



Community Advisory Board
Regular Meeting Agenda Minutes
Tuesday, April 14, 2026, 5:30 PM
City Hall, Lakeland, Tennessee 38002

I. CALL TO ORDER:

The meeting was called to order by Amy Ethridge 5:30 p.m. on Tuesday, April 14, 2026, also announcing relaxed Robert's Rules, seconded by Vice Mayor Dial.

II. ROLL CALL:

Volunteer Amy Ethridge	Present
Volunteer Lindsey Reap	Present
Volunteer Daniel McGarry	Present
Vice Mayor Dial	Present
Volunteer Kimberly Rossie	Present - late to meeting, arrived 5:54 p.m.
Volunteer Jason Valentine	Absent
Volunteer Ben Ledsinger	Absent
Volunteer JP Castorena	Absent
Volunteer Adam Bryant	Absent
Volunteer Hillary Richards	Absent
Volunteer Amber Nichols	Absent
Volunteer David Dodge	Absent
Volunteer Scott Paul	Absent

Staff personnel in attendance were City Manager Emily Harrell, Staff Engineer Paul Posey, and Executive Administrative Assistant Jasmine Barbee.

III. CONSENT AGENDA:

1. **Approval of Meeting Minutes from Previous Meetings:** February 10, 2026

For clarification purposes, Chair Kimberly Rossie was late to the meeting due to traffic jams. A quorum was not established during the first vote. Chair Kimberly Rossie went back to the start of the agenda when she arrived, to vote on items that were already discussed.

Chair Kimberly Rossie moved a motion to approve this item, seconded by Daniel McGarry.

With no objections, the meeting minutes were approved.

IV. CONSIDERATION AND POSSIBLE ACTION ON ITEMS REMOVED FROM THIS CONSENT AGENDA

V. PUBLIC DISCUSSION:

VI. REPORTS OF OFFICERS AND COMMITTEES:
City Manager Emily Harrell offered this report.

VII. UNFINISHED BUSINESS

1. **Discussion and Possible Action** - regarding the implementation of a neighborhood beautification program and related policies, including the grant application process

Vice Mayor Dial moved to bring this item to the floor, seconded by Amy Ethridge.

Staff Engineer Paul Posey presented this item.

Vice Mayor Dial made a motion to table this item until a quorum was present, seconded by Daniel McGarry.

Chair Kimberly Rossie arrived to the meeting, and voting on this item continued.

When the question was called the recommendation passed, voice vote, 4 in favor, 0 against, 0 abstain (4-0-0).

VIII. NEW BUSINESS:

1. **Discussion and Possible Action** - regarding the renewal of the Neighborhood Watch program and its associated policies
Vice Mayor Dial moved to bring this item to the floor, seconded by Amy Ethridge.

Staff Engineer Paul Posey presented this item.

Discussion ensued.

With no objections, Chair Kimberly Rossie went back to the start of the agenda to vote on items that were already discussed.

Daniel McGarry made a motion to accept the recommendation as presented, seconded by Amy Ethridge.

With no objections, this item passed.

2. **Discussion and Possible Action** - regarding recommendations on Mayoral, Board of Commissioners, and Lakeland School System Board member salary
Vice Mayor Dial moved to bring this item to the floor, seconded by Chair Kimberly Rossie.

City Manager Emily Harrell presented this item.

Discussion ensued.

Resident David Loveland, 9000 block of Pine Hill Cove South, made comments.

The CAB made the following recommendations regarding pay for Mayoral, Board of Commissioners, and Lakeland School System Board members:

\$35,000 for the Mayor of the City of Lakeland
\$7,500 for Commissioners of the City of Lakeland
\$4,800 for Board of Education Members
\$5,300 for the Board of Education Chair

Daniel McGarry made a motion to amend the resolution with the new recommended salaries, seconded by Chair Kimberly Rossie.

Chair Kimberly Rossie made a motion to approve the amended resolution as amended, with no objections.

IX. ANNOUNCEMENTS:

The board congratulated City Manager Emily Harrell on her new position.

City Manager Emily Harrell announced that James Lewellen with MTAS would be at the scheduled BOC meeting for April 16, 2026.

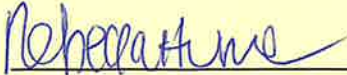
X. ADJOURNMENT:

There being no other business on which to act, the meeting was adjourned without objection at 6:49 on Tuesday, April 14, 2026.

These minutes were approved on June 09, 2026.


Amy Ethridge
Secretary

ATTEST:


Rebecca Hume
City Recorder