



Board of Commissioners
Regular Meeting Agenda
Thursday, February 19, 2026, 5:30 PM
City Hall, Lakeland, Tennessee 38002

- I. CALL TO ORDER BY MAYOR:
- II. INVOCATION:
- III. PLEDGE:
- IV. ROLL CALL BY RECORDER:
- V. PUBLIC HEARING:
- VI. TREASURER'S REPORT:
 1. Fiscal year to date through January 31, 2026
- VII. REPORTS FROM COMMITTEES, MEMBERS OF THE BOARD OF COMMISSIONERS & OTHER OFFICERS:
 1. Sheriff's Report
 2. City Manager's Report
 - a. Fleet Management Report - Nick Pulido
 3. Commissioners' Report
 - a. Community Advisory Board - Vice Mayor Michele Dial
 4. Mayor's Report
 - a. Proclamation establishing Lakeland's Arbor Day 2026
 5. Municipal Court Semi-Annual Update - Judge Koratsky
 - a. 2025 Annual Performance Review — City Attorney
- VIII. PUBLIC COMMENTS:
- IX. SEWERAGE COMMISSION BUSINESS:

X. CONSENT AGENDA:

XI. REGULAR AGENDA:

1. **Approval of Meeting Minutes from Previous Meeting** - February 5, 2026
2. **Ordinance First Reading** - amending the City of Lakeland Code to Revise the Ethics Ordinance and Revise Relevant Portions of Lakeland Policies to reflect the same
3. **Resolution** - authorizing the Mayor to Execute an Amended Lakeland Community Center Operations and Maintenance Agreement with YMCA of Memphis & the Mid-South
4. **Resolution** - authorizing the Mayor to Execute an Employment Agreement with Emily Harrell to Serve as City Manager
5. **Resolution** - authorizing the City Manager to Execute a Memorandum of Understanding with Lakeland School System for the City's 2026 Freedom Festival
6. **Resolution** - authorizing the Mayor to Execute a Project Development Agreement with the Industrial Development Board of the City of Lakeland, Tennessee
7. **Resolution** - approving a professional services agreement with Kimley-Horn and Associates, Inc. for the Lakeland Pickleball Facility project
8. **Resolution** - authorizing the City Manager to execute a Memorandum of Understanding between the City of Lakeland and Shelby County Sheriff's Office.

XII. ANNOUNCEMENTS:

XIII. ADJOURNMENT: