

CITY OF
LAKE LAND
TENNESSEE

Board of Commissioners
Regular Meeting Minutes
Thursday, February 19, 2026, 5:30 PM
City Hall, Lakeland, Tennessee 38002

I. CALL TO ORDER BY MAYOR:

The meeting was called to order by Mayor Josh Roman 5:30 p.m. on Thursday, February 19, 2026.

II. INVOCATION:

The invocation was offered by Mayor Josh Roman.

III. PLEDGE:

The Pledge to the Flag was led by Mayor Josh Roman.

IV. ROLL CALL BY RECORDER:

Vice-Mayor Michele Dial	Present
Commissioner Connie McCarter	Present
Mayor Josh Roman	Present
Commissioner Derek Johnston	Present
Commissioner Jim Atkinson	Absent

Staff personnel in attendance were Interim City Manager Eily Harrell, City Attorney Will Patterson, Finance Director Sue Matthews, Planning Director Paul Luker, Public Works Director Nick Pulido, Parks and Recreation Director Andrew Fisher, Special Events Coordinator Alex Harris, Judge Kim Koratsky, and City Recorder pro tempore Lisa West.

V. PUBLIC HEARING:

None.

VI. TREASURER'S REPORT:

1. Fiscal year to date through January 31, 2026

Finance Director Sue Matthews offered this report.

VII. REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:

1. Sheriff's Report

Interim City Manager Emily Harrell offered this report.

2. City Manager's Report

Interim City Manager Emily Harrell offered this report.

a. Fleet Management Report - Nick Pulido

Public Works Director Nick Pulido offered this report.

3. Commissioners' Report

a. Community Advisory Board - Vice Mayor Michele Dial

Vice Mayor Dial offered this report.

4. Mayor's Report

a. Proclamation establishing Lakeland's Arbor Day 2026

Mayor Roman made official Proclamation for Arbor Day on March 21, 2026.

5. Municipal Court Semi-Annual Update - Judge Koratsky

Judge Kim Koratsky offered this report.

a. 2025 Annual Performance Review — City Attorney

Attorney Will Patterson offered this performance review.

VIII. PUBLIC COMMENTS:

None.

IX. SEWERAGE COMMISSION BUSINESS:

None.

X. CONSENT AGENDA:

None.

XI. REGULAR AGENDA:

1. **Approval of Meeting Minutes from Previous Meeting** - February 5, 2026.

Mayor Roman moved to bring this item to the floor, seconded by Vice Mayor Dial.

Discussion ensued.

When the question was called the meeting minutes passed as presented, roll call vote, 3 in favor 0 against 1 abstain (3-0-1).

Yea: Vice Mayor Dial, Commissioner McCarter, Commissioner Johnston

Nay: None

Abstain: Mayor Roman

2. **Ordinance First Reading** - amending the City of Lakeland Code to Revise the Ethics Ordinance and Revise Relevant Portions of Lakeland Policies to reflect the same.

Mayor Roman moved to bring this item to the floor, seconded by Vice Mayor Dial.

Attorney Will Patterson presented this item.

Discussion ensued.

Mayor Roman called the question and a roll-call vote began. Commissioner McCarter raised a question during her vote. Mayor Roman then withdrew his call for the question and made an alternative motion to table the item for further discussion and no objections were heard to withdraw and new motion.

The ordinance was tabled, voice vote, 4 in favor 0 against 0 abstain (4-0-0).

3. **Resolution** - authorizing the Mayor to Execute an Amended Lakeland Community Center Operations and Maintenance Agreement with YMCA of Memphis & the Mid-South.

Mayor Roman moved to bring this item to the floor, seconded by Vice Mayor Dial.

Attorney Will Patterson presented this item.

Discussion ensued.

When the question was called the resolution passed as presented, roll call vote, 3 in favor 1 against 0 abstain (3-1-0).

Yea: Vice Mayor Dial, Commissioner Johnston, Mayor Roman

Nay: Commissioner McCarter

Abstain: None

4. **Resolution** - authorizing the Mayor to Execute an Employment Agreement with Emily Harrell to Serve as City Manager.

Mayor Roman moved to bring this item to the floor, seconded by Vice Mayor Dial.

Mayor Roman presented this item.

Attorney Will Patterson answered questions of the board.

Discussion ensued.

When the question was called the resolution passed as presented, roll call vote, 4 in favor 0 against 0 abstain (4-0-0).

Yea: Vice Mayor Dial, Commissioner McCarter, Commissioner Johnston, Mayor Roman

Nay: None

Abstain: None

5. **Resolution** - authorizing the City Manager to Execute a Memorandum of Understanding with Lakeland School System for the City's 2026 Freedom Festival.

Mayor Roman moved to bring this item to the floor, seconded by Commissioner Johnston.

Resident Charles Carroll, 3000 block of Creekwood Ln, made comments.

Attorney Will Patterson presented this item.

Discussion ensued.

When the question was called the resolution passed as presented, 4 roll call vote, 4 in favor 0 against 0 abstain (4-0-0).

Yea: Vice Mayor Dial, Commissioner McCarter, Commissioner

Johnston, Mayor Roman

Nay: None

Abstain: None

Resident David Dodge, 9000 block of Shadow Bridge Ln, made comments.

Resident Roumen Denkon, 9000 block of Rue Bienville Cv, made comments.

6. **Resolution** - authorizing the Mayor to Execute a Project Development Agreement with the Industrial Development Board of the City of Lakeland, Tennessee.

Mayor Roman moved to bring this item to the floor, seconded by Vice Mayor Dial.

Attorney Will Patterson presented this item.

Discussion ensued.

When the question was called the resolution passed as presented, 4 roll call vote, 4 in favor 0 against 0 abstain (4-0-0).

Yea: Vice Mayor Dial, Commissioner McCarter, Commissioner Johnston, Mayor Roman

Nay: None

Abstain: None

7. **Resolution** - approving a professional services agreement with Kimley-Horn and Associates, Inc. for the Lakeland Pickleball Facility project.

Mayor Roman moved to bring this item to the floor, seconded by Commissioner Johnston.

Parks and Recreation Director Andrew Fisher presented this item.

Discussion ensued.

When the question was called the resolution passed as presented, voice vote, 4 in favor 0 against 0 abstain (4-0-0).

8. **Resolution** - authorizing the City Manager to execute a Memorandum of Understanding between the City of Lakeland and Shelby County Sheriff's Office.

Mayor Roman moved to bring this item to the floor, seconded by Commissioner McCarter.

Attorney Will Patterson presented this item.

Discussion ensued.

When the question was called the resolution passed as presented, roll call vote, 3 in favor 1 against 0 abstain (3-1-0).

Yea: Vice Mayor Dial, Commissioner Johnston, Mayor Roman

Nay: Commissioner McCarter

Abstain: None


XII. ANNOUNCEMENTS:

None.

XIII. ADJOURNMENT:

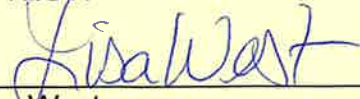
There being no other business on which to act, the meeting was adjourned without objection at 7:04pm on Thursday, February 19, 2026.

These minutes were approved March 5, 2026.



Josh Roman
Mayor

ATTEST:



Lisa West
City Recorder pro tempore