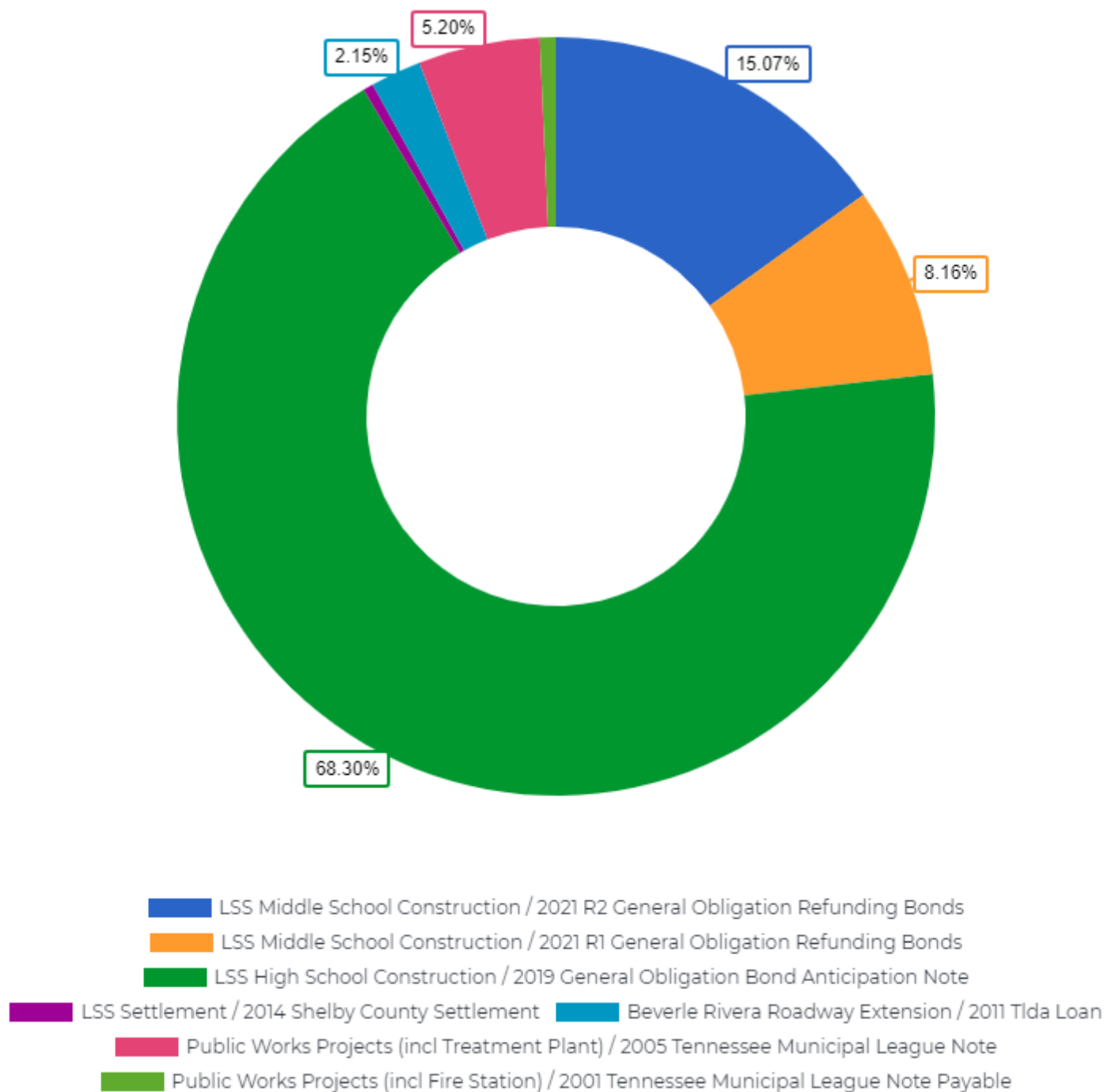
Outstanding Debt Update – by Purpose of Debt

During the current month, the 2008 TML note payable outstanding balance of \$2.738 million was repaid, as well as \$0.588 million principal payment on the Sewer Fund's 2005 TML note payable.

Series	Dated Date	Final Maturity	Call Date	Outstanding Par Amount	Type	Fund	Use of Proceeds
BEVERLE RIVERA ROADWAY EXTENSION				1,370,704			
2011	07/20/2019	07/20/2039	Currently Callable	1,370,704	TLDA Loan (Appropriation)	Debt Service Fund	New Money
LSS HIGH SCHOOL CONSTRUCTION				43,500,000			
2019	12/12/2019	12/12/2022	Currently Callable	43,500,000	Note	Debt Service Fund	New Money
LSS MIDDLE SCHOOL CONSTRUCTION				14,794,500			
2021 R1	01/27/2021	01/27/2061	01/27/2022 @ 100.00%	5,194,500	General Obligation	Debt Service Fund	Refunding
2021 R2	01/27/2021	01/27/2061	01/27/2022 @ 100.00%	9,600,000	General Obligation	Debt Service Fund	Refunding
LSS SETTLEMENT				277,771			
2014	05/31/2014	11/01/2025	Currently Callable	277,771	Shelby County Settlement Liability (Appropriation)	Debt Service Fund	New Money
PUBLIC WORKS PROJECTS (INCL FIRE STATION)				429,095			
2001	07/26/2004	05/26/2023	Currently Callable	429,095	Note	Debt Service Fund	New Money
PUBLIC WORKS PROJECTS (INCL TREATMENT PLANT)				3,313,000			
2005	11/01/2005	05/25/2026	Currently Callable	3,313,000	Note	Sewer Fund	New Money
Total Outstanding Par Amount				63,685,069			

BOARD SUMMARY (CONTINUED)

Debt Mix – by Purpose of Debt



CITY OF LAKELAND
BALANCE SHEET - ALL CITY GOVERNMENTAL FUNDS - UNAUDITED
June 30, 2021

	GOVERNMENTAL FUNDS - MODIFIED ACCRUAL					TOTAL GOVERNMENTAL FUNDS
	GENERAL FUND	DEBT SERVICE FUND	STATE STREET AID FUND	STORM WATER FUND	SOLID WASTE FUND	
ASSETS						
Cash and cash equivalents	\$ 11,057,684	\$ 43	\$ 1,034,754	\$ 36,003	\$ 416,988	\$ 12,545,472
Receivables						
Property taxes, net of allowance	4,742,729	-	-	-	-	4,742,729
Grants	687,804	-	-	-	-	687,804
Other	68,826	-	-	-	-	68,826
Due from other governments	683,418	-	82,834	15,464	104,681	886,397
Due from other funds	-	-	-	245,000	-	245,000
Prepaid items	-	-	-	-	-	-
Inventory	1,660	-	-	-	-	1,660
Restricted cash	172,546	-	-	-	-	172,546
Total assets	<u>\$ 17,414,667</u>	<u>\$ 43</u>	<u>\$ 1,117,588</u>	<u>\$ 296,467</u>	<u>\$ 521,669</u>	<u>\$ 19,350,434</u>
LIABILITIES						
Accounts payable and accrued liabilities	\$ 382,483	\$ -	\$ 562,015	\$ 30,003	\$ 239,783	\$ 1,214,284
Deposits	123,950	-	-	-	-	123,950
Due to other funds	245,383	-	-	-	-	245,383
Unearned revenue	-	-	-	-	-	-
Total liabilities	<u>751,816</u>	<u>-</u>	<u>562,015</u>	<u>30,003</u>	<u>239,783</u>	<u>1,583,617</u>
DEFERRED INFLOWS OF RESOURCES						
Unavailable revenue						
Property taxes	4,734,124	-	-	-	-	4,734,124
Grants	667,184	-	-	-	-	667,184
Other	15,399	-	-	-	-	15,399
Total deferred inflows of resources	<u>5,416,707</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,416,707</u>
FUND BALANCES						
Restricted	172,546	-	-	266,464	281,886	720,896
Committed	1,862,458	43	555,573	-	-	2,418,074
Assigned	993,211	-	-	-	-	993,211
Unassigned	8,217,929	-	-	-	-	8,217,929
Total fund balances	<u>11,246,144</u>	<u>43</u>	<u>555,573</u>	<u>266,464</u>	<u>281,886</u>	<u>12,350,110</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 17,414,667</u>	<u>\$ 43</u>	<u>\$ 1,117,588</u>	<u>\$ 296,467</u>	<u>\$ 521,669</u>	<u>\$ 19,350,434</u>

CITY OF LAKELAND

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES ALL CITY GOVERNMENTAL FUNDS - UNAUDITED - FOR THE YEAR ENDED June 30, 2021

	GOVERNMENTAL FUNDS - MODIFIED ACCRUAL					TOTAL GOVERNMENTAL FUNDS
	GENERAL FUND	DEBT SERVICE FUND	STATE STREET AID FUND	STORM WATER FUND	SOLID WASTE FUND	
REVENUES						
Property taxes	\$ 4,648,727	\$ -	\$ -	\$ -	\$ -	\$ 4,648,727
Local taxes	2,200,349	-	-	-	-	2,200,349
Intergovernmental	1,679,438	-	457,642	-	-	2,137,080
Licenses and permits	353,233	-	-	-	-	353,233
Charges for services	203,860	-	-	216,557	1,290,506	1,710,923
Federal, state, and local grants	1,799,469	-	-	-	138,760	1,938,229
Interest income	9,733	-	-	-	-	9,733
Other	5,815	-	-	-	11,770	17,585
Total revenues	10,900,624	-	457,642	216,557	1,441,036	13,015,859
EXPENDITURES						
Current						
General government	1,863,402	-	-	-	-	1,863,402
Community development	558,325	-	-	-	-	558,325
Public works	438,559	-	1,413,004	59,903	1,393,510	3,304,976
Parks and recreation	418,368	-	-	-	-	418,368
Capital Outlay	2,226,552	-	358,004	303,584	312,661	3,200,801
Debt Service						
Principal	-	17,420,660	-	-	-	17,420,660
Interest and fiscal charges	-	1,453,225	-	-	-	1,453,225
Total expenditures	5,505,206	18,873,885	1,771,008	363,487	1,706,171	28,219,757
Excess of revenues over expenditures	5,395,418	(18,873,885)	(1,313,366)	(146,930)	(265,135)	(15,203,898)
OTHER FINANCING SOURCES (USES)						
Issuance of debt	14,794,500	-	-	-	-	14,794,500
Transfers in	700,000	18,873,886	1,574,617	245,000	-	21,393,503
Transfers out	(21,543,808)	-	-	-	-	(21,543,808)
Total other financing sources (uses)	(6,049,308)	18,873,886	1,574,617	245,000	-	14,644,195
Net change in fund balances	(653,890)	1	261,251	98,070	(265,135)	(559,703)
Fund balances - beginning	11,900,034	42	294,322	168,394	547,021	12,909,813
Fund balances - ending	\$ 11,246,144	\$ 43	\$ 555,573	\$ 266,464	\$ 281,886	\$ 12,350,110

CITY OF LAKELAND, TN
SEWER FUND
STATEMENT OF NET POSITION
JUNE 30, 2021

ASSETS

Current assets:

Cash and cash equivalents	\$ 1,876,620
Receivables	
Accounts	-
Interest	1,721
Due from other governments	135,503
Total current assets	<u>2,013,844</u>

Capital assets:

Capital assets, not being depreciated	1,033,753
Capital assets, being depreciated - net	13,382,668
Total capital assets	<u>14,416,421</u>

Net pension asset	2,817
Total assets	<u>16,433,082</u>

DEFERRED OUTFLOWS OF RESOURCES

Deferred Outflows Related to Pensions	20,527
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LIABILITIES

Current liabilities:

Accounts payable and accrued expenses	294,238
Current portion of notes payable	588,000
Total current liabilities	<u>882,238</u>

Noncurrent liabilities:

Net pension liability	-
Notes payable, net of current portion	2,725,000
Total liabilities	<u>3,607,238</u>

DEFERRED INFLOWS OF RESOURCES

Deferred Inflows Related to Pensions	<u>14,098</u>
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NET POSITION

Net investment in capital assets	11,103,421
Unrestricted	1,728,852
Total net position	<u><u>\$ 12,832,273</u></u>

CITY OF LAKELAND, TENNESSEE

SEWER FUND

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

JUNE 30, 2021

	Prior YTD 06/30/20	Current YTD 06/30/21	Plan FY 2021
Operating revenues:			
Sewer service fee	\$ 1,487,040	\$ 1,540,097	\$ 1,537,200
Service connection fees	809,387	364,002	407,900
Operating grants	-	-	-
Total operating revenues	<u>2,296,427</u>	<u>1,904,099</u>	<u>1,945,100</u>
Operating expenses:			
Personnel expenses	(302,871)	(344,939)	(357,044)
General and administrative	(519,598)	(501,242)	(466,364)
Depreciation	(505,669)	(513,026)	(510,000)
Total operating expenses	<u>(1,328,138)</u>	<u>(1,359,207)</u>	<u>(1,333,408)</u>
Operating Income (Loss)	968,289	544,892	611,692
Nonoperating revenues (expenses):			
Interest income	14,189	3,272	20,000
Interest and agent Fee expense	(83,687)	(32,505)	(76,644)
Total non-operating expenses	<u>(69,498)</u>	<u>(29,233)</u>	<u>(56,644)</u>
Change in net position	898,791	515,659	555,048
Capital Contributions	41,709	-	-
Net position - beginning of year	<u>11,376,114</u>	<u>12,316,614</u>	<u>12,316,614</u>
Net position - Jun-30	<u><u>\$ 12,316,614</u></u>	<u><u>\$ 12,832,273</u></u>	<u><u>\$ 12,871,662</u></u>

CITY OF LAKELAND, TENNESSEE
SEWER FUND
STATEMENT OF CASH FLOWS
JUNE 30, 2021

	<u>Current YTD</u> <u>06/30/21</u>
Cash flows from operating activities:	
Receipts from customers and users	\$ 1,906,988
Payments to suppliers/operating costs	<u>(627,564)</u>
Net cash provided by operating activities	<u>1,279,424</u>
 Cash flows from capital and related financing activities:	
Principal payments on capital debt	(588,000)
Acquisition and construction of capital assets	(1,086,552)
Interest paid on capital debt	<u>(32,505)</u>
Net cash used by capital and related financing activities	<u>(1,707,057)</u>
 Cash flows from investing activities:	
Interest income received	<u>3,272</u>
 Net increase (decrease) in cash and cash equivalents	(424,361)
 Cash and cash equivalents - beginning of year	<u>2,300,981</u>
 Cash and cash equivalents - Jun-30	<u><u>\$ 1,876,620</u></u>

CITY OF LAKELAND

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

GENERAL FUND

JUNE 30, 2021

	Prior YTD 06/30/20	Current YTD 06/30/21	Budget FY 2021	% Earned/Used Year-to-Date
REVENUES				
Property Taxes	\$ 4,418,877	\$ 4,648,727	\$ 4,562,475	101.89%
Local Taxes	1,806,535	2,200,349	1,885,399	116.70%
Intergovernmental	1,553,235	1,679,438	1,530,600	109.72%
Licenses and permits	394,843	353,233	258,819	136.48%
Charges for services	318,727	203,860	326,580	62.42%
Federal, State, and Local Grants	458,775	1,799,469	3,787,577	47.51%
Other	79,366	15,548	42,000	37.02%
Total Revenues	<u>9,030,358</u>	<u>10,900,624</u>	<u>12,393,450</u>	<u>87.95%</u>
EXPENDITURES				
Current				
General government	(1,482,030)	(1,863,402)	(1,943,220)	95.89%
Community Development	(503,095)	(558,325)	(672,701)	83.00%
Public Works	(528,174)	(438,559)	(581,072)	75.47%
Parks and Recreation	(441,499)	(418,368)	(690,526)	60.59%
Capital Projects	<u>(1,006,505)</u>	<u>(2,226,552)</u>	<u>(5,978,800)</u>	<u>37.24%</u>
Total Expenditures	<u>(3,961,303)</u>	<u>(5,505,206)</u>	<u>(9,866,319)</u>	<u>55.80%</u>
Excess (deficiency) of revenues over (under) expenditures	5,069,055	5,395,418	2,527,131	
OTHER FINANCING SOURCES (USES)				
Issuance of Debt	43,500,000	14,794,500	14,794,500	
Transfers in	730,923	700,000	706,250	
Transfers out	(47,550,468)	(21,543,808)	(22,079,526)	
Total Other Financing Sources	<u>(3,319,545)</u>	<u>(6,049,308)</u>	<u>(6,578,776)</u>	
Net Change in Fund Balance	<u>\$ 1,749,510</u>	<u>\$ (653,890)</u>	<u>\$ (4,051,645)</u>	
Allocation of Net Change in Fund Balance:				
Committed Fund Balance		\$ 383,539		
Restricted Fund Balance		127		
Assigned Fund Balance		(347,142)		
Nonspendable Fund Balance		(320,000)		
Unassigned Fund Balance		(370,414)		
Net Change in Fund Balance		<u>\$ (653,890)</u>		

CITY OF LAKELAND

DEBT SERVICE FUND

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

JUNE 30, 2021

	YTD	06/30/21	Budget FY 2021
Revenues:			
Interest	\$	-	\$ -
Total Revenues		-	-
Expenditures:			
Principal		(17,420,660)	(17,420,660)
Interest		(1,396,767)	(1,398,371)
Dues and Fees		(56,458)	(65,700)
Total Expenditures		(18,873,885)	(18,884,731)
Net excess (deficiency) of revenues over expenditures		(18,873,885)	(18,884,731)
Other Financing Sources (Uses):			
Transfers In		18,873,886	18,884,731
Transfers Out		-	-
Total Other Financing Sources (Uses)		18,873,886	18,884,731
Net Change in Fund Balance	\$	1	\$ -

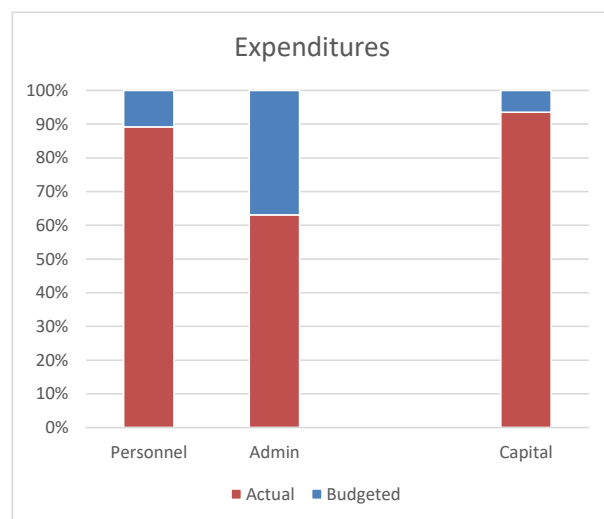
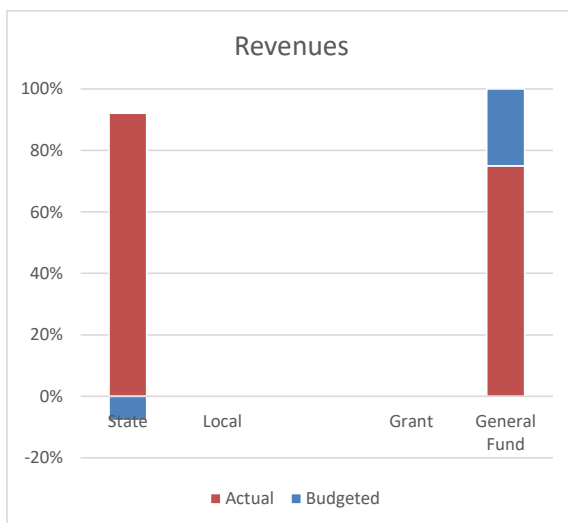
STATE STREET AID

STATEMENT OF REVENUES AND EXPENSES

JUNE 30, 2021

	Prior YTD 06/30/20	Current YTD 06/30/21	Budget FY 2021
REVENUES:			
State shared revenue	\$ 446,301	\$ 457,642	\$ 418,230
Local Revenue	-	-	-
Grant Revenue	-	-	-
Other revenue	-	-	-
Total revenues	<u>446,301</u>	<u>457,642</u>	<u>418,230</u>
EXPENDITURES:			
Personnel expenses	(202,467)	(193,525)	(216,908)
Public works	(657,661)	(1,219,479)	(1,932,063)
Capital projects	(90,816)	(358,004)	(382,618)
Total expenditures	<u>(950,944)</u>	<u>(1,771,008)</u>	<u>(2,531,589)</u>
Net excess (deficiency) of revenues over expenditures	(504,643)	(1,313,366)	(2,113,359)
OTHER FINANCING SOURCES (USES):			
Transfers in	498,971	1,574,617	2,099,490
Transfers out	-	-	-
Total other financing sources (uses):	<u>498,971</u>	<u>1,574,617</u>	<u>2,099,490</u>
Net change in fund balance	(5,672)	261,251	(13,869)
Fund balance - beginning of year	<u>299,994</u>	<u>294,322 *</u>	<u>294,322 *</u>
Fund balance - Jun 30	<u>\$ 294,322</u>	<u>\$ 555,573</u>	<u>\$ 280,453</u>

*Unaudited

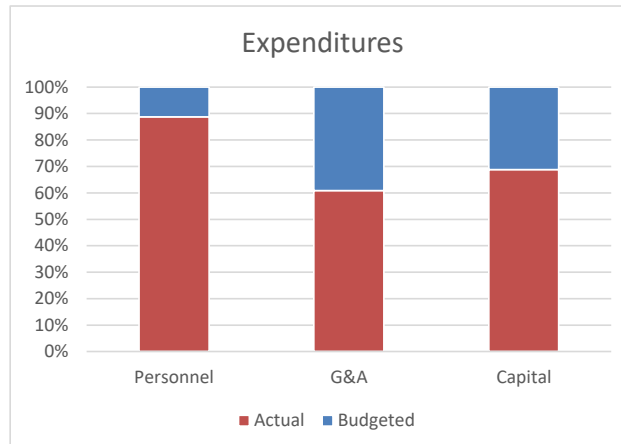
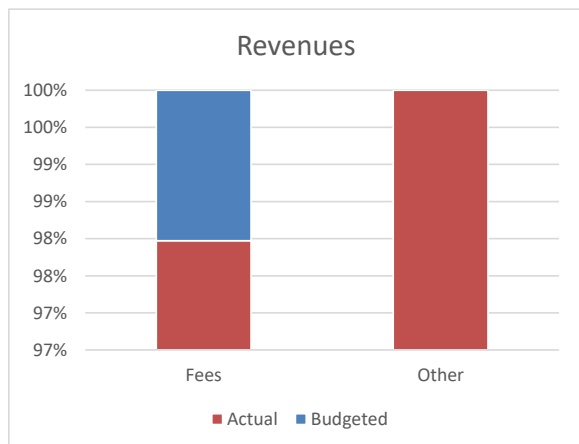


STORM WATER FUND

STATEMENT OF REVENUES AND EXPENDITURES

JUNE 30, 2021

	Prior YTD 06/30/20	Current YTD 06/30/21	Budget FY 2021
REVENUES:			
Storm Water Fees	\$ 191,099	\$ 193,007	\$ 197,000
Other	-	23,550	-
Total revenues	<u>191,099</u>	<u>216,557</u>	<u>197,000</u>
EXPENDITURES:			
Personnel expenses	(28,905)	(42,682)	(48,071)
General and administrative	(28,294)	(17,221)	(28,310)
Capital	(109,644)	(303,584)	(441,000)
Total expenditures	<u>(166,843)</u>	<u>(363,487)</u>	<u>(517,381)</u>
OTHER FINANCING SOURCES/USES			
Transfers in from General Fund	-	245,000	245,000
Net change in fund balance	24,256	98,070	(75,381)
Fund balance - beginning of year	<u>144,138</u>	<u>168,394</u>	<u>168,392</u>
Fund balance - Jun 30	<u><u>\$ 168,394</u></u>	<u><u>\$ 266,464</u></u>	<u><u>\$ 93,011</u></u>

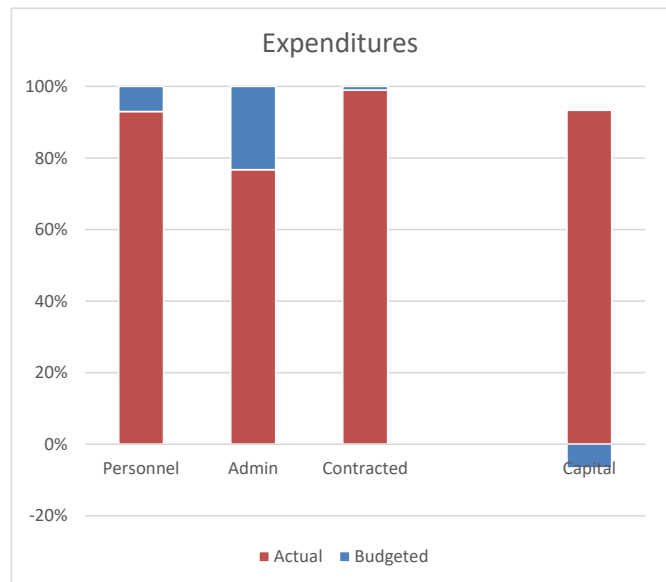
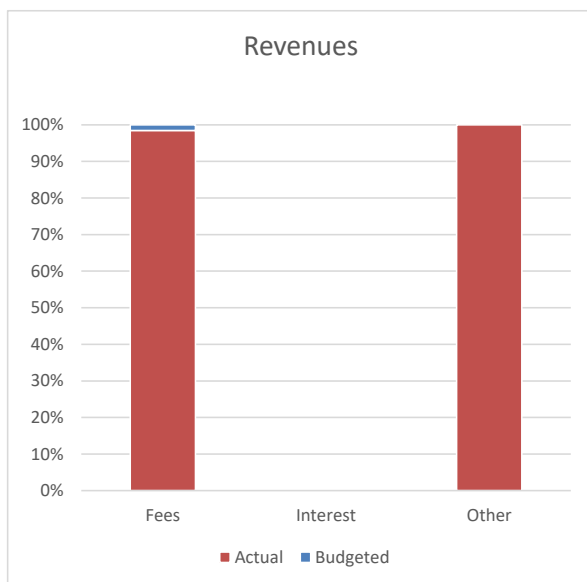


SOLID WASTE FUND

STATEMENT OF REVENUES AND EXPENDITURES

JUNE 30, 2021

	Prior YTD 06/30/20	Current YTD 06/30/21	Budget FY 2021
REVENUES:			
Solid waste collection fees	\$ 1,272,310	\$ 1,290,506	\$ 1,310,454
Interest income	-	-	-
Grant revenues	-	138,760	171,572
Other	1,890	11,770	1,500
Total revenues	<u>1,274,200</u>	<u>1,441,036</u>	<u>1,483,526</u>
EXPENDITURES:			
Personnel expenditures	(128,485)	(202,859)	(218,213)
General and administrative	(82,143)	(67,571)	(88,048)
Contracted services	(1,112,645)	(1,123,081)	(1,134,800)
Capital	(435,086)	(312,661)	(290,393)
Total expenditures	<u>(1,758,359)</u>	<u>(1,706,172)</u>	<u>(1,731,454)</u>
Net change in fund balance	<u>(484,159)</u>	<u>(265,136)</u>	<u>(247,928)</u>
Fund balance - beginning of year	<u>1,031,180</u>	<u>547,021</u>	<u>547,021</u>
Fund balance - Jun 30	<u>\$ 547,021</u>	<u>\$ 281,885</u>	<u>\$ 299,093</u>



APPENDIX A – BUDGETARY TRANSFERS



Fnd T Acct Obj Prj Loc Prg	Account Level Description	2020-21 Original Budget	2020-21 Budget Carry Fwd	2020-21 Budget Revisions	2020-21 Budget Transfers	2020-21 Revised Budget
110 R 31111 000 000 00000 000	Real Property Taxes (Current)	1,571,456.00	0.00	0.00	2,014,255.00	3,585,711.00
110 R 31118 000 000 00000 000	Special Property Tax - School	2,014,255.00	0.00	0.00	-2,014,255.00	0.00
110 E 41000 111 000 00000 000	GOV - Salary	114,444.00	0.00	0.00	2,000.00	116,444.00
110 E 41000 121 000 00000 000	GOV - Regular Employee Wages	45,810.00	0.00	0.00	-2,000.00	43,810.00
110 E 41000 144 000 00000 000	GOV - HSA Retirement	0.00	0.00	0.00	2,650.00	2,650.00
110 E 41000 146 000 00000 000	GOV - Work Comp	1,716.00	0.00	0.00	1,000.00	2,716.00
110 E 41000 147 000 00000 119	GOV - Unemployment - COVID	0.00	0.00	5,000.00	-1,050.00	3,950.00
110 E 41000 148 000 00000 000	GOV - Education/Training	5,000.00	0.00	0.00	-1,000.00	4,000.00
110 E 41000 220 000 00000 000	GOV - Printing	10,000.00	0.00	0.00	-200.00	9,800.00
110 E 41000 230 000 00000 000	GOV - Publicity/Dues	12,000.00	0.00	0.00	200.00	12,200.00
110 E 41000 241 000 00000 000	GOV - Electric	16,000.00	0.00	0.00	-1,000.00	15,000.00
110 E 41000 242 000 00000 000	GOV - Water	1,000.00	0.00	0.00	1,000.00	2,000.00
110 E 41000 245 000 00000 000	GOV - Telephone	14,000.00	0.00	0.00	-400.00	13,600.00
110 E 41000 245 000 00000 019	GOV - TELEPHONE COVID-19	0.00	0.00	140.00	400.00	540.00
110 E 41000 251 000 00000 000	GOV - Trustee Collection Fees	22,000.00	0.00	0.00	500.00	22,500.00
110 E 41000 252 000 00000 000	GOV - Legal Services	100,000.00	0.00	0.00	23,000.00	123,000.00
110 E 41000 252 000 00000 600	GOV - Legal Services - Bonds	15,000.00	0.00	0.00	-15,000.00	0.00
110 E 41000 252 000 00000 800	GOV Legal Services - COVID-19	0.00	0.00	27,140.00	5,000.00	32,140.00
110 E 41000 255 000 00000 000	GOV - Data Processing Services	0.00	0.00	0.00	120.00	120.00
110 E 41000 257 000 00000 000	GOV - Property Tax Commission	95,000.00	0.00	0.00	8,500.00	103,500.00
110 E 41000 259 000 00000 000	GOV - Other Professional Servi	15,000.00	0.00	0.00	-8,500.00	6,500.00
110 E 41000 266 000 00000 000	GOV - Repair & Maintenance Bui	57,000.00	0.00	0.00	-13,000.00	44,000.00
110 E 41000 287 000 00000 000	GOV - Meals & Entertainment	5,000.00	0.00	0.00	-1,200.00	3,800.00
110 E 41000 290 000 00000 000	GOV - Contracted Service	105,000.00	0.00	0.00	-12,750.00	92,250.00
110 E 41000 299 000 00000 000	GOV - Contingency	14,000.00	0.00	0.00	-3,020.00	10,980.00
110 E 41000 310 000 00000 000	GOV - Office Supplies & Materi	10,000.00	0.00	0.00	-1,555.00	8,445.00
110 E 41000 318 000 00000 000	GOV - Miscellaneous	0.00	0.00	0.00	440.00	440.00
110 E 41000 331 000 00000 000	GOV - Gas, Oil, Diesel	800.00	0.00	0.00	200.00	1,000.00
110 E 41000 333 000 00000 000	GOV - Other Equip/Parts	0.00	0.00	0.00	50.00	50.00
110 E 41000 511 000 00000 000	GOV - Insurance On Buildings	11,000.00	0.00	0.00	1,212.00	12,212.00
110 E 41000 513 000 00000 000	GOV - Liability	38,000.00	0.00	0.00	-5,812.00	32,188.00
110 E 41000 944 000 00000 000	GEN GOV - HVAC Replacement	0.00	0.00	25,000.00	2,175.00	27,175.00
110 E 41000 948 000 00000 000	GOV - Computer Upgrades	0.00	0.00	0.00	1,567.00	1,567.00
110 E 41210 111 000 00000 000	CRT - Salary	3,000.00	0.00	2,000.00	-250.00	4,750.00
110 E 41210 121 000 00000 000	CRT - Regular Employee Wages	3,715.00	0.00	0.00	250.00	3,965.00
110 E 41210 141 000 00000 000	CRT - FICA (Employer's Share)	519.00	0.00	0.00	100.00	619.00
110 E 41210 142 000 00000 000	CRT - Insurance	2,769.00	0.00	0.00	-230.00	2,539.00
110 E 41210 143 000 00000 000	CRT - Retirement	186.00	0.00	0.00	20.00	206.00
110 E 41210 148 000 00000 000	CRT - Education/Training	500.00	0.00	0.00	10.00	510.00
110 E 41210 255 000 00000 000	CRT - Data Processing	100.00	0.00	0.00	900.00	1,000.00
110 E 41210 318 000 00000 000	CRT- Court Cost Fees	100.00	0.00	0.00	100.00	200.00
110 E 41330 148 000 00000 000	BOC - Education/Training	1,000.00	0.00	0.00	-1.00	999.00
110 E 41330 220 000 00000 000	BOC - Printing	0.00	0.00	0.00	5,800.00	5,800.00
110 E 41330 670 000 00000 000	BOC - Election Comm. Fee	0.00	0.00	11,930.00	1.00	11,931.00
110 E 41330 951 000 00000 019	BOC - Furn/Fixt - COVID-19	0.00	0.00	16,653.00	755.00	17,408.00
110 E 41500 111 000 00000 000	FIN - Salary	85,686.00	0.00	0.00	2,000.00	87,686.00
110 E 41500 121 000 00000 000	FIN - Regular Employee Wages	123,157.00	0.00	0.00	3,000.00	126,157.00
110 E 41500 141 000 00000 000	FIN - FICA (Employer's Share)	16,203.00	0.00	0.00	100.00	16,303.00
110 E 41500 143 000 00000 000	FIN - Retirement	10,152.00	0.00	0.00	500.00	10,652.00
110 E 41500 144 000 00000 000	FIN- HSA Retirement	0.00	0.00	0.00	1,100.00	1,100.00
110 E 41500 148 000 00000 000	FIN - Education/Training	5,500.00	0.00	0.00	-3,700.00	1,800.00
110 E 41500 220 000 00000 000	FIN - Printing	0.00	0.00	0.00	2,000.00	2,000.00
110 E 41500 230 000 00000 000	FIN - Dues	600.00	0.00	0.00	700.00	1,300.00
110 E 41500 245 000 00000 000	FIN - Telephone	720.00	0.00	0.00	150.00	870.00
110 E 41500 245 000 00000 019	FIN - Telephone - CARES	0.00	0.00	140.00	100.00	240.00
110 E 41500 259 000 00000 000	FIN - Other Prof Services	0.00	0.00	0.00	900.00	900.00
110 E 41500 280 000 00000 000	FIN - Travel	4,500.00	0.00	0.00	-3,400.00	1,100.00
110 E 41500 287 000 00000 000	FIN - Meals & Entertainment	500.00	0.00	0.00	-400.00	100.00
110 E 41500 299 000 00000 000	FIN - Contingency	1,000.00	0.00	0.00	-1,000.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2020-21 Original Budget	2020-21 Budget Carry Fwd	2020-21 Budget Revisions	2020-21 Budget Transfers	2020-21 Revised Budget
110 E 41670 111 000 00000 000	ENG - Salary	30,486.00	0.00	0.00	3,000.00	33,486.00
110 E 41670 121 000 00000 000	ENG - Regular Employee Wages	17,687.00	0.00	0.00	2,000.00	19,687.00
110 E 41670 141 000 00000 000	ENG - FICA (Employer's Share)	4,950.00	0.00	0.00	500.00	5,450.00
110 E 41670 144 000 00000 000	GOV - HSA RETIREMENT	0.00	0.00	0.00	1,000.00	1,000.00
110 E 41670 245 000 00000 000	ENG - Telephone	1,440.00	0.00	0.00	-146.00	1,294.00
110 E 41670 245 000 00000 019	ENG - Telephone - CARES	0.00	0.00	140.00	1,146.00	1,286.00
110 E 41670 299 000 00000 000	ENG - Contingency	2,500.00	0.00	0.00	-1,500.00	1,000.00
110 E 41670 310 000 00000 000	ENG - Office Supplies	0.00	0.00	0.00	100.00	100.00
110 E 41670 326 000 00000 000	ENG - Uniforms	0.00	0.00	0.00	200.00	200.00
110 E 41670 773 000 00000 000	ENG - New Canada Rd Improvemen	600,000.00	0.00	858,000.00	-17,200.00	1,440,800.00
110 E 41670 951 000 00000 019	ENG - Furn Fixt - CARES	0.00	0.00	0.00	1,300.00	1,300.00
110 E 41672 121 000 00000 000	INS - Regular Employee Wages	96,010.00	0.00	0.00	-2,472.00	93,538.00
110 E 41672 123 000 00000 000	INS - Overtime Wages	556.00	0.00	0.00	2,472.00	3,028.00
110 E 41672 142 000 00000 000	INS - Insurance	16,533.00	0.00	0.00	8,000.00	24,533.00
110 E 41672 143 000 00000 000	INS - Retirement	4,368.00	0.00	0.00	500.00	4,868.00
110 E 41672 144 000 00000 000	INS - HSA Retirement	0.00	0.00	0.00	600.00	600.00
110 E 41672 146 000 00000 000	INS - Work Comp	4,102.00	0.00	0.00	-550.00	3,552.00
110 E 41672 245 000 00000 019	INS - TELEPHONE-COVID-19	0.00	0.00	408.00	500.00	908.00
110 E 41672 299 000 00000 000	INS - Contingency	300.00	0.00	0.00	-300.00	0.00
110 E 41672 320 000 00000 000	INS - Operating Supplies	0.00	0.00	0.00	350.00	350.00
110 E 41672 331 000 00000 000	INS - Gas, Oil, Diesel	3,500.00	0.00	0.00	500.00	4,000.00
110 E 41700 111 000 00000 000	PLN - Salary	61,202.00	0.00	6,900.00	-2,500.00	65,602.00
110 E 41700 121 000 00000 000	PLN - Regular Employee Wages	39,976.00	0.00	0.00	2,500.00	42,476.00
110 E 41700 142 000 00000 000	PLN - Insurance	23,300.00	0.00	0.00	-1,500.00	21,800.00
110 E 41700 143 000 00000 000	PLN - Retirement	5,660.00	0.00	0.00	500.00	6,160.00
110 E 41700 144 000 00000 000	PLN - HSA Retirement	0.00	0.00	0.00	1,000.00	1,000.00
110 E 41700 245 000 00000 000	PLN - Telephone	720.00	0.00	0.00	455.00	1,175.00
110 E 41700 245 000 00000 019	PLN - Telephone - CARES	0.00	0.00	0.00	545.00	545.00
110 E 41700 259 000 00000 000	PLN - Other Professional Servi	60,000.00	0.00	0.00	-1,000.00	59,000.00
110 E 41701 111 000 00000 000	ECD - Salary	20,401.00	0.00	0.00	-3,000.00	17,401.00
110 E 41701 121 000 00000 000	ECD - Regular Employee Wages	11,557.00	0.00	0.00	3,000.00	14,557.00
110 E 41701 123 000 00000 000	ECD - Overtime Wages	449.00	0.00	0.00	500.00	949.00
110 E 41701 142 000 00000 000	ECD - Insurance	8,670.00	0.00	0.00	-1,000.00	7,670.00
110 E 41701 144 000 00000 000	ECD - HSA Retirement	0.00	0.00	0.00	500.00	500.00
110 E 41701 252 000 00000 000	ECD - Legal Services	20,000.00	0.00	0.00	-5,500.00	14,500.00
110 E 41701 259 000 00000 000	ECD - Other Professional Servi	36,000.00	0.00	0.00	1,000.00	37,000.00
110 E 41710 121 000 00000 000	CDE - Regular Employee Wages	37,086.00	0.00	0.00	3,500.00	40,586.00
110 E 41710 142 000 00000 000	CDE - Insurance	15,307.00	0.00	0.00	1,000.00	16,307.00
110 E 41710 143 000 00000 000	CDE - Retirement	1,854.00	0.00	0.00	500.00	2,354.00
110 E 41710 245 000 00000 000	CDE - Telephone	720.00	0.00	0.00	-121.00	599.00
110 E 41710 245 000 00000 019	CDE - Telephone - CARES	0.00	0.00	0.00	621.00	621.00
110 E 41711 111 000 00000 000	IS - Salary	80,000.00	0.00	0.00	3,000.00	83,000.00
110 E 41711 121 000 00000 000	IS - Regular Employee Wages	30,000.00	0.00	0.00	2,000.00	32,000.00
110 E 41711 141 000 00000 000	IS - FICA (Employer's Share)	8,476.00	0.00	0.00	500.00	8,976.00
110 E 41711 142 000 00000 000	IS - Insurance	15,307.00	0.00	0.00	2,000.00	17,307.00
110 E 41711 143 000 00000 000	IS - Retirement	3,504.00	0.00	0.00	500.00	4,004.00
110 E 41711 144 000 00000 000	IS - HSA Retirement	0.00	0.00	0.00	2,000.00	2,000.00
110 E 41711 148 000 00000 000	IS - Education/Training	1,500.00	0.00	0.00	-1,100.00	400.00
110 E 41711 245 000 00000 000	IS - Telephone	0.00	0.00	0.00	500.00	500.00
110 E 41711 245 000 00000 019	IS - Telephone - CARES	0.00	0.00	0.00	750.00	750.00
110 E 41711 255 000 00000 000	IS - Data Processing Services	41,100.00	0.00	10,000.00	9,250.00	60,350.00
110 E 41711 255 000 00000 019	IS - Data Processing - CARES	0.00	0.00	25,861.00	-1,000.00	24,861.00
110 E 41711 259 000 00000 000	IS - Other Professional Servi	46,900.00	0.00	0.00	-16,000.00	30,900.00
110 E 41711 280 000 00000 000	IS - Travel	3,000.00	0.00	0.00	-250.00	2,750.00
110 E 41711 320 000 00000 000	IS - Operating Supplies	450.00	0.00	0.00	250.00	700.00
110 E 41711 948 000 00000 000	IS - Computer Upgrades	9,700.00	0.00	2,100.00	1,493.00	13,293.00
110 E 41711 948 000 00000 019	IS - Comp Upgrades - CARES	0.00	0.00	11,849.00	5,250.00	17,099.00
110 E 43000 245 000 00000 000	PW - Telephone	2,000.00	0.00	0.00	1,000.00	3,000.00
110 E 43000 245 000 00000 019	PW - Telephone - CARES	0.00	0.00	1,056.00	1,500.00	2,556.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2020-21 Original Budget	2020-21 Budget Carry Fwd	2020-21 Budget Revisions	2020-21 Budget Transfers	2020-21 Revised Budget
110 E 43000 254 000 000000 000	PW - Architectural, Engineerin	15,000.00	0.00	0.00	-2,500.00	12,500.00
110 E 43000 259 000 000000 000	PW - Other Prof. Services	10,000.00	0.00	0.00	-500.00	9,500.00
110 E 43000 261 000 000000 000	PW - Repair & Maintenance Moto	9,000.00	250.00	0.00	500.00	9,750.00
110 E 43000 326 000 000000 000	PW - Uniforms	3,500.00	0.00	0.00	1,000.00	4,500.00
110 E 43000 331 000 000000 000	PW - Gas, Oil, Diesel	10,000.00	0.00	0.00	-1,000.00	9,000.00
110 E 44310 241 000 000000 000	SC - Electric	6,000.00	0.00	0.00	-200.00	5,800.00
110 E 44310 244 000 000000 000	SC - Gas/Propane	350.00	0.00	0.00	100.00	450.00
110 E 44310 245 000 000000 000	SC - Telephone	3,700.00	0.00	0.00	100.00	3,800.00
110 E 44421 241 000 000000 000	IHC - Electric	6,000.00	0.00	0.00	-200.00	5,800.00
110 E 44421 244 000 000000 000	IHC - Gas/Propane	350.00	0.00	0.00	100.00	450.00
110 E 44421 245 000 000000 000	IHC - Telephone	800.00	0.00	0.00	100.00	900.00
110 E 44710 111 000 000000 000	PRK - Salary	80,000.00	0.00	0.00	1,000.00	81,000.00
110 E 44710 121 000 000000 000	PRK - Regular Employee Wages	118,619.00	0.00	0.00	-3,500.00	115,119.00
110 E 44710 123 000 000000 000	PRK - Overtime Wages	764.00	0.00	0.00	1,000.00	1,764.00
110 E 44710 144 000 000000 000	GOV - HSA RETIREMENT	0.00	0.00	0.00	1,000.00	1,000.00
110 E 44710 245 000 000000 019	PRK - Telephone - CARES	0.00	0.00	140.00	500.00	640.00
110 E 44710 299 000 000000 000	PRK - Contingency	3,000.00	0.00	0.00	-2,000.00	1,000.00
110 E 44710 320 000 000000 000	PRK - Operating Supplies	3,500.00	0.00	0.00	-1,800.00	1,700.00
110 E 44710 320 000 000000 019	PRK - Op Supplies - CARES	0.00	0.00	0.00	1,800.00	1,800.00
110 E 44710 321 000 000000 000	PRK - CC Processing Fees	0.00	0.00	0.00	2,000.00	2,000.00
110 E 44710 325 000 000000 116	PRK - Easter Fest	0.00	0.00	0.00	2,800.00	2,800.00
110 E 44710 325 110 000000 000	PRK - Halloween Fest	3,500.00	0.00	0.00	-2,800.00	700.00
110 E 44710 937 000 000000 000	PRK - Athletic Complex	1,000,000.00	0.00	0.00	62,000.00	1,062,000.00
110 E 44710 969 000 000000 000	PRK - Hwy 70 Athletic Fields	1,273,000.00	0.00	0.00	-65,175.00	1,207,825.00
121 E 43100 144 000 000000 000	STR - HSA Retirement	0.00	0.00	0.00	3,000.00	3,000.00
121 E 43100 146 000 000000 000	STR - Work Comp	12,054.00	0.00	0.00	-3,000.00	9,054.00
121 E 43100 148 000 000000 000	STR - Education/Training	1,200.00	0.00	0.00	-500.00	700.00
121 E 43100 149 000 000000 000	STR - Uniforms	1,700.00	0.00	0.00	500.00	2,200.00
121 E 43100 245 000 000000 000	STR - Telephone	1,440.00	0.00	0.00	-400.00	1,040.00
121 E 43100 245 000 000000 019	STR - TELEPHONE-COVID-19	0.00	0.00	648.00	900.00	1,548.00
121 E 43100 259 000 000000 000	STR - Other Professional Servi	6,000.00	0.00	0.00	-5,000.00	1,000.00
121 E 43100 264 000 000000 000	STR - Traffic Control Lights	5,000.00	0.00	0.00	500.00	5,500.00
121 E 43100 287 000 000000 000	STR - Meals & Entertainment	1,000.00	0.00	0.00	1,000.00	2,000.00
121 E 43100 320 000 000000 000	STR - Operating Supplies	5,000.00	0.00	0.00	500.00	5,500.00
121 E 43100 331 000 000000 000	STR - Gas, Oil, Diesel	18,000.00	0.00	0.00	-5,500.00	12,500.00
121 E 43100 333 000 000000 000	STR - Other Equip Parts & Repa	9,000.00	0.00	0.00	1,000.00	10,000.00
121 E 43100 341 000 000000 000	STR - Tools	5,500.00	0.00	0.00	500.00	6,000.00
121 E 43100 410 000 000000 000	STR - Concrete / Clay	3,000.00	0.00	0.00	-3,000.00	0.00
121 E 43100 471 000 000000 000	STR - Asphalt & Asphalt Filler	40,000.00	0.00	0.00	-10,500.00	29,500.00
121 E 43100 533 000 000000 000	STR - Machinery & Equip Rental	5,000.00	0.00	4,800.00	3,600.00	13,400.00
121 E 43100 940 000 000000 000	STR - New Capital Light Equipm	18,000.00	0.00	0.00	-3,600.00	14,400.00
121 E 43100 941 000 000000 000	STR - HEAVY EQUIPMENT	119,825.00	0.00	0.00	-17,000.00	102,825.00
121 E 43160 241 000 000000 000	STR - Street Lighting-Electri	20,000.00	0.00	0.00	15,000.00	35,000.00
121 E 52115 920 000 000000 000	STR - Building Improvements	150,000.00	33,392.80	25,000.00	22,000.00	230,392.80
210 E 49500 692 000 000000 000	Loan Fees - 2008 TMBF #50538	20,000.00	0.00	0.00	-500.00	19,500.00
210 E 49500 693 000 000000 000	Loan Fees - TLDA Beverle River	1,600.00	0.00	0.00	500.00	2,100.00
412 E 43250 121 000 000000 000	SEW - Regular Employee	145,342.00	0.00	0.00	-5,000.00	140,342.00
412 E 43250 122 000 000000 000	SEW - Temporary Wages	0.00	0.00	0.00	5,000.00	5,000.00
412 E 43250 252 000 000000 000	SEW - Legal Services	2,000.00	0.00	0.00	2,280.00	4,280.00
412 E 43250 254 000 000000 000	SEW - Arch/Eng/Landscaping	10,000.00	0.00	0.00	-2,000.00	8,000.00
412 E 43250 259 000 000000 000	SEW - Other Professional	30,000.00	0.00	0.00	-280.00	29,720.00
412 E 43250 290 000 000000 000	SEW - Contracted Service	30,000.00	0.00	0.00	65,000.00	95,000.00
412 E 43250 511 000 000000 000	SEW - Insurance On Buildings	30,000.00	0.00	0.00	3,356.00	33,356.00
412 E 43250 611 000 000000 000	SEW - Interest On Long Term	115,000.00	0.00	0.00	-68,356.00	46,644.00
416 E 46000 121 000 000000 000	STW - Regular Employee Wages	32,004.00	0.00	0.00	-850.00	31,154.00
416 E 46000 123 000 000000 000	STW - Overtime Wages	186.00	0.00	0.00	850.00	1,036.00
416 E 46000 142 000 000000 000	STW - Insurance	6,865.00	0.00	0.00	1,500.00	8,365.00
416 E 46000 143 000 000000 000	STW - Retirement	1,456.00	0.00	0.00	500.00	1,956.00
416 E 46000 144 000 000000 000	STW - HSA Retirement	0.00	0.00	0.00	500.00	500.00

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2020-21 Original Budget	2020-21 Budget Carry Fwd	2020-21 Budget Revisions	2020-21 Budget Transfers	2020-21 Revised Budget
416 E 46000	148 000	00000	000		STW - Education/Training	500.00	0.00	0.00	500.00	1,000.00
416 E 46000	230 000	00000	000		STW - Publicity/Dues	700.00	0.00	0.00	500.00	1,200.00
416 E 46000	232 000	00000	000		STW - Environmental Protection	3,460.00	0.00	0.00	500.00	3,960.00
416 E 46000	290 000	00000	000		STW - Contracted Service	5,000.00	0.00	0.00	-2,500.00	2,500.00
416 E 46000	299 000	00000	000		STW - Contingency	1,000.00	0.00	0.00	-1,000.00	0.00
416 E 46000	341 000	00000	000		STW - Tools	250.00	0.00	0.00	3,500.00	3,750.00
416 E 46000	900 000	00000	000		STW - Capital Projects	200,000.00	0.00	245,000.00	-4,000.00	441,000.00
424 E 43260	111 000	00000	000		SDW - Salaries	29,589.00	0.00	0.00	3,000.00	32,589.00
424 E 43260	121 000	00000	000		SDW - Regular Employee Wages	69,104.00	0.00	0.00	5,500.00	74,604.00
424 E 43260	122 000	00000	000		SDW - Temporary Employee Wages	49,920.00	0.00	0.00	18,000.00	67,920.00
424 E 43260	141 000	00000	000		SDW - FICA (Employer's Share)	7,737.00	0.00	0.00	1,000.00	8,737.00
424 E 43260	143 000	00000	000		SDW - Retirement	4,811.00	0.00	0.00	1,000.00	5,811.00
424 E 43260	144 000	00000	000		SDW - HSA Retirement	0.00	0.00	0.00	1,000.00	1,000.00
424 E 43260	220 000	00000	000		SDW - Printing	3,000.00	0.00	0.00	2,250.00	5,250.00
424 E 43260	245 000	00000	019		SDW - TELEPHONE-COVID-19	0.00	0.00	648.00	500.00	1,148.00
424 E 43260	251 000	00000	000		SDW - MLGW Collection Fee	26,000.00	0.00	0.00	500.00	26,500.00
424 E 43260	261 000	00000	000		SDW - Repair & Maintenance Veh	2,500.00	0.00	0.00	500.00	3,000.00
424 E 43260	289 000	00000	000		SDW - Other Contracted Service	170,000.00	0.00	142,000.00	-101,700.00	210,300.00
424 E 43260	290 000	00000	000		SDW - Contracted Service	835,000.00	0.00	32,400.00	4,900.00	872,300.00
424 E 43260	290 000	00000	019		SDW - Contracted Service-CARES	0.00	0.00	32,400.00	19,800.00	52,200.00
424 E 43260	295 000	00000	000		SDW - Litter Control	25,000.00	0.00	0.00	-1,750.00	23,250.00
424 E 43260	331 000	00000	000		SDW - Gas, Oil, Diesel	10,000.00	0.00	0.00	3,500.00	13,500.00
424 E 43260	941 000	00000	000		SDW - Capital Outlay-Equipment	60,000.00	0.00	0.00	-55,750.00	4,250.00
424 E 43260	944 000	00000	000		SDW - Capital Outlay - Vehicle	80,000.00	0.00	0.00	-49,950.00	30,050.00
424 E 52115	920 000	00000	000		SDW - Building Improvements	50,000.00	33,392.80	25,000.00	147,700.00	256,092.80
						0.00				



**BOARD OF COMMISSIONERS
SPECIAL MEETING MINUTES
COMBINED MEETING WITH ECONOMIC DEVELOPMENT COMMISSION
AND LAKELAND AREA CHAMBER OF COMMERCE
THURSDAY, AUGUST 05, 2021, 6:00 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

- I. **CALL TO ORDER BY MAYOR:** The meeting was called to order by Mayor Mike Cunningham 6:30 p.m. on Thursday, August 05, 2021.

II. **INVOCATION:**

III. **PLEDGE:**

- IV. **ROLL CALL BY RECORDER:** Mayor Mike Cunningham, Vice Mayor Michele Dial, Commissioner Jim Atkinson, Commissioner Richard Gonzales, and Commissioner Wesley Wright were present.

Economic Development Commission: Chairman Steve Laster, Shaun Brannen, Jeremy Burnett, Adam Henry, and Alan Johnson were present.

Lakeland Area Chamber of Commerce: Chairman Will Ashworth, and Billy Rogers were present.

Staff personnel in attendance were City Manager Shane Horn, Planning Director Richard Donovan, Park & Recreation Director Patrick O'Mara, Staff Engineer Alejandra Arriaga, GIS Director Josh Thompson, City Recorder Debra Murrell and City Attorney Will Patterson.

V. **PUBLIC COMMENTS:**

VI. **REGULAR AGENDA:**

1. **Review Board of Commissioners Economic Development Strategic Priority and Action Plan** (*Commissioner Atkinson*)
Discussion only, no action was taken.
2. **Review Economic Development Commission Strategic Priorities and Action Plan** (*Chairman Laster*)
Discussion only, no action was taken.
3. **Review Lakeland Area Chamber of Commerce Role and Partnership in Economic Development** (*Chairman Ashworth*)
Discussion only, no action was taken.

VII. **ANNOUNCEMENTS:**



BOARD OF COMMISSIONERS
SPECIAL MEETING MINUTES
COMBINED MEETING WITH ECONOMIC DEVELOPMENT COMMISSION
AND LAKELAND AREA CHAMBER OF COMMERCE
THURSDAY, AUGUST 05, 2021, 6:00 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002

- VIII. **ADJOURNMENT:** There being no other business on which to take action, Commissioner Gonzales moved to adjourn the meeting, seconded by Commissioner Wright. ***Motion carried, voice vote, all in favor (5-0).***

The meeting was adjourned at 8:40 p.m. on Thursday, August 05, 2021.

These minutes were approved on September 09, 2021.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder



**Lakeland Beer Board
Special Meeting Minutes
Thursday, August 12, 2021, 5:15 PM
City Hall, Lakeland, Tennessee 38002**

- I. **CALL TO ORDER BY MAYOR:** The meeting was called to order by Mayor Mike Cunningham 5:16 p.m. on Thursday, August 12, 2021.
- II. **INVOCATION:** The invocation was offered by Mayor Cunningham.
- III. **PLEDGE:** Mayor Cunningham led in the Pledge to the Flag.
- IV. **ROLL CALL BY RECORDER:** Mayor Mike Cunningham, Vice Mayor Michele Dial, Commissioner Jim Atkinson, Commissioner Richard Gonzales, and Commissioner Wesley Wright were present.

Staff personnel in attendance were City Manager Shane Horn, City Engineer Emily Harrell, Financial Director Michael Walker, Park & Recreation Director Patrick O'Mara, City Recorder Debra Murrell and City Attorney Will Patterson.

V. **PUBLIC COMMENTS:**

VI. **REGULAR AGENDA:**

- 1. **Resolution – to approve an Application for Certificate of Compliance to engage in the business of retail sales of alcoholic beverages in Lakeland, Tennessee.**

Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Wright.

Discussion ensued.

For the record: Comments were heard from the applicants, Michael Kardoush and Charles Kardoush.

When the question was called the resolution passed as presented, roll call vote, 5 in favor 0 against. (5-0)

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

VII. **ANNOUNCEMENTS:**



**Lakeland Beer Board
Special Meeting Minutes
Thursday, August 12, 2021, 5:15 PM
City Hall, Lakeland, Tennessee 38002**

VIII. ADJOURNMENT: There being no other business on which to take action, Commissioner Gonzales moved to adjourn the meeting, seconded by Commissioner Wright. ***Motion carried, voice vote, all in favor (5-0).***

The meeting was adjourned at 5:22 p.m. on Thursday, August 12, 2021.

These minutes were approved on September 09, 2021.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

- I. **CALL TO ORDER BY MAYOR:** The meeting was called to order by Mayor Mike Cunningham 5:32 p.m. on Thursday, August 12, 2021.
- II. **INVOCATION:** *(at previous meeting)*
- III. **PLEDGE:** *(at previous meeting)*
- IV. **ROLL CALL BY RECORDER:** Mayor Mike Cunningham, Vice Mayor Michele Dial, Commissioner Jim Atkinson, Commissioner Richard Gonzales, and Commissioner Wesley Wright were present.

Staff personnel in attendance were City Manager Shane Horn, City Engineer Emily Harrell, Finance Director Michael Walker, Planning Director Richard Donovan, Park & Recreation Director Patrick O'Mara, City Recorder Debra Murrell and City Attorney Will Patterson.

V. **PUBLIC HEARING:**

1. **Ordinance - Final Reading** - to amend the Land Development Regulations of Lakeland, Tennessee, to make an interim amendment to the Land Development Regulations concerning allowed uses for multifamily.
2. **Ordinance – Final Reading** – to amend the Land Development Regulations of Lakeland, Tennessee, to make interim amendments to the Land Development Regulations concerning allowed uses for vehicular services; impervious surface, semi-pervious surface, and building coverages; and Commercial Building Type B.

For the record: No comments were heard.

With no objection, the order of business was changed to move regular agenda item # 10 up.

REGULAR AGENDA:

- 10. Discussion and possible action on enforcement of off-road vehicles on roadways.** *Sponsored by Commissioner Gonzales*
Discussion only, no action was taken.

Public comments were heard from the following:
Dorothy Stefanyszyn – Resident of The Grove
Sergeant Roger Harper – Shelby County Sheriff's Department
Deputy Autumn Sterling – Shelby County Sheriff's Department
Kim Koratsky, Lakeland Municipal Court Judge



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

VI. TREASURER'S REPORT:

1. Interim Treasurer's Report – Cash Balance Update as of July 31, 2021
(Update given by Finance Director Michael Walker)

VII. REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:

- Sheriff's Report: Summary report for the month of July (*Given by Detective Vant*)
- City Manager's Report: City Manager Shane Horn offered a report.
- Commissioners' Report:
 - Commissioner Atkinson offered a report on MPC/DRC activities.
 - Commissioner Wright announced upcoming meetings for EDC (Joint Meeting) & BOA.

VIII. PUBLIC COMMENTS: *No comments were heard.*

IX. SEWERAGE COMMISSION BUSINESS:

X. CONSENT AGENDA:

1. **Approval of Meeting Minutes from Previous Meetings:**
 - a. Regular Meeting Minutes, July 8, 2021
2. **Resolution** - authorizing the payment of reappraisal fees to the Shelby County Assessor's Office. *Sponsored by Michael Walker*
3. **Resolution** - approving a Renewal of Inter-Governmental Agreement Between Lakeland and Shelby County Government Establishing Cooperation and Coordination of Certain Activities for the Operation of the Shelby County Household Hazardous Waste Facility.
Sponsored by Emily Harrell
4. **Resolution** - authorizing Change Order #2 for the FY2021 Heron's Ridge Pond Project. *Sponsored by Emily Harrell*
5. **Resolution** - approving the purchase of a network server from Central Technologies, Inc. through the Interlocal Purchasing System Program.
Sponsored by Josh Thompson
6. **Resolution** - authorizing the City Manager to execute a contract with True North Geographic Technologies, LLC for Cityworks and GIS hosting services. *Sponsored by Josh Thompson*
7. **Resolution** - authorizing the City Manager to execute a contract with True North Geographic Technologies, LLC for Cityworks post-implementation support services. *Sponsored by Josh Thompson*



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

Commissioner Gonzales moved to approve the consent agenda as presented, seconded by Commissioner Wright.

When the question was called the motion carried, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

XI. REGULAR AGENDA:

1. **Ordinance - Final Reading** - to amend the Land Development Regulations of Lakeland, Tennessee, to make an interim amendment to the Land Development Regulations concerning allowed uses for multifamily. *Sponsored by Richard Donovan*
Commissioner Atkinson Dial moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the Final Reading of the Ordinance, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

2. **Ordinance – Final Reading** – to amend the Land Development Regulations of Lakeland, Tennessee, to make interim amendments to the Land Development Regulations concerning allowed uses for vehicular services; impervious surface, semi-pervious surface, and building coverages; and Commercial Building Type B. *Sponsored by Richard Donovan*
Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the Final Reading of the Ordinance, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKE LAND, TENNESSEE 38002**

3. **Ordinance - First Reading** - amending Section 5-101 of the Lakeland city code to provide for official depositories for city accounts. *Sponsored by Michael Walker*

Commissioner Atkinson Dial moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the First Reading of the Ordinance, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

4. **Resolution** - authorizing the engagement with Howell Marketing Strategies, LLC for development of a strategic communications and engagement plan. *Sponsored by Shane Horn*

Vice Mayor Dial moved to bring this item to the floor, seconded by Commissioner Gonzales.

For the record: Comments were heard from the following:
Amy Howell – Howell Marketing Strategies.

When the question was called the resolution passed, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

5. **Resolution** - authorizing Andritz Separation, Inc. to provide service on the Belt Filter Press at the Scotts Creek Wastewater Treatment Plant. *Sponsored by Emily Harrell*

Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the resolution passed, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

6. **Resolution** - approving a revised Memorandum of Understanding with the Lakeland School System for use of athletic fields. *Sponsored by Shane Horn*

Vice Mayor Dial moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the resolution passed, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

7. **Resolution** - approving Change Order #1 with Grinder Taber & Grinder Inc. for the Fiscal Year 2018 LPRF Project - Lakeland Athletic Complex & Recreation Park, Phase I construction. *Sponsored by Pat O'Mara*
Commissioner Gonzales moved to bring this item to the floor, seconded by Vice Mayor Dial.

When the question was called the resolution passed, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

8. **Resolution** - approving Change Order #2 for the FY21 Maintenance Building Interior Finishing Project. *Sponsored by Emily Harrell*
Commissioner Gonzales moved to bring this item to the floor, seconded by Commissioner Wright.

When the question was called the resolution passed, as presented, roll call vote, 5 in favor 0 against (5-0).

Vice Mayor Dial	Yea
Commissioner Atkinson	Yea
Commissioner Gonzales	Yea
Commissioner Wright	Yea
Mayor Cunningham	Yea

9. Discussion and possible action on distance calculation requirements and methodology for beer sales. *Sponsored by Shane Horn*
Discussion only, no action was taken.



**BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
THURSDAY, AUGUST 12, 2021, 5:30 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

10. Discussion and possible action on enforcement of off-road vehicles on roadways. Sponsored by Commissioner Gonzales (*Moved up on the agenda*)

XII. ANNOUNCEMENTS:

- XIII. ADJOURNMENT:** There being no other business on which to take action, Commissioner Gonzales moved to adjourn the meeting, seconded by Vice Mayor Dial. ***Motion carried, voice vote, all in favor (5-0).***

The meeting was adjourned at 7:54 p.m. on Thursday, August 12, 2021.

These minutes were approved on September 09, 2021.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder

ORDINANCE O-11-2021

AN ORDINANCE OF THE CITY OF LAKE LAND, TENNESSEE AMENDING
SECTION 5-101 OF THE LAKE LAND CITY CODE TO PROVIDE FOR
OFFICIAL DEPOSITORIES FOR CITY ACCOUNTS,
AS AMENDED BY ORDINANCES 03-23 and 08-124

- WHEREAS,** the City of Lakeland's authorized financial institutions were established in the 1989 Code, Section 5-101; and
- WHEREAS,** the City of Lakeland Board of Commissioners adopted Ordinance 03-23 on February 6, 2003, amending Section 5-101; and
- WHEREAS,** the City of Lakeland Board of Commissioners adopted Ordinance 08-124 on November 6, 2008, further amending Section 5-101; and
- WHEREAS,** the Board of Commissioners seeks to establish the Tennessee Department of Treasury's Local Government Investment Pool (LGIP) as an authorized depository for the investment of City funds.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF LAKE LAND, TENNESSEE THAT CHANGES BE MADE TO THE CITY CODE AS FOLLOWS:

SECTION 1. Section 5-101 is amended to read as follows:

Section 5-101. The following financial institutions are hereby designated as official depositories for City accounts and investments: Trustmark National Bank, Regions Bank, First Citizens National Bank, Suntrust Bank, Bank of Bartlett, and First Tennessee Bank. Additionally, City funds may be deposited with the State of Tennessee Department of Treasury Local Government Investment Pool (LGIP).

First Reading: August 12, 2021
Public Hearing: September 9, 2021
Final Reading: September 9, 2021

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder

ORDINANCE O-12-2021

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF THE LAKELAND MUNICIPAL CODE RELATED TO THE SALE OF BEER

WHEREAS, Lakeland currently regulates the sale of beer within its municipal limits;

WHEREAS, The Mayor and Board of Commissioners of the City of Lakeland desire to continue regulating the sale of beer in a manner that encourages economic development within Lakeland;

WHEREAS, The Mayor and the Board of Commissioners for the City of Lakeland desire to remove certain regulations that might prevent retail food stores from moving to Lakeland or might otherwise stifle economic development in Lakeland.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF COMMISSIONERS OF THE CITY OF LAKELAND, TENNESSEE:

Section 1: Section 8-211 of the Lakeland Municipal Code is hereby repealed in its entirety and replaced with the following:

CHAPTER 2 BEER

8-211. Interference with public health, safety, and morals prohibited.

No permit authorizing the sale of beer will be issued when such business would cause congestion of traffic or would interfere with schools, churches, or other places of public gathering, or would otherwise interfere with the public health, safety, and morals. In no event will a permit be issued authorizing the manufacture or storage of beer, or the sale of beer within three hundred feet (300') of any school, church or other place of public gathering. The distances shall be measured in a straight line from the nearest point on the property line upon which sits the building from which the beer will be manufactured, stored or sold to the nearest point on the property line upon which sits the building of the school, church or other place of public hearing. Notwithstanding the foregoing, a retail food store, as defined in Lakeland Municipal Code 8-301(k), may be issued a permit for the sale of beer so long as the retail food store is located at least two hundred fifty feet (250') from the nearest school, church, or other place of public gathering. The distances shall be measured as set forth above.

Section 2: The provisions of this Ordinance are severable. If any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid provision or application.

Section 3: This Ordinance shall take effect immediately after its passage, the public welfare requiring it.

PASSED AND ADOPTED by the Mayor and Board of Commissioners of the City of Lakeland, Tennessee on this 9th day of September 2021, the public welfare requiring it.

First Reading September 9, 2021

Second Reading _____

Public Hearing _____

ATTEST:

Mike Cunningham, *Mayor*

Debra Murrell, *City Recorder*

Meeting Cycle: Thursday, September 2, 2021

Subject: **Resolution** - adopting the 2021 Compensation and Classification Plan for the City of Lakeland. *Sponsored by Shane Horn*

Staff Contact: Shane Horn, City Manager

STAFF RECOMMENDATION

The approval of Resolution R-71-2021 adopting a new Classification and Compensation Plan for the City of Lakeland retroactive to July 1, 2021 is recommended.

BUDGET IMPACT

The full implementation of the Classification and Compensation Plan for the City of Lakeland is \$110,466. A corresponding budget amendment will be compiled and presented at a future meeting.

DISCUSSION

In March 2021, the City awarded a contract to Burris, Thompson & Associates (BTA) to conduct a comprehensive Classification and Compensation study. The goal of this effort was to update the City of Lakeland's pay plan to provide a highly-competitive, market-based pay structure that functions to attract and retain top talent to deliver high-quality services to the community. The existing pay plan uses the federal scale and has not been reviewed in a comprehensive manner in many years.

To date the following has been accomplished:

- All job descriptions and employee benefits information were provided to BTA
- BTA has interviewed department directors to get overviews of their departments and identify and discuss the most troublesome pay-related issues.
- BTA compared salary and benefit information to 15 benchmark communities within Tennessee
- City of Lakeland was 93.8% of the market initially, but with the incorporated implementation of the plan, we would move to 99.4% of the market.
- 20 out of 39 positions would be adjusted to market with all employees receiving an across the board increase of 2% retroactive to July 1, 2021.

RESOLUTION R-71-2021

A RESOLUTION TO ADOPT A CLASSIFICATION AND COMPENSATION PLAN FOR THE EMPLOYEES OF THE CITY OF LAKELAND, TENNESSEE

WHEREAS, in March 2021, the City of Lakeland, Tennessee contracted with Burris, Thompson & Associates (BTA) to conduct a comprehensive Classification and Compensation Plan; and

WHEREAS, the main goal of this effort was to update the City's pay plan to provide a highly competitive pay and benefit structure to attract and retain top talent to deliver high-quality services to the community; and

WHEREAS, using data gathered by BTA, all City job descriptions and positions have been reviewed with direct input from Department Director's; and

WHEREAS, all City jobs have been assigned to a new set of pay grades from 1 to 15 and market-based pay bands have been proposed for each grade; and

WHEREAS, 20 out of 39 positions have been adjusted utilizing the benchmark data from comparable communities with all employees receiving an across the board increase of 2% retroactive to July 1, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Lakeland, Tennessee, that:

Section 1. The comprehensive Classification and Compensation Plan be fully implemented.

Section 2. The full implementation of the Classification and Compensation Plan amounts to \$110,466 and brings our employees up to 99.4% of the current market

PASSED AND ADOPTED by the Board of Commissioners of the City of Lakeland, Tennessee on this 9th day of September 2021, public welfare requiring it.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder

RESOLUTION R-72-2021
A RESOLUTION AUTHORIZING THE LAKELAND MAYOR TO SIGN A
PROCLAMATION RECOGNIZING SEPTEMBER 2021 AS SUICIDE PREVENTION
AWARENESS MONTH IN LAKELAND, TENNESSEE

BE IT RESOLVED by the Mayor & Commissioners of the City of Lakeland, Tennessee that the Mayor is authorized to sign a Proclamation recognizing September 2021 as Suicide Prevention Awareness Month in the City of Lakeland, Tennessee.

PASSED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee on this 9th day of September, 2021, public welfare requiring it.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell, *City Recorder*

PROCLAMATION

City of Lakeland, Tennessee Board of Commissioners Suicide Prevention Awareness Month September 2021

- WHEREAS,** suicide is one of the most disruptive and tragic events a family and a community can experience, with more than 1100 lives lost in Tennessee each year and an estimated 25 attempted suicides for each suicide death; and
- WHEREAS,** suicide is the 9th-leading cause of all deaths in Tennessee, the second-leading cause of death among youth ages of 10 to 14 as well as young adults ages 25-34 and the third leading cause for children ages 15-24; and
- WHEREAS,** more than three lives a day are lost to suicide in Tennessee, which means we lose 21 Tennesseans each week and 97 people per month; and
- WHEREAS,** Tennessee veterans, active-duty military, and National Guardsmen face a disproportionate risk as compared to the general population, with more dying from suicide than combat; and
- WHEREAS,** public awareness of this tragic problem is the key to preventing further suffering and loss of life; and the risk for human self-destruction can be reduced through awareness, education and treatment as the highest risk for suicide is among the survivors of those who died by suicide or those who have attempted suicide; and
- WHEREAS,** suicide prevention has been declared a state priority by the Governor; and the Tennessee Legislature has declared teen suicide prevention as a state priority in partnership with the Tennessee Suicide Prevention Network to implement the Tennessee Strategy for Suicide Prevention; and
- WHEREAS,** Tennessee is a national leader in the effort to prevent suicide, being one of the first states to develop a suicide prevention and evaluation plan covering the lifespan; and
- WHEREAS,** the Governor of Tennessee has appointed a Suicide Prevention Network Advisory Council to coordinate the implementation of the Tennessee Strategy for Suicide Prevention; and
- WHEREAS,** the Tennessee Suicide Prevention Network is a grassroots collaboration of Tennesseans and organizations working to eliminate the stigma of suicide, educate the community about the warning signs of suicide, and ultimately reduce the rate of suicide in our state; and

WHEREAS, every member of our community should understand that throughout life's struggles we all need occasional reminder that we are all silently fighting our own battles; and

WHEREAS, we encourage all Tennesseans to take the time to inquire as to the wellbeing of their family, friends, and to genuinely convey their appreciation for their existence by any gesture they deem appropriate. A simple phone call, message, handshake, or hug can go a long way towards helping someone realize that suicide is not the answer.

NOW, THEREFORE, I, Mike Cunningham as Mayor of the City of Lakeland, Tennessee do hereby proclaim September 2021, as

SUICIDE PREVENTION AWARENESS MONTH

in Lakeland, Tennessee, and do urge all citizens to work to prevent suicide and to raise awareness and tolerance around all people affected by this tragedy.

PASSED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee on this 9th day of September, 2021, the public welfare requiring it.

Mike Cunningham, *Mayor*

ATTEST:

Debra Murrell
City Recorder

Meeting Cycle: Thursday, September 2, 2021

Subject: **Resolution** - approving the Master Plan for the Lakeland Athletic Complex and Recreation Park

Staff Contact: Patrick O'Mara, Parks & Recreation Director

STAFF RECOMMENDATION

Staff recommends approval of the Athletic Complex Master Plan

BUDGET IMPACT

There is no direct budgetary impact from approving this master plan as professional service to create this plan was funded in FY21

DISCUSSION

In 2004, the City of Lakeland purchased the property for the Athletic Complex and Recreation Park. After many iterations, the current master plan was developed in 2017. In 2018, shortly after receiving a \$500,000 grant from the Tennessee Department of Environment and Conservation, wetlands were identified on the property that changed how the Phase 1 athletic fields would be aligned. As construction of Phase 1 wraps up, the City desires to redefine the complex to ensure future facilities would be located efficiently within the property, and meet the needs of City programs, as well as citizen desires.

In the fall of 2020, an electronic survey was made available through social media and with the help of local news agencies to identify community needs and requests. The survey was also available in paper form at City Hall, and the Senior Center. Using the responses from this survey, consultants with Barge Design Solutions, City Manager Shane Horn, and Parks and Recreation Director worked on the master plan and identified this proposed plan as the most efficient use of the property while providing as many amenities as possible to the citizens of Lakeland.

RESOLUTION R-73-2021

A RESOLUTION APPROVING THE MASTER PLAN FOR THE LAKELAND ATHLETIC
COMPLEX AND RECREATION PARK

WHEREAS, the City desires to continue developing the athletic facilities at the Lakeland Athletic Complex and Recreation Park, located at 9661 Memphis-Arlington Road in Lakeland, TN; and,

WHEREAS, the City approved a professional services agreement for the redesign of the Master Plan with Barge Design Solutions in December 2020; and,

WHEREAS, the updated proposal for the Athletic Complex Master Plan, which includes amenities such as athletic fields, walking and biking trails, a playground, pavilions, and multiple outdoor recreation areas, addresses many of the top needs and desires of the community survey for the property conducted in the fall of 2020; and,

WHEREAS, the Board of Commissioners and the Parks and Recreation, Natural Resources Board believe that the proposed plan adequately and efficiently provides for the City's growing recreation and athletic needs; and,

NOW, THEREFORE BE IT RESOLVED by the Mayor and the Board of Commissioners of the City of Lakeland that the proposed design be made the official Lakeland Athletic Complex and Recreation Park Master Plan.

PASSED AND ADOPTED by the Board of Commissioners of the City of Lakeland, Tennessee on this 9th day of September, 2021.

Mike Cunningham, Mayor

ATTEST:

Debra Murrell, City
Recorder

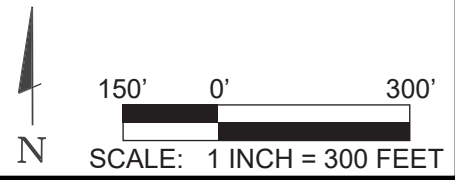


LEGEND

- A. BASEBALL FIELD (TYP)
- B. PARKING (TYP)
- C. MULTI-PURPOSE FIELD (375'x160')
- D. PLAYGROUND
- E. PICNIC PAVILION (TYP)
- F. DISC GOLF
- G. TRAIL HEAD
- H. ROPES COURSE
- I. SKATE PARK
- J. POTENTIAL FUTURE ENTRY ROAD
- K. SCOTT'S CREEK GREENWAY PATH
- L. FUTURE CONNECTION TO COOL SPRINGS PARK TRAIL
- M. OUTDOOR RECREATION AREA
 - SPLASH PAD (example)
 - TENNIS/PICKLEBALL COURTS (example)
 - CONCESSIONS/PAVILION (example)
- N. BIKE SKILLS COURSE
- O. POTENTIAL CREEK ACCESS

Lakeland Master Plan

Lakeland, TN
May 2021



SCALE: 1 INCH = 300 FEET